

Vermont Declining and High Demand Occupations 2020



Vermont - Declining and High Demand Occupations

The primary purpose of this document is to assist in determining if an individual meets the declining and high demand occupation eligibility requirements for Additional Training Benefits as provided for in 21 V.S.A . §1471.

As detailed in Rule 25: Approval of Training Course or Program and Additional Training Benefits, of the Rules for the Vermont Employment Security Board, definitions for 'declining' and 'high demand' occupations are as follows:

- **Declining Occupation**
A declining occupation is one whose total number, as measured by the Occupational Employment Statistics (OES), has declined over the last two surveys **and** is projected to continue to decline. (Emphasis added)

- **High Demand Occupation**
A high demand occupation is one that is projected by the Department of Labor to have higher than average openings statewide than all occupations **or** have a higher-than-average growth rate. (Emphasis added)

Source of Data:

- 2017 and 2019 Occupational Employment Statistics (OES) as reported on the U.S. Bureau of Labor Statistics' website (www.bls.gov)
- Total Annual Openings and Annual Growth Rates are determined using the most recent long-term occupation projections (2018-2028) as posted online at www.vtlmi.info

Declining Occupations

The following occupations have been identified as “declining” based on declining OES data over the last two releases **AND** negative growth rate projected based on long term projections

SOC Code	Job Title	OES Employment		Nominal Change 2017-19	Projections Employment		Annual Growth Rate
		2017	2019		2018	2028	
		11-0000 Management Occupations					
11-9032	Education Administrators, Elementary and Secondary School	840	820	-19	832	809	-0.3%
11-9081	Lodging Managers	213	156	-58	373	358	-0.4%
11-9131	Postmasters and Mail Superintendents	120	116	-4	111	94	-1.6%
13-0000 Business and Financial Operations Occupations							
13-1020	Buyers and Purchasing Agents	1,024	842	-182	484	438	-1.0%
13-2053	Insurance Underwriters	222	141	-80	244	227	-0.7%
15-0000 Computer and Mathematical Occupations							
15-1131	Computer Programmers	484	452	-32	545	493	-1.0%
15-1143	Computer Network Architects	123	95	-28	80	79	-0.1%
17-0000 Architecture and Engineering Occupations							
17-3023	Electrical and Electronics Engineering Technicians	290	273	-18	311	293	-0.6%
19-0000 Life, Physical and Social Science Occupations							
19-4011	Agricultural and Food Science Technicians	91	87	-4	111	109	-0.2%
25-0000 Education, Training, and Library Occupations							
25-2012	Kindergarten Teachers, Except Special Education	350	212	-138	254	246	-0.3%
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,156	1,032	-124	1,159	1,140	-0.2%
25-2051	Special Education Teachers, Preschool	115	112	-3	102	98	-0.4%
25-2052	Special Education Teachers, Kindergarten and Elementary School	804	571	-233	665	654	-0.2%
25-2053	Special Education Teachers, Middle School	272	211	-62	207	203	-0.2%
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	229	202	-28	254	220	-1.4%
25-3098	Substitute Teachers	3,443	1,789	-1,654	2,898	2,827	-0.2%
25-4031	Library Technicians	295	204	-91	139	127	-0.9%
25-9041	Teacher Assistants	5,204	4,654	-550	4,645	4,517	-0.3%
27-0000 Arts, Design, Entertainment, Sports, and Media Occupations							
27-1012	Craft Artists	63	34	-29	194	186	-0.4%
27-1025	Interior Designers	78	64	-14	73	71	-0.3%
27-2041	Music Directors and Composers	66	31	-35	83	78	-0.6%
27-3041	Editors	291	286	-5	340	309	-1.0%
27-4021	Photographers	96	93	-2	517	508	-0.2%
29-0000 Healthcare Practitioners and Technical Occupations							
29-1041	Optometrists	104	78	-26	121	120	-0.1%
29-1051	Pharmacists	640	616	-24	644	610	-0.5%
29-1063	Internists, General	146	75	-71	72	66	-0.9%
29-1064	Obstetricians and Gynecologists	141	65	-76	109	104	-0.5%
29-1065	Pediatricians, General	166	121	-45	166	153	-0.8%
29-2021	Dental Hygienists	724	624	-100	712	696	-0.2%
29-2081	Opticians, Dispensing	84	62	-22	71	70	-0.1%
31-0000 Healthcare Support Occupations							
31-9091	Dental Assistants	387	368	-20	475	463	-0.3%
31-9094	Medical Transcriptionists	124	100	-24	108	95	-1.3%
33-0000 Protective Service Occupations							
33-3012	Correctional Officers and Jailers	552	537	-15	587	528	-1.1%
35-0000 Food Preparation and Serving Related Occupations							
35-2015	Cooks, Short Order	483	396	-87	566	538	-0.5%
37-0000 Building and Grounds Cleaning and Maintenance Occupations							
37-2012	Maids and Housekeeping Cleaners	2,452	2,110	-342	3,539	3,498	-0.1%
39-0000 Personal Care and Service Occupations							
39-4021	Funeral Attendants	86	78	-7	82	78	-0.5%
39-4031	Morticians, Undertakers, and Funeral Directors	66	65	-1	96	91	-0.5%
41-0000 Sales and Related Occupations							
41-2011	Cashiers	9,368	8,694	-674	9,527	8,825	-0.8%
41-2022	Parts Salespersons	594	453	-141	536	519	-0.3%
41-2031	Retail Salespersons	8,891	8,516	-375	8,744	8,201	-0.6%
41-3011	Advertising Sales Agents	266	256	-10	356	323	-1.0%
41-3041	Travel Agents	134	81	-53	171	161	-0.6%

