

ECONOMIC & DEMOGRAPHIC PROFILE SERIES

Vermont 2024



Photo Credit: Molly Gress

*Economic & Labor Market Information Division
Vermont Department of Labor*



Vermont Department of Labor ECONOMIC & DEMOGRAPHIC PROFILE

The Vermont Economic & Demographic Profile is published by the Economic & Labor Market Information Division of the Vermont Department of Labor. This publication can be found under the Publications heading on our Labor Market website at www.vtml.info.

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Table of Contents

Statewide Introduction	4
County Profiles	11
Addison County	12
Bennington County	22
Caledonia County	32
Chittenden County	42
Essex County	52
Franklin County	62
Grand Isle County	72
Lamoille County	82
Orange County	92
Orleans County	102
Rutland County	112
Washington County	122
Windham County	132
Windsor County	142
County Comparisons	152
Population	153
Education	156
Poverty	157
Unemployment	158
Labor Force	159
Gross Domestic Product and Income	160
Housing	161
Agriculture	162

Statewide Introduction

Vermont's 9,616 square miles make it the sixth smallest state in the United States. With an estimated July 2023 population of 647,464¹ it remains the second least-populous state in the nation. The estimated population has grown by 4,387 (0.6%) since the 2020 Decennial Census.² The state's population density of 70 people per square mile³ is well below the US average of 94 and ranks it thirty-third among US states. Within New England, only Maine (44 people per square mile) has a lower population density.

The average age of a Vermont resident stood at 43.2 in 2022, more than four years higher than the US average of 39.0. In that same period the share of the population over 65 years of age was 21.6% in Vermont versus 17.3% nationwide. Vermonters over the age of 85 account for 2.1% of our population. While the population is older than the US average, it is also more educated. 44.2% of Vermonters have a Bachelor's degree or higher compared to a rate of 35.7% nationwide. In 2022, 4.1% of the population of Vermont moved here from a different state in the past year while 0.6% moved from abroad.¹

By the end of 2023 much of the data regarding the Vermont economy began to resemble pre-pandemic levels. After falling over 20% in early 2020, payroll employment in December 2023 was just 2,300 (-0.7%) below 2019 annual average levels.⁴ The December 2023 labor force was slightly (+80) larger than December 2019. The state's unemployment rate stood at 2.3%, just three-tenths of a point higher than 2019.⁵ Job openings fell unsteadily throughout 2023, ending the year at 17,000, a figure just 1,000 more than the 2019 average. The number of hires averaged 12,000 in both years.⁶

Gross Domestic Product

Vermont's economic history has deep roots in agriculture, logging, mining and manufacturing. Today, some of the state's largest output is in Professional & Business Services, Finance and Insurance, Leisure & Hospitality, Retail Trade, Manufacturing and Health Care & Social Assistance. Vermont's economic output (gross domestic product in chained dollars) continued to increase in 2022. All-industry GDP increased by 1.3%. Private Industries' GDP increased 0.9% while Government increased by 3.8%. The most significant economic growth was found in Information (+16.6%), Arts, Entertainment & Recreation (+10.6%), and Retail Trade (+9.2%). The largest declines were in Agriculture, Forestry, Fishing & Hunting (-22.6%), Wholesale Trade (-7.3%), and Durable Goods Manufacturing (-3.1%).⁷

¹ 2023 American Community Survey 1 year estimate, United States Census Bureau

² 2020 Decennial Census, United States Census Bureau

³ 2021 American Community Survey, United States Census Bureau

⁴ Current Employment Statistics, Vermont Dept of Labor

⁵ Local Area Unemployment Statistics, Vermont Dept of Labor

⁶ Job Openings and Labor Turnover Survey, Bureau of Labor Statistics

⁷ Gross Domestic Product by State, Bureau of Labor Statistics

Employment

Annual average Total Nonfarm employment in Vermont (not seasonally adjusted) stood at 309,600 in 2023, an increase of 5,300 (+1.7%) from 2022. The private sector added 4,000 jobs while the public sector added 1,300.

Numerically, the largest gains were found in Leisure & Hospitality where 2023 annual average employment was up 1,300 or 3.9% over 2022. The Accommodation & Food Service subsector of that industry added 1,000 jobs (+3.5%) while Arts, Entertainment & Recreation added 400 jobs (+9.8%). Education & Health Services added 1,200 jobs (+1.9%), with Private Education Services contributing 400 jobs (+3.3%) and Health Care & Social Assistance contributing 800 (+1.6%).

Other large gains were found in Professional & Business Services (+1,000 or +3.1%) with 900 of those jobs coming from the Professional & Technical Services subsector. Government added 1,000 jobs (2.4%) with the largest contribution coming from State Government (+700 or 4.0%). The largest losses were found in Durable Goods Manufacturing which saw employment decline by -700 or -4.0%. The only other declines were -100 (-1.1%) in Finance & Insurance and -100 (-1.3%) in Transportation, Warehousing & Utilities.⁸

Wages

The average annual wage continued to climb in 2023, though the pace of that growth slowed. After growing by 9.6% in 2020, 4.0% in 2021 and 5.9% in 2022. The growth rate slowed to a more normal 3.5% in 2023. Among private ownership average annual wages increased by 3.5% to \$61,441. Government wages increased by 4.4% to \$63,570.

The largest reportable private-sector average annual wage increases over the year were found in Publishing Industries (+15.2%). Other industries with large increases included Rooming & Boarding Houses (+12.3%); Forestry & Logging (+10.9%); Heavy Engineering & Civil Construction (+10.6%); Utilities (+10.5%); Transit & Ground Passenger Transportation (+9.6%); Private Households (+8.8%) and Wholesale Trade Agents & Brokers (+8.0%).

A handful of reportable private-sector industries experienced a decline in average annual wages. The largest losses were found in Air Transportation (-10.5%); Support Activities for Transportation (-8.5%); Performing Arts, Spectator & Sports Related (-4.7%) and Broadcasting & Content Providers (-2.4%).⁹

Labor Force

Between 2022 and 2023 Vermont's annual average labor force increased by 7,336 (+2.1%) to 350,886. The average annual number of employed persons increased by 8,293 or 2.5%. The average annual number of unemployed persons declined by -957 (-12.0%). The average annual statewide unemployment rate declined from 2.3% in 2022 to 2.0% in 2023.

⁸ Current Employment Statistics, Vermont Dept of Labor

⁹ Quarterly Census of Employment & Wages, Vermont Dept of Labor

The labor force participation rate is defined as the percent of the civilian non-institutionalized population over 16 years of age that is in the labor force. In 2023 that figure stood at 64.7%, a 1.1 percentage point increase from 2022 but nearly two points below its 2019 rate of 66.4%¹⁰.

Housing

Vermont's housing stock is among the oldest in the nation. In 2018 the median age of housing in Vermont was 44 years (built 1974) while the national median was 41 years. States with a housing stock older than Vermont include neighboring New York and Massachusetts.¹¹

The median sale price of a primary home in Vermont stood at \$325,000 in 2023, an increase of 5.0% compared to the prior year. The median price of a new home reached \$616,500, up 68.0% since 2019. The median single-family home sold for \$335,000 while the median condominium sold for \$325,000. The number of home sales fell to 5,759 in 2023, a decline of 25.8% relative to 2022 and the lowest number of sales since 2012.

In 2023 there were 2,456 permits for new housing in Vermont. 1,303 permits were filed for single-unit houses and 1,153 for units in multifamily housing. This is an increase of 2.0% over the year and the highest level since 2006. Permits for housing averaged 2,902 between 2000 and 2006.

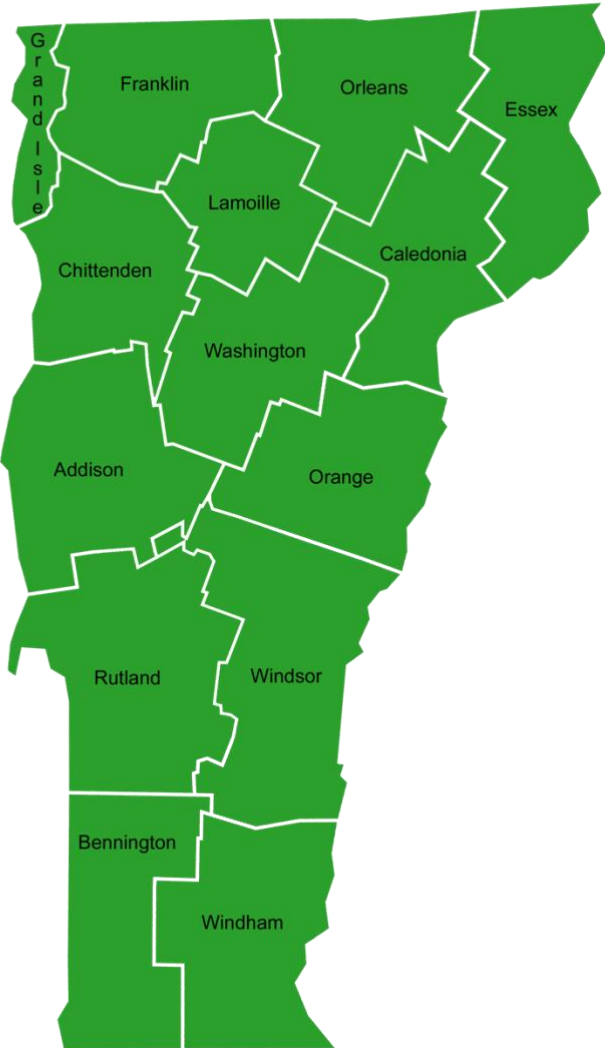
The makeup of housing permits issued in Vermont has shifted significantly since the 2007 recession. In the 7 years prior to the recession (2000 – 2006) 81.6% of all housing permits were for single-unit buildings while the remaining 18.4% were for units in multi-unit buildings. During the decade from 2010 to 2019 the percentage of all units permitted for single-unit buildings fell to 58.8% while multi-unit buildings more than doubled to 41.2%.¹² In 2023 the share of units permitted for single-family dwellings stood at 53.1%, a decline from 2022's rate of 55.2%.¹²

¹⁰ Local Area Unemployment Statistics, Vermont Dept of Labor

¹¹ United States Census Bureau

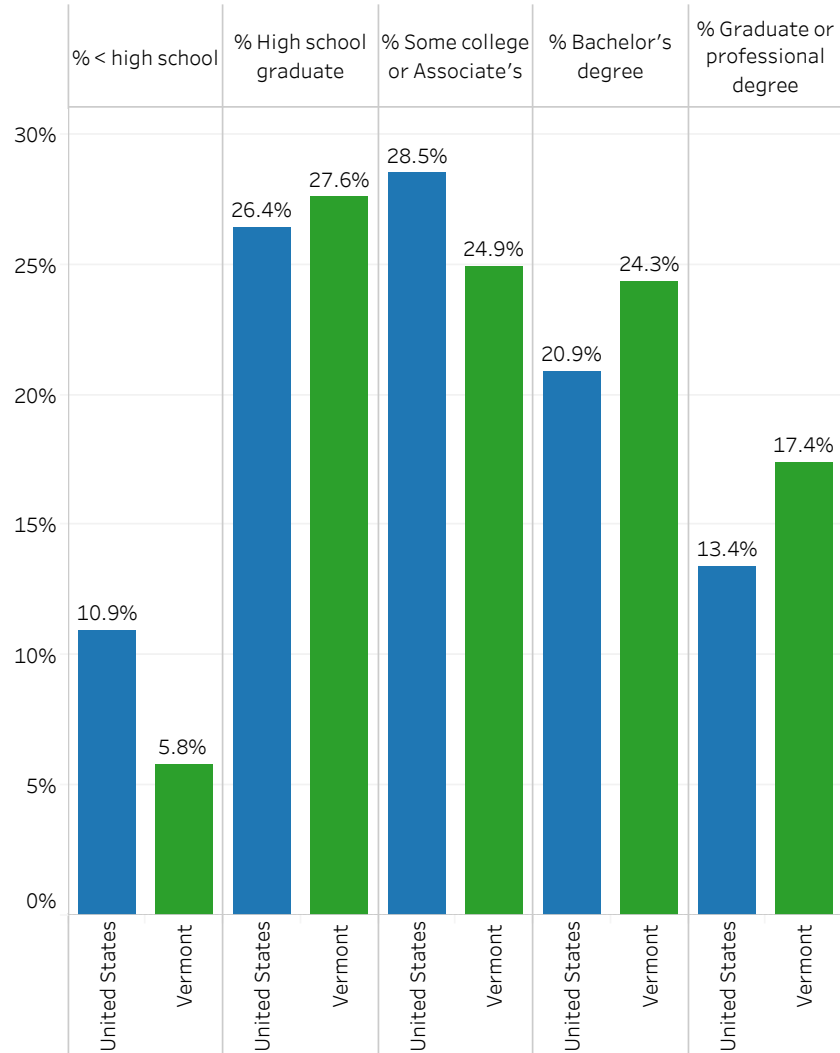
¹² Vermont Housing Finance Agency

Statewide Economic and Demographic Profile



Demographics

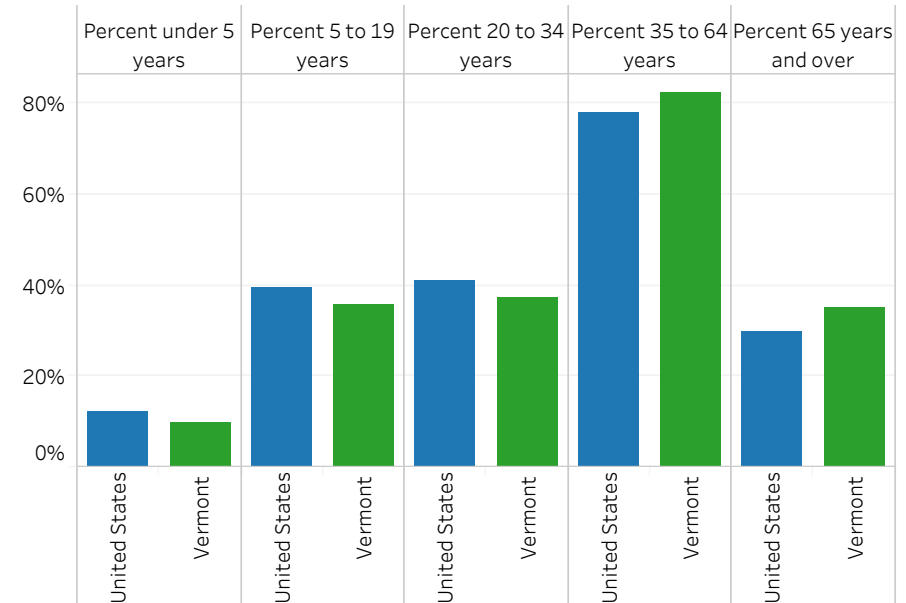
Highest Education Completed¹



Age²

Age Group	Entity	2012	2022	Change
Percent under 5 years	United States	6.5%	5.7%	-0.8%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	United States	20.3%	19.1%	-1.2%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	United States	20.4%	20.4%	0.1%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	United States	39.6%	38.2%	-1.4%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	United States	13.2%	16.5%	3.4%
	Vermont	14.7%	20.3%	5.6%

2022

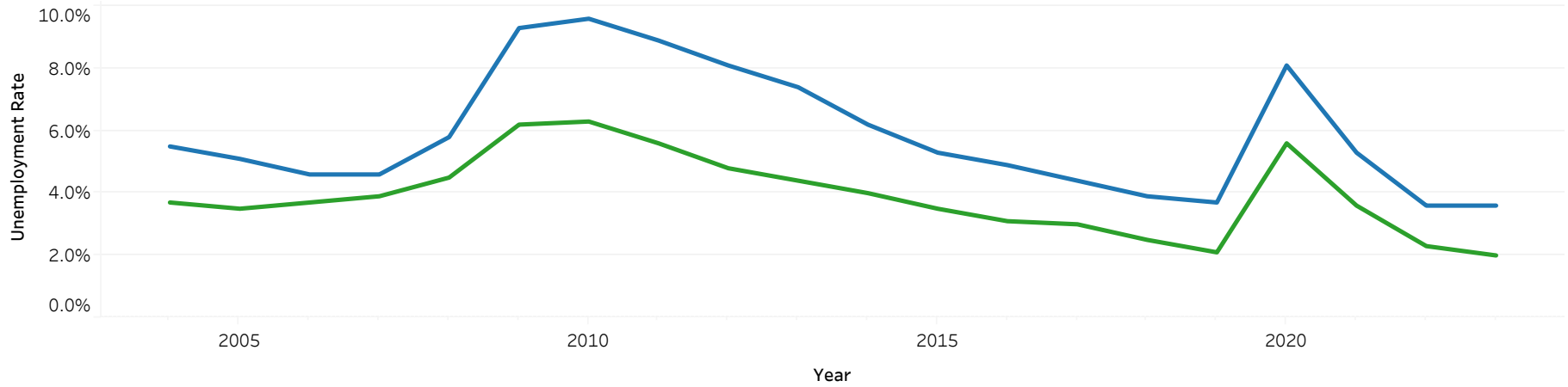


1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

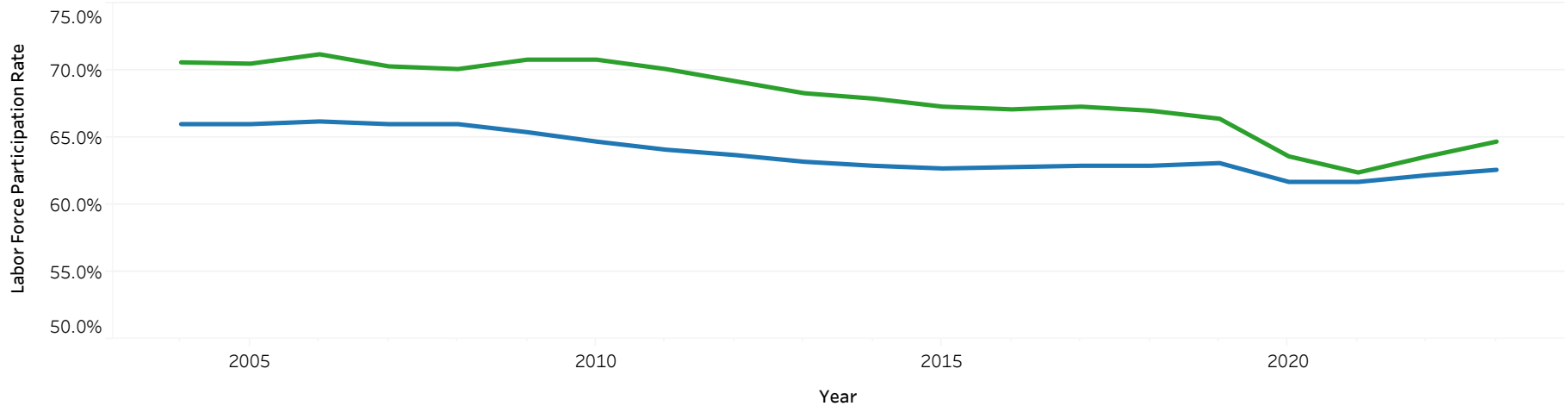
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Unemployment & Labor Force

Unemployment Rate



Labor Force Participation Rate



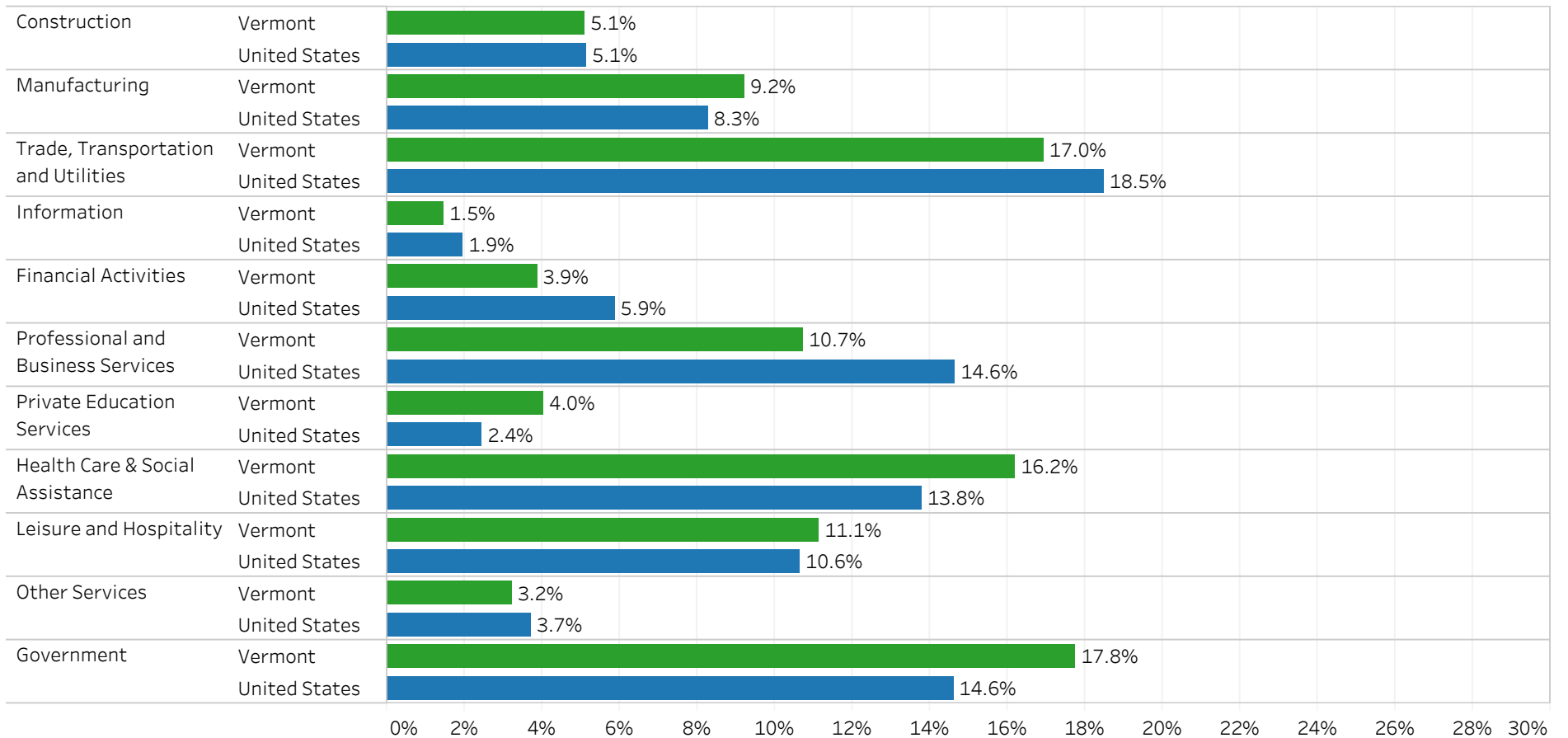
■ Vermont ■ United States

Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

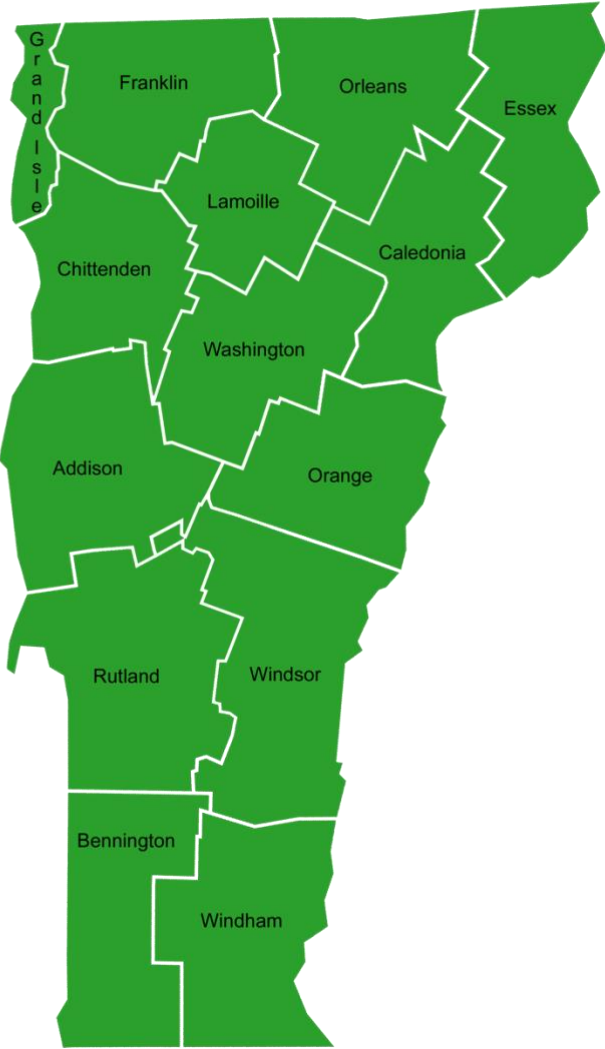
NOTE: Detail may not add to totals due to rounding

2023 Industry Share of Total Employment

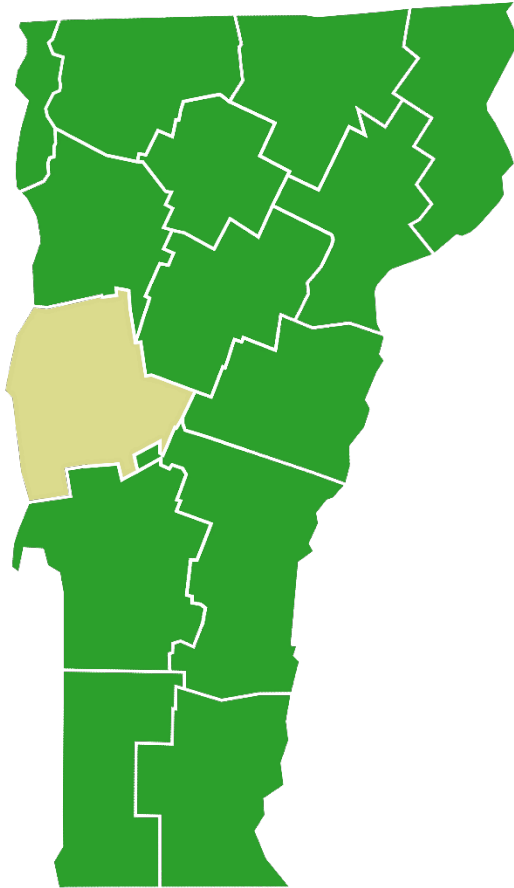


Vermont Department of Labor, Current Employment Statistics 2023 annual data, not seasonally adjusted

County Profiles



Addison County



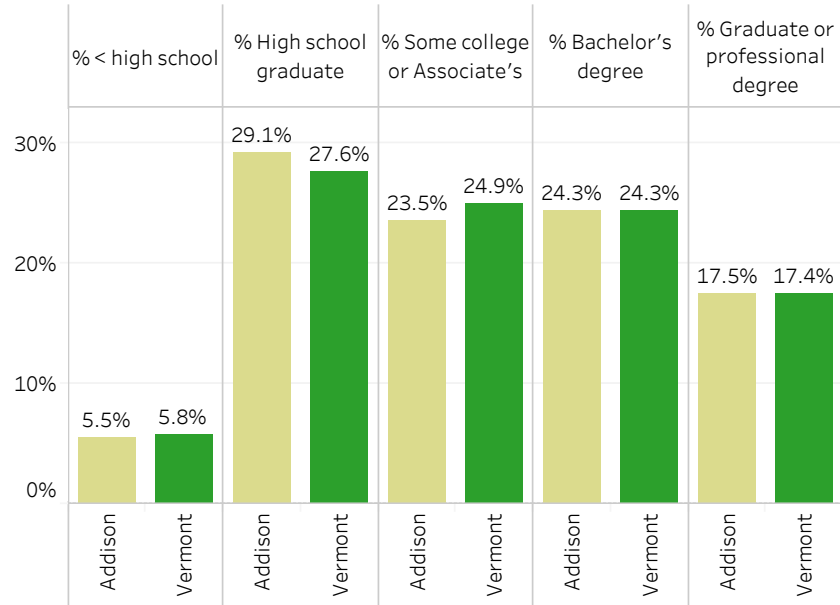
Addison is the seventh most populous county in the state of Vermont and the fourth largest in size. Its 2022 population was 37,434. 2022 per capita income in the county is 98.5% of the statewide average while average annual wages (2023) are 93.0% of the statewide wage, the fifth highest wage in the state. Large industries in the county include Education and Health Services (28.4% of all covered employment) and Trade, Transportation, and Utilities (14.4%). Relative to the state as a whole Addison County has a high concentration of the Natural Resources and Mining industry (3.2 percentage points higher than the state share).

In 2023 Addison County had the seventh largest labor force in the state with a labor force of 21,467. Since 2010 its labor force has increased by 1.0%. The county's annual average unemployment rate for 2023 was 1.7%, slightly lower than the statewide average of 2.0%. The poverty rate among all Addison County residents was 7.5% in 2022 while among children under 18 it was 7.4%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (92.1%), "Two or more races" (3.9%), and "Asian alone" (2.1%). In Addison County 94.5% of residents 25 years of age and older hold a high school diploma or higher while 41.8% hold a bachelor's degree or higher. People 65 years of age and over constitute 21.4% of the population.