Declining Occupations

The following occupations have been identified as “declining” based on declining OES data over the last two releases **AND** negative growth rate projected based on long term projections

SOC Code	Job Title	OES Employment		Nominal Change 2017-19	Projections Employment		Annual Growth Rate
		2017	2019		2018	2028	
		41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	511	430	-80	396
43-0000 Office and Administrative Support Occupations							
43-3031	Bookkeeping, Accounting, and Auditing Clerks	5,529	4,842	-687	5,632	5,278	-0.6%
43-3051	Payroll and Timekeeping Clerks	308	259	-49	310	294	-0.5%
43-3061	Procurement Clerks	146	136	-9	180	162	-1.0%
43-3071	Tellers	1,051	1,005	-46	991	812	-2.0%
43-4071	File Clerks	189	138	-51	123	103	-1.8%
43-4111	Interviewers, Except Eligibility and Loan	289	276	-13	269	263	-0.2%
43-4151	Order Clerks	684	621	-63	638	603	-0.6%
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	177	165	-12	162	151	-0.7%
43-4171	Receptionists and Information Clerks	2,689	2,470	-219	2,749	2,716	-0.1%
43-5021	Couriers and Messengers	330	152	-178	259	249	-0.4%
43-5032	Dispatchers, Except Police, Fire, and Ambulance	376	292	-84	414	395	-0.5%
43-5041	Meter Readers, Utilities	36	30	-6	36	32	-1.2%
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	179	164	-15	153	136	-1.2%
43-5071	Shipping, Receiving, and Traffic Clerks	1,574	1,342	-231	1,386	1,366	-0.1%
43-6011	Executive Secretaries and Executive Administrative Assistants	2,056	1,377	-678	1,688	1,320	-2.4%
43-6012	Legal Secretaries	371	349	-22	389	311	-2.2%
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5,947	5,464	-482	5,802	5,135	-1.2%
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	508	468	-40	505	497	-0.2%
47-0000 Construction and Extraction Occupations							
47-2041	Carpet Installers	99	94	-5	193	178	-0.8%
47-2081	Drywall and Ceiling Tile Installers	179	142	-37	212	205	-0.3%
47-2131	Insulation Workers, Floor, Ceiling, and Wall	111	64	-47	77	75	-0.3%
49-0000 Installation, Maintenance, and Repair Occupations							
49-3011	Aircraft Mechanics and Service Technicians	179	153	-27	156	154	-0.1%
49-3023	Automotive Service Technicians and Mechanics	1,646	1,590	-56	2,285	2,243	-0.2%
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	165	113	-53	136	127	-0.7%
51-0000 Production Occupations							
51-2041	Structural Metal Fabricators and Fitters	95	44	-51	41	36	-1.3%
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	167	102	-65	177	173	-0.2%
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	112	89	-23	105	90	-1.5%
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	93	40	-52	68	55	-2.1%
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	31	29	-2	38	36	-0.5%
51-6011	Laundry and Dry-Cleaning Workers	478	348	-130	440	418	-0.5%
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	174	170	-4	137	112	-2.0%
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	489	373	-117	444	409	-0.8%
51-8021	Stationary Engineers and Boiler Operators	67	50	-17	79	75	-0.5%
51-9031	Cutters and Trimmers, Hand	123	61	-62	52	40	-2.6%
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	374	227	-146	310	308	-0.1%
53-7064	Packers and Packagers, Hand	766	726	-40	696	673	-0.3%
51-7021	Furniture Finishers	142	120	-22	274	232	-1.7%
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	209	174	-35	276	224	-2.1%
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	552	489	-63	491	414	-1.7%
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	69	37	-32	30	26	-1.4%
51-9071	Jewelers and Precious Stone and Metal Workers	169	70	-99	428	388	-1.0%
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	248	212	-35	259	248	-0.4%
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	169	134	-35	127	120	-0.6%

Prepared by VT Department of Labor

High Demand Occupations

The following occupations have been identified as “high demand” based on greater than average number of annual openings OR greater than average annual growth rate for all occupations

SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2018	2028		
11-0000 Management Occupations					
11-1021	General and Operations Managers	3,615	3,748	0.4%	332
11-2011	Advertising and Promotions Managers	47	51	0.8%	5
11-2021	Marketing Managers	649	684	0.5%	64
11-2031	Public Relations and Fundraising Managers	269	279	0.4%	24
11-3011	Administrative Services Managers	784	813	0.4%	70
11-3021	Computer and Information Systems Managers	604	641	0.6%	53
11-3031	Financial Managers	1,099	1,220	1.0%	101
11-3121	Human Resources Managers	301	314	0.4%	27
11-3131	Training and Development Managers	58	61	0.5%	5
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,346	5,516	0.3%	557
11-9021	Construction Managers	1,259	1,302	0.3%	96
11-9051	Food Service Managers	1,522	1,584	0.4%	184
11-9111	Medical and Health Services Managers	1,214	1,353	1.1%	116
11-9121	Natural Sciences Managers	113	118	0.4%	10
11-9141	Property, Real Estate, and Community Association Managers	1,120	1,176	0.5%	95
11-9151	Social and Community Service Managers	1,002	1,087	0.8%	99
11-9199	Managers, All Other	2,141	2,192	0.2%	169
13-0000 Business and Financial Operations Occupations					
13-1041	Compliance Officers	2,140	2,275	0.6%	208
13-1051	Cost Estimators	392	409	0.4%	41
13-1071	Human Resources Specialists	1,230	1,265	0.3%	129
13-1081	Logisticians	185	198	0.7%	19
13-1111	Management Analysts	1,176	1,329	1.2%	133
13-1121	Meeting, Convention, and Event Planners	310	325	0.5%	38
13-1131	Fundraisers	513	538	0.5%	56
13-1141	Compensation, Benefits, and Job Analysis Specialists	169	177	0.5%	18
13-1151	Training and Development Specialists	594	626	0.5%	68
13-1161	Market Research Analysts and Marketing Specialists	1,674	1,997	1.8%	219
13-1199	Business Operations Specialists, All Other	1,176	1,244	0.6%	123
13-2011	Accountants and Auditors	3,280	3,407	0.4%	324
13-2021	Appraisers and Assessors of Real Estate	213	225	0.5%	18
13-2031	Budget Analysts	73	76	0.4%	6
13-2041	Credit Analysts	158	161	0.2%	15
13-2051	Financial Analysts	218	224	0.3%	19
13-2052	Personal Financial Advisors	556	568	0.2%	44
13-2072	Loan Officers	565	577	0.2%	49
13-2082	Tax Preparers	328	341	0.4%	39
13-2099	Financial Specialists, All Other	151	157	0.4%	14
15-0000 Computer and Mathematical Occupations					
15-1121	Computer Systems Analysts	577	620	0.7%	47
15-1122	Information Security Analysts	135	172	2.5%	15
15-1132	Software Developers, Applications	958	1,197	2.3%	100
15-1133	Software Developers, Systems Software	932	1,076	1.4%	85
15-1134	Web Developers	522	571	0.9%	46
15-1141	Database Administrators	176	190	0.8%	14
15-1142	Network and Computer Systems Administrators	1,318	1,376	0.4%	100
15-1151	Computer User Support Specialists	1,392	1,559	1.1%	138
15-1152	Computer Network Support Specialists	395	438	1.0%	38
15-1199	Computer Occupations, All Other	528	587	1.1%	47
15-2011	Actuaries	86	102	1.7%	8