Addison County Demographics

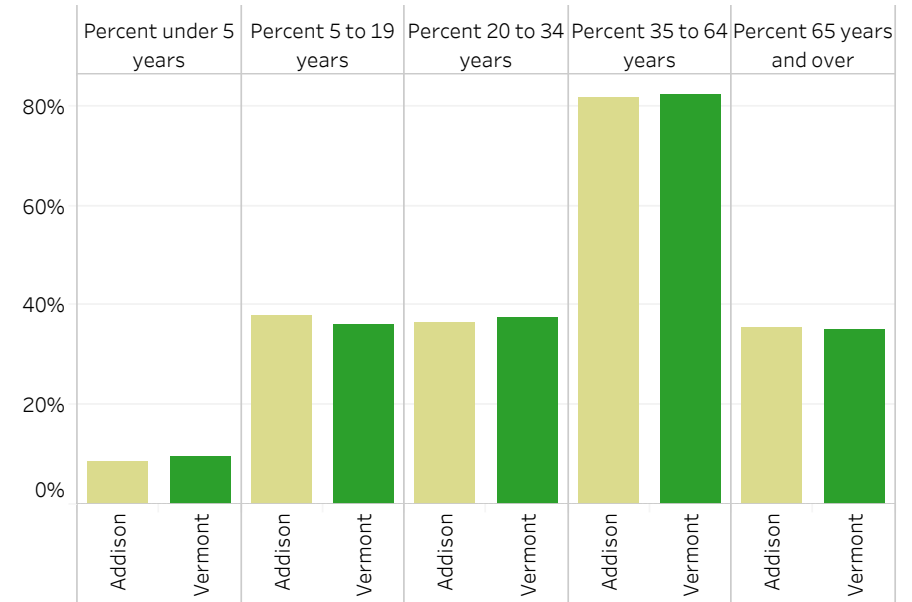
Highest Education Completed¹



Age²

Age Group		2012	2022	Change
Percent under 5 years	Addison	4.6%	4.0%	-0.6%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Addison	20.1%	17.6%	-2.5%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Addison	17.8%	18.6%	0.8%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Addison	43.4%	38.4%	-5.0%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Addison	14.1%	21.4%	7.3%
	Vermont	14.7%	20.3%	5.6%

2022



Race²

Race	Addison	Vermont
Percent White alone	92.1%	92.3%
Percent Black or African American alone	1.0%	1.2%
Percent Asian alone	2.1%	1.7%
Percent American Indian and Alaska Native alone	0.2%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.1%	0.0%
Percent Some Other Race alone	0.6%	0.6%

1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

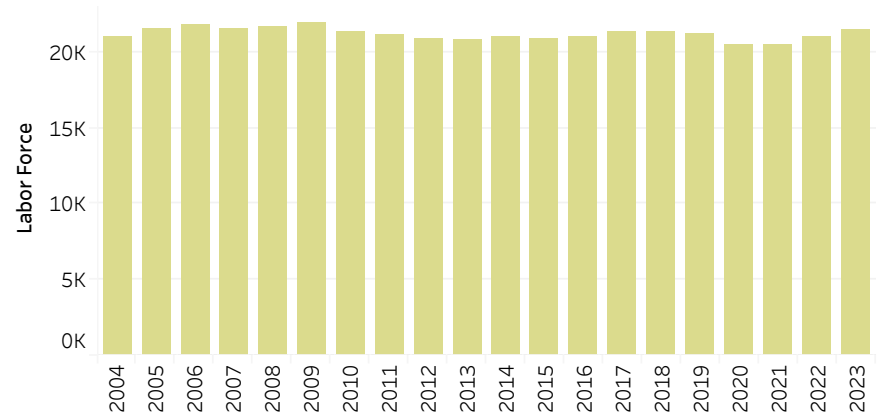
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Addison County Unemployment & Labor Force

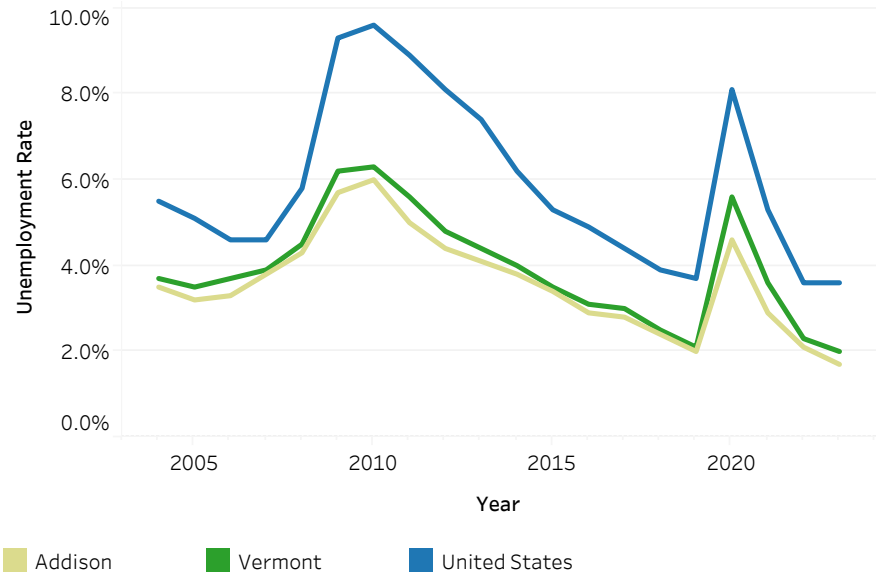
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	20,976	731	20,245	3.5%
2005	21,483	698	20,785	3.2%
2006	21,798	723	21,075	3.3%
2007	21,528	813	20,715	3.8%
2008	21,611	927	20,684	4.3%
2009	21,880	1,256	20,624	5.7%
2010	21,257	1,284	19,973	6.0%
2011	21,072	1,055	20,017	5.0%
2012	20,815	912	19,903	4.4%
2013	20,770	859	19,911	4.1%
2014	20,914	786	20,128	3.8%
2015	20,801	713	20,088	3.4%
2016	20,925	602	20,323	2.9%
2017	21,348	602	20,746	2.8%
2018	21,325	506	20,819	2.4%
2019	21,200	432	20,768	2.0%
2020	20,445	937	19,508	4.6%
2021	20,445	592	19,853	2.9%
2022	20,956	449	20,507	2.1%
2023	21,467	368	21,099	1.7%

Labor Force



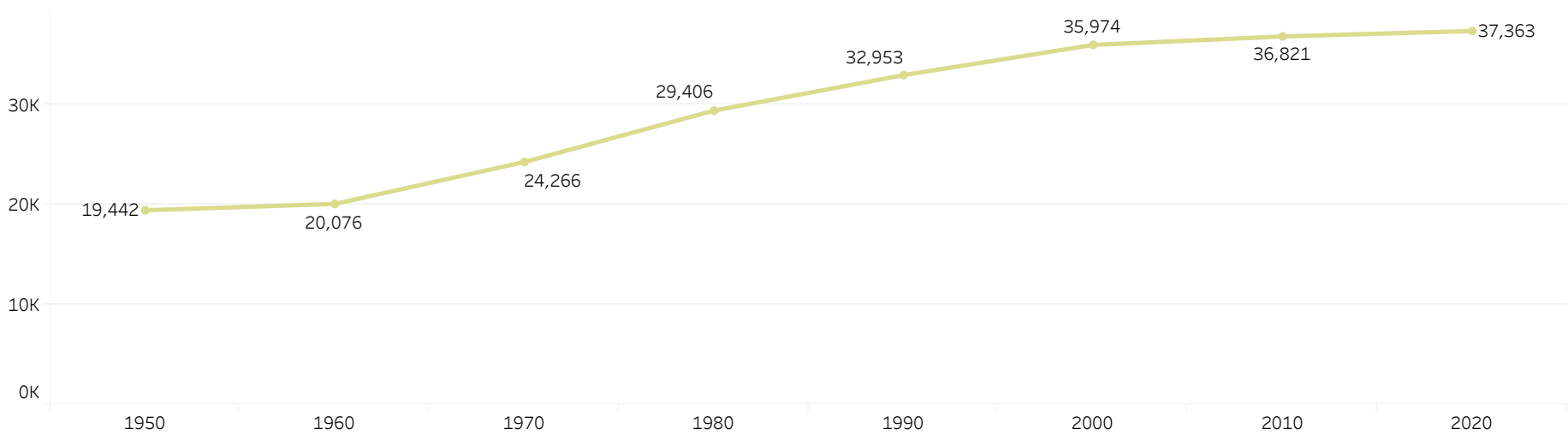
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Addison County Population

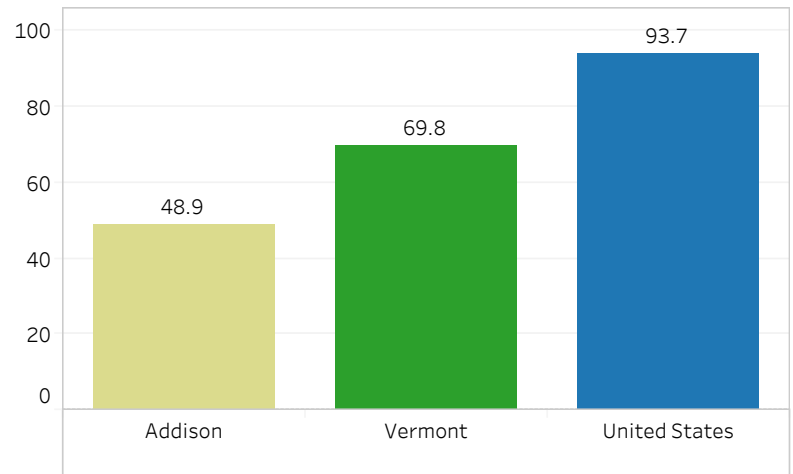
Population Total¹



Population Total²

Year of Year	Addison		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	19,442		377,747	
1960	20,076	3.3	389,881	3.2
1970	24,266	24.8	444,731	17.7
1980	29,406	51.2	511,466	35.4
1990	32,953	69.5	562,758	49
2000	35,974	85	608,827	61.2
2010	36,821	89.4	625,741	65.7
2020	37,363	92.2	643,077	70.2
2022	37,434	92.5	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Addison County Income & Poverty

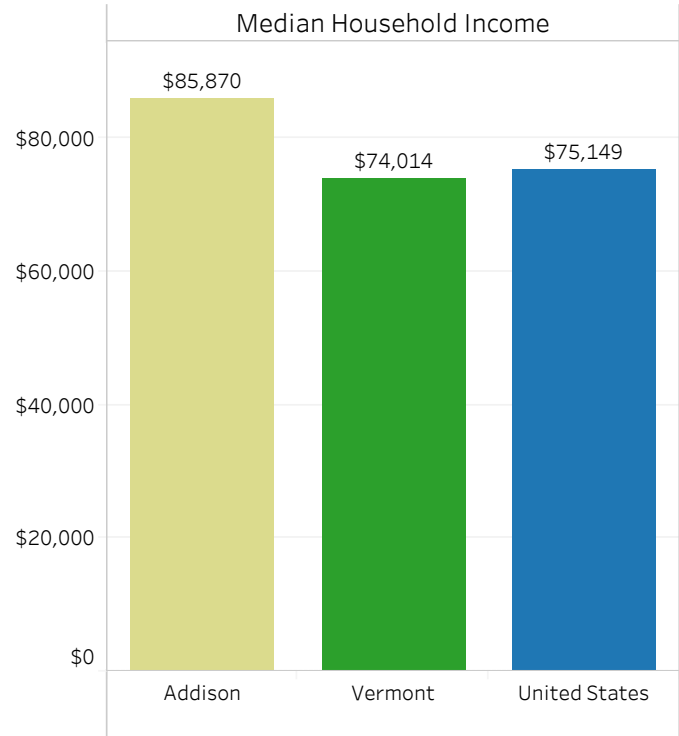
Median Household Income¹

Area	2012	2022
Addison	\$73,656	\$85,870
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

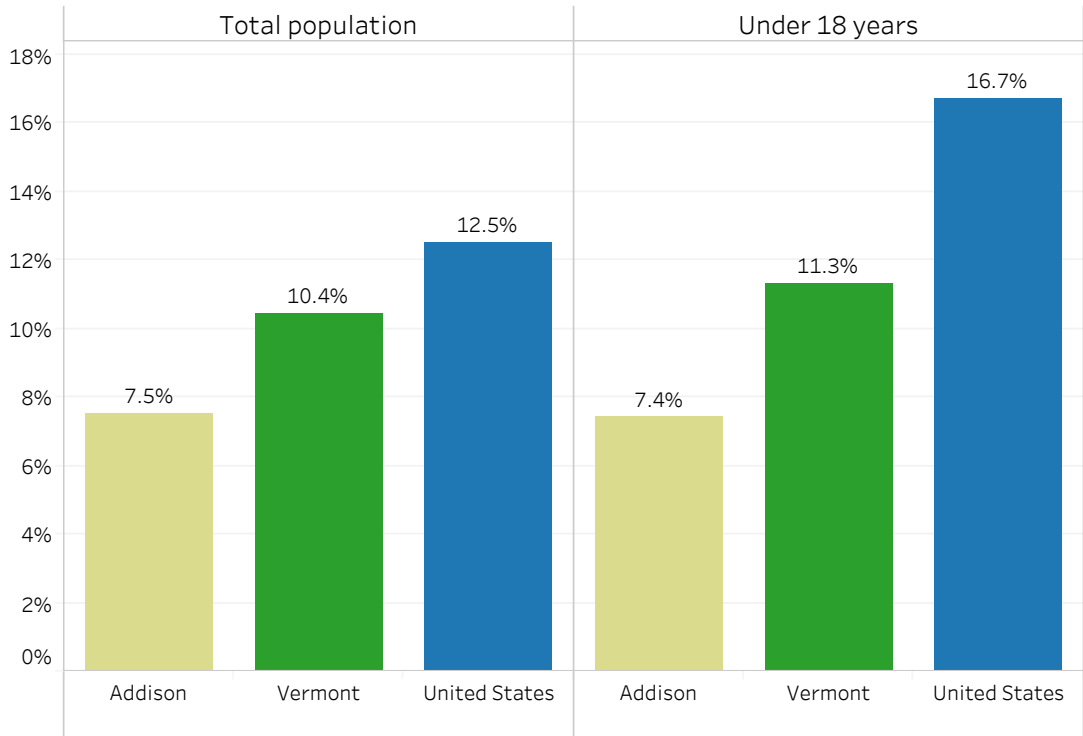
Poverty Rate²

Area	Total population	Under 18 years
Addison	7.5%	7.4%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

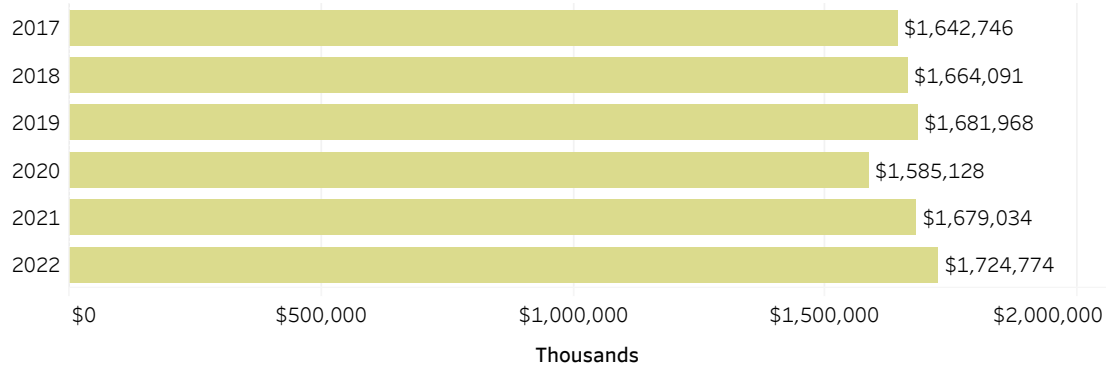


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

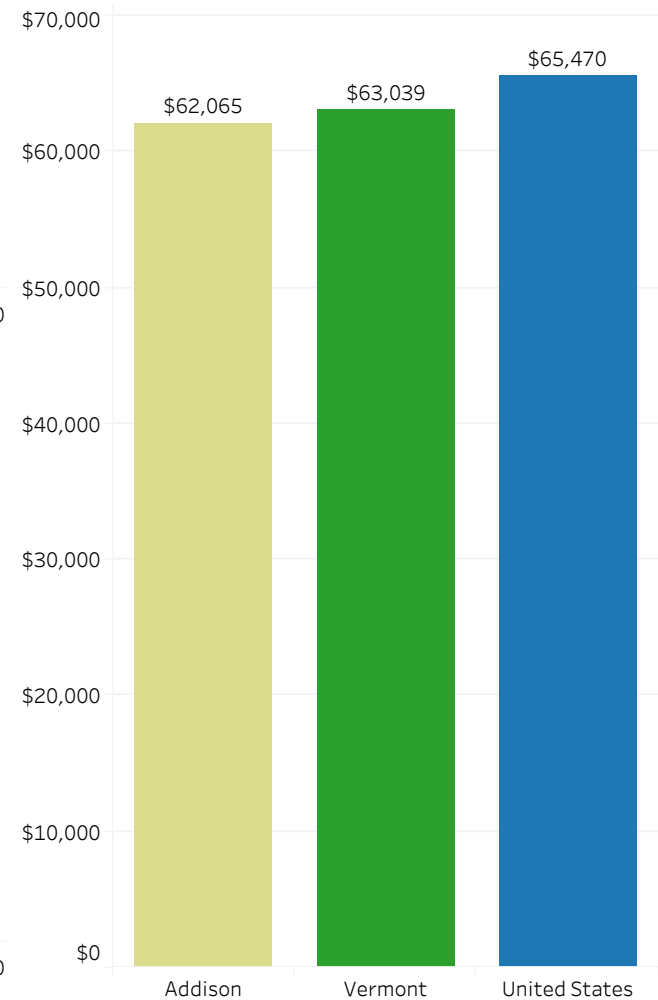
2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Addison County GDP & Income

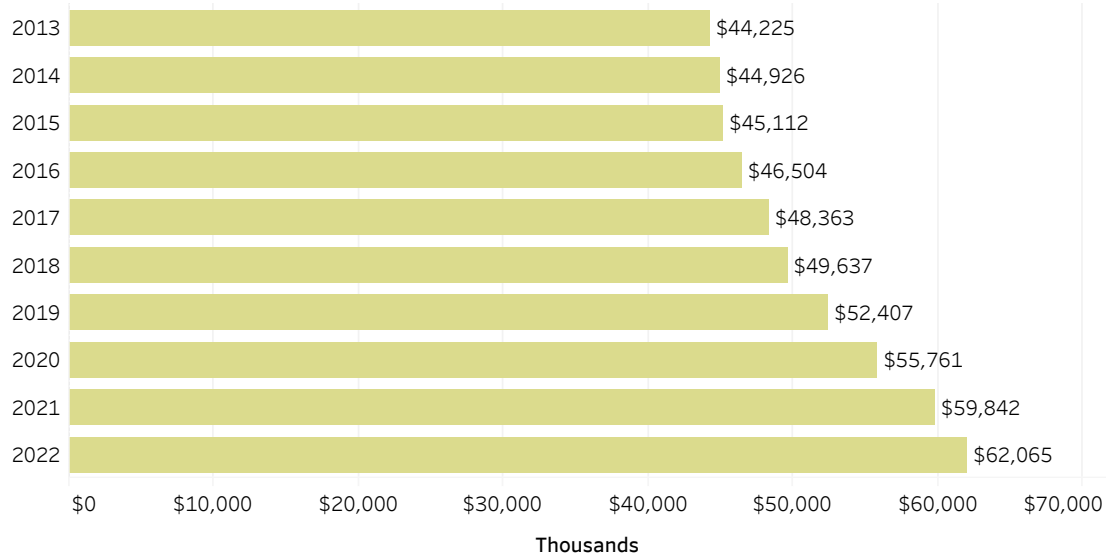
Gross Domestic Product¹



2022 Per Capita Personal Income



Per Capita Personal Income²



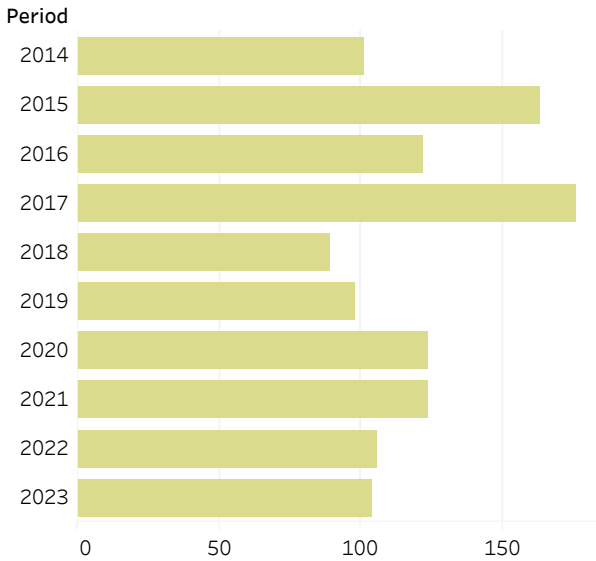
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.

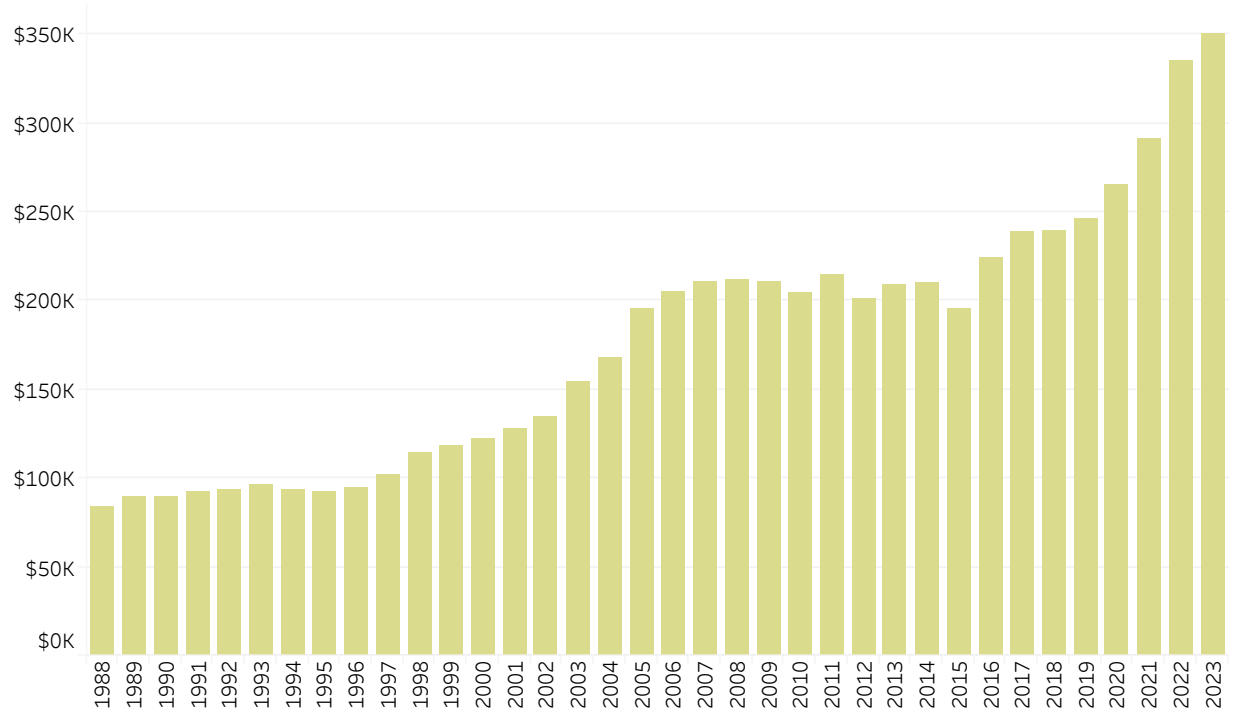
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Addison County Housing

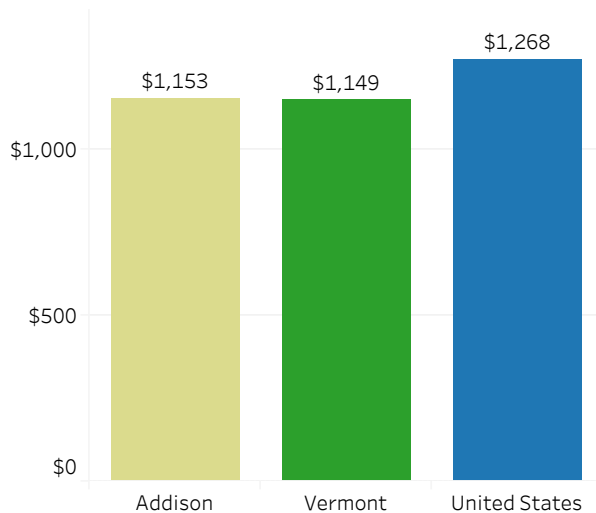
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)

Description: The median price of primary residences sold.

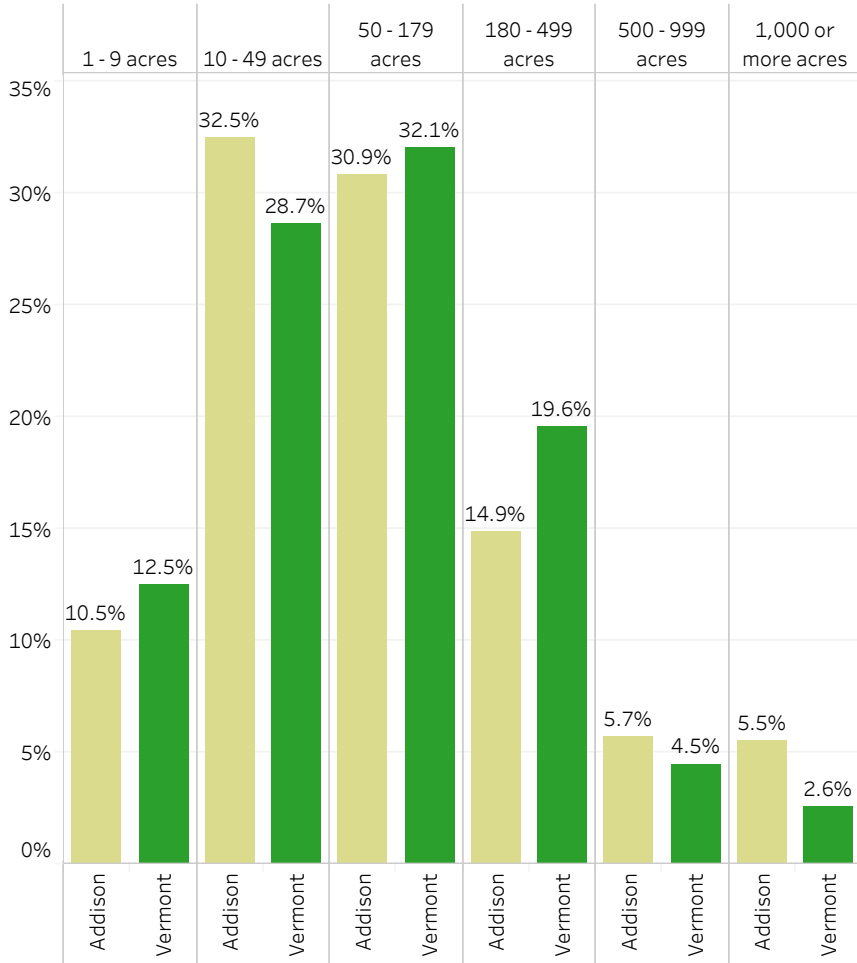
3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

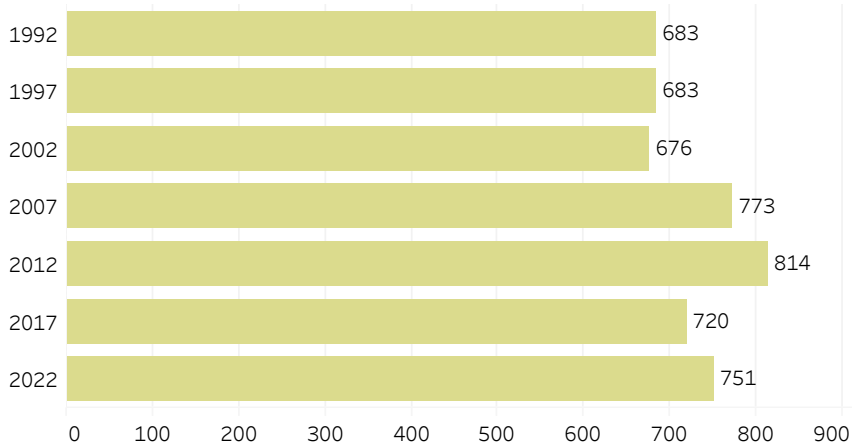
Addison County Agriculture

Farms by size¹

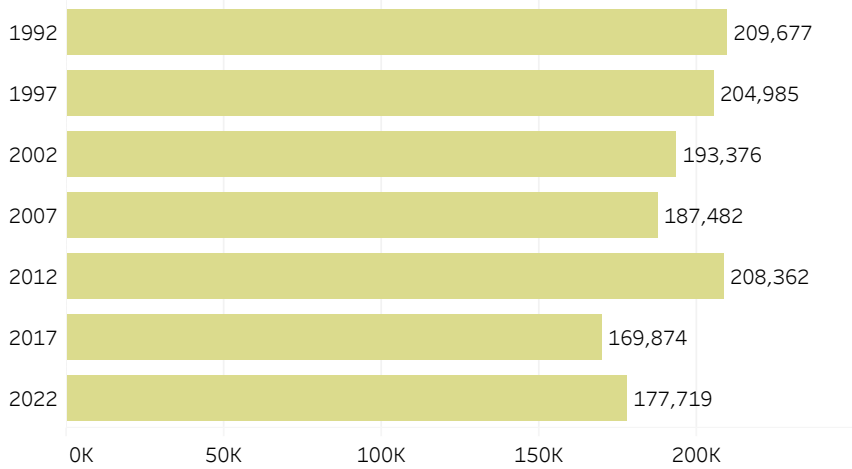
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Addison	237	79	244	232	112	43	41
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



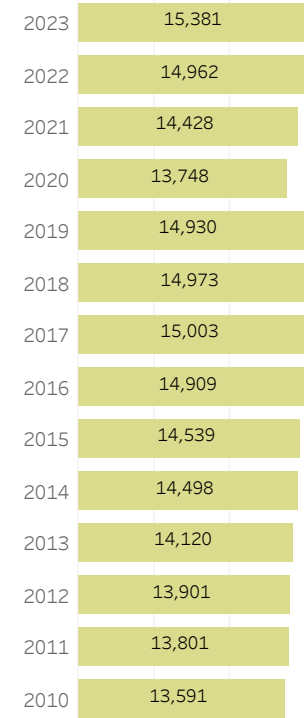
Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>
 1. Farms by size in acres, 2022

Addison County Covered Employment

2023 Addison County - Private Industry

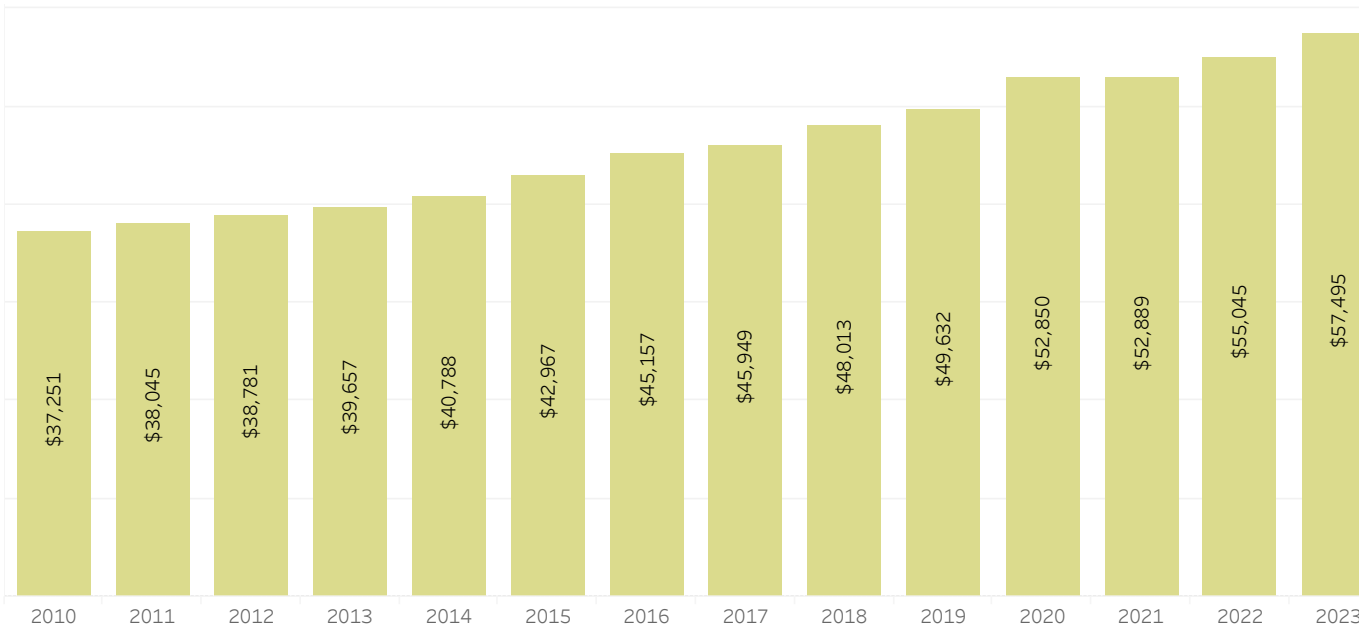
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,761	15,381	\$57,495	1.00
Natural Resources and Mining	86	700	\$48,261	3.30
Construction	224	1,023	\$58,855	1.29
Manufacturing	66	1,905	\$76,832	1.33
Trade, Transportation, and Utilities	273	2,213	\$46,086	0.85
Information	56	94	\$72,152	0.41
Financial Activities	89	491	\$72,408	0.84
Professional and Business Services	515	1,051	\$91,948	0.63
Education and Health Services	164	4,375	\$56,670	1.44
Leisure and Hospitality	101	1,239	\$29,242	0.71
Other services	112	403	\$46,117	0.93

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

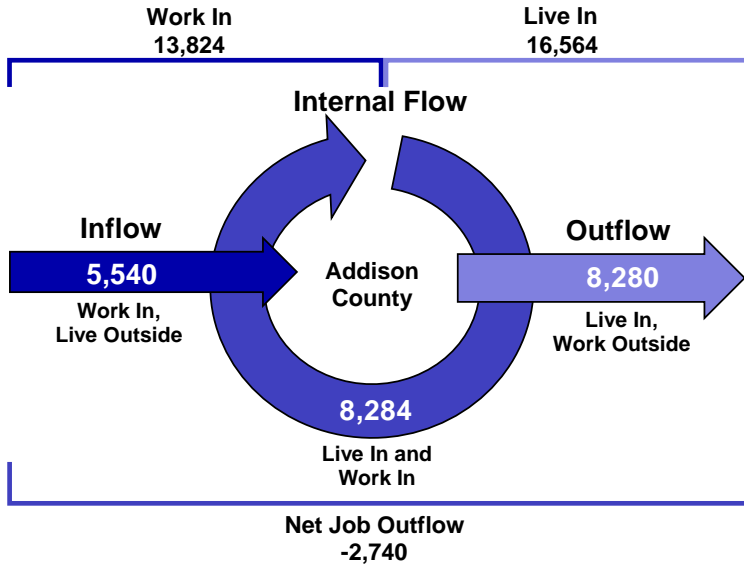


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Addison County Commuting Patterns



Addison County		2021	
	Count		
Work In county	13,824		
Live In county	16,564		
Net Job Outflow	-2,740		
Work In		Count	Share
Work In county	13,824	100.0%	
Work In and Live In county	8,284	59.9%	
Work In county but Live Outside (Inflow)	5,540	40.1%	
Live In		Count	Share
Live In county	16,564	100.0%	
Live In and Work In county	8,284	50.0%	
Live In county but Work Outside (Outflow)	8,280	50.0%	

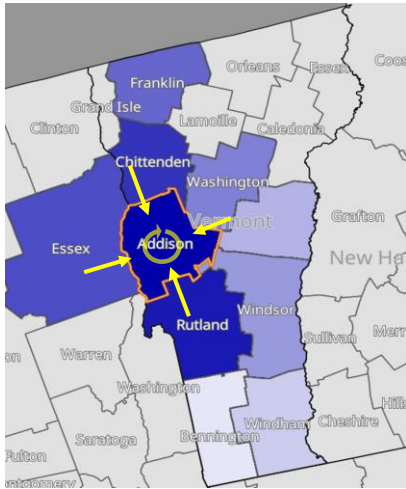
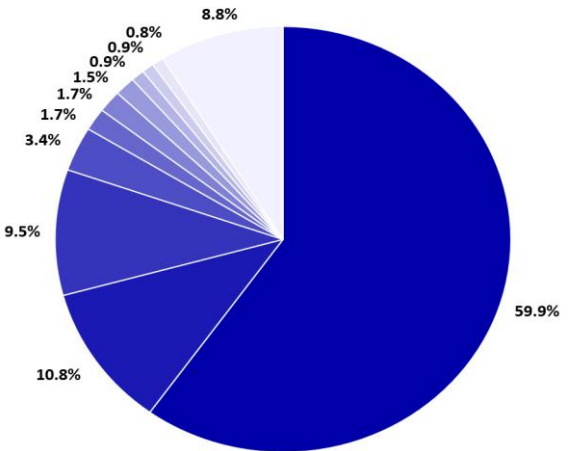
Work in Addison County and Live In or Outside

2021

Work In Addison County 13,824

Top 10 Counties Where they Live

Addison County, VT	8,284
Rutland County, VT	1,498
Chittenden County, VT	1,319
Essex County, NY	467
Franklin County, VT	235
Washington County, VT	232
Windsor County, VT	202
Orange County, VT	131
Windham County, VT	119
Bennington County, VT	115
All Other Locations	1,222



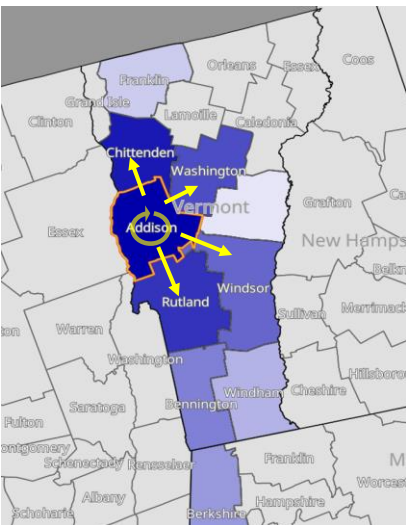
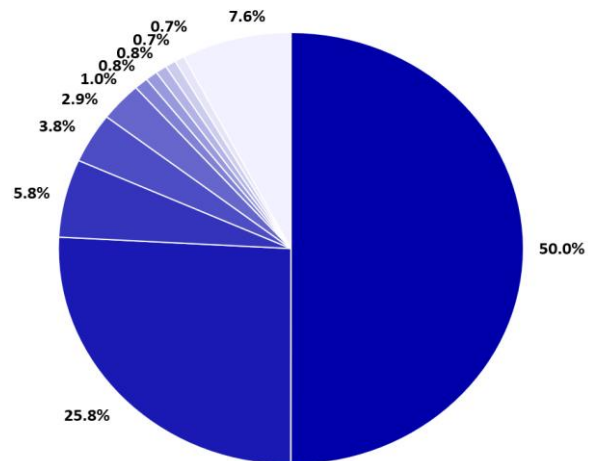
Live In Addison County and Work In or Outside

2021

Live In Addison County 16,564

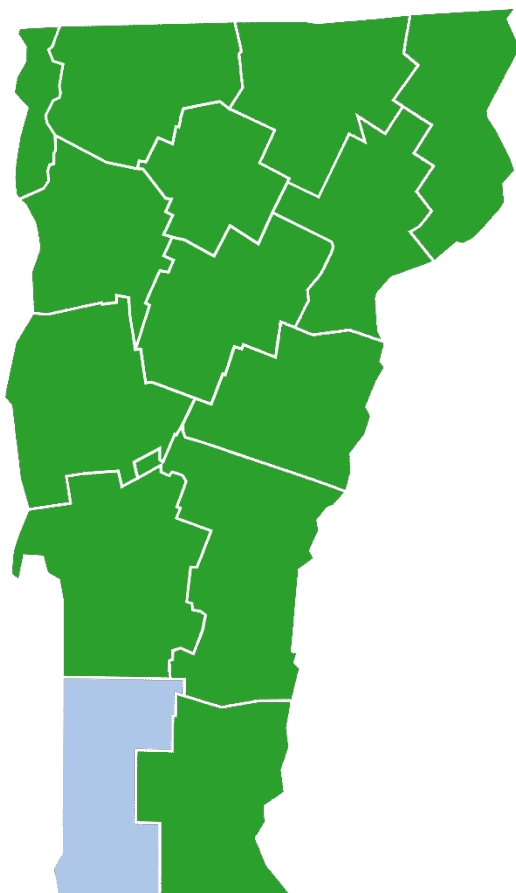
Top 10 Counties Where they Work

Addison County, VT	8,284
Chittenden County, VT	4,279
Rutland County, VT	967
Washington County, VT	622
Windsor County, VT	487
Bennington County, VT	159
Berkshire County, MA	140
Windham County, VT	129
Franklin County, VT	123
Orange County, VT	114
All Other Locations	1,260



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Bennington County



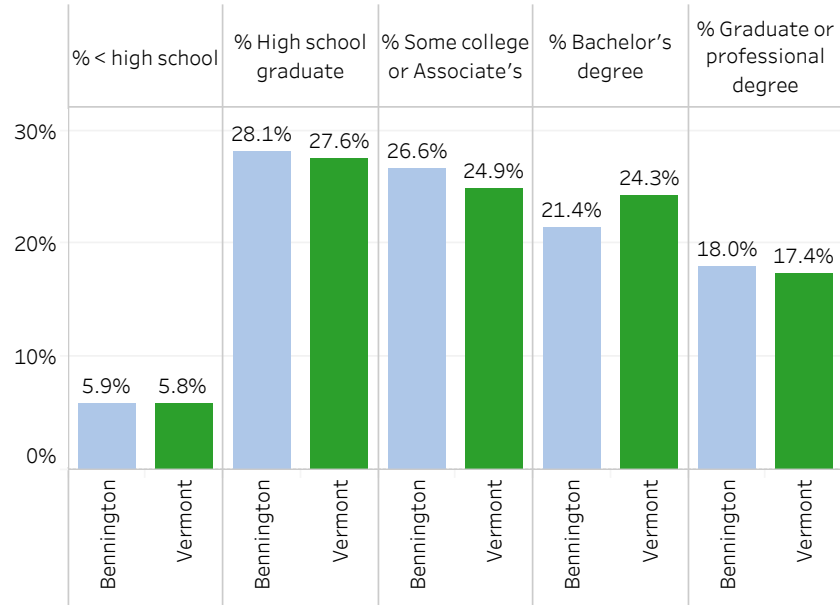
Bennington is the eighth most populous county in the state of Vermont and the eighth largest in size. Its 2022 population was 37,326. 2022 per capita income in the county is 95.4% of the statewide average while average annual wages (2023) are 91.3% of the statewide wage, the sixth highest wage in the state. Large industries in the county include Education and Health Services (24.1% of all covered employment) and Trade, Transportation, and Utilities (17.2%). Relative to the state as a whole Bennington County has a high concentration of the Manufacturing industry (2.6 percentage points higher than the state share).

In 2023 Bennington County had the eighth largest labor force in the state with a labor force of 18,134. Since 2010 its labor force has decreased by 10.9%. The county's annual average unemployment rate for 2023 was 2.5%, higher than the statewide average of 2.0%. The poverty rate among all Bennington County residents was 11.2% in 2022 while among children under 18 it was 16.6%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (93.6%), "Two or more races" (3.4%), and "Asian alone" (1.1%). In Bennington County 94.1% of residents 25 years of age and older hold a high school diploma or higher while 39.4% hold a bachelor's degree or higher. People 65 years of age and over constitute 23.3% of the population.

Bennington County Demographics

Highest Education Completed¹



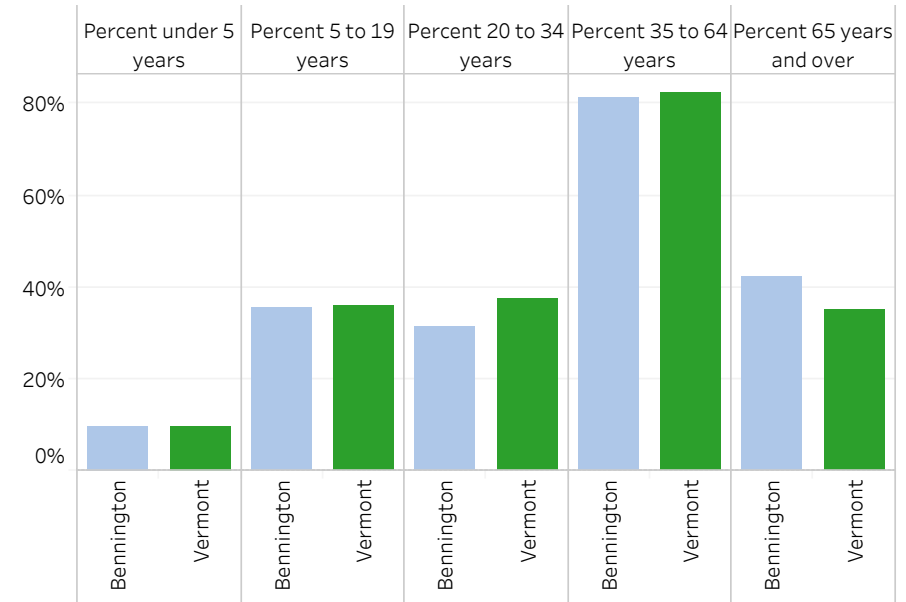
Age²

Age Group		2012	2022	Change
Percent under 5 years	Bennington	5.2%	4.4%	-0.8%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Bennington	18.3%	17.3%	-1.0%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Bennington	14.9%	16.5%	1.6%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Bennington	42.8%	38.6%	-4.2%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Bennington	18.9%	23.3%	4.4%
	Vermont	14.7%	20.3%	5.6%

Race²

	Bennington	Vermont
Percent White alone	93.6%	92.3%
Percent Black or African American alone	1.0%	1.2%
Percent Asian alone	1.1%	1.7%
Percent American Indian and Alaska Native alone	0.1%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.1%	0.0%
Percent Some Other Race alone	0.8%	0.6%

2022



1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

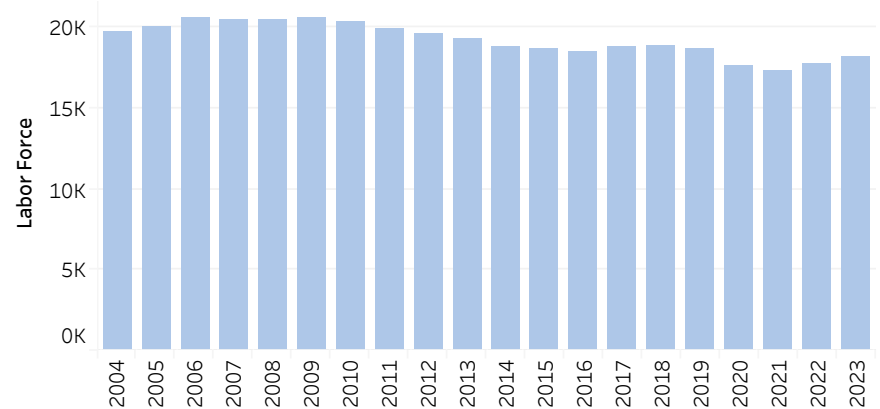
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Bennington County Unemployment & Labor Force

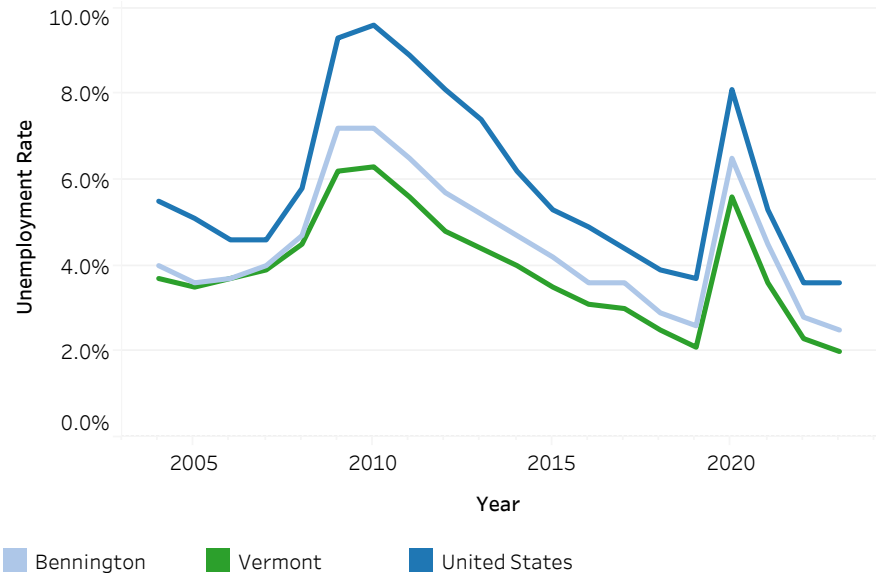
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	19,757	787	18,970	4.0%
2005	20,018	722	19,296	3.6%
2006	20,583	752	19,831	3.7%
2007	20,450	811	19,639	4.0%
2008	20,483	954	19,529	4.7%
2009	20,572	1,475	19,097	7.2%
2010	20,359	1,463	18,896	7.2%
2011	19,933	1,290	18,643	6.5%
2012	19,608	1,124	18,484	5.7%
2013	19,260	1,006	18,254	5.2%
2014	18,758	873	17,885	4.7%
2015	18,671	780	17,891	4.2%
2016	18,503	673	17,830	3.6%
2017	18,781	685	18,096	3.6%
2018	18,834	548	18,286	2.9%
2019	18,676	478	18,198	2.6%
2020	17,631	1,154	16,477	6.5%
2021	17,336	783	16,553	4.5%
2022	17,761	501	17,260	2.8%
2023	18,134	449	17,685	2.5%

Labor Force



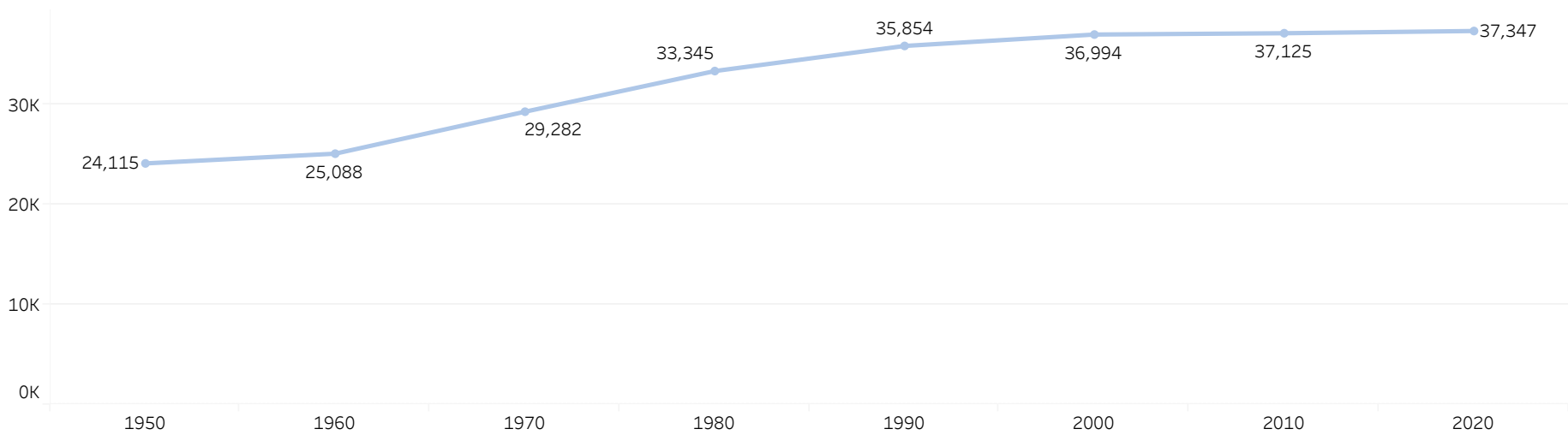
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Bennington County Population

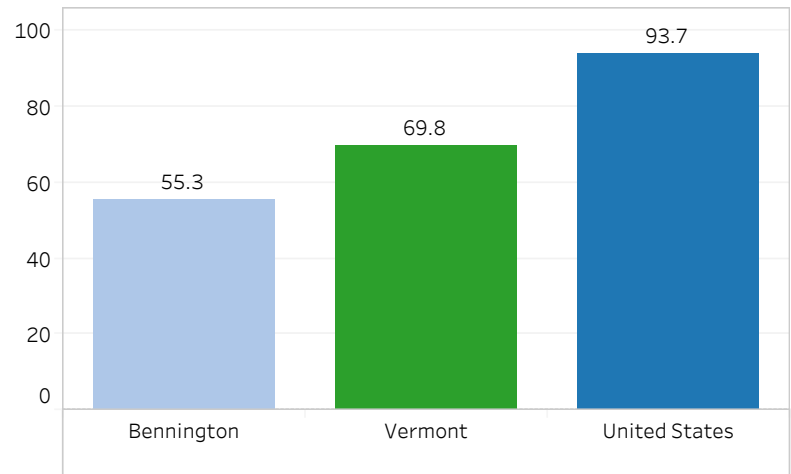
Population Total¹



Population Total²

Year of Year	Bennington		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	24,115		377,747	
1960	25,088	4	389,881	3.2
1970	29,282	21.4	444,731	17.7
1980	33,345	38.3	511,466	35.4
1990	35,854	48.7	562,758	49
2000	36,994	53.4	608,827	61.2
2010	37,125	53.9	625,741	65.7
2020	37,347	54.9	643,077	70.2
2022	37,326	54.8	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Bennington County Income & Poverty

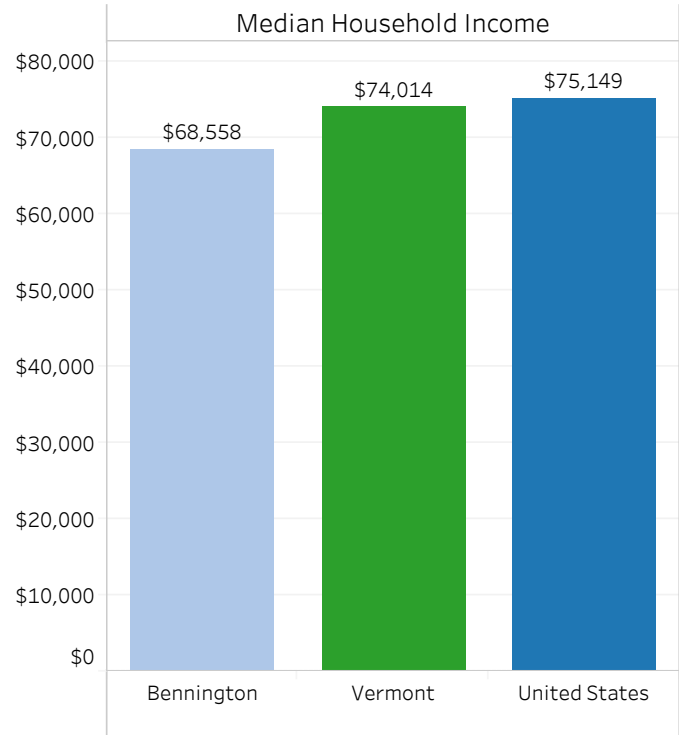
Median Household Income¹

Area	2012	2022
Bennington	\$62,379	\$68,558
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

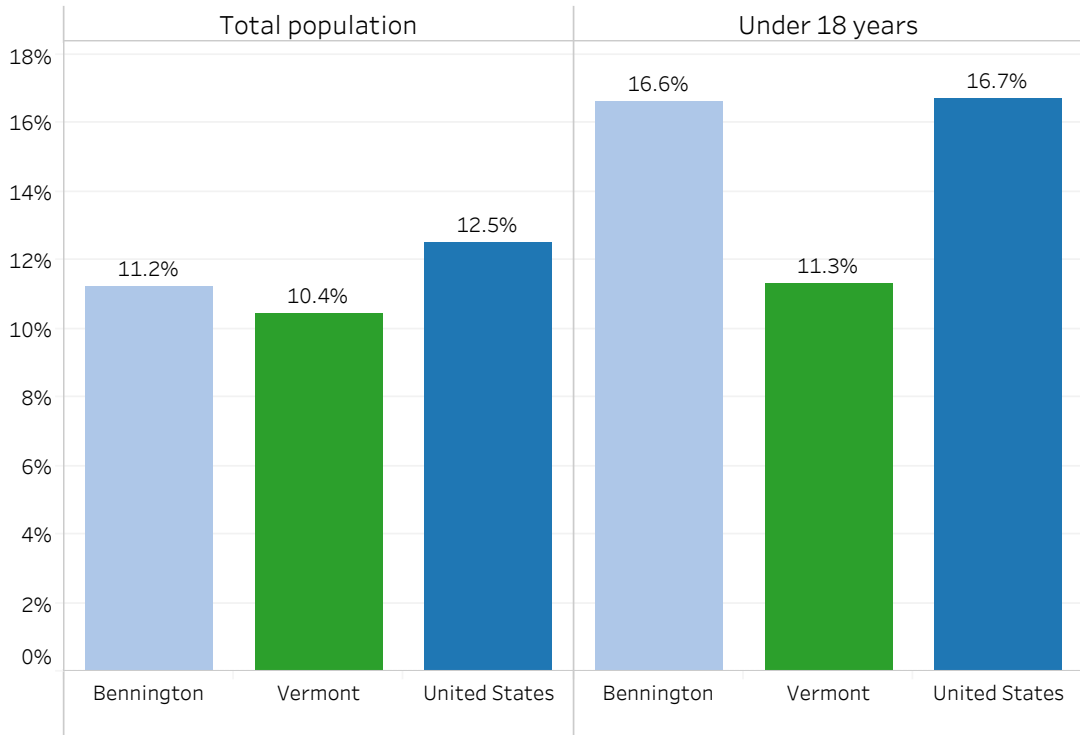
Poverty Rate²

Area	Total population	Under 18 years
Bennington	11.2%	16.6%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

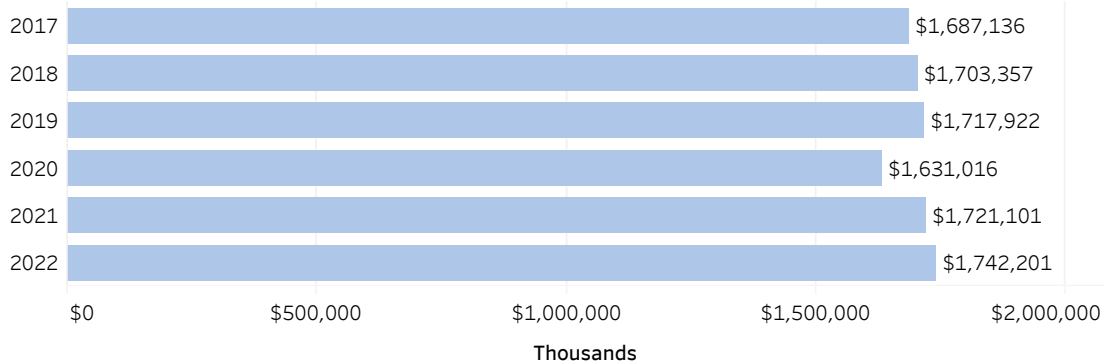


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

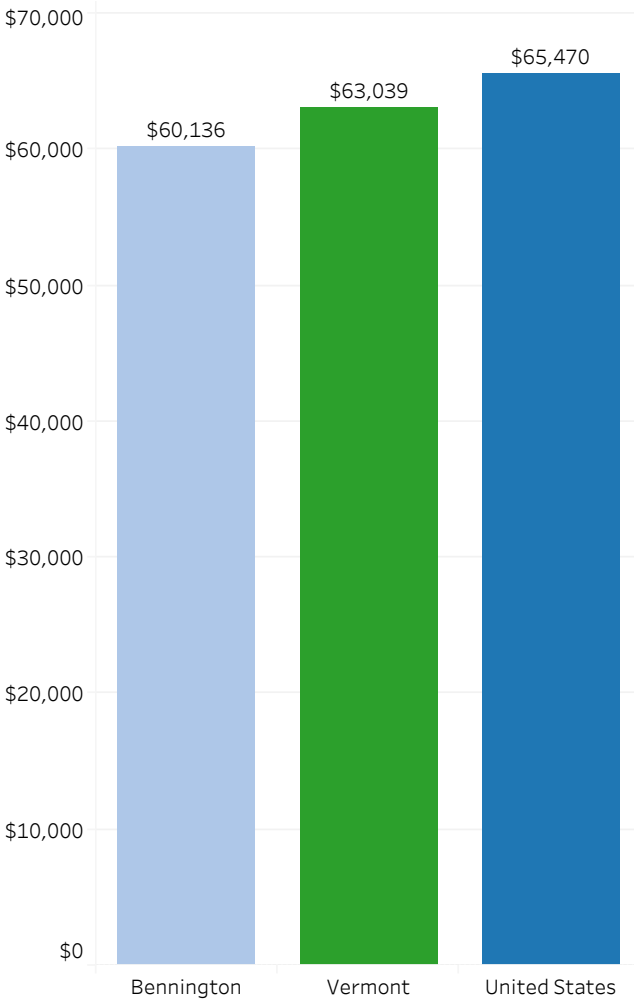
2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Bennington County GDP & Income

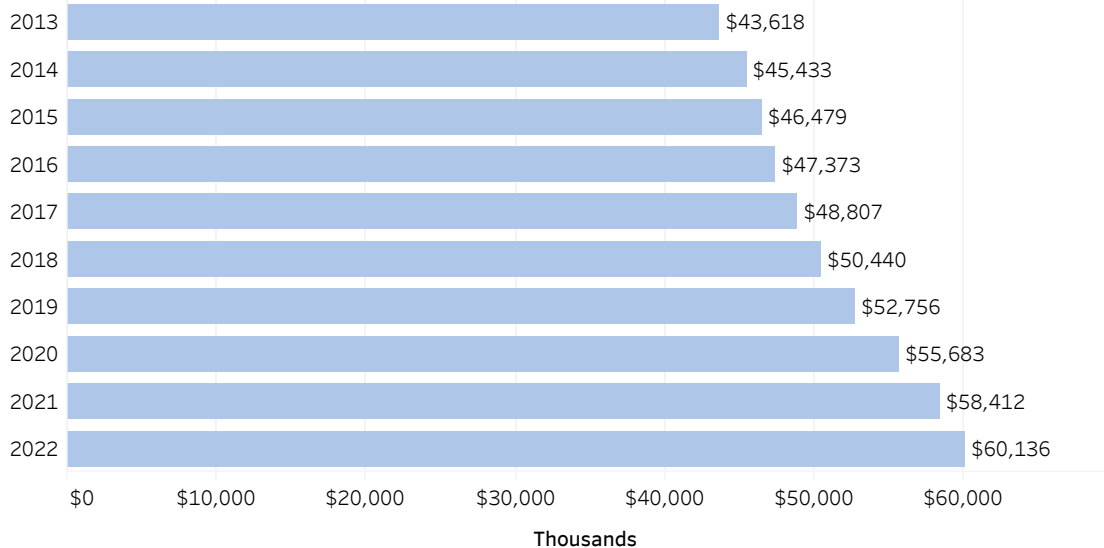
Gross Domestic Product¹



2022 Per Capita Personal Income



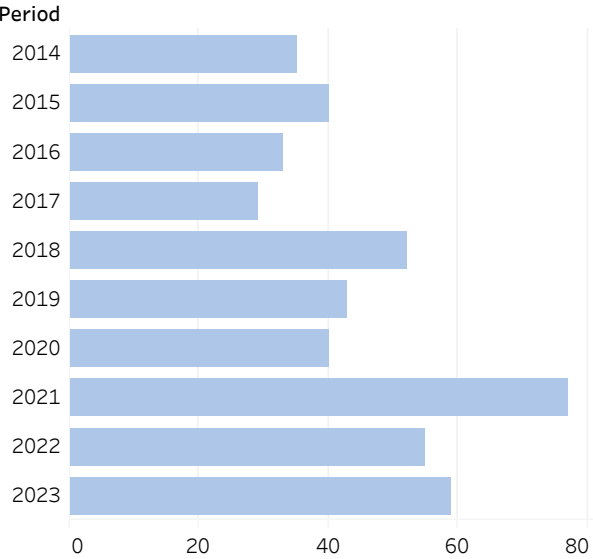
Per Capita Personal Income²



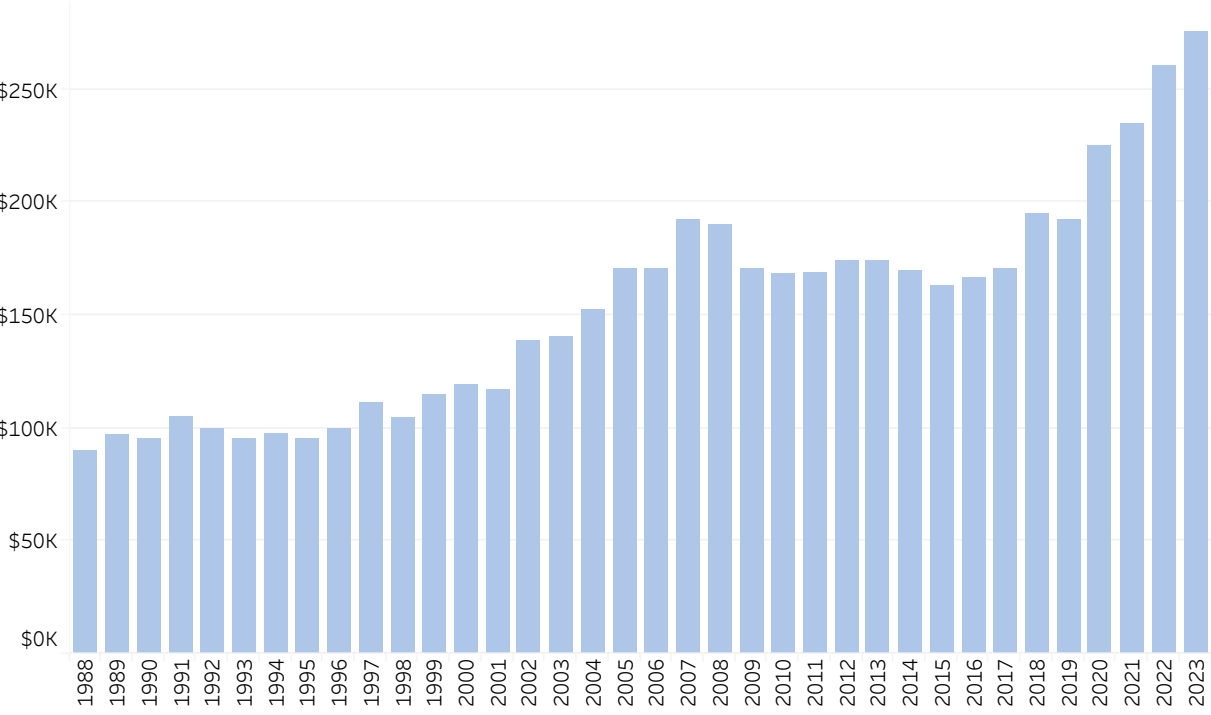
Source: Bureau of Economic Analysis.
 1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.
 2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Bennington County Housing

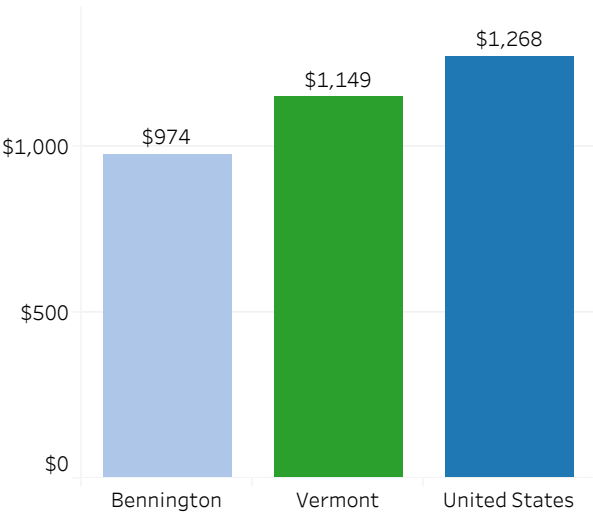
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