High Demand Occupations

The following occupations have been identified as “high demand” based on greater than average number of annual openings OR greater than average annual growth rate for all occupations

SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2018	2028		
15-2031	Operations Research Analysts	76	93	2.0%	8
15-2041	Statisticians	98	118	1.9%	10
17-0000 Architecture and Engineering Occupations					
17-1011	Architects, Except Landscape and Naval	464	491	0.6%	39
17-1021	Cartographers and Photogrammetrists	54	57	0.5%	4
17-1022	Surveyors	112	116	0.4%	8
17-2051	Civil Engineers	700	729	0.4%	59
17-2071	Electrical Engineers	662	727	0.9%	52
17-2072	Electronics Engineers, Except Computer	116	127	0.9%	9
17-2081	Environmental Engineers	124	131	0.6%	11
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	49	50	0.2%	3
17-2112	Industrial Engineers	548	574	0.5%	41
17-2141	Mechanical Engineers	336	346	0.3%	24
17-2199	Engineers, All Other	180	185	0.3%	13
17-3011	Architectural and Civil Drafters	223	228	0.2%	24
17-3012	Electrical and Electronics Drafters	62	65	0.5%	6
17-3022	Civil Engineering Technicians	275	288	0.5%	28
17-3025	Environmental Engineering Technicians	59	64	0.8%	6
17-3026	Industrial Engineering Technicians	1,477	1,351	-0.9%	125
17-3029	Engineering Technicians, Except Drafters, All Other	53	54	0.2%	5
17-3031	Surveying and Mapping Technicians	58	60	0.3%	7
19-0000 Life, Physical and Social Science Occupations					
19-1012	Food Scientists and Technologists	67	69	0.3%	7
19-1022	Microbiologists	72	74	0.3%	7
19-1023	Zoologists and Wildlife Biologists	94	98	0.4%	9
19-1029	Biological Scientists, All Other	46	48	0.4%	5
19-1031	Conservation Scientists	93	96	0.3%	10
19-1042	Medical Scientists, Except Epidemiologists	127	134	0.5%	13
19-2031	Chemists	125	131	0.5%	12
19-2041	Environmental Scientists and Specialists, Including Health	406	428	0.5%	47
19-3011	Economists	81	88	0.8%	7
19-3031	Clinical, Counseling, and School Psychologists	871	949	0.9%	71
19-3039	Psychologists, All Other	34	37	0.8%	3
19-3051	Urban and Regional Planners	159	168	0.6%	18
19-3099	Social Scientists and Related Workers, All Other	69	73	0.6%	8
19-4021	Biological Technicians	118	126	0.7%	14
19-4091	Environmental Science and Protection Technicians, Including Health	60	69	1.4%	9
19-4093	Forest and Conservation Technicians	71	73	0.3%	9
21-0000 Community and Social Service Occupations					
21-1012	Educational, Guidance, School, and Vocational Counselors	1,067	1,095	0.3%	114
21-1015	Rehabilitation Counselors	539	579	0.7%	61
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	894	1,052	1.6%	116
21-1019	Counselors, All Other	52	53	0.2%	6
21-1021	Child, Family, and School Social Workers	1,334	1,387	0.4%	138
21-1022	Healthcare Social Workers	528	604	1.4%	63
21-1023	Mental Health and Substance Abuse Social Workers	1,183	1,326	1.1%	136
21-1029	Social Workers, All Other	89	95	0.7%	10
21-1091	Health Educators	153	160	0.4%	19
21-1093	Social and Human Service Assistants	2,380	2,630	1.0%	323
21-1094	Community Health Workers	369	401	0.8%	46
21-1099	Community and Social Service Specialists, All Other	812	868	0.7%	101