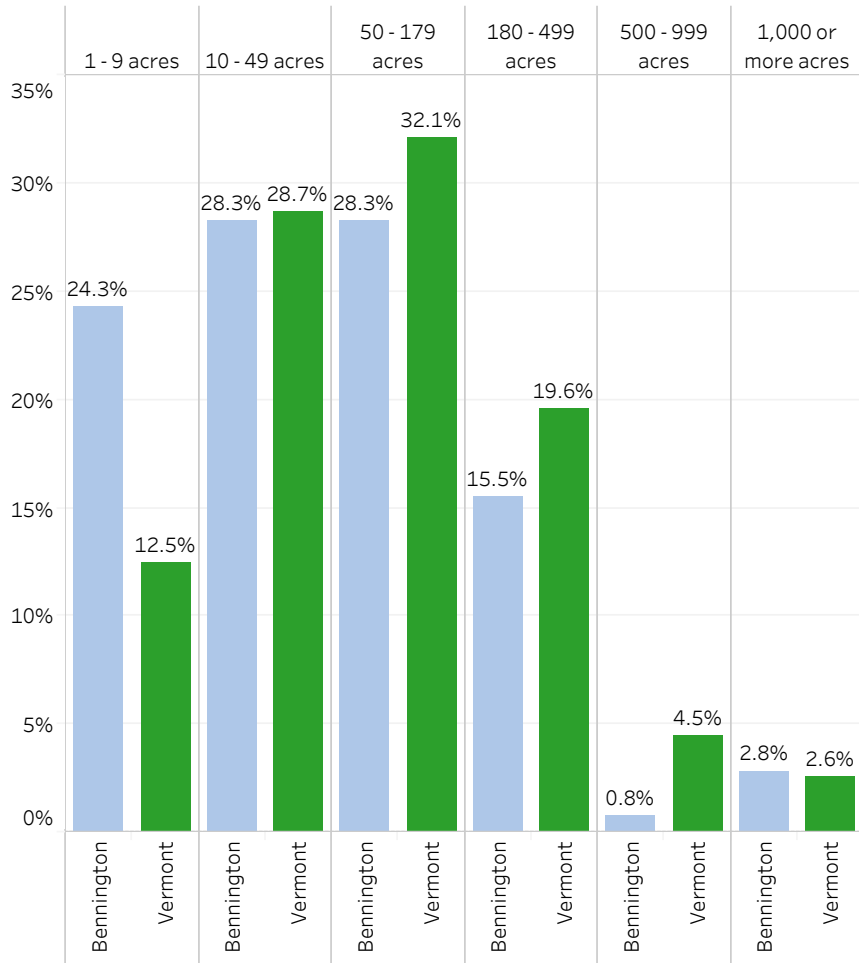
2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)
Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

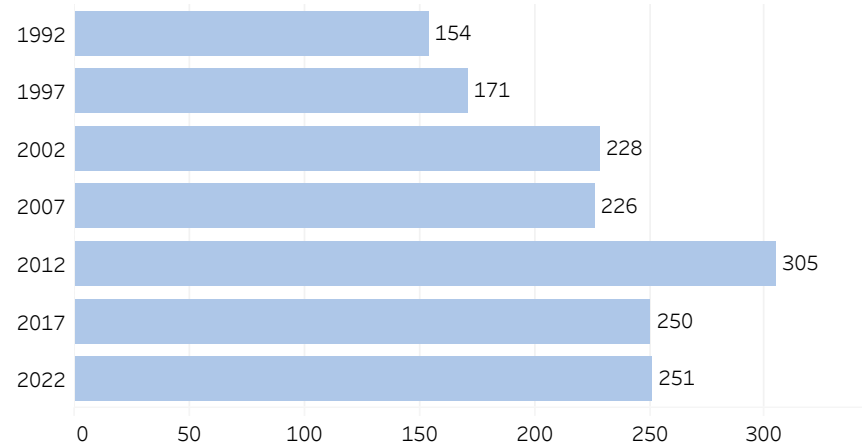
Bennington County Agriculture

Farms by size¹

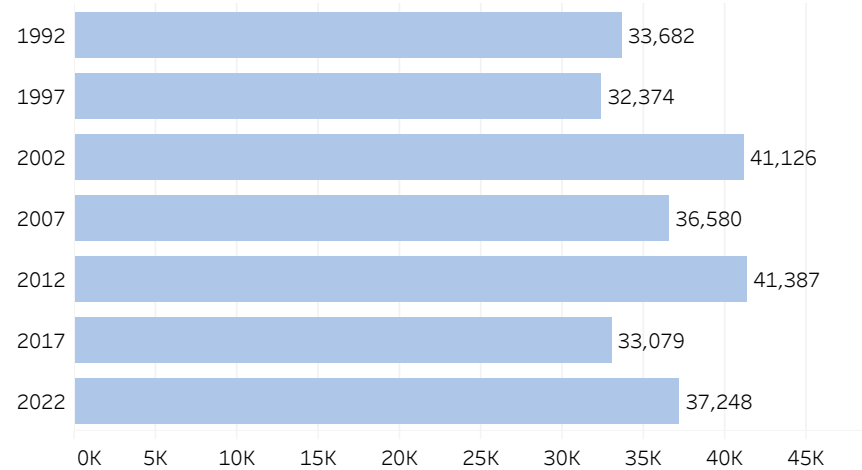
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Bennington	148	61	71	71	39	2	7
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

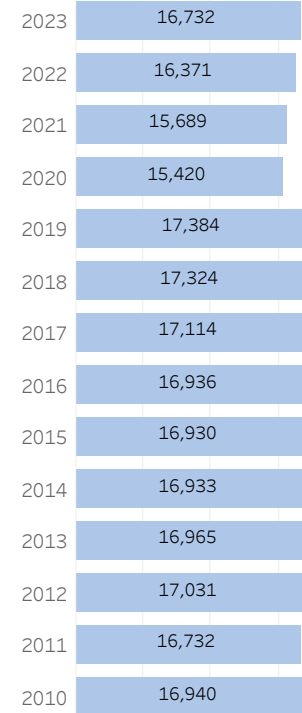
1. Farms by size in acres, 2022

Bennington County Covered Employment

2023 Bennington County - Private Industry

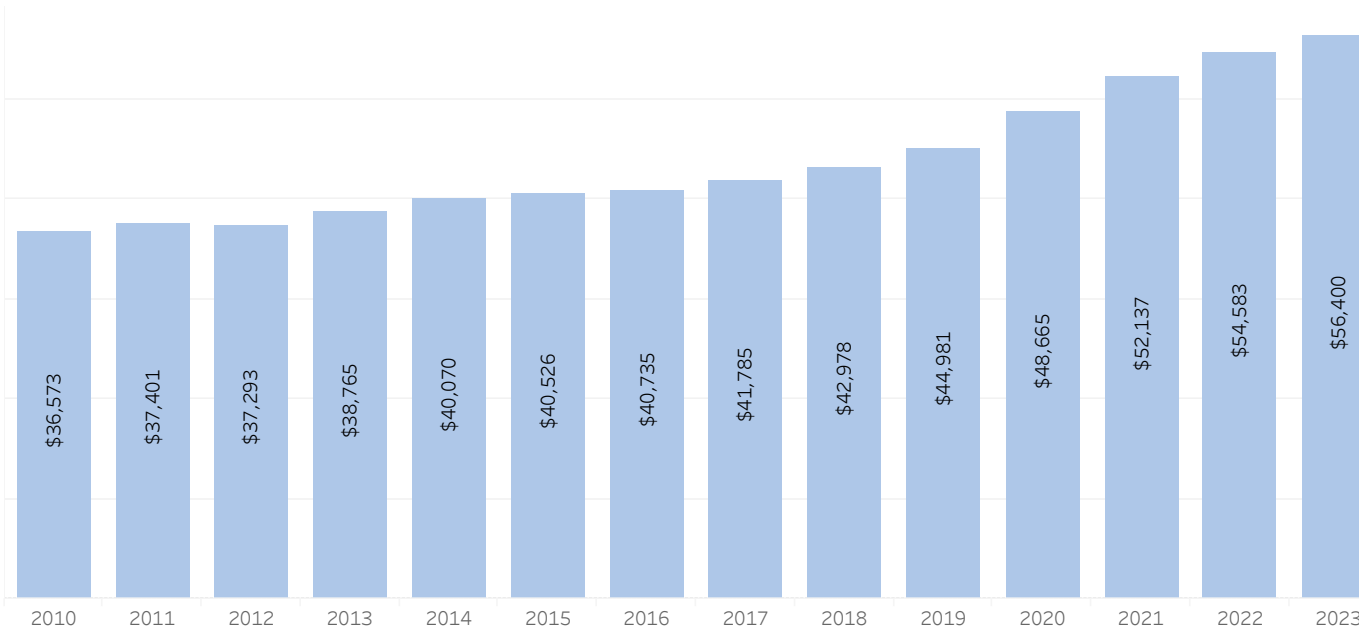
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,912	16,732	\$56,400	1.00
Natural Resources and Mining	18	94	\$34,620	0.41
Construction	173	633	\$54,166	0.73
Manufacturing	68	1,996	\$58,451	1.28
Trade, Transportation, and Utilities	336	2,875	\$48,407	1.01
Information	76	252	\$82,241	1.01
Financial Activities	138	484	\$88,637	0.76
Professional and Business Services	561	1,417	\$100,037	0.78
Education and Health Services	185	4,040	\$59,004	1.22
Leisure and Hospitality	163	2,218	\$31,497	1.17
Other services	121	388	\$31,738	0.82

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

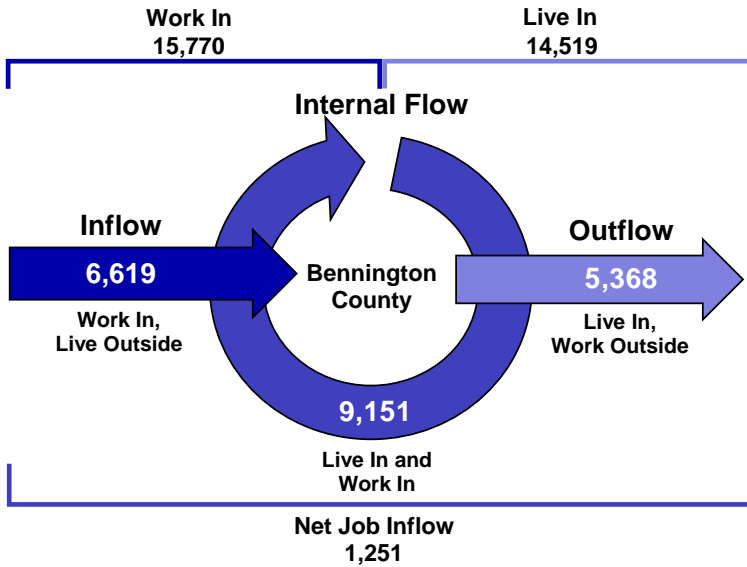


(c) indicates the data is non-disclosable due to confidentiality requirements.

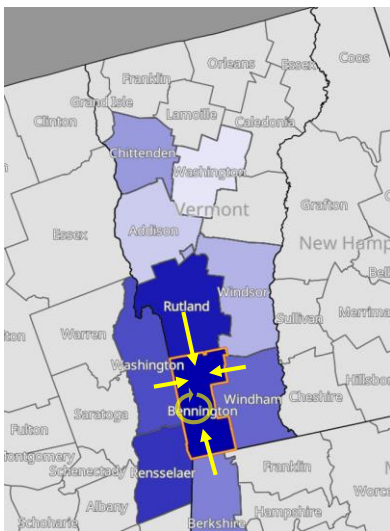
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Bennington County Commuting Patterns



Bennington County		2021	
		Count	
Work In county		15,770	
Live In county		14,519	
Net Job Inflow		1,251	
Work In		Count	Share
Work In county		15,770	100.0%
Work In and Live In county		9,151	58.0%
Work In county but Live Outside (Inflow)		6,619	42.0%
Live In		Count	Share
Live In county		14,519	100.0%
Live In and Work In county		9,151	63.0%
Live In county but Work Outside (Outflow)		5,368	37.0%



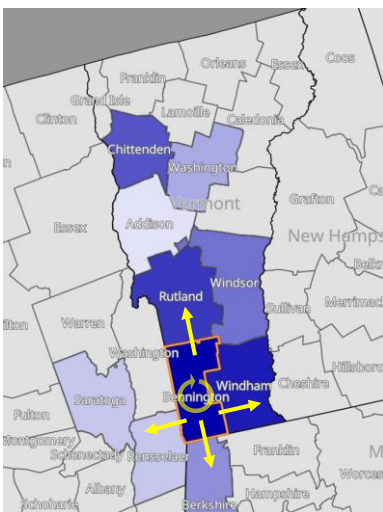
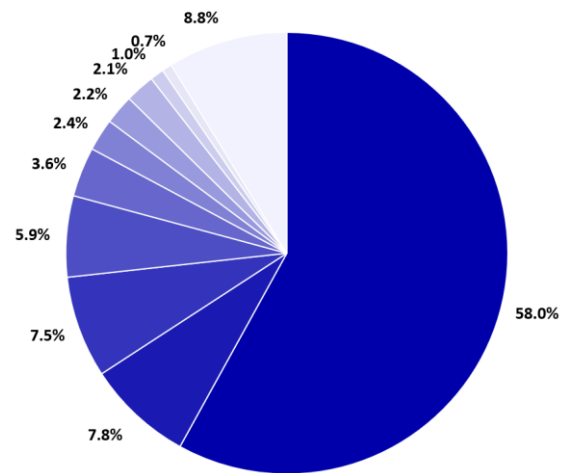
Work in Bennington County and Live In or Outside

2021

Work In Bennington County 15,770

Top 10 Counties Where they Live

Bennington County, VT	9,151
Rutland County, VT	1,227
Rensselaer County, NY	1,175
Washington County, NY	936
Windham County, VT	573
Berkshire County, MA	372
Chittenden County, VT	341
Windsor County, VT	339
Addison County, VT	159
Washington County, VT	115
All Other Locations	1,382



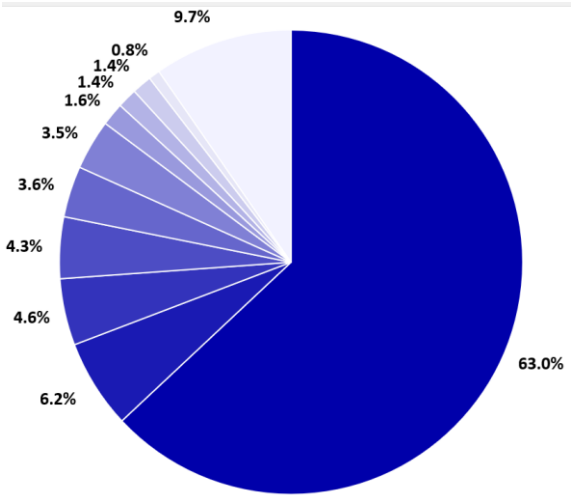
Live In Bennington County and Work In or Outside

2021

Live In Bennington County 14,519

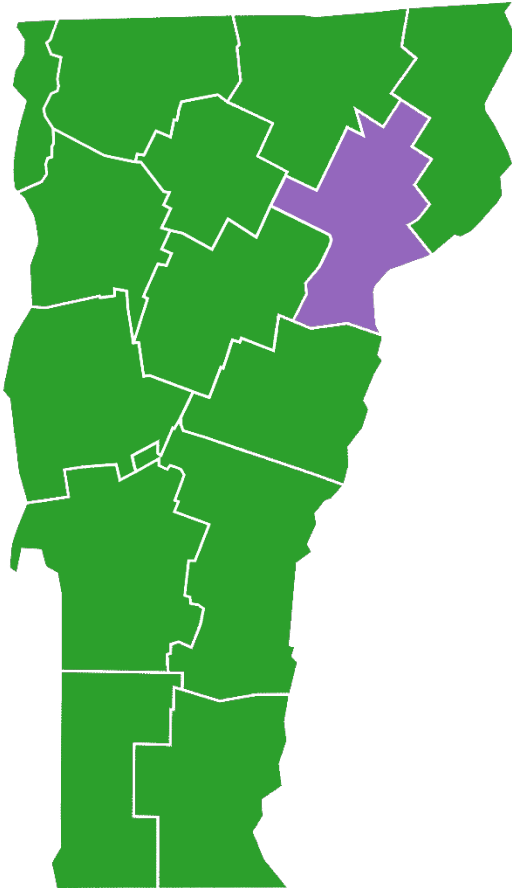
Top 10 Counties Where they Work

Bennington County, VT	9,151
Windham County, VT	899
Rutland County, VT	674
Chittenden County, VT	622
Windsor County, VT	517
Berkshire County, MA	507
Washington County, VT	232
Rensselaer County, NY	200
Saratoga County, NY	200
Addison County, VT	115
All Other Locations	1,402



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Caledonia County



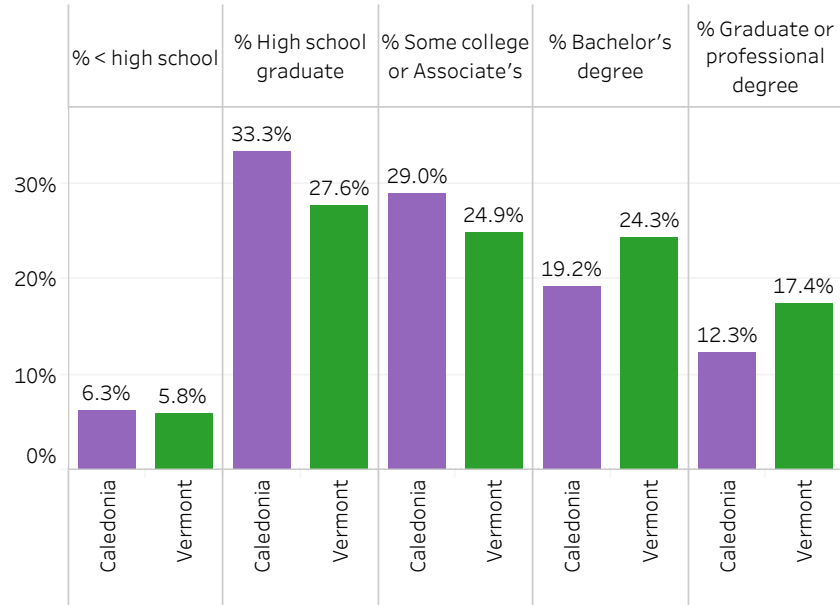
Caledonia is the ninth most populous county in the state of Vermont and the tenth largest in size. Its 2022 population was 30,418. 2022 per capita income in the county is 80.1% of the statewide average while average annual wages (2023) are 85.6% of the statewide wage, the tenth highest wage in the state. Large industries in the county include Education and Health Services (20.9% of all covered employment) and Trade, Transportation, and Utilities (17.9%). Relative to the state as a whole Caledonia County has a high concentration of the Information industry (0.3 percentage points higher than the state share).

In 2023 Caledonia County had the tenth largest labor force in the state with a labor force of 15,042. Since 2010 its labor force has decreased by 10.5%. The county's annual average unemployment rate for 2023 was 2.3%, slightly higher than the statewide average of 2.0%. The poverty rate among all Caledonia County residents was 11.8% in 2022 while among children under 18 it was 13.0%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (94.1%), "Two or more races" (3.4%), and "Black or African American alone" (1.1%). In Caledonia County 93.7% of residents 25 years of age and older hold a high school diploma or higher while 31.5% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.2% of the population.

Caledonia County Demographics

Highest Education Completed¹



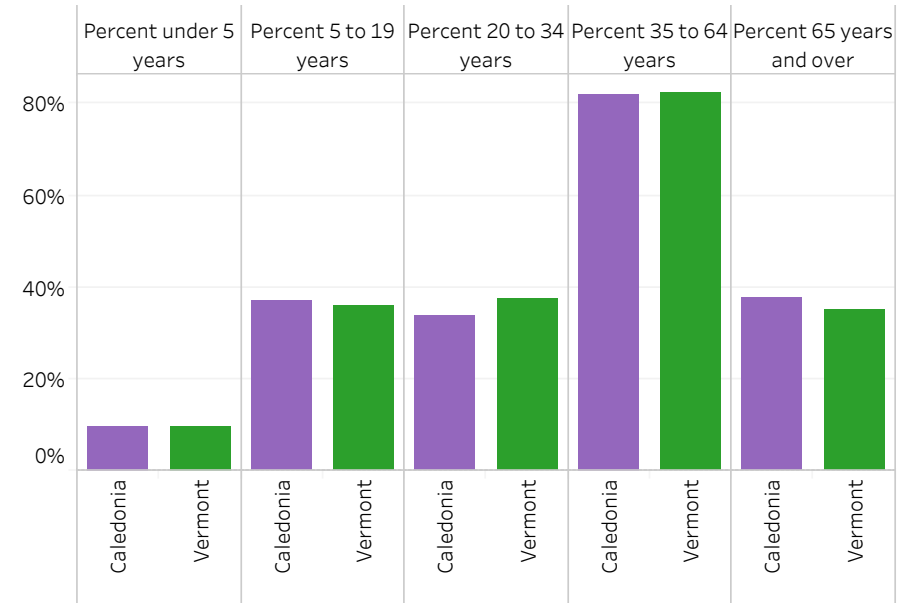
Race²

	Caledonia	Vermont
Percent White alone	94.1%	92.3%
Percent Black or African American alone	1.1%	1.2%
Percent Asian alone	0.4%	1.7%
Percent American Indian and Alaska Native alone	0.2%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.8%	0.6%

Age²

Age Group		2012	2022	Change
Percent under 5 years	Caledonia	5.3%	4.4%	-0.9%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Caledonia	19.5%	17.4%	-2.1%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Caledonia	16.8%	16.8%	0.0%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Caledonia	42.8%	39.2%	-3.5%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Caledonia	15.6%	22.2%	6.5%
	Vermont	14.7%	20.3%	5.6%

2022



1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

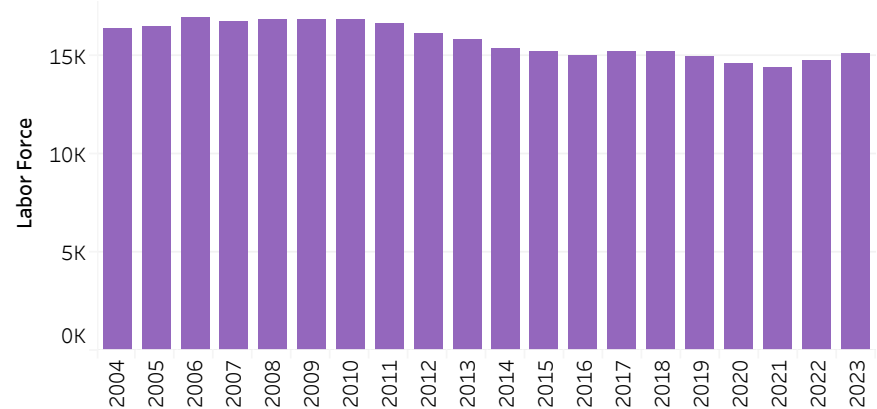
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Caledonia County Unemployment & Labor Force

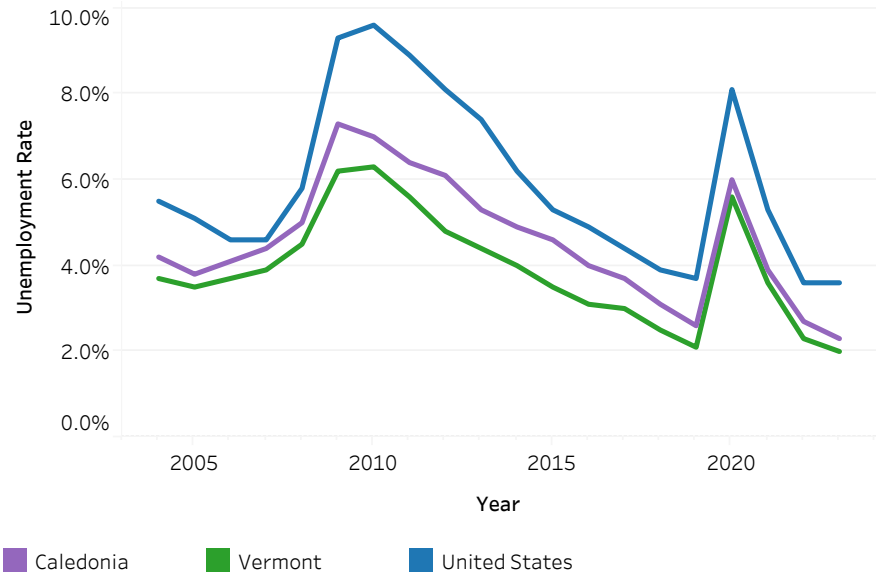
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	16,365	692	15,673	4.2%
2005	16,391	628	15,763	3.8%
2006	16,867	695	16,172	4.1%
2007	16,706	732	15,974	4.4%
2008	16,768	841	15,927	5.0%
2009	16,738	1,220	15,518	7.3%
2010	16,805	1,181	15,624	7.0%
2011	16,579	1,059	15,520	6.4%
2012	16,087	974	15,113	6.1%
2013	15,744	836	14,908	5.3%
2014	15,344	747	14,597	4.9%
2015	15,158	698	14,460	4.6%
2016	14,946	601	14,345	4.0%
2017	15,110	559	14,551	3.7%
2018	15,104	461	14,643	3.1%
2019	14,879	389	14,490	2.6%
2020	14,506	865	13,641	6.0%
2021	14,365	560	13,805	3.9%
2022	14,705	404	14,301	2.7%
2023	15,042	352	14,690	2.3%

Labor Force



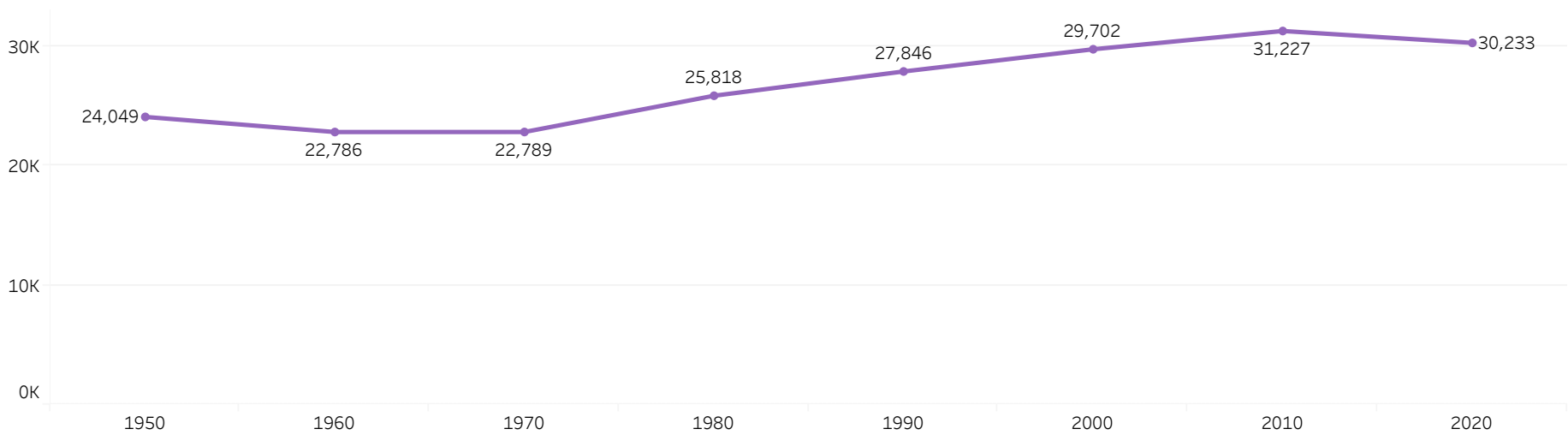
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Caledonia County Population

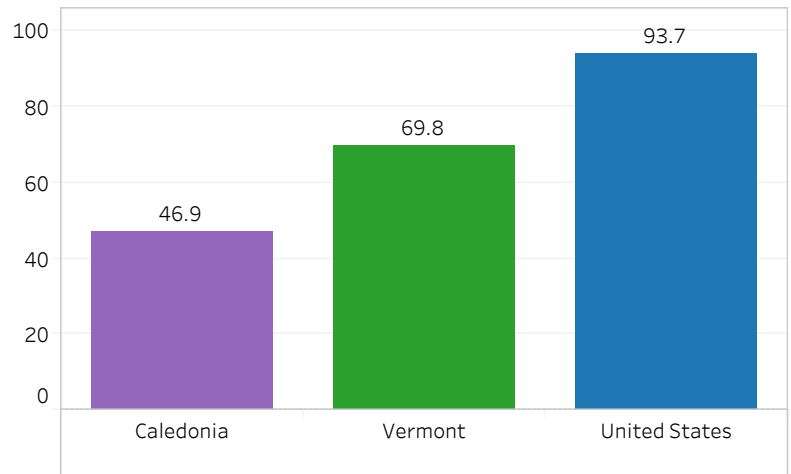
Population Total¹



Population Total²

Year of Year	Caledonia		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	24,049		377,747	
1960	22,786	-5.3	389,881	3.2
1970	22,789	-5.2	444,731	17.7
1980	25,818	7.4	511,466	35.4
1990	27,846	15.8	562,758	49
2000	29,702	23.5	608,827	61.2
2010	31,227	29.8	625,741	65.7
2020	30,233	25.7	643,077	70.2
2022	30,418	26.5	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Caledonia County Income & Poverty

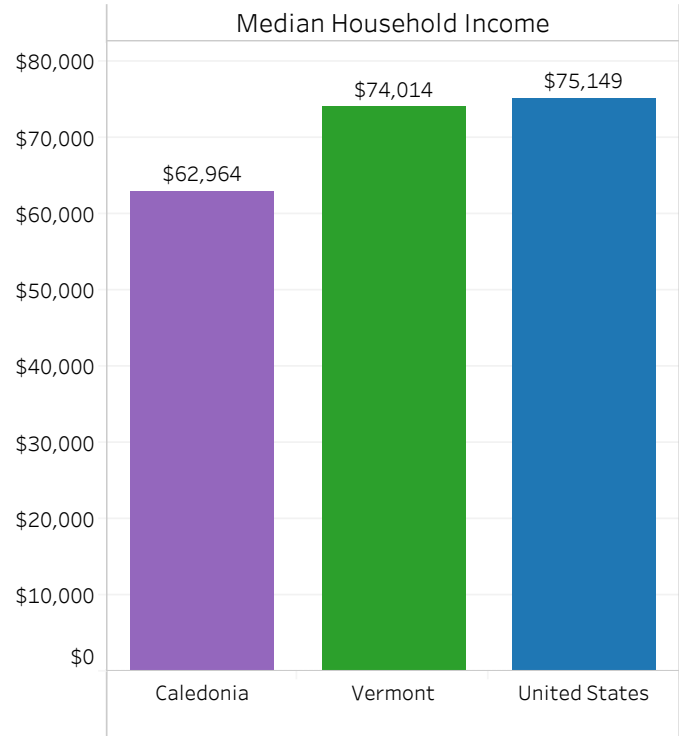
Median Household Income¹

Area	2012	2022
Caledonia	\$56,640	\$62,964
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

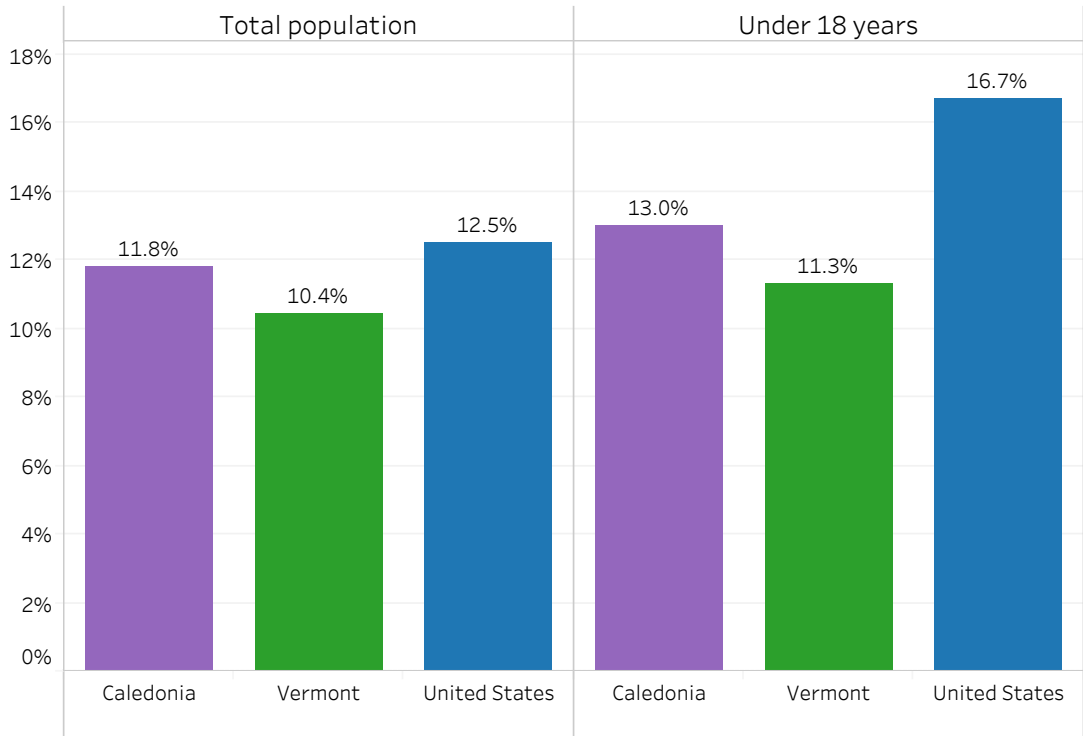
Poverty Rate²

Area	Total population	Under 18 years
Caledonia	11.8%	13.0%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

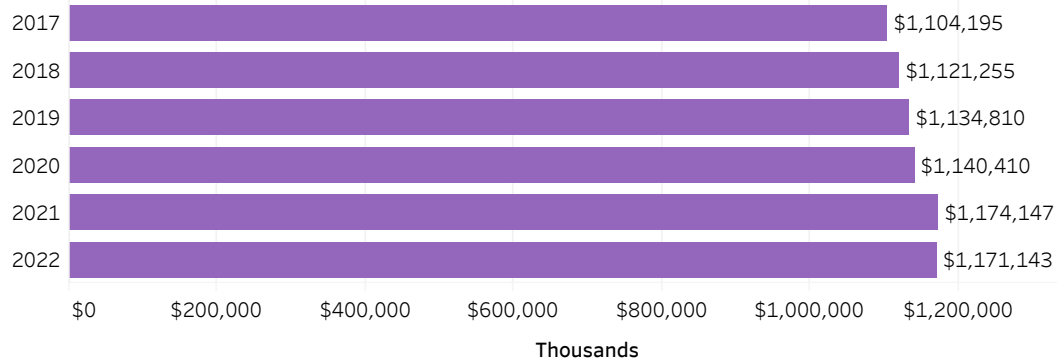


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

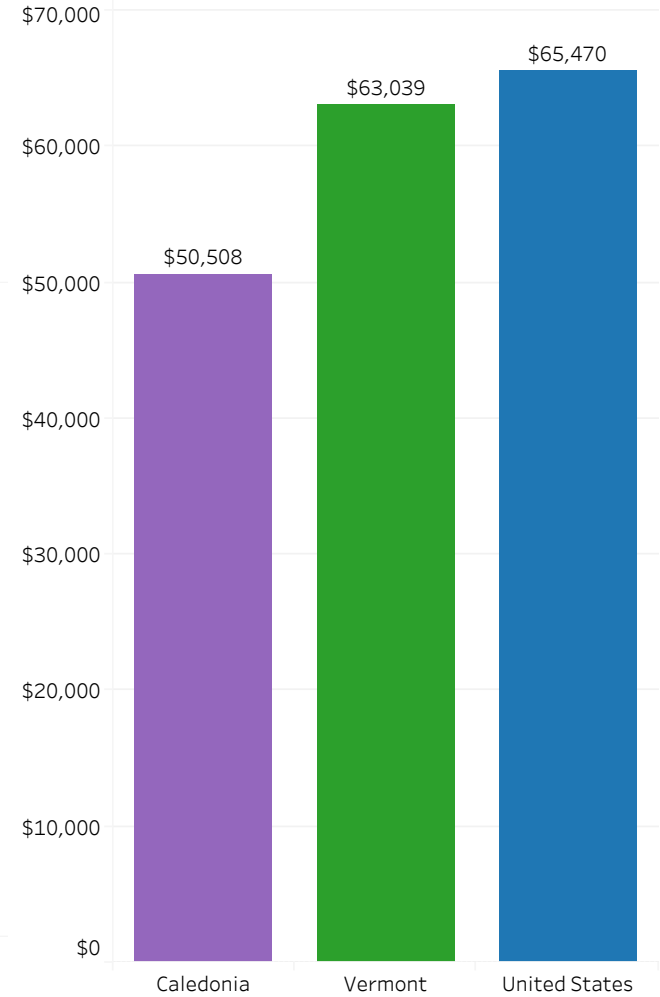
2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Caledonia County GDP & Income

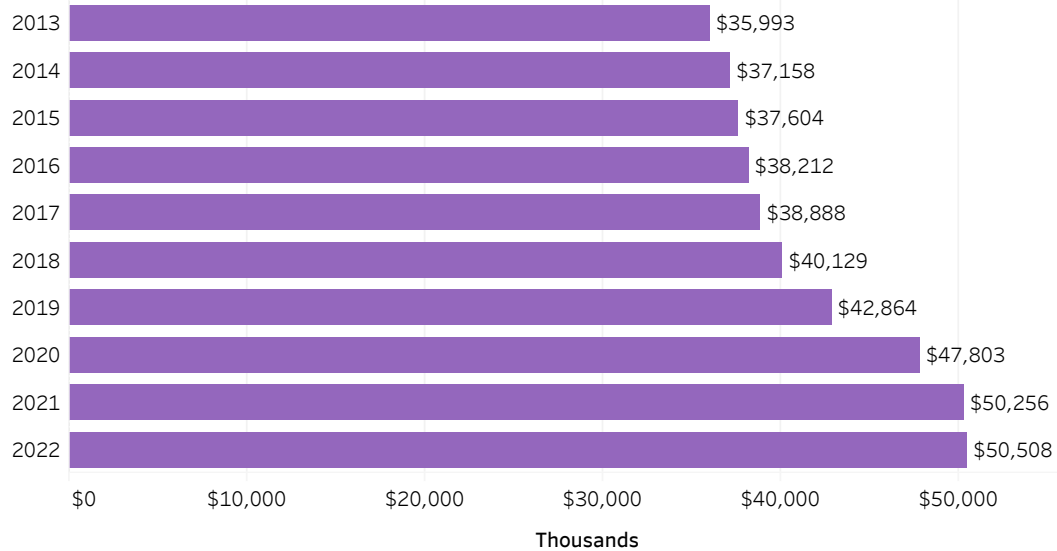
Gross Domestic Product¹



2022 Per Capita Personal Income



Per Capita Personal Income²



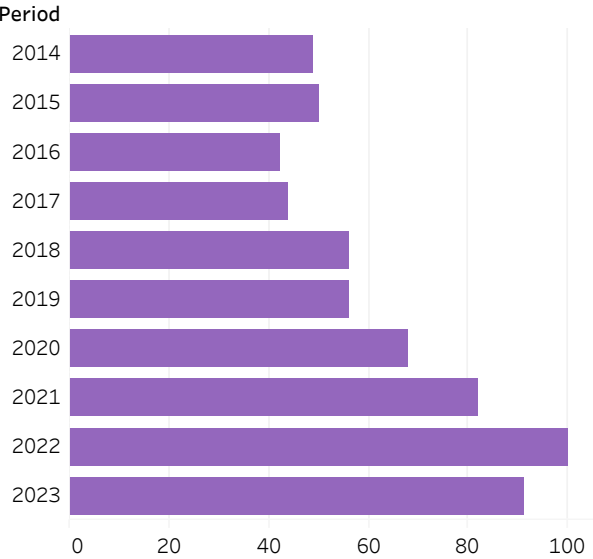
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.

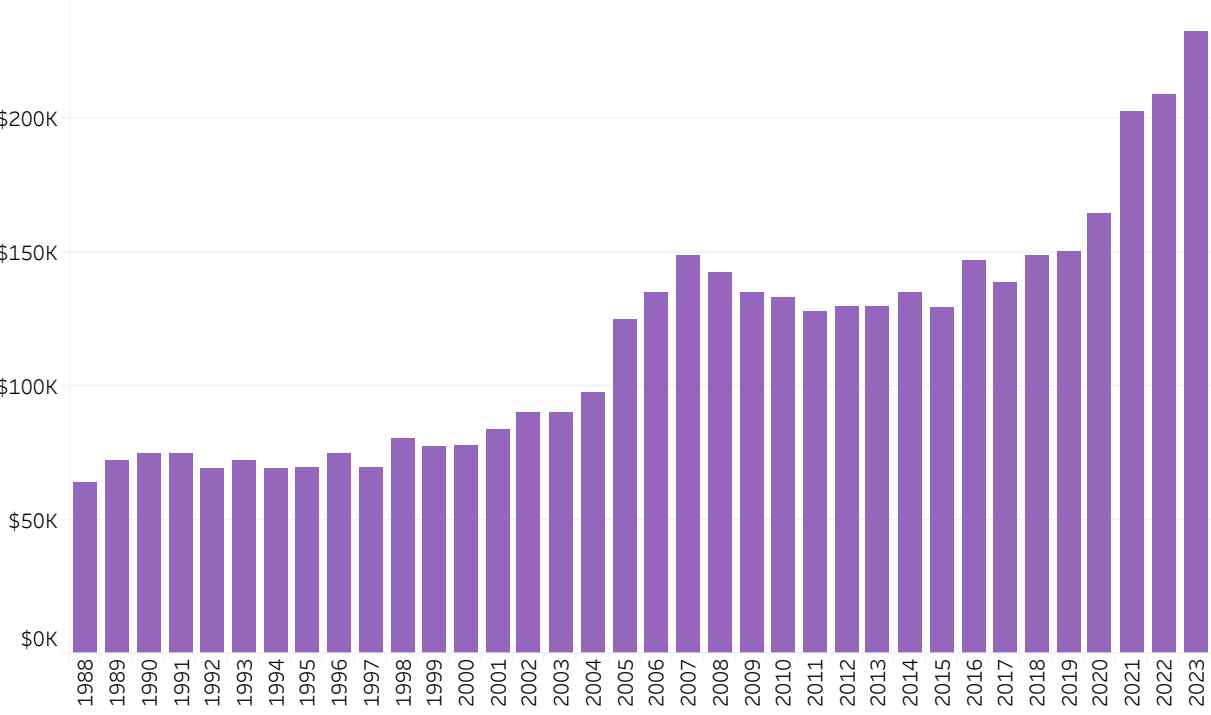
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Caledonia County Housing

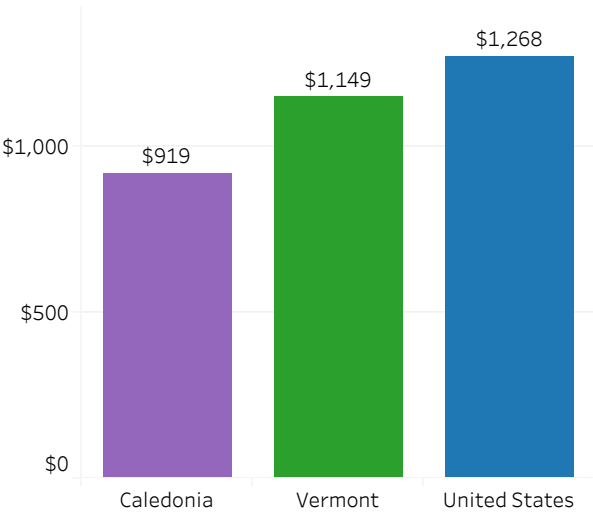
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

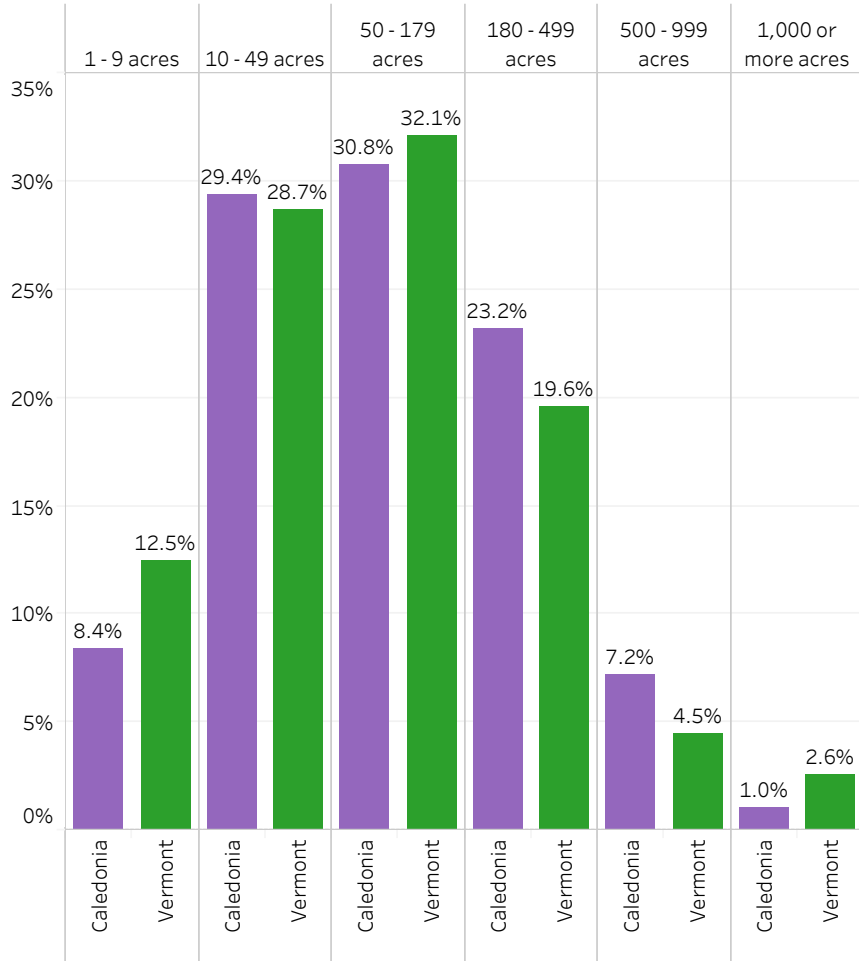
2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)
Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

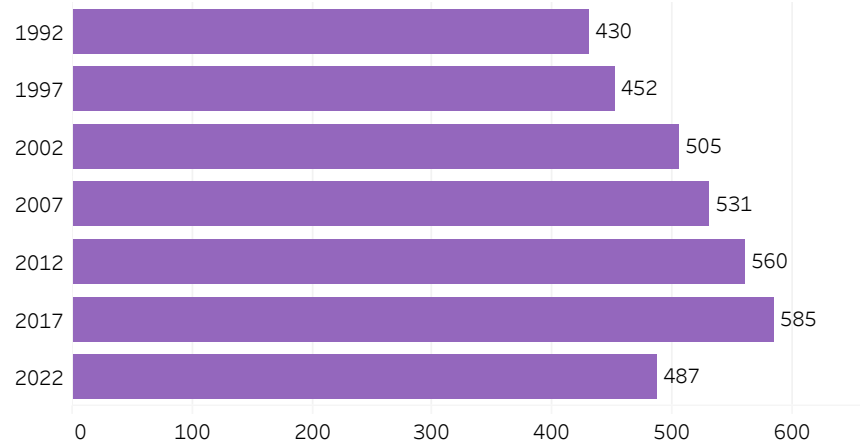
Caledonia County Agriculture

Farms by size¹

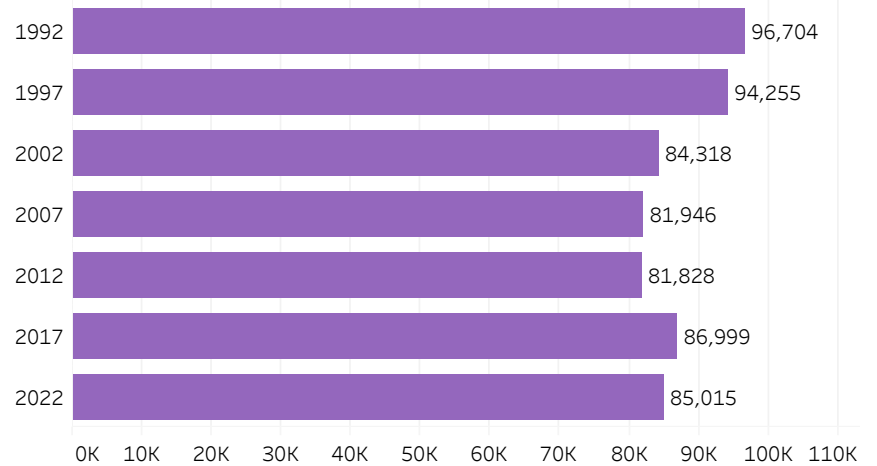
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Caledonia	175	41	143	150	113	35	5
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

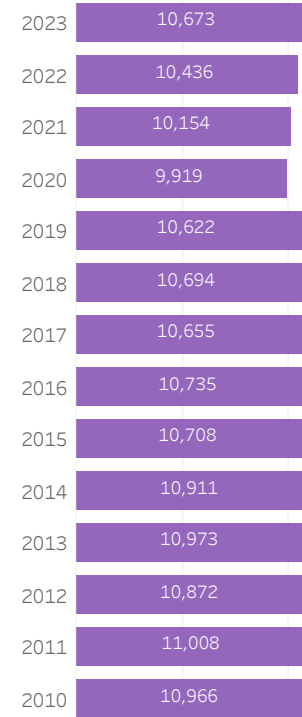
1. Farms by size in acres, 2022

Caledonia County Covered Employment

2023 Caledonia County - Private Industry

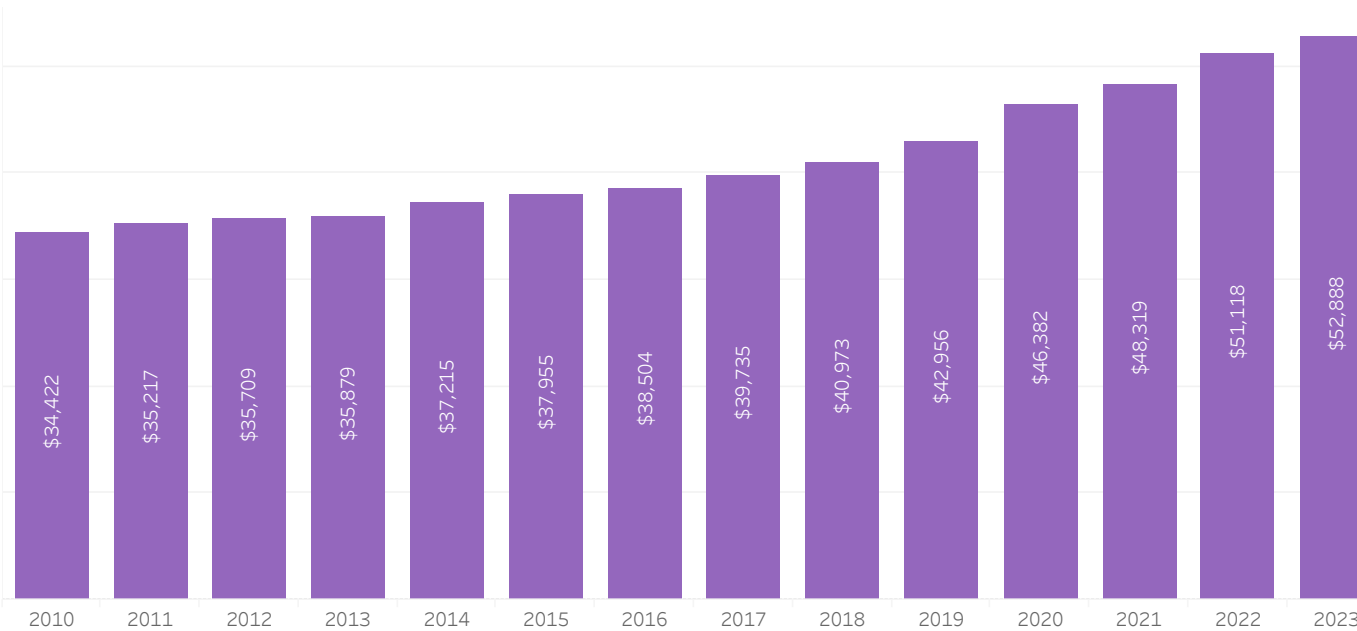
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,212	10,673	\$52,888	1.00
Natural Resources and Mining	26	107	\$37,116	0.73
Construction	142	675	\$57,887	1.23
Manufacturing	64	1,152	\$57,518	1.16
Trade, Transportation, and Utilities	212	1,909	\$46,362	1.05
Information	40	195	\$64,380	1.23
Financial Activities	73	350	\$75,028	0.86
Professional and Business Services	288	806	\$61,063	0.70
Education and Health Services	118	2,235	\$62,515	1.06
Leisure and Hospitality	96	944	\$24,198	0.78
Other services	62	247	\$37,529	0.82

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

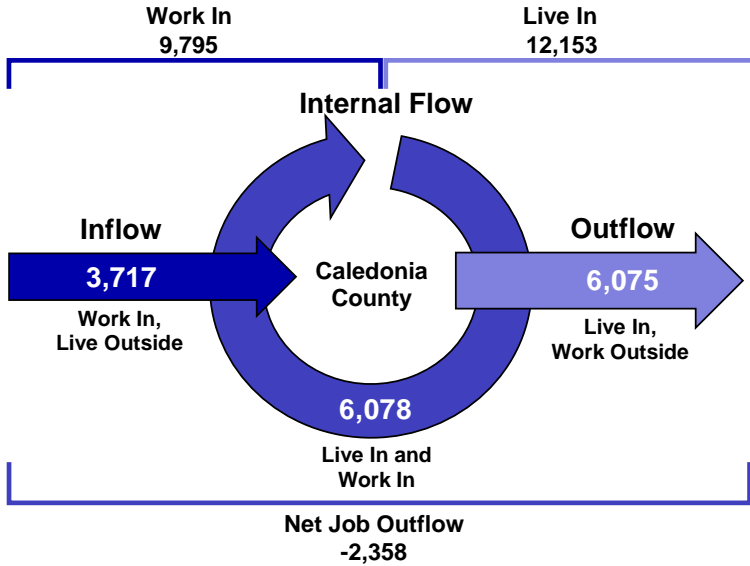


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Caledonia County Commuting Patterns



Caledonia County

Work In county
Live In county
Net Job Outflow

2021

Count
9,795
12,153
-2,358

Work In

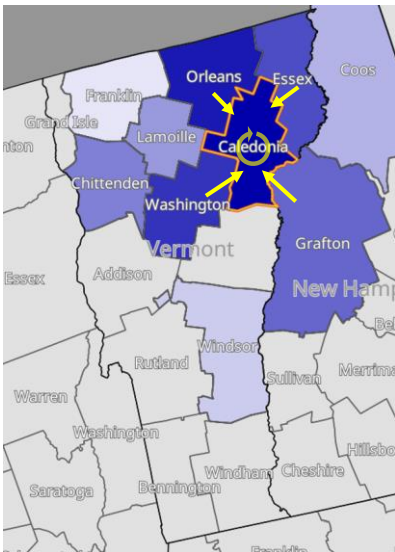
Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
9,795	100.0%
6,078	62.1%
3,717	37.9%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
12,153	100.0%
6,078	50.0%
6,075	50.0%



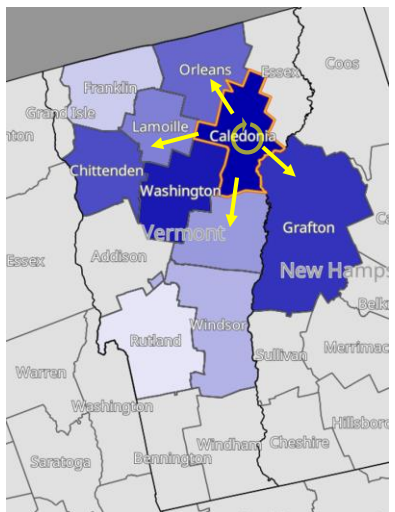
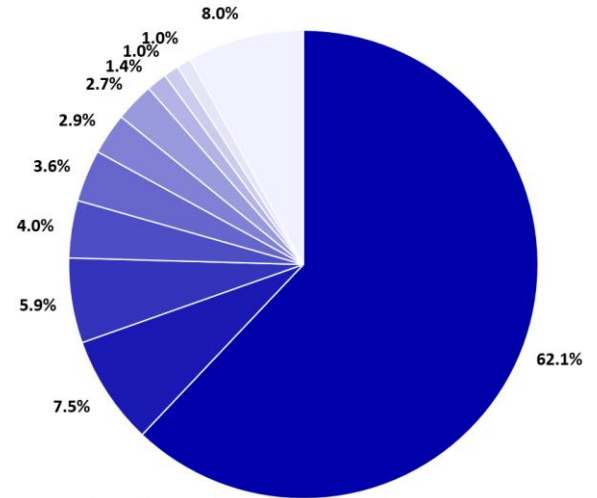
Work in Caledonia County and Live In or Outside

2021

Work In Caledonia County 9,795

Top 10 Counties Where they Live

Caledonia County, VT	6,078
Orleans County, VT	738
Washington County, VT	574
Essex County, VT	388
Grafton County, NH	351
Chittenden County, VT	280
Lamoille County, VT	264
Coos County, NH	137
Windsor County, VT	102
Franklin County, VT	98
All Other Locations	785



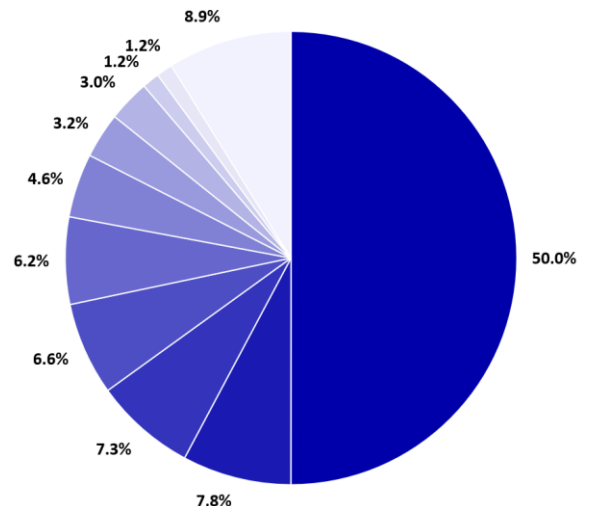
Live In Caledonia County and Work In or Outside

2021

Live In Caledonia County 12,153

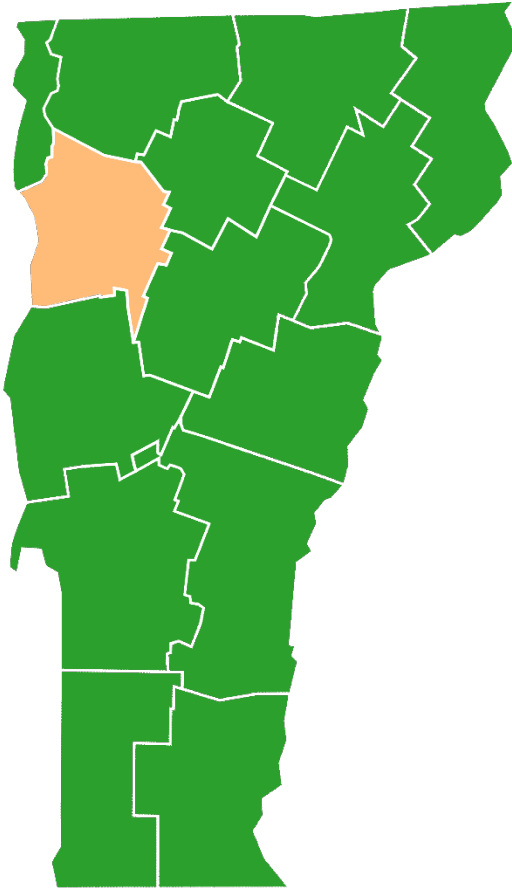
Top 10 Counties Where they Work

Caledonia County, VT	6,078
Washington County, VT	948
Grafton County, NH	882
Chittenden County, VT	807
Orleans County, VT	755
Lamoille County, VT	554
Orange County, VT	394
Windsor County, VT	364
Franklin County, VT	150
Rutland County, VT	141
All Other Locations	1,080



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Chittenden County



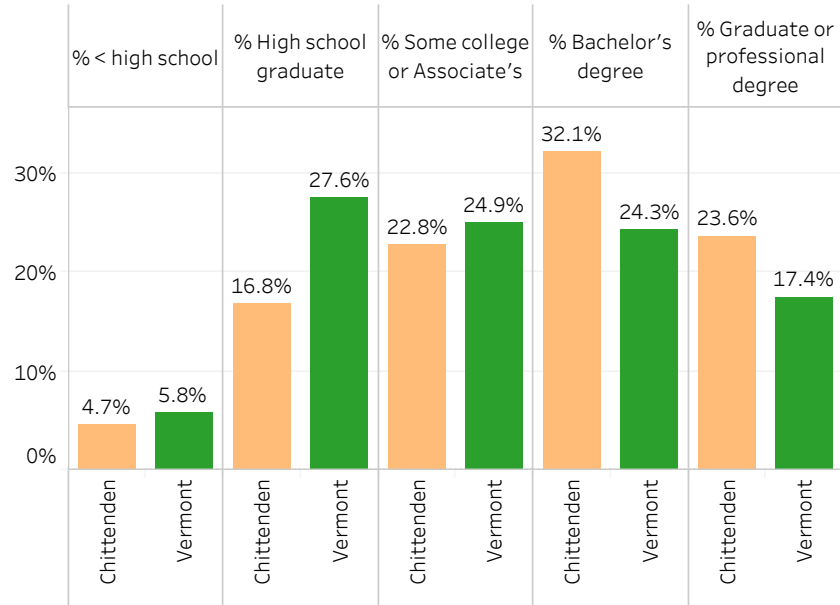
Chittenden is the most populous county in the state of Vermont and the third smallest in size. Its 2022 population was 168,309. 2022 per capita income in the county is 111.9% of the statewide average while average annual wages (2023) are 113.7% of the statewide wage, the highest wage in the state. Large industries in the county include Education and Health Services (19.1% of all covered employment) and Trade, Transportation, and Utilities (17.4%). Relative to the state as a whole Chittenden County has a high concentration of the Information industry (0.7 percentage points higher than the state share).

In 2023 Chittenden County had the largest labor force in the state with a labor force of 100,207. Since 2010 its labor force has increased by 5.9%. The county's annual average unemployment rate for 2023 was 1.6%, lower than the statewide average of 2.0%. The poverty rate among all Chittenden County residents was 11.2% in 2022 while among children under 18 it was 9.9%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (88.1%), "Two or more races" (4.8%), and "Asian alone" (3.9%). In Chittenden County 95.3% of residents 25 years of age and older hold a high school diploma or higher while 55.7% hold a bachelor's degree or higher. People 65 years of age and over constitute 15.9% of the population.