High Demand Occupations

The following occupations have been identified as “high demand” based on greater than average number of annual openings OR greater than average annual growth rate for all occupations

SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2018	2028		
21-2011	Clergy	1,082	1,089	0.1%	119
23-0000 Legal Occupations					
23-1011	Lawyers	1,628	1,672	0.3%	83
23-2011	Paralegals and Legal Assistants	727	803	1.0%	89
23-2099	Legal Support Workers, All Other	49	51	0.4%	5
25-0000 Education, Training and Library Occupations					
25-2011	Preschool Teachers, Except Special Education	1,226	1,247	0.2%	126
25-2021	Elementary School Teachers, Except Special Education	3,979	3,913	-0.2%	284
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,159	1,140	-0.2%	83
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	2,176	2,145	-0.1%	148
25-3021	Self-Enrichment Education Teachers	1,113	1,189	0.7%	139
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	1,130	1,174	0.4%	135
25-3098	Substitute Teachers	2,898	2,827	-0.2%	319
25-4012	Curators	35	39	1.1%	4
25-9041	Teacher Assistants	4,645	4,517	-0.3%	470
27-0000 Arts, Design, Entertainment, Sports, and Media Occupations					
27-1024	Graphic Designers	881	907	0.3%	92
27-2011	Actors	38	42	1.0%	5
27-2022	Coaches and Scouts	2,062	2,127	0.3%	311
27-2023	Umpires, Referees, and Other Sports Officials	69	72	0.4%	10
27-3031	Public Relations Specialists	1,007	1,051	0.4%	110
27-3042	Technical Writers	112	116	0.4%	12
27-3091	Interpreters and Translators	192	210	0.9%	22
27-3099	Media and Communication Workers, All Other	232	257	1.0%	27
27-4011	Audio and Video Equipment Technicians	163	174	0.7%	19
27-4031	Camera Operators, Television, Video, and Motion Picture	172	184	0.7%	19
27-4032	Film and Video Editors	32	33	0.3%	3
29-0000 Healthcare Practitioners and Technical Occupations					
29-1031	Dietitians and Nutritionists	212	223	0.5%	15
29-1066	Psychiatrists	156	159	0.2%	5
29-1071	Physician Assistants	302	364	1.9%	25
29-1122	Occupational Therapists	256	276	0.8%	17
29-1123	Physical Therapists	843	960	1.3%	49
29-1125	Recreational Therapists	51	54	0.6%	3
29-1126	Respiratory Therapists	196	236	1.9%	16
29-1127	Speech-Language Pathologists	308	342	1.1%	20
29-1131	Veterinarians	302	354	1.6%	17
29-1141	Registered Nurses	6,778	7,317	0.8%	431
29-1171	Nurse Practitioners	556	650	1.6%	41
29-1199	Health Diagnosing and Treating Practitioners, All Other	219	237	0.8%	12
29-2010	Clinical Laboratory Technologists and Technicians	256	262	0.2%	17
29-2032	Diagnostic Medical Sonographers	94	106	1.2%	6
29-2034	Radiologic Technologists	420	432	0.3%	24
29-2035	Magnetic Resonance Imaging Technologists	35	37	0.6%	2
29-2051	Dietetic Technicians	103	108	0.5%	9
29-2052	Pharmacy Technicians	666	688	0.3%	57
29-2053	Psychiatric Technicians	304	322	0.6%	27
29-2055	Surgical Technologists	91	95	0.4%	8
29-2056	Veterinary Technologists and Technicians	465	562	1.9%	52
29-2057	Ophthalmic Medical Technicians	183	189	0.3%	16
29-2061	Licensed Practical and Licensed Vocational Nurses	1,287	1,334	0.4%	104