Chittenden County Demographics

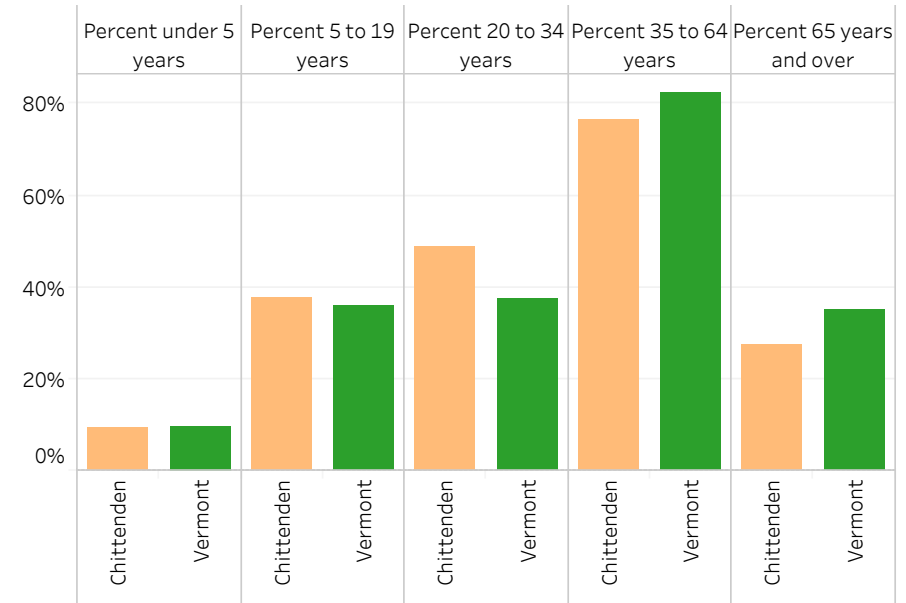
Highest Education Completed¹



Age²

Age Group		2012	2022	Change
Percent under 5 years	Chittenden	5.0%	4.3%	-0.6%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Chittenden	19.9%	17.9%	-2.0%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Chittenden	23.7%	25.2%	1.4%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Chittenden	39.9%	36.7%	-3.2%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Chittenden	11.5%	15.9%	4.4%
	Vermont	14.7%	20.3%	5.6%

2022



Race²

	Chittenden	Vermont
Percent White alone	88.1%	92.3%
Percent Black or African American alone	2.5%	1.2%
Percent Asian alone	3.9%	1.7%
Percent American Indian and Alaska Native alone	0.1%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.5%	0.6%

1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

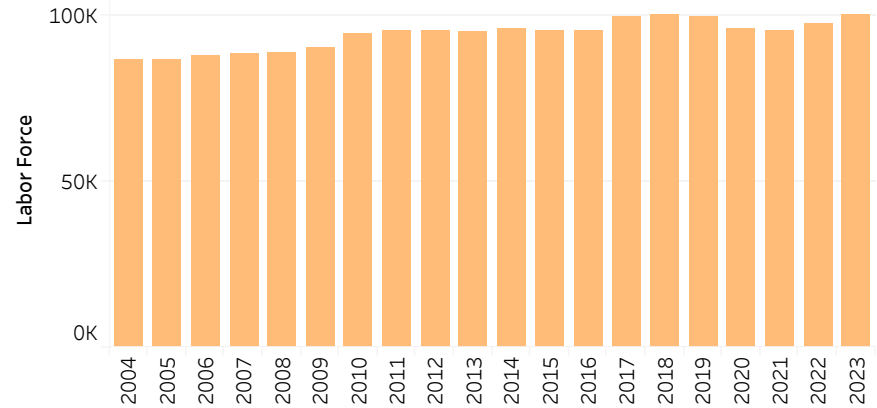
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Chittenden County Unemployment & Labor Force

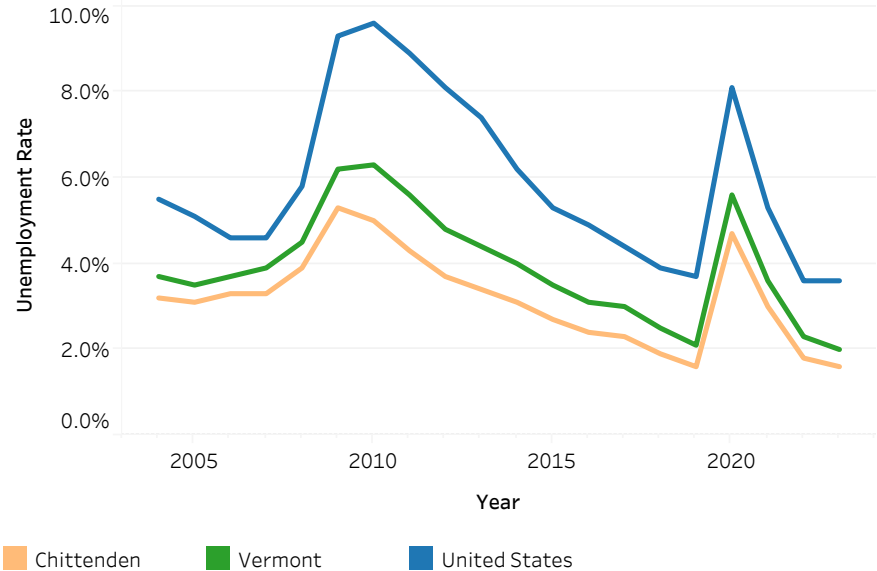
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	86,961	2,772	84,189	3.2%
2005	86,931	2,673	84,258	3.1%
2006	88,082	2,884	85,198	3.3%
2007	88,226	2,916	85,310	3.3%
2008	88,773	3,440	85,333	3.9%
2009	90,297	4,754	85,543	5.3%
2010	94,608	4,718	89,890	5.0%
2011	95,373	4,073	91,300	4.3%
2012	95,623	3,510	92,113	3.7%
2013	95,009	3,262	91,747	3.4%
2014	95,964	2,946	93,018	3.1%
2015	95,366	2,567	92,799	2.7%
2016	95,560	2,312	93,248	2.4%
2017	99,460	2,251	97,209	2.3%
2018	99,939	1,904	98,035	1.9%
2019	99,563	1,550	98,013	1.6%
2020	95,839	4,513	91,326	4.7%
2021	95,264	2,826	92,438	3.0%
2022	97,567	1,762	95,805	1.8%
2023	100,207	1,567	98,640	1.6%

Labor Force



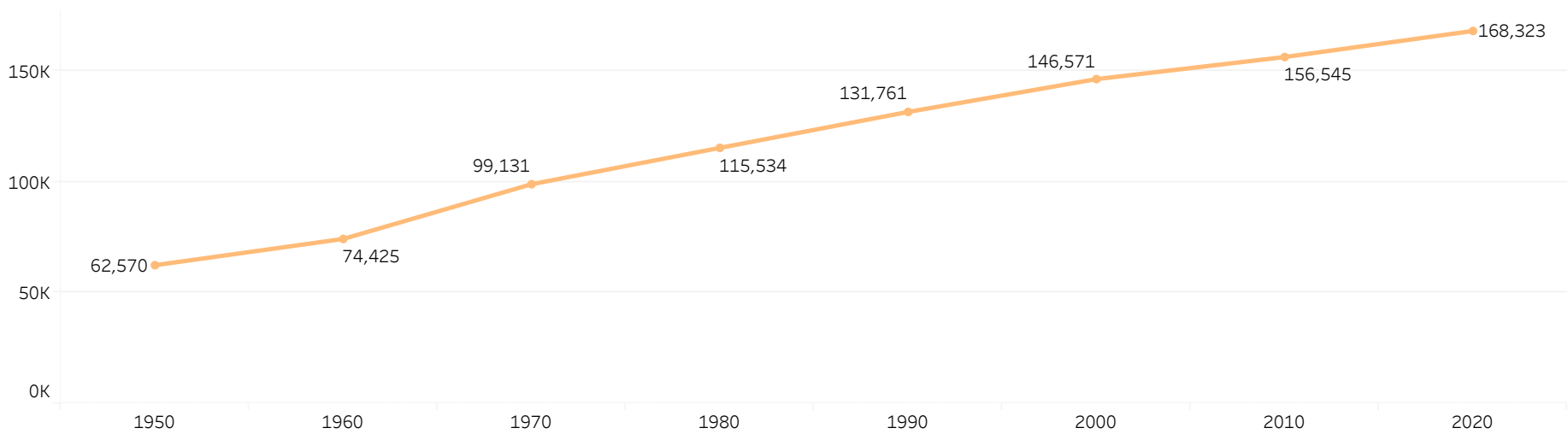
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Chittenden County Population

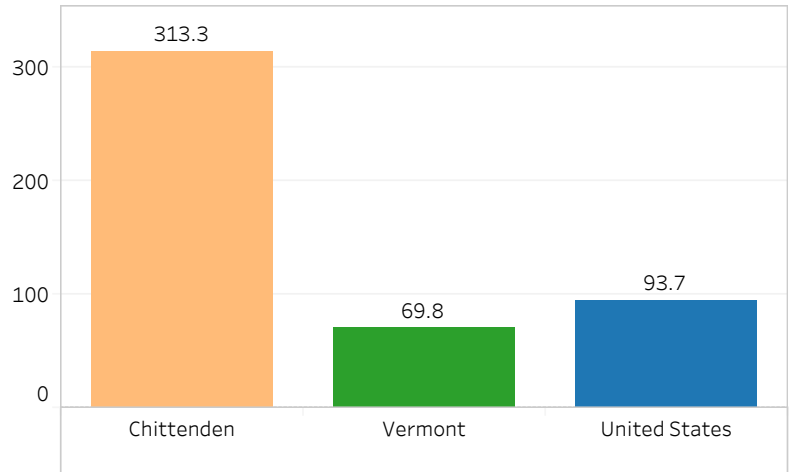
Population Total¹



Population Total²

Year of Year	Chittenden		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	62,570		377,747	
1960	74,425	18.9	389,881	3.2
1970	99,131	58.4	444,731	17.7
1980	115,534	84.6	511,466	35.4
1990	131,761	110.6	562,758	49
2000	146,571	134.3	608,827	61.2
2010	156,545	150.2	625,741	65.7
2020	168,323	169	643,077	70.2
2022	168,309	169	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Chittenden County Income & Poverty

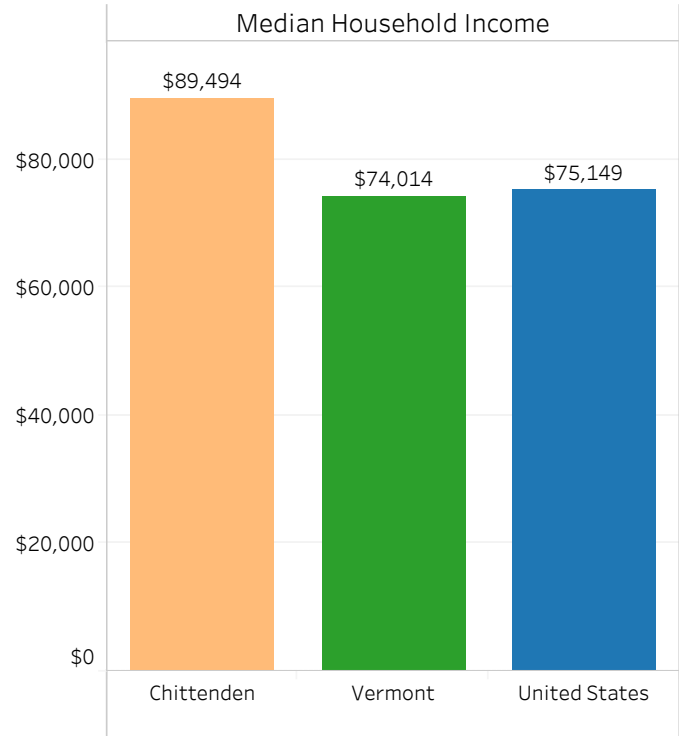
Median Household Income¹

Area	2012	2022
Chittenden	\$81,451	\$89,494
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

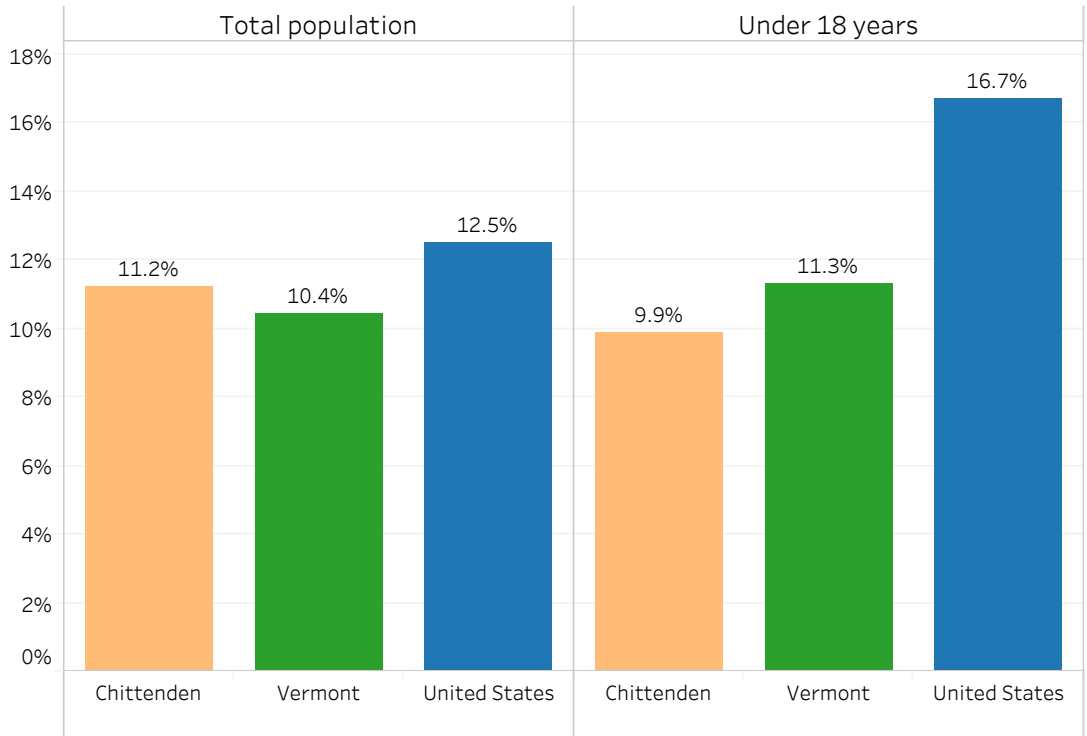
Poverty Rate²

Area	Total population	Under 18 years
Chittenden	11.2%	9.9%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

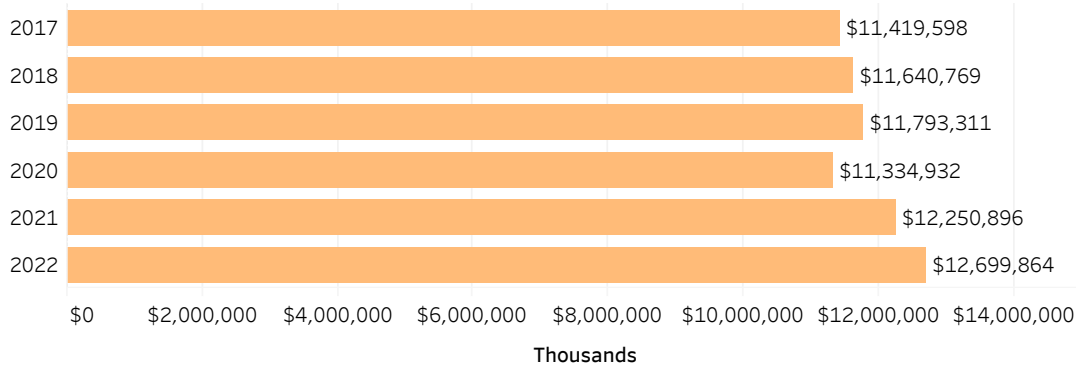


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Chittenden County GDP & Income

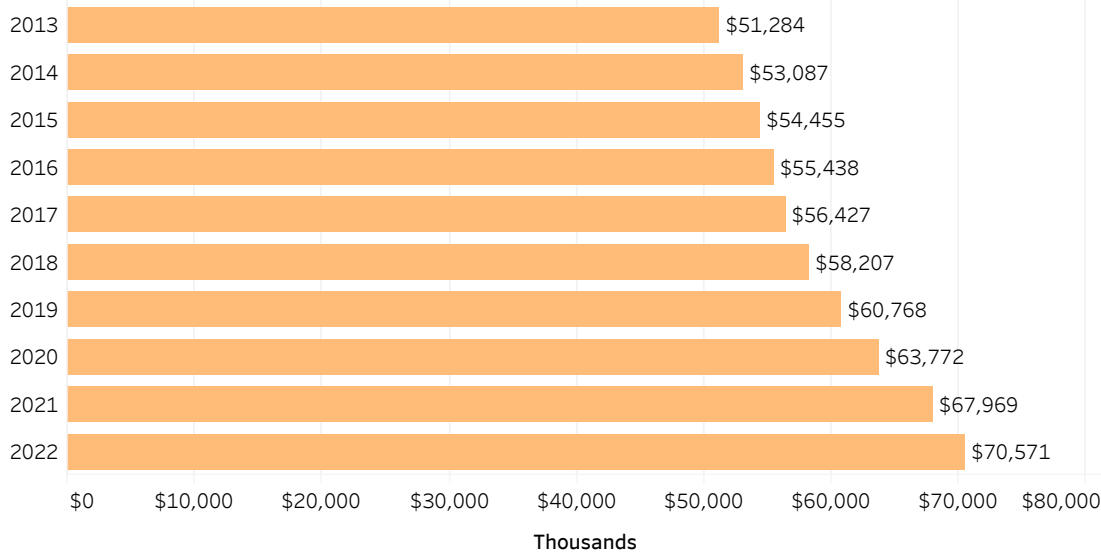
Gross Domestic Product¹



2022 Per Capita Personal Income



Per Capita Personal Income²



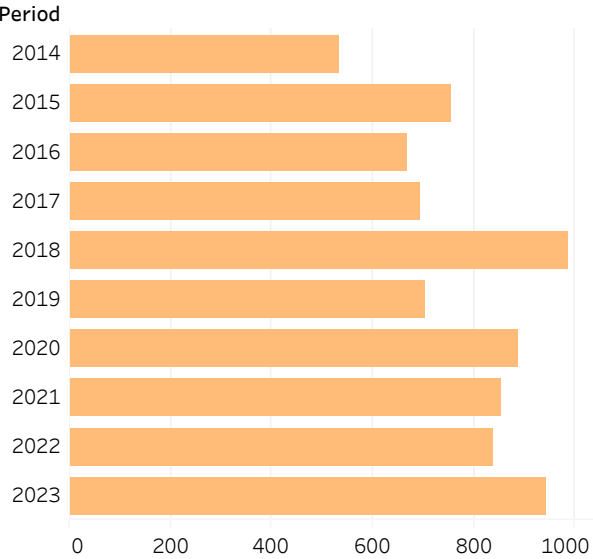
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.

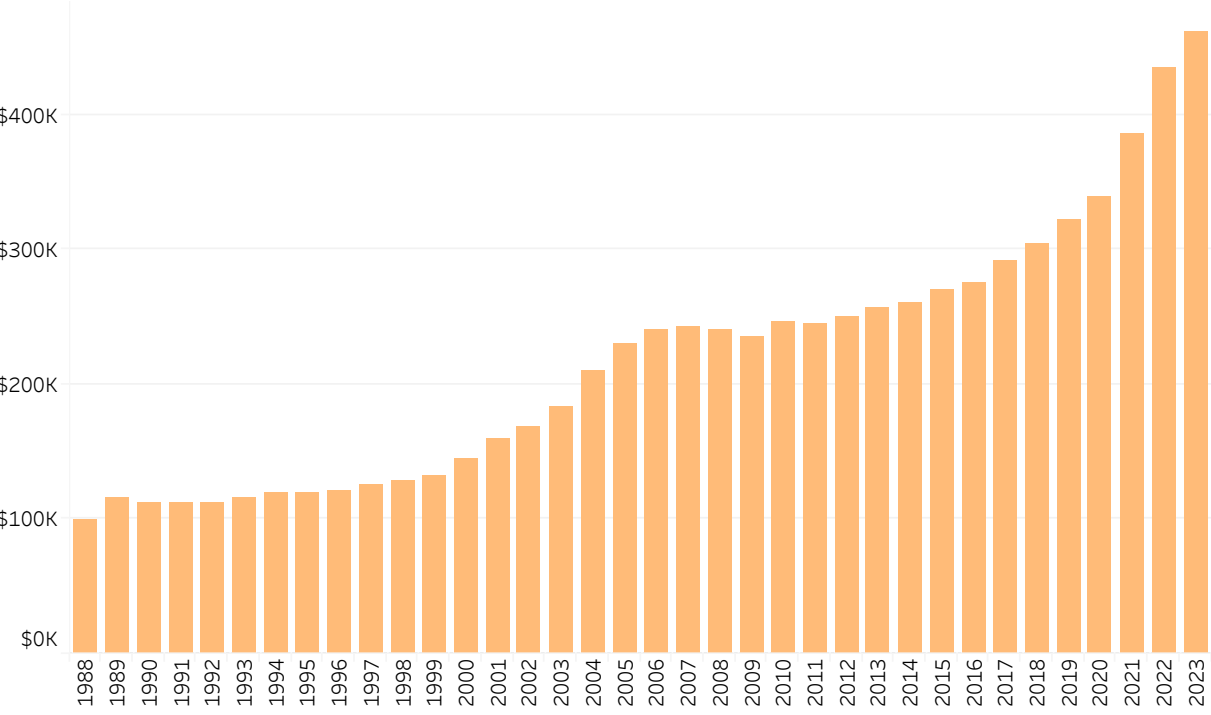
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Chittenden County Housing

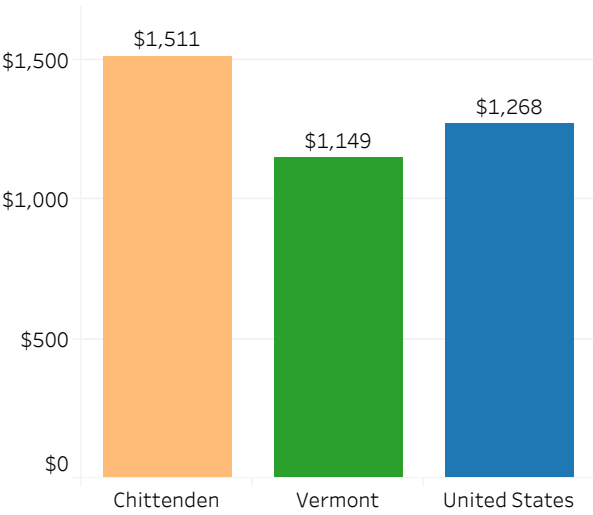
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

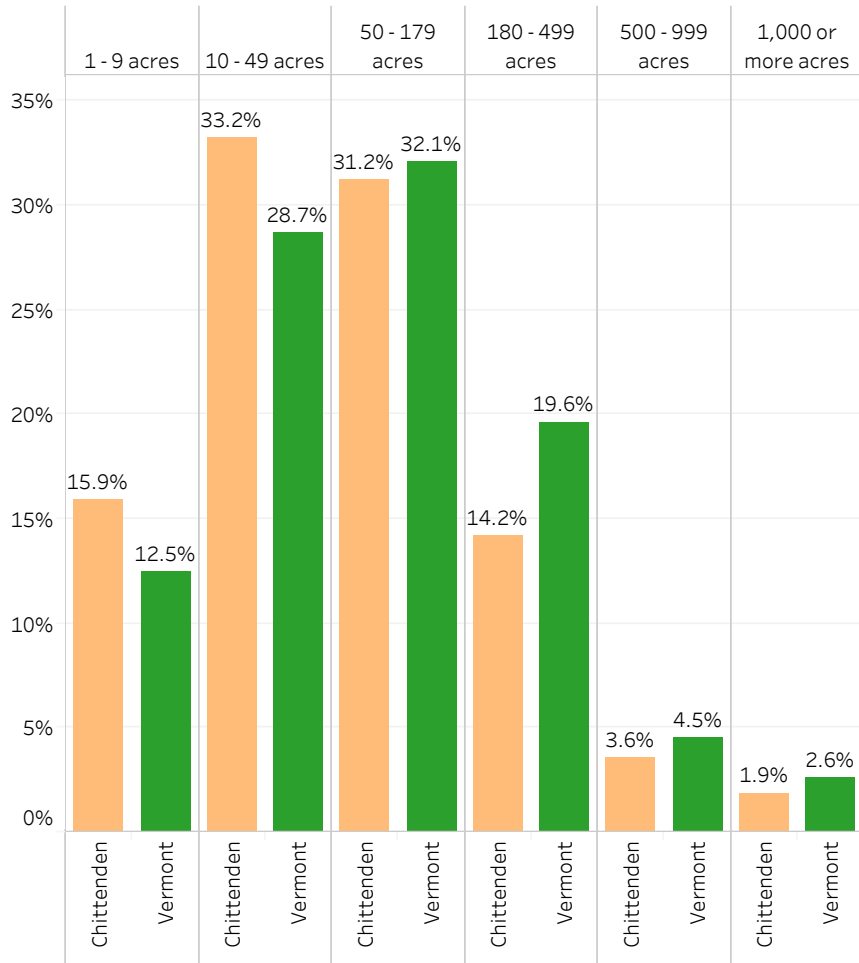
2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)
Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

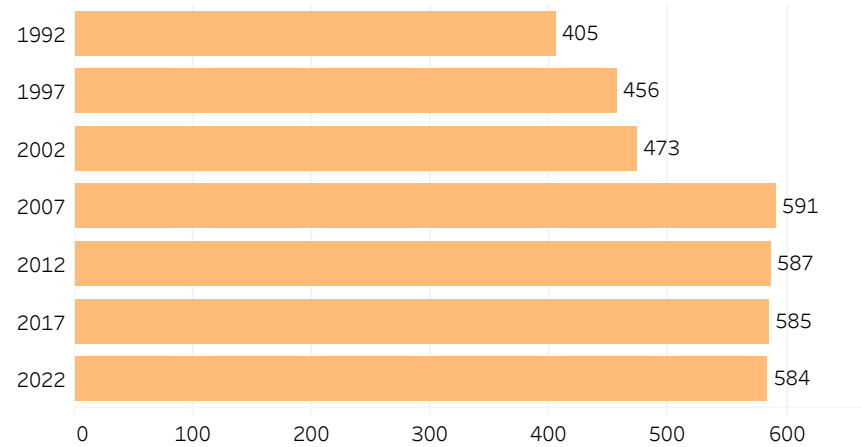
Chittenden County Agriculture

Farms by size¹

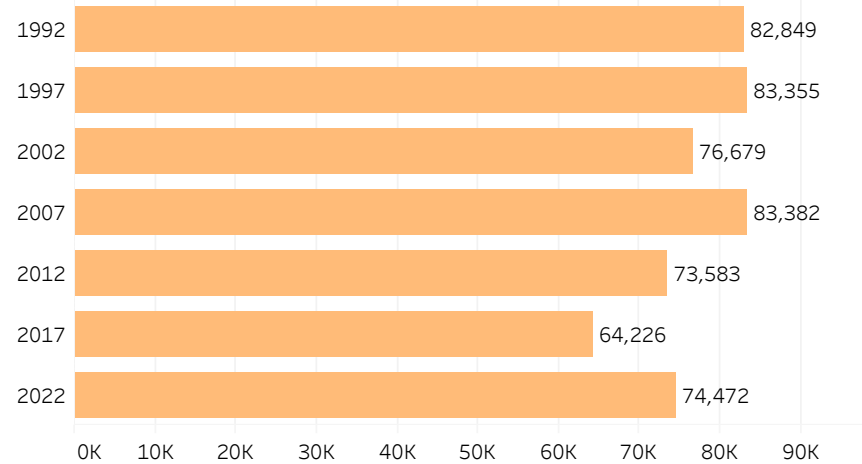
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Chittenden	128	93	194	182	83	21	11
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

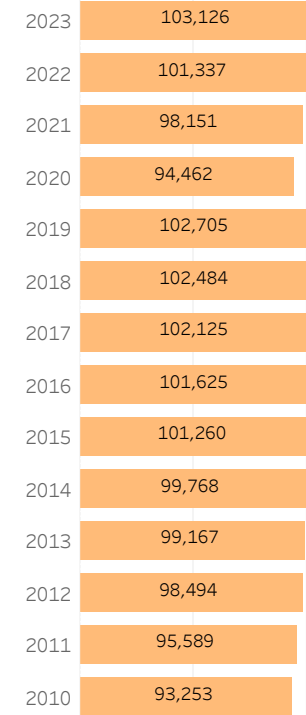
1. Farms by size in acres, 2022

Chittenden County Covered Employment

2023 Chittenden County - Private Industry

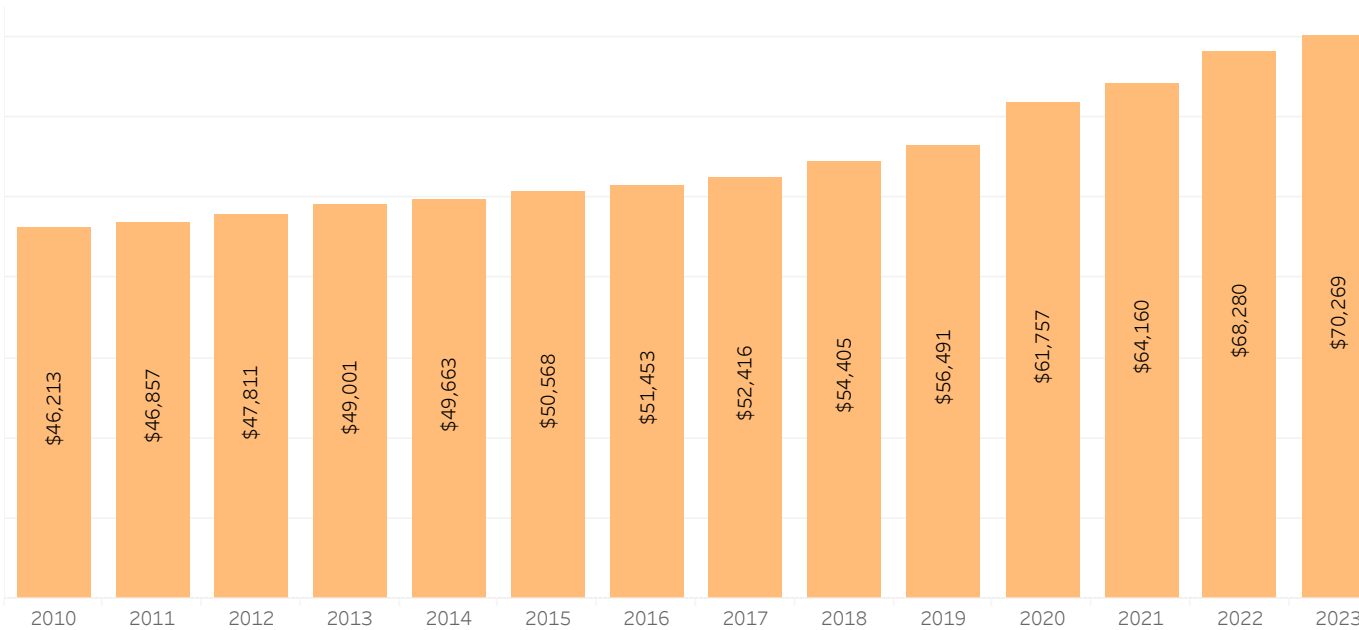
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	9,388	103,126	\$70,269	1.00
Natural Resources and Mining	65	372	\$39,336	0.26
Construction	636	5,151	\$74,871	0.97
Manufacturing	280	8,962	\$81,449	0.94
Trade, Transportation, and Utilities	1,441	17,944	\$56,032	1.02
Information	420	2,275	\$86,511	1.48
Financial Activities	691	4,050	\$112,552	1.03
Professional and Business Services	3,402	14,699	\$102,044	1.31
Education and Health Services	865	19,669	\$67,902	0.96
Leisure and Hospitality	627	10,300	\$29,768	0.88
Other services	709	3,111	\$49,478	1.07

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

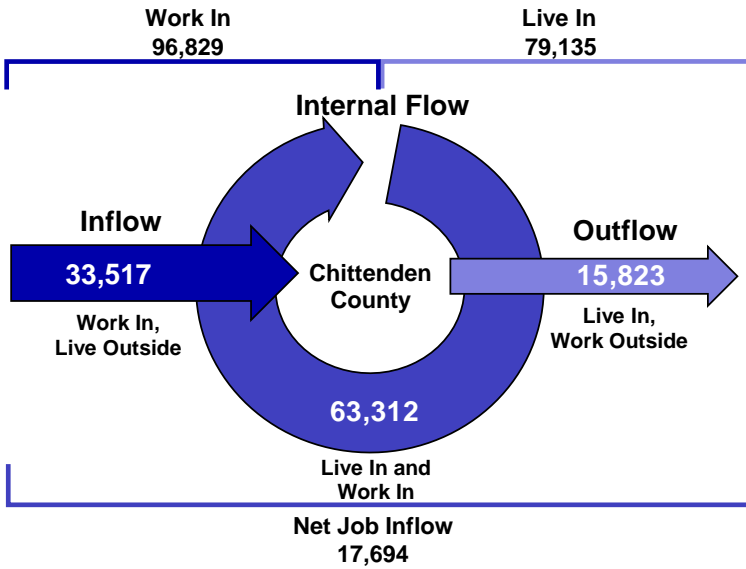


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Chittenden County Commuting Patterns



Chittenden County

Work In county
Live In county
Net Job Inflow

2021	
Count	
96,829	Work In county
79,135	Live In county
17,694	Net Job Inflow

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

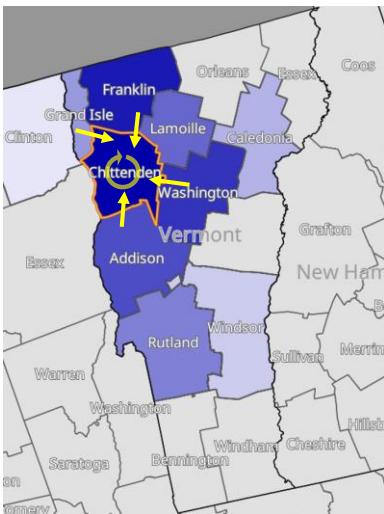
Count	Share
96,829	100.0%
63,312	65.4%
33,517	34.6%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
79,135	100.0%
63,312	80.0%
15,823	20.0%

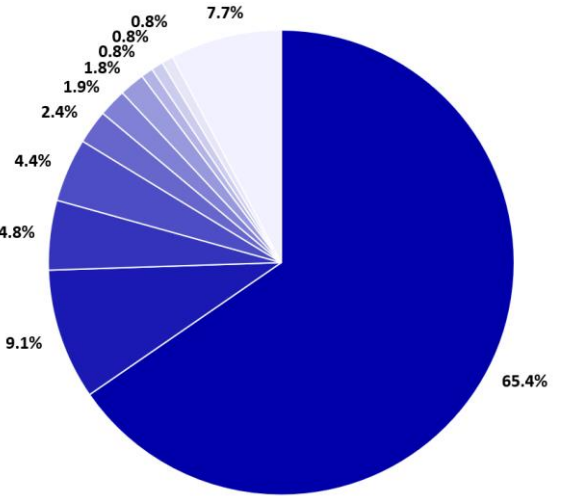
Work in Chittenden County and Live In or Outside



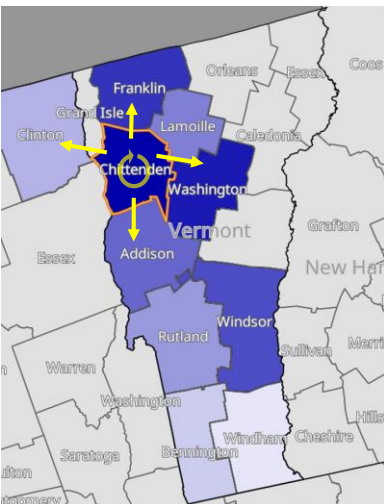
2021

Work In Chittenden County 96,829
Top 10 Counties Where they Live

Chittenden County, VT	63,312
Franklin County, VT	8,807
Washington County, VT	4,687
Addison County, VT	4,279
Lamoille County, VT	2,283
Rutland County, VT	1,880
Grand Isle County, VT	1,703
Caledonia County, VT	807
Windsor County, VT	800
Clinton County, NY	783
All Other Locations	7,488



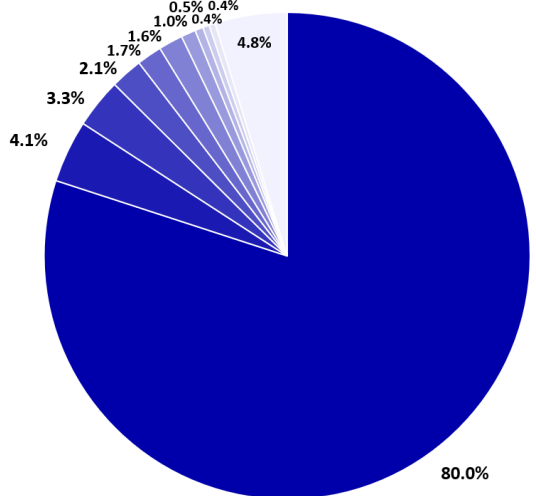
Live In Chittenden County and Work In or Outside



2021

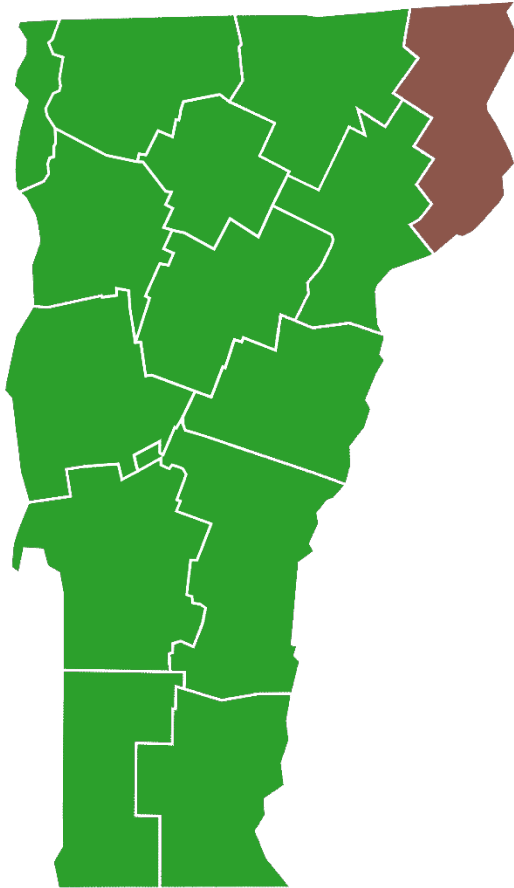
Live In Chittenden County 79,135
Top 10 Counties Where they Work

Chittenden County, VT	63,312
Washington County, VT	3,276
Franklin County, VT	2,603
Windsor County, VT	1,689
Addison County, VT	1,319
Lamoille County, VT	1,278
Rutland County, VT	770
Clinton County, NY	431
Bennington County, VT	341
Windham County, VT	323
All Other Locations	3,793



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Essex County



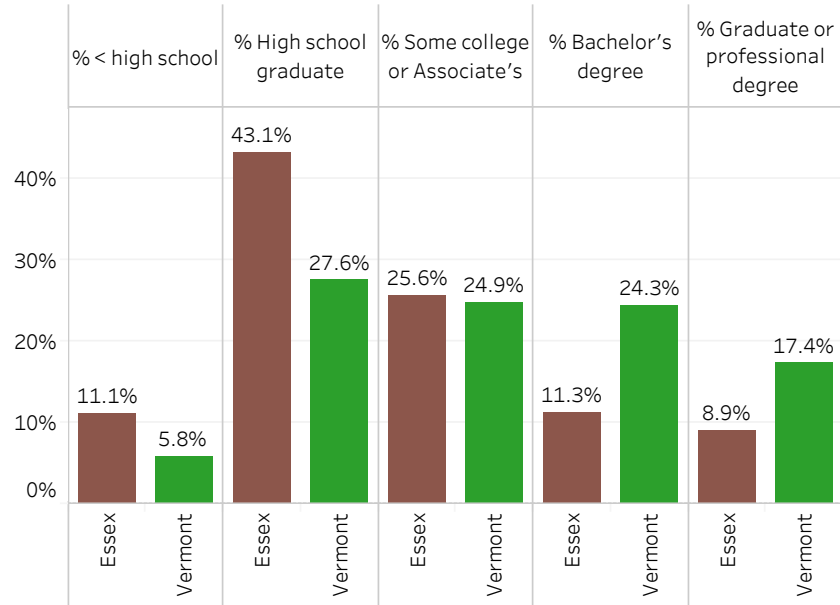
Essex is the least populous county in the state of Vermont and the ninth largest in size. Its 2022 population was 5,976. 2022 per capita income in the county is 72.0% of the statewide average while average annual wages (2023) are 76.8% of the statewide wage, the lowest wage in the state. Large industries in the county include Manufacturing (12.8% of all covered employment) and Natural Resources and Mining (11.0%). Relative to the state as a whole Essex County has a high concentration of the Natural Resources and Mining industry (9.7 percentage points higher than the state share).

In 2023 Essex County had the smallest labor force in the state with a labor force of 2,751. Since 2010 its labor force has decreased by 13.5%. The county's annual average unemployment rate for 2023 was 2.9%, higher than the statewide average of 2.0%. The poverty rate among all Essex County residents was 13.2% in 2022 while among children under 18 it was 20.6%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (95.1%), "Two or more races" (3.5%), and "Asian alone" (0.7%). In Essex County 88.9% of residents 25 years of age and older hold a high school diploma or higher while 20.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 26.6% of the population.

Essex County Demographics

Highest Education Completed¹



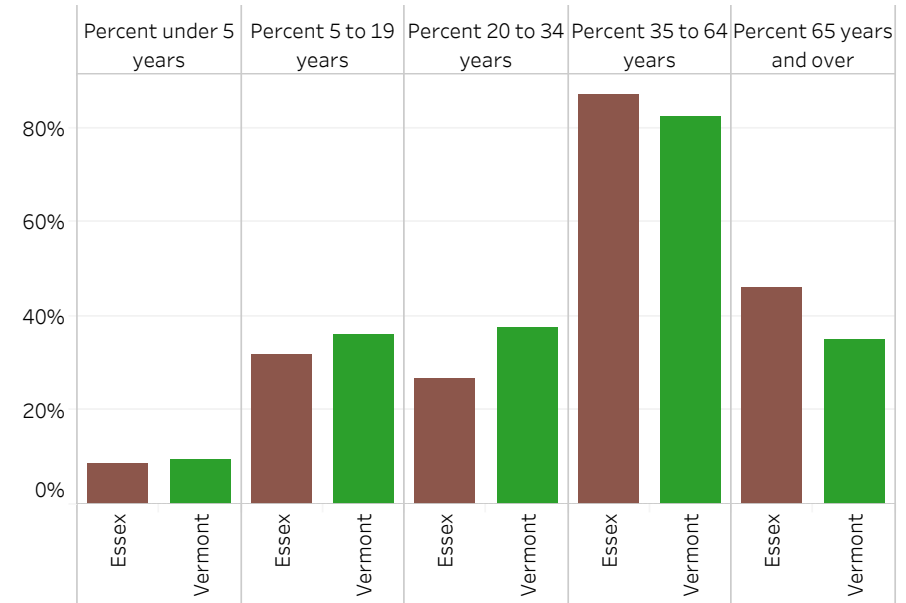
Race²

	Essex	Vermont
Percent White alone	95.1%	92.3%
Percent Black or African American alone	0.0%	1.2%
Percent Asian alone	0.7%	1.7%
Percent American Indian and Alaska Native alone	0.7%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.0%	0.6%

Age²

		2012	2022	Change
Percent under 5 years	Essex	4.3%	4.3%	0.0%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Essex	17.2%	14.6%	-2.6%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Essex	12.9%	13.6%	0.7%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Essex	46.1%	41.0%	-5.1%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Essex	19.5%	26.6%	7.0%
	Vermont	14.7%	20.3%	5.6%

2022



1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

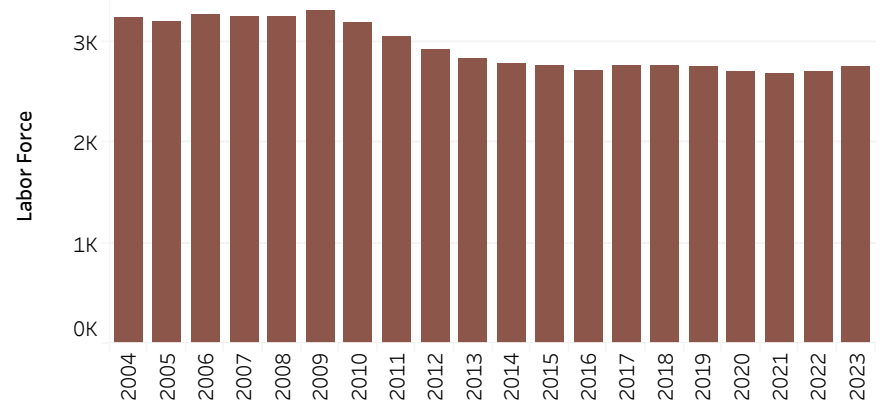
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Essex County Unemployment & Labor Force

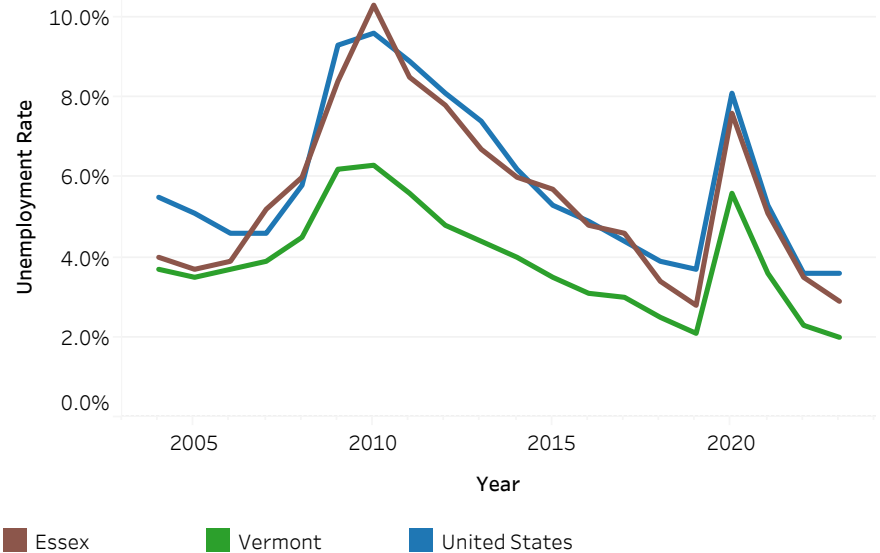
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	3,239	130	3,109	4.0%
2005	3,212	120	3,092	3.7%
2006	3,277	129	3,148	3.9%
2007	3,260	169	3,091	5.2%
2008	3,250	195	3,055	6.0%
2009	3,309	279	3,030	8.4%
2010	3,180	329	2,851	10.3%
2011	3,058	260	2,798	8.5%
2012	2,923	229	2,694	7.8%
2013	2,838	191	2,647	6.7%
2014	2,782	166	2,616	6.0%
2015	2,770	158	2,612	5.7%
2016	2,708	131	2,577	4.8%
2017	2,770	128	2,642	4.6%
2018	2,770	93	2,677	3.4%
2019	2,752	78	2,674	2.8%
2020	2,701	205	2,496	7.6%
2021	2,674	136	2,538	5.1%
2022	2,694	94	2,600	3.5%
2023	2,751	80	2,671	2.9%

Labor Force



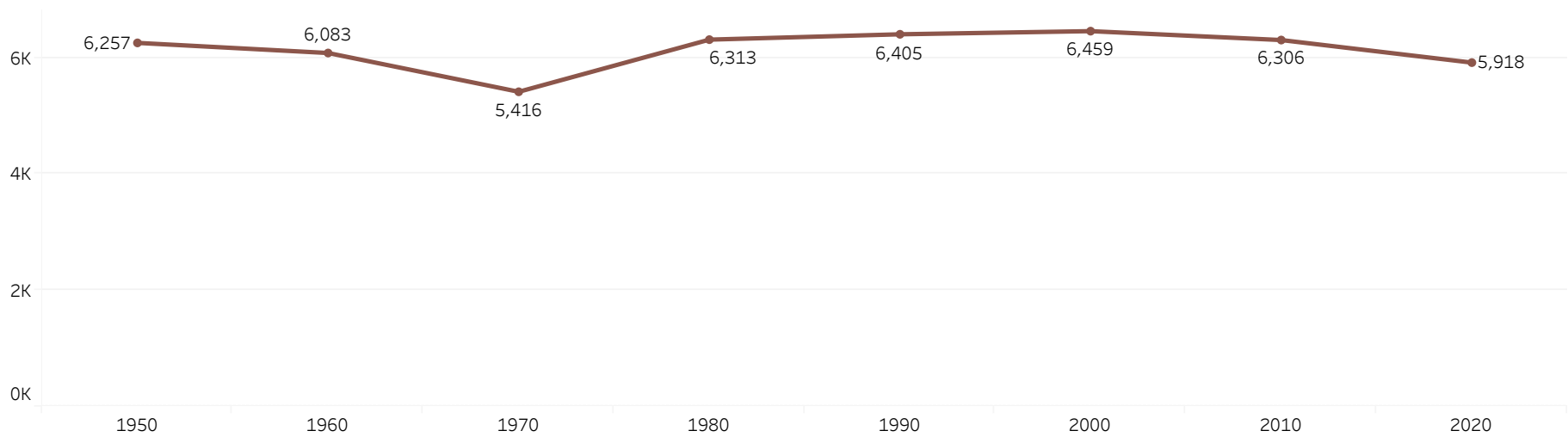
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Essex County Population

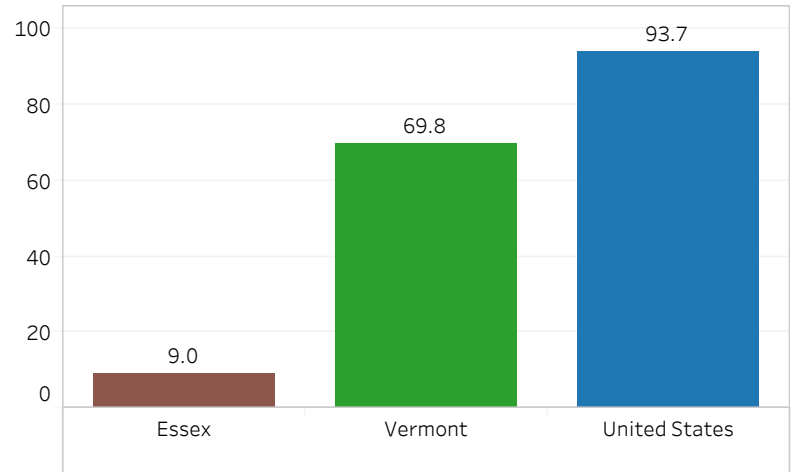
Population Total¹



Population Total²

Year of Year	Essex		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	6,257		377,747	
1960	6,083	-2.8	389,881	3.2
1970	5,416	-13.4	444,731	17.7
1980	6,313	0.9	511,466	35.4
1990	6,405	2.4	562,758	49
2000	6,459	3.2	608,827	61.2
2010	6,306	0.8	625,741	65.7
2020	5,918	-5.4	643,077	70.2
2022	5,976	-4.5	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Essex County Income & Poverty

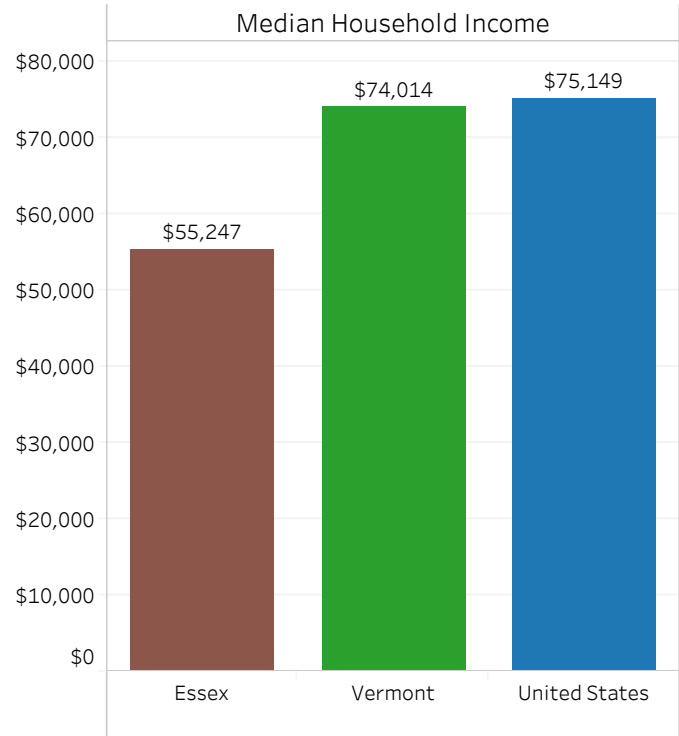
Median Household Income¹

Area	2012	2022
Essex	\$47,435	\$55,247
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

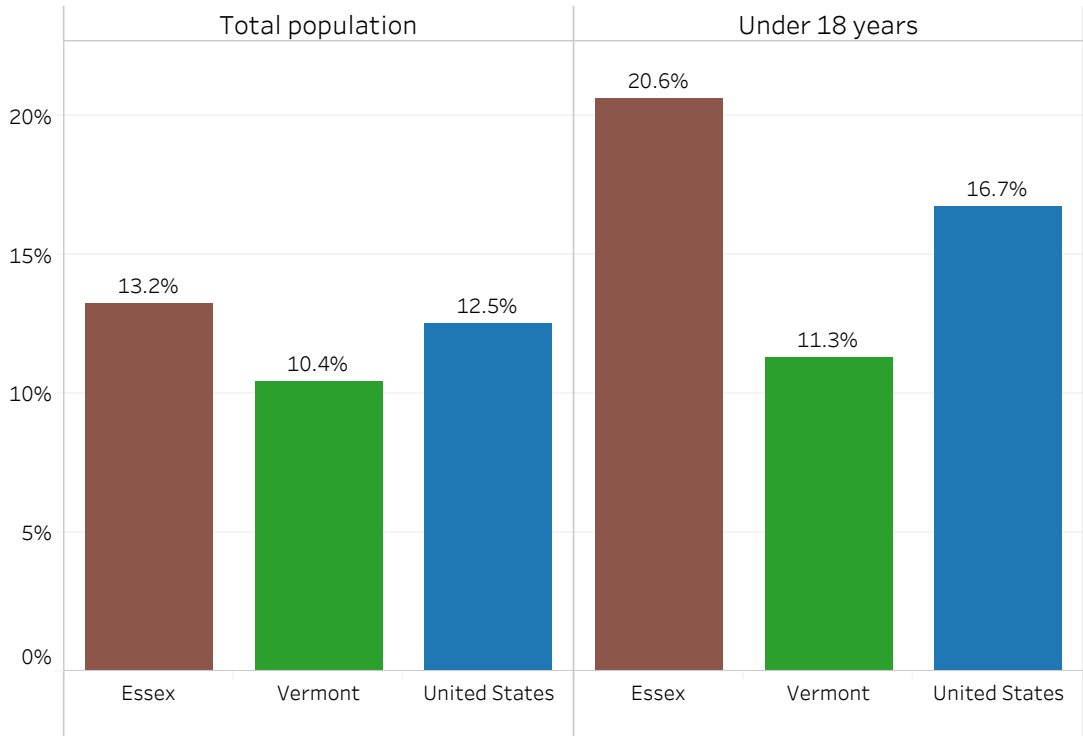
Poverty Rate²

Area	Total population	Under 18 years
Essex	13.2%	20.6%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

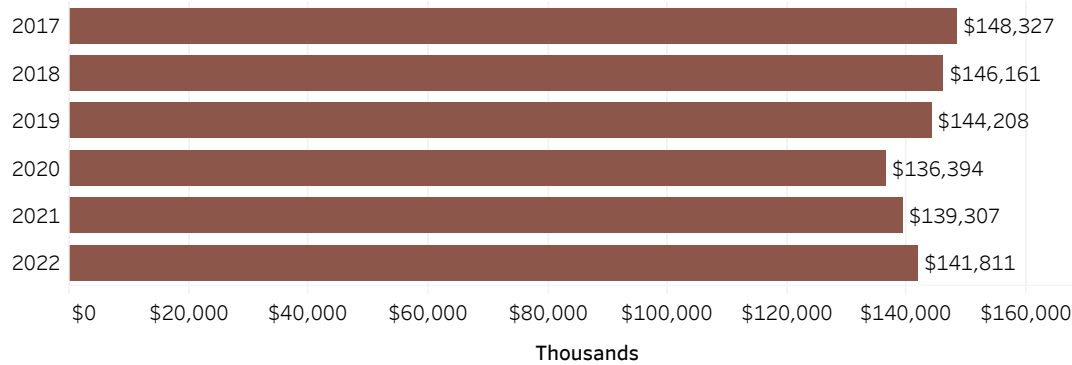


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

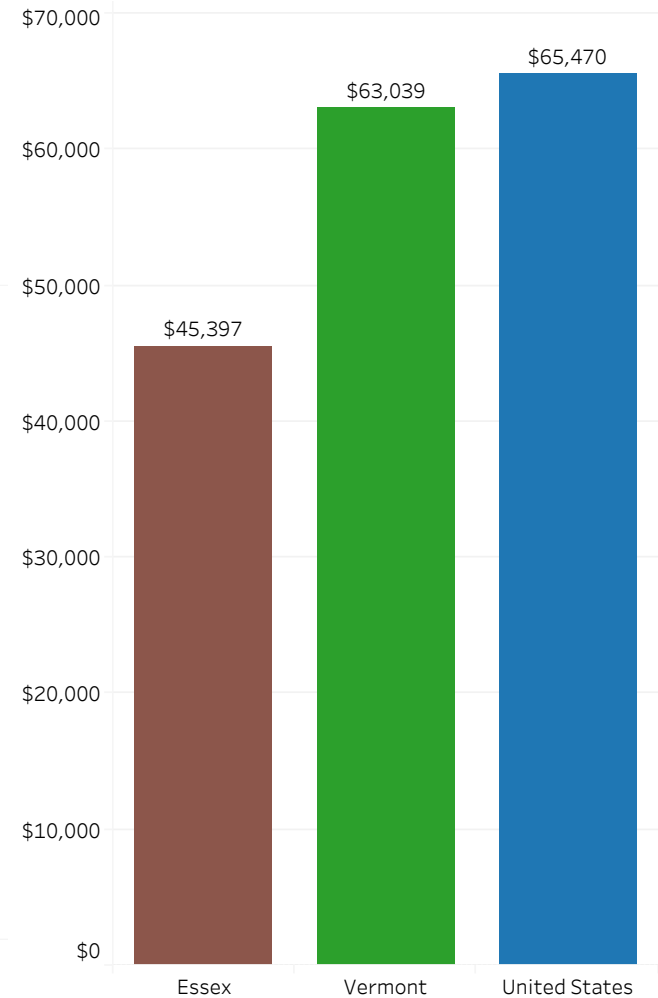
2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Essex County GDP & Income

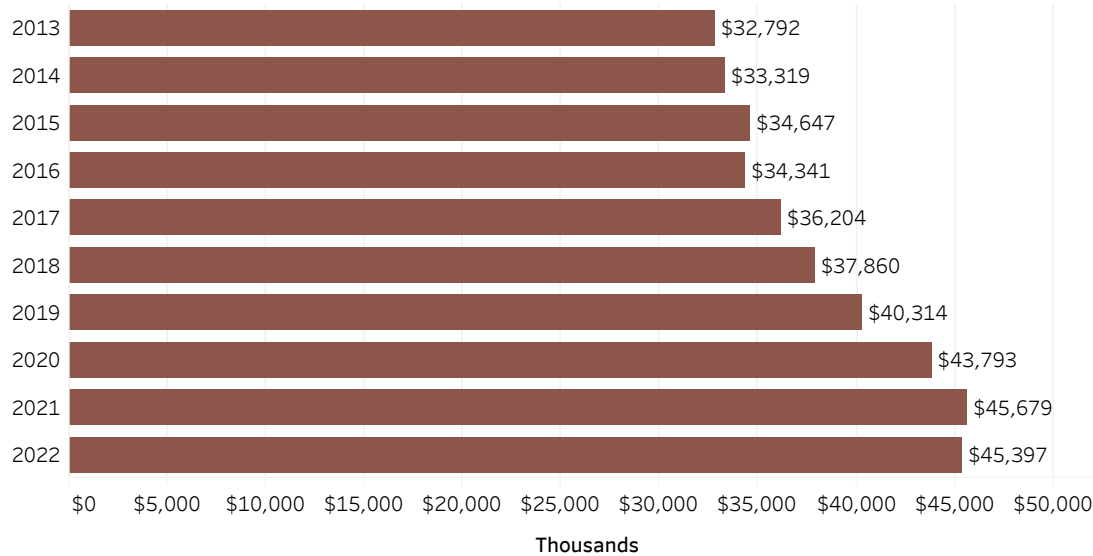
Gross Domestic Product¹



2022 Per Capita Personal Income



Per Capita Personal Income²



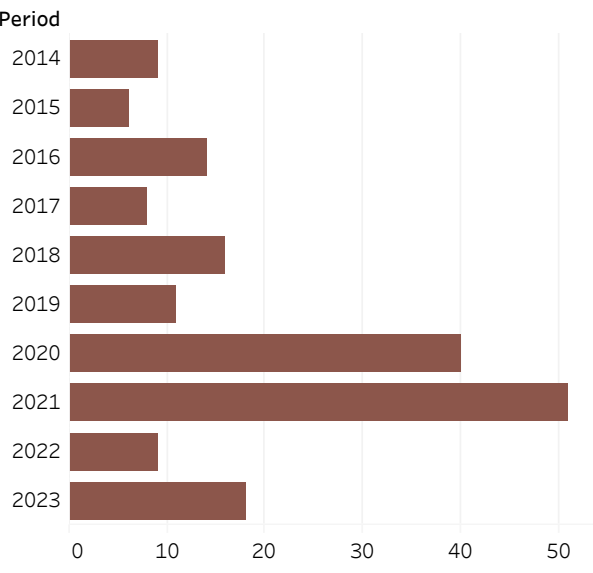
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.

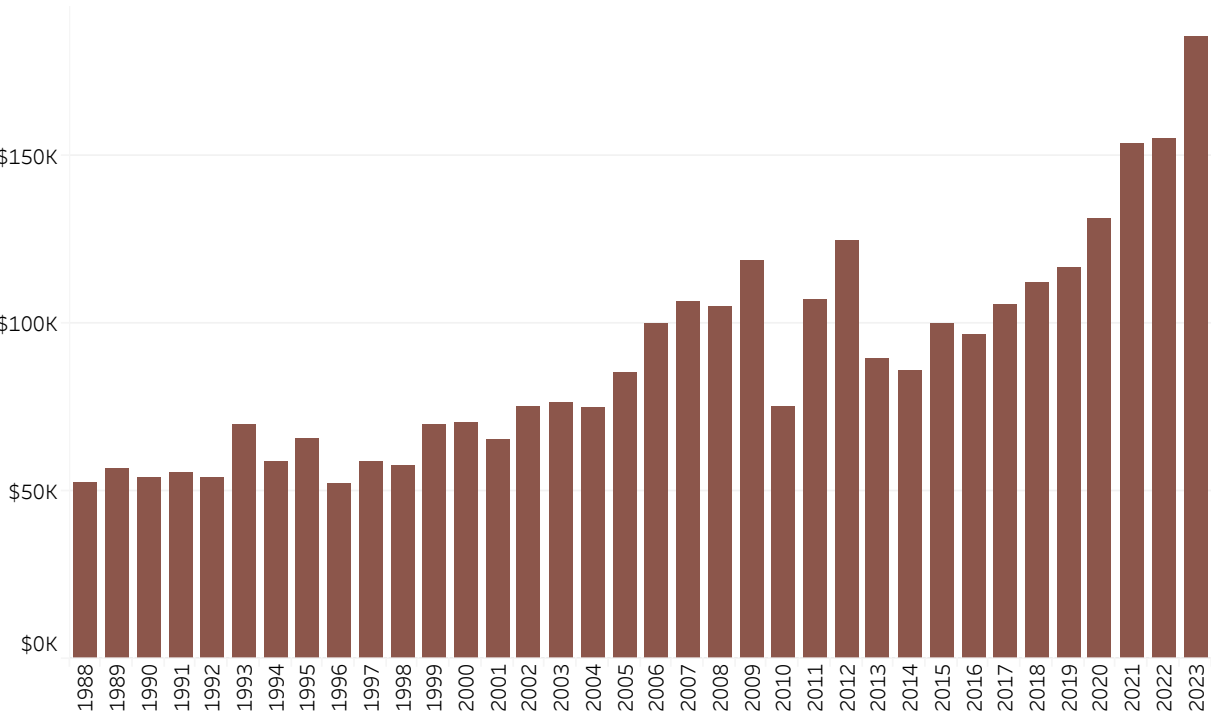
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Essex County Housing

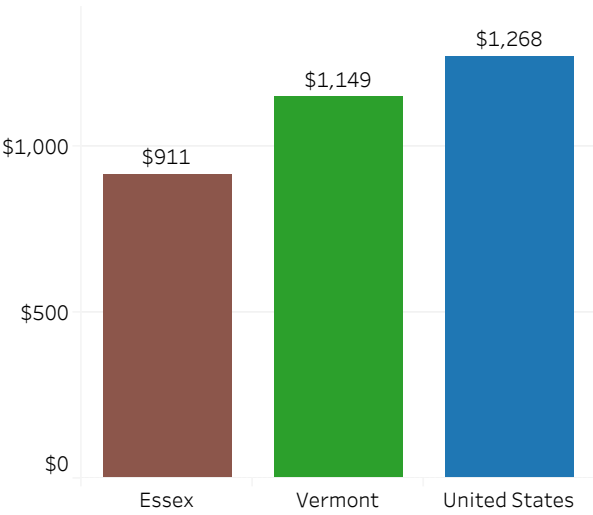
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

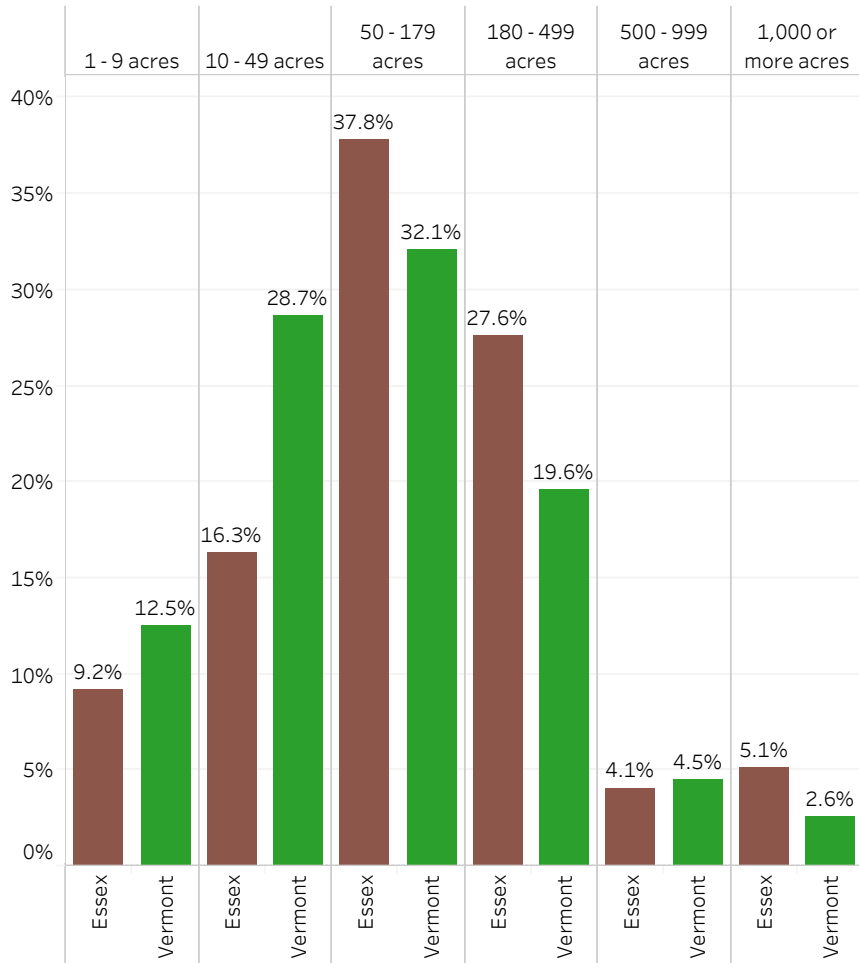
2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)
Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