High Demand Occupations

The following occupations have been identified as “high demand” based on greater than average number of annual openings OR greater than average annual growth rate for all occupations

SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2018	2028		
29-2071	Medical Records and Health Information Technicians	658	698	0.6%	47
29-2099	Health Technologists and Technicians, All Other	230	250	0.8%	18
29-9091	Athletic Trainers	91	102	1.1%	6
31-0000 Healthcare Support Occupations					
31-1011	Home Health Aides	625	783	2.3%	95
31-1013	Psychiatric Aides	195	227	1.5%	26
31-1014	Nursing Assistants	3,256	3,509	0.8%	404
31-1015	Orderlies	62	64	0.3%	7
31-2011	Occupational Therapy Assistants	86	102	1.7%	12
31-2021	Physical Therapist Assistants	210	246	1.6%	32
31-2022	Physical Therapist Aides	49	55	1.2%	7
31-9011	Massage Therapists	892	926	0.4%	109
31-9092	Medical Assistants	882	973	1.0%	111
31-9093	Medical Equipment Preparers	98	103	0.5%	11
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	83	100	1.9%	17
31-9097	Phlebotomists	249	267	0.7%	30
31-9099	Healthcare Support Workers, All Other	81	84	0.4%	9
33-0000 Protective Services Occupations					
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	66	68	0.3%	5
33-2021	Fire Inspectors and Investigators	41	42	0.2%	4
33-3021	Detectives and Criminal Investigators	212	222	0.5%	15
33-3051	Police and Sheriff's Patrol Officers	1,257	1,264	0.1%	89
33-9011	Animal Control Workers	32	34	0.6%	3
33-9032	Security Guards	1,053	1,081	0.3%	140
33-9091	Crossing Guards	504	517	0.3%	85
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	341	351	0.3%	85
35-0000 Food Preparation and Serving Related Occupations					
35-1011	Chefs and Head Cooks	972	1,018	0.5%	135
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,580	1,627	0.3%	250
35-2012	Cooks, Institution and Cafeteria	957	991	0.3%	141
35-2014	Cooks, Restaurant	2,924	3,312	1.3%	481
35-2021	Food Preparation Workers	1,266	1,315	0.4%	229
35-3011	Bartenders	2,187	2,207	0.1%	389
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,192	6,628	0.7%	1,185
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1,666	1,633	-0.2%	355
35-3031	Waiters and Waitresses	5,907	5,897	0.0%	1,132
35-3041	Food Servers, Nonrestaurant	508	513	0.1%	80
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	919	948	0.3%	163
35-9021	Dishwashers	1,150	1,114	-0.3%	175
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	686	708	0.3%	162
37-0000 Building and Grounds Cleaning and Maintenance Occupations					
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	1,084	1,111	0.2%	127
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	836	869	0.4%	95
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,473	5,655	0.3%	751
37-2012	Maids and Housekeeping Cleaners	3,539	3,498	-0.1%	470
37-3011	Landscaping and Groundskeeping Workers	3,531	3,761	0.6%	495
37-3013	Tree Trimmers and Pruners	614	669	0.9%	89
39-0000 Personal Care and Service Occupations					
39-1021	First-Line Supervisors of Personal Service Workers	841	878	0.4%	87
39-2011	Animal Trainers	67	74	1.0%	11

High Demand Occupations

The following occupations have been identified as “high demand” based on greater than average number of annual openings OR greater than average annual growth rate for all occupations

SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2018	2028		
39-2021	Nonfarm Animal Caretakers	881	957	0.8%	157
39-3091	Amusement and Recreation Attendants	775	805	0.4%	185
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	36	37	0.3%	8
39-5012	Hairdressers, Hairstylists, and Cosmetologists	1,623	1,639	0.1%	205
39-5094	Skincare Specialists	40	41	0.2%	4
39-6011	Baggage Porters and Bellhops	99	101	0.2%	14
39-7010	Tour and Travel Guides	91	100	0.9%	17
39-9011	Childcare Workers	2,832	2,823	0.0%	421
39-9021	Personal Care Aides	7,374	9,721	2.8%	1,427
39-9031	Fitness Trainers and Aerobics Instructors	1,205	1,299	0.8%	217
39-9032	Recreation Workers	1,470	1,564	0.6%	262
39-9041	Residential Advisors	371	396	0.7%	60
39-9099	Personal Care and Service Workers, All Other	97	102	0.5%	14
41-0000 Sales and Related Occupations					
41-1011	First-Line Supervisors of Retail Sales Workers	4,734	4,398	-0.7%	468
41-1012	First-Line Supervisors of Non-Retail Sales Workers	1,289	1,188	-0.8%	108
41-2011	Cashiers	9,527	8,825	-0.8%	1,661
41-2021	Counter and Rental Clerks	1,100	1,122	0.2%	144
41-2031	Retail Salespersons	8,744	8,201	-0.6%	1,184
41-3021	Insurance Sales Agents	1,474	1,577	0.7%	158
41-3099	Sales Representatives, Services, All Other	980	1,019	0.4%	131
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,021	2,014	0.0%	210
41-9021	Real Estate Brokers	365	382	0.5%	38
41-9022	Real Estate Sales Agents	149	155	0.4%	16
41-9031	Sales Engineers	97	106	0.9%	12
43-0000 Office and Administrative Support Occupations					
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2,186	2,122	-0.3%	220
43-3021	Billing and Posting Clerks	1,069	1,110	0.4%	123
43-3031	Bookkeeping, Accounting, and Auditing Clerks	5,632	5,278	-0.6%	601
43-3071	Tellers	991	812	-2.0%	90
43-3099	Financial Clerks, All Other	51	52	0.2%	6
43-4011	Brokerage Clerks	63	65	0.3%	7
43-4031	Court, Municipal, and License Clerks	784	813	0.4%	76
43-4051	Customer Service Representatives	4,101	3,966	-0.3%	525
43-4081	Hotel, Motel, and Resort Desk Clerks	927	851	-0.9%	143
43-4131	Loan Interviewers and Clerks	252	259	0.3%	27
43-4171	Receptionists and Information Clerks	2,749	2,716	-0.1%	364
43-4199	Information and Record Clerks, All Other	176	185	0.5%	22
43-5031	Police, Fire, and Ambulance Dispatchers	247	256	0.4%	25
43-5061	Production, Planning, and Expediting Clerks	589	606	0.3%	64
43-5071	Shipping, Receiving, and Traffic Clerks	1,386	1,366	-0.1%	135
43-5081	Stock Clerks and Order Fillers	2,921	2,942	0.1%	392
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	162	168	0.4%	20
43-6011	Executive Secretaries and Executive Administrative Assistants	1,688	1,320	-2.4%	131
43-6013	Medical Secretaries	1,939	2,046	0.5%	234
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5,802	5,135	-1.2%	545
43-9061	Office Clerks, General	1,145	1,069	-0.7%	125
43-9199	Office and Administrative Support Workers, All Other	175	184	0.5%	22

High Demand Occupations

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SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2018	2028		
45-0000 Farming, Fishing and Forestry Occupations					
45-2091	Agricultural Equipment Operators	163	189	1.5%	32
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,154	1,321	1.4%	219
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,225	1,096	-1.1%	176
47-0000 Construction and Extraction Occupations					
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,666	1,728	0.4%	183
47-2021	Brickmasons and Blockmasons	157	164	0.4%	17
47-2022	Stonemasons	90	92	0.2%	9
47-2031	Carpenters	4,706	4,796	0.2%	501
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	77	83	0.8%	9
47-2061	Construction Laborers	2,719	2,818	0.4%	318
47-2073	Operating Engineers and Other Construction Equipment Operators	955	981	0.3%	115
47-2111	Electricians	1,170	1,223	0.4%	144
47-2141	Painters, Construction and Maintenance	1,297	1,309	0.1%	133
47-2151	Pipelayers	119	127	0.7%	15
47-2152	Plumbers, Pipefitters, and Steamfitters	747	804	0.7%	92
47-2181	Roofers	422	446	0.6%	47
47-2211	Sheet Metal Workers	383	394	0.3%	44
47-2221	Structural Iron and Steel Workers	103	108	0.5%	13
47-2231	Solar Photovoltaic Installers	425	537	2.4%	71
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	153	161	0.5%	22
47-3012	Helpers--Carpenters	184	196	0.6%	26
47-3013	Helpers--Electricians	97	99	0.2%	13
47-3016	Helpers--Roofers	63	67	0.6%	9
47-4011	Construction and Building Inspectors	303	320	0.5%	40
47-4051	Highway Maintenance Workers	883	882	0.0%	98
49-0000 Installation, Maintenance, and Repair Occupations					
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,082	1,114	0.3%	103
49-2098	Security and Fire Alarm Systems Installers	79	88	1.1%	11
49-3021	Automotive Body and Related Repairers	517	540	0.4%	53
49-3022	Automotive Glass Installers and Repairers	36	38	0.5%	4
49-3023	Automotive Service Technicians and Mechanics	2,285	2,243	-0.2%	217
49-3041	Farm Equipment Mechanics and Service Technicians	130	135	0.4%	13
49-3051	Motorboat Mechanics and Service Technicians	84	88	0.5%	8
49-3052	Motorcycle Mechanics	63	67	0.6%	7
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	254	265	0.4%	27
49-3091	Bicycle Repairers	187	204	0.9%	24
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,133	1,129	0.0%	111
49-9041	Industrial Machinery Mechanics	643	694	0.8%	66
49-9044	Millwrights	100	103	0.3%	9
49-9071	Maintenance and Repair Workers, General	2,933	3,059	0.4%	303
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	51	58	1.3%	7
49-9098	Helpers--Installation, Maintenance, and Repair Workers	103	105	0.2%	14
51-0000 Production Occupations					
51-1011	First-Line Supervisors of Production and Operating Workers	1,645	1,642	0.0%	168
51-3011	Bakers	1,151	1,190	0.3%	164
51-3021	Butchers and Meat Cutters	175	181	0.3%	23
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	125	131	0.5%	17
51-3092	Food Batchmakers	564	570	0.1%	85
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	1,163	1,075	-0.8%	106

High Demand Occupations

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SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2018	2028		
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	77	93	1.9%	10
51-6031	Sewing Machine Operators	301	329	0.9%	38
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	205	256	2.2%	32
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	198	204	0.3%	23
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,145	952	-1.8%	111
51-9111	Packaging and Filling Machine Operators and Tenders	845	909	0.7%	108
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	179	183	0.2%	19
51-9122	Painters, Transportation Equipment	38	39	0.3%	4
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	296	305	0.3%	34
51-9199	Production Workers, All Other	350	359	0.3%	42
53-0000 Transportation and Material Moving Occupations					
53-1048	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling	462	477	0.3%	52
53-3022	Bus Drivers, School or Special Client	1,271	1,290	0.1%	163
53-3031	Driver/Sales Workers	1,054	1,014	-0.4%	114
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,942	3,878	-0.2%	439
53-3033	Light Truck or Delivery Services Drivers	2,533	2,528	0.0%	288
53-3041	Taxi Drivers and Chauffeurs	1,356	1,634	1.9%	190
53-3099	Motor Vehicle Operators, All Other	83	88	0.6%	15
53-6031	Automotive and Watercraft Service Attendants	67	70	0.4%	10
53-7051	Industrial Truck and Tractor Operators	789	786	0.0%	89
53-7061	Cleaners of Vehicles and Equipment	846	874	0.3%	128
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,079	3,155	0.2%	441
53-7064	Packers and Packagers, Hand	696	673	-0.3%	97
53-7081	Refuse and Recyclable Material Collectors	486	504	0.4%	70

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