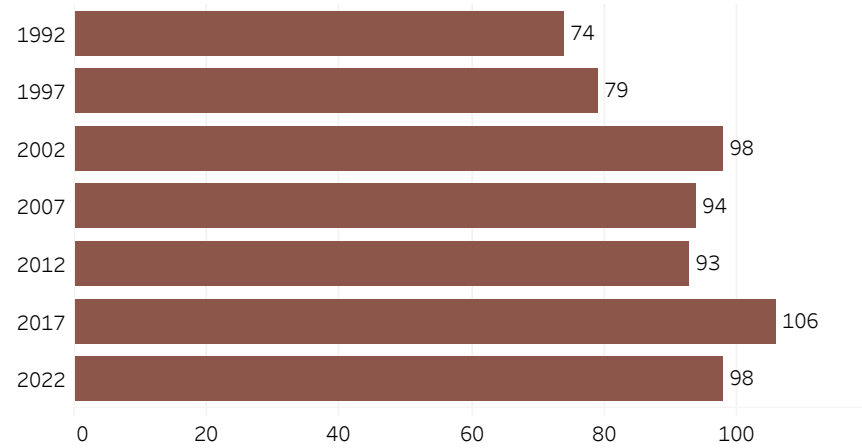
Essex County Agriculture

Farms by size¹

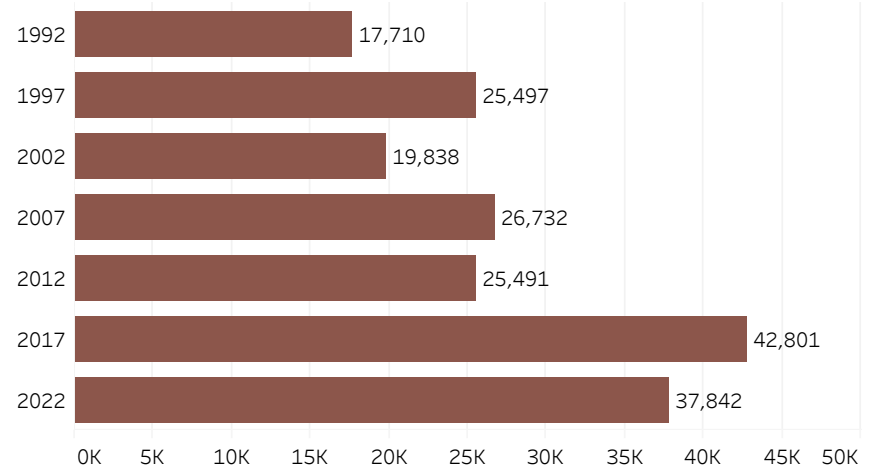
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Essex	386	9	16	37	27	4	5
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

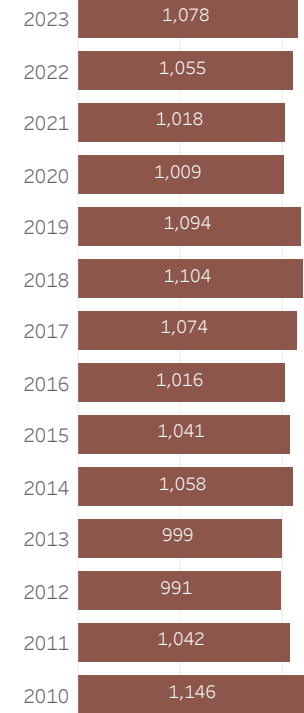
1. Farms by size in acres, 2022

Essex County Covered Employment

2023 Essex County - Private Industry

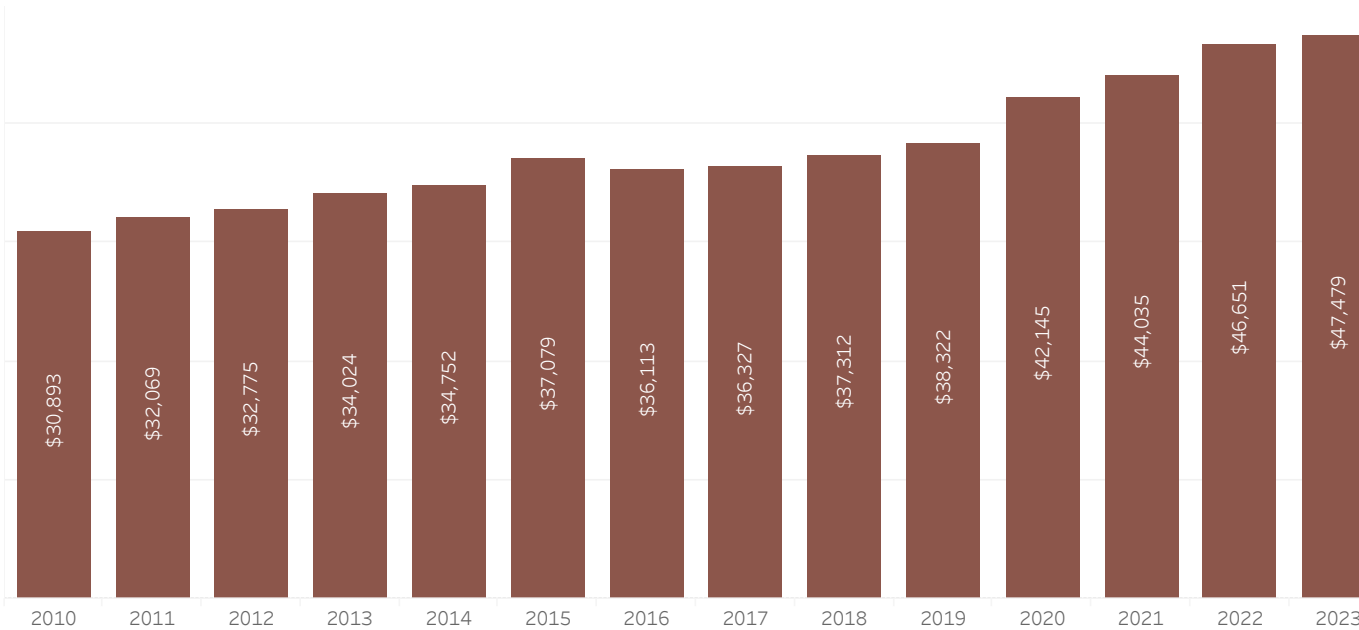
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	178	1,078	\$47,479	1.00
Natural Resources and Mining	14	119	\$52,718	8.01
Construction	19	51	\$45,914	0.92
Manufacturing	7	138	\$42,320	1.38
Trade, Transportation, and Utilities	21	89	\$32,679	0.49
Information	5	(c)	(c)	(c)
Financial Activities	7	18	\$57,378	0.44
Professional and Business Services	33	65	\$82,264	0.56
Education and Health Services	14	106	\$46,581	0.50
Leisure and Hospitality	15	97	\$17,456	0.80
Other services	7	(c)	(c)	(c)

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

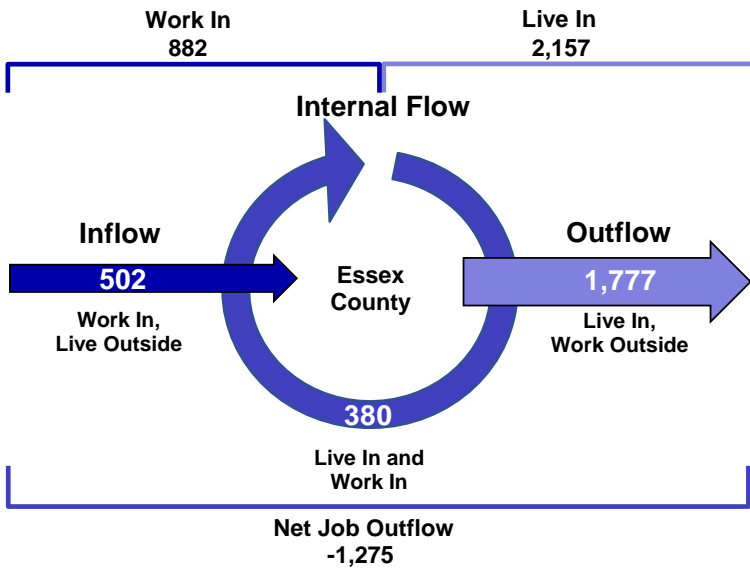


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Essex County Commuting Patterns



Essex County Labor Market

Work In county
Live In county
Net Job Outflow

2021	
Count	
Work In county	882
Live In county	2,157
Net Job Outflow	-1,275

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
Work In county	882 100.0%
Work In and Live In county	380 43.1%
Work In county but Live Outside (Inflow)	502 56.9%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
Live In county	2,157 100.0%
Live In and Work In county	380 17.6%
Live In county but Work Outside (Outflow)	1,777 82.4%

Work in Essex County and Live In or Outside

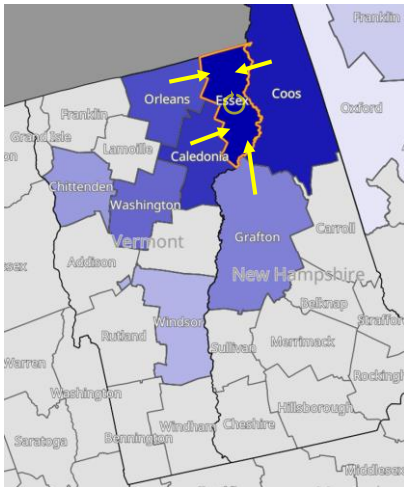
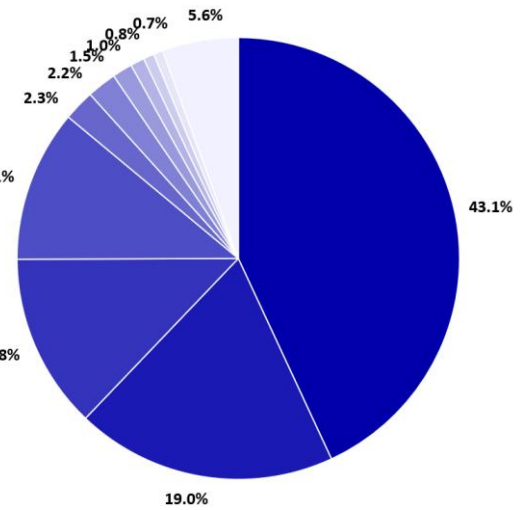
2021

Work In Essex County

882

Top 10 Counties Where they Live

Essex County, VT	380
Coos County, NH	168
Caledonia County, VT	113
Orleans County, VT	98
Washington County, VT	20
Grafton County, NH	19
Chittenden County, VT	13
Windsor County, VT	9
Franklin County, ME	7
Oxford County, ME	6
All Other Locations	49



Live In Essex County and Work In or Outside

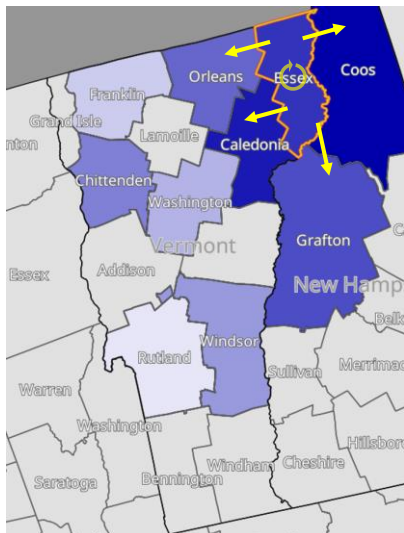
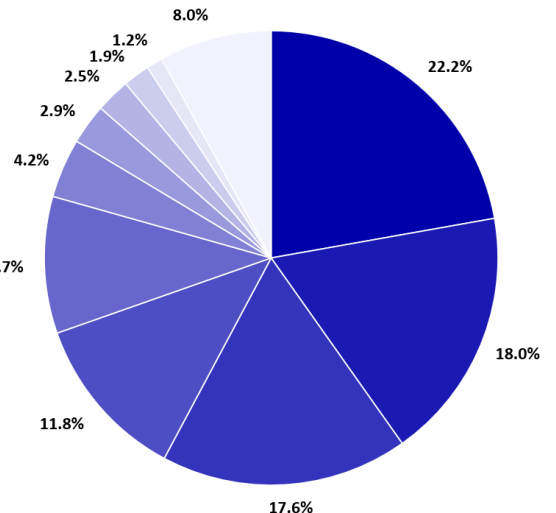
2021

Live In Essex County

2,157

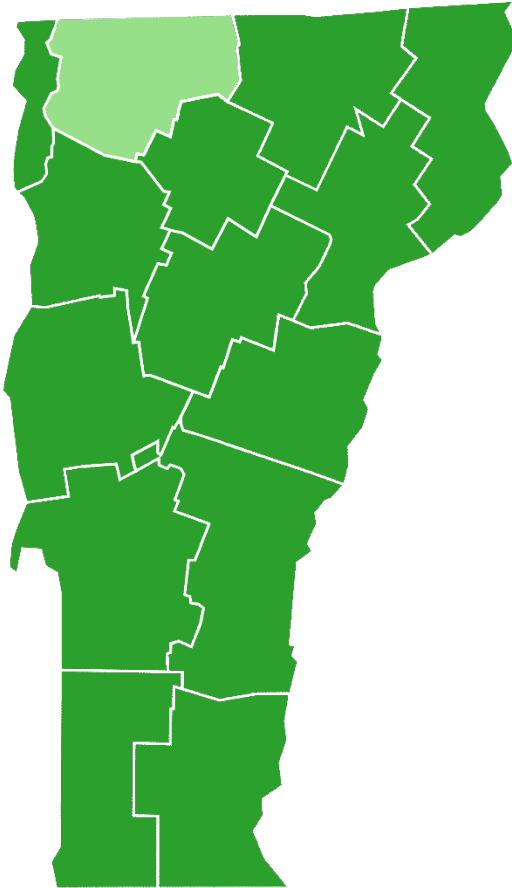
Top 10 Counties Where they Work

Coos County, NH	479
Caledonia County, VT	388
Essex County, VT	380
Grafton County, NH	255
Orleans County, VT	210
Chittenden County, VT	91
Windsor County, VT	62
Washington County, VT	53
Franklin County, VT	41
Rutland County, VT	25
All Other Locations	173



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Franklin County



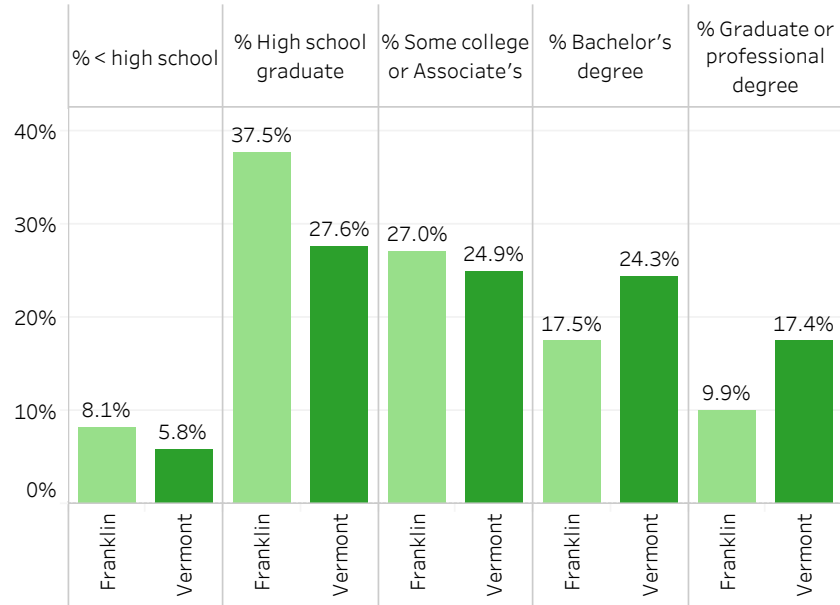
Franklin is the fifth most populous county in the state of Vermont and the eleventh largest in size. Its 2022 population was 50,101. 2022 per capita income in the county is 88.8% of the statewide average while average annual wages (2023) are 95.7% of the statewide wage, the fourth highest wage in the state. Large industries in the county include Trade, Transportation, and Utilities (21.9% of all covered employment) and Manufacturing (16.0%). Relative to the state as a whole Franklin County has a high concentration of the Natural Resources and Mining industry (2.3 percentage points higher than the state share).

In 2023 Franklin County had the fifth largest labor force in the state with a labor force of 28,514. Since 2010 its labor force has increased by 2.9%. The county's annual average unemployment rate for 2023 was 1.8%, slightly lower than the statewide average of 2.0%. The poverty rate among all Franklin County residents was 10.4% in 2022 while among children under 18 it was 11.2%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (93.2%), "Two or more races" (4.7%), and "Asian alone" (0.7%). In Franklin County 91.9% of residents 25 years of age and older hold a high school diploma or higher while 27.4% hold a bachelor's degree or higher. People 65 years of age and over constitute 16.8% of the population.

Franklin County Demographics

Highest Education Completed¹



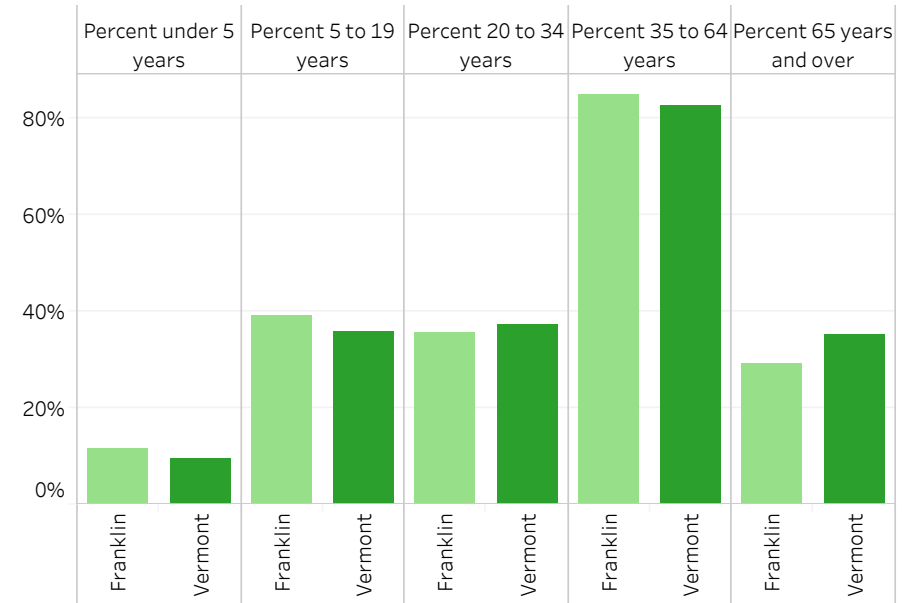
Race²

	Franklin	Vermont
Percent White alone	93.2%	92.3%
Percent Black or African American alone	0.2%	1.2%
Percent Asian alone	0.7%	1.7%
Percent American Indian and Alaska Native alone	0.6%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.5%	0.6%

Age²

Age Group		2012	2022	Change
Percent under 5 years	Franklin	6.2%	5.5%	-0.7%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Franklin	20.7%	18.2%	-2.5%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Franklin	16.9%	18.5%	1.6%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Franklin	43.9%	40.9%	-3.0%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Franklin	12.3%	16.8%	4.5%
	Vermont	14.7%	20.3%	5.6%

2022



1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

2. 2008-2012 and 2018-2022 ACS 5-year estimates

Franklin County Unemployment & Labor Force

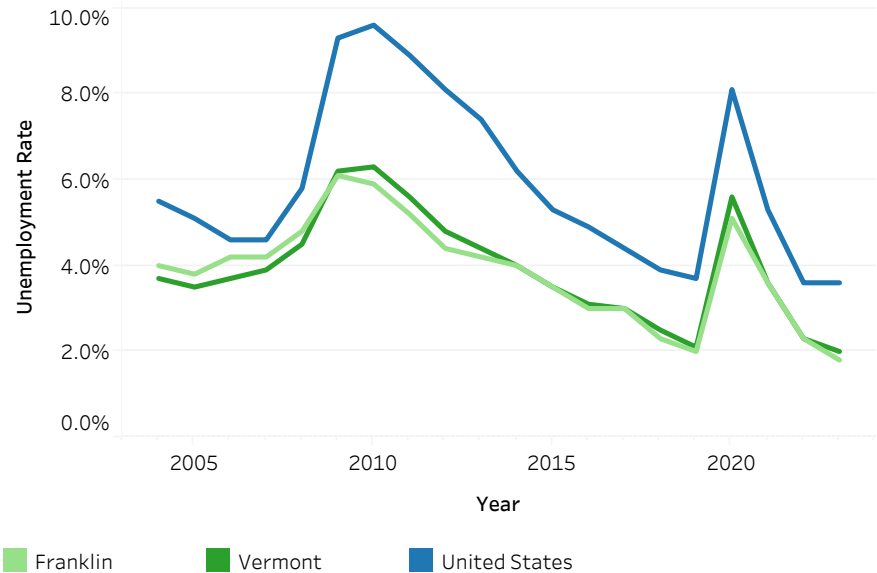
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	25,708	1,037	24,671	4.0%
2005	25,844	973	24,871	3.8%
2006	26,310	1,097	25,213	4.2%
2007	25,928	1,099	24,829	4.2%
2008	25,926	1,236	24,690	4.8%
2009	26,578	1,634	24,944	6.1%
2010	27,704	1,641	26,063	5.9%
2011	27,866	1,457	26,409	5.2%
2012	27,787	1,209	26,578	4.4%
2013	27,469	1,151	26,318	4.2%
2014	27,595	1,102	26,493	4.0%
2015	27,438	967	26,471	3.5%
2016	27,448	825	26,623	3.0%
2017	28,404	865	27,539	3.0%
2018	28,375	665	27,710	2.3%
2019	28,298	579	27,719	2.0%
2020	27,264	1,394	25,870	5.1%
2021	27,395	985	26,410	3.6%
2022	27,786	647	27,139	2.3%
2023	28,514	527	27,987	1.8%

Labor Force



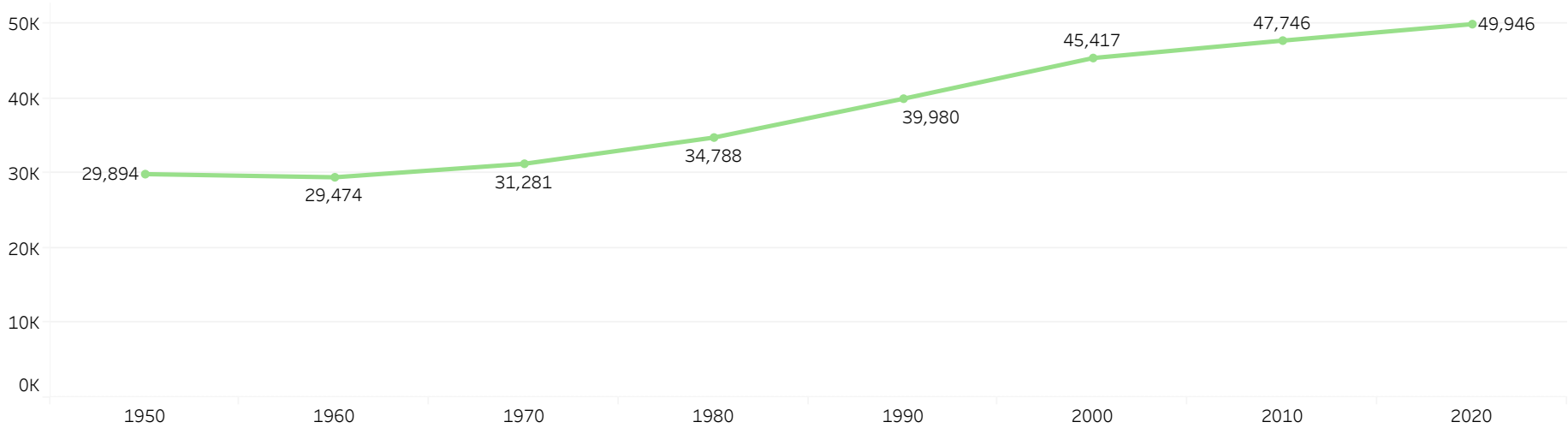
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Franklin County Population

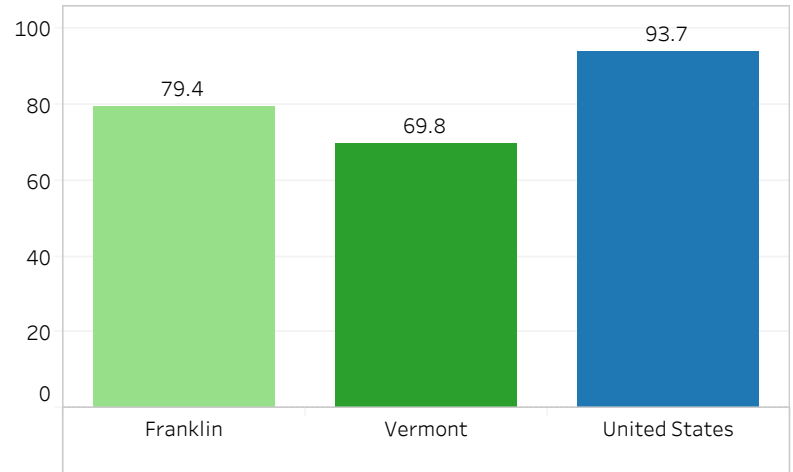
Population Total¹



Population Total²

Year of Year	Franklin		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	29,894		377,747	
1960	29,474	-1.4	389,881	3.2
1970	31,281	4.6	444,731	17.7
1980	34,788	16.4	511,466	35.4
1990	39,980	33.7	562,758	49
2000	45,417	51.9	608,827	61.2
2010	47,746	59.7	625,741	65.7
2020	49,946	67.1	643,077	70.2
2022	50,101	67.6	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Franklin County Income & Poverty

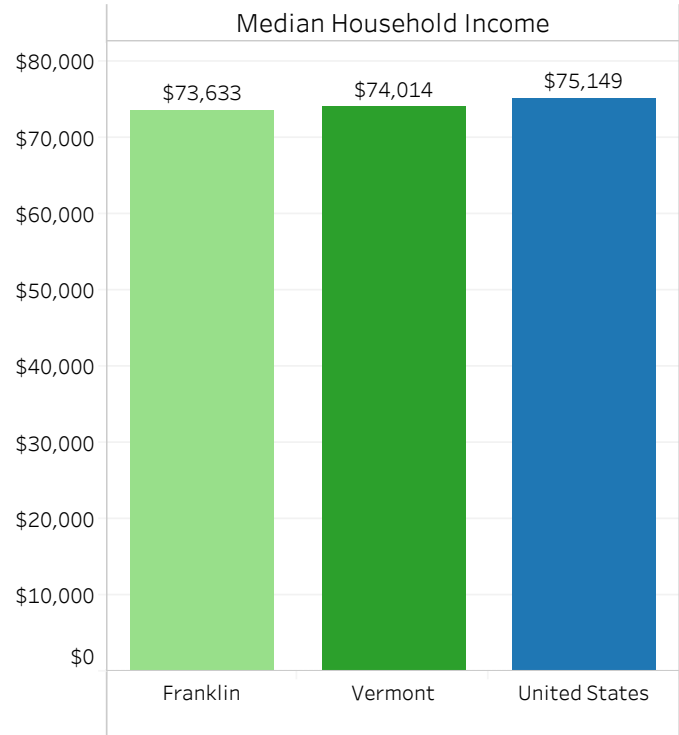
Median Household Income¹

Area	2012	2022
Franklin	\$70,171	\$73,633
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

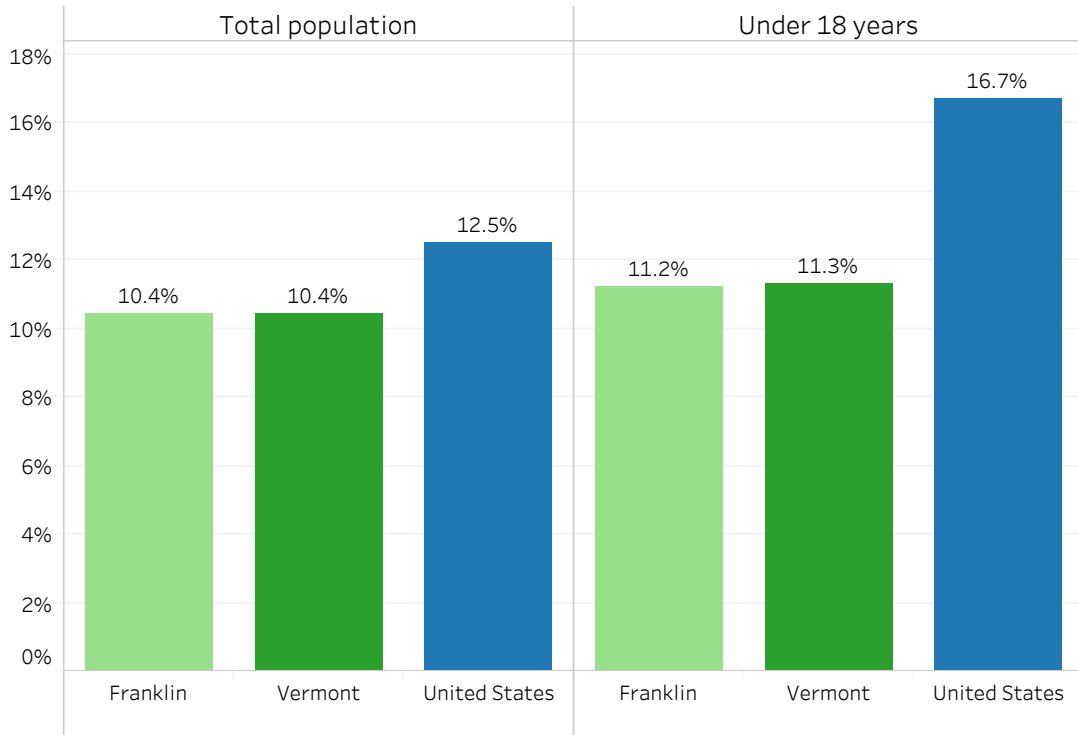
Poverty Rate²

Area	Total population	Under 18 years
Franklin	10.4%	11.2%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

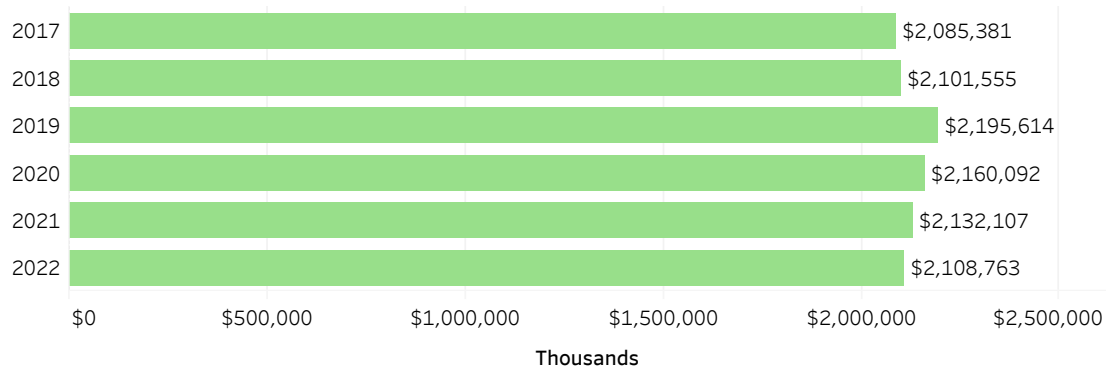


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

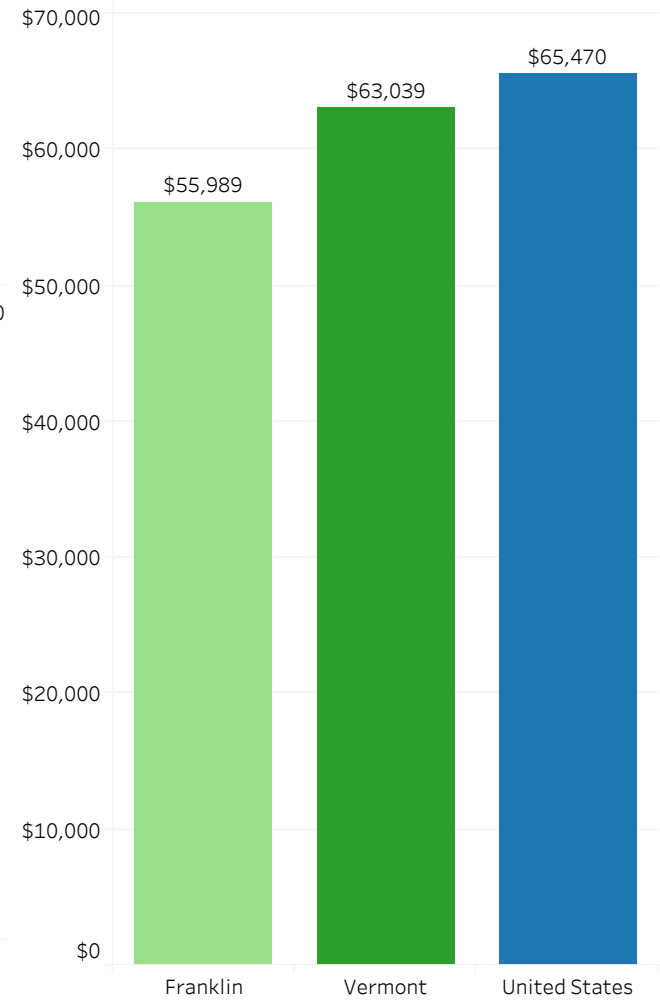
2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Franklin County GDP & Income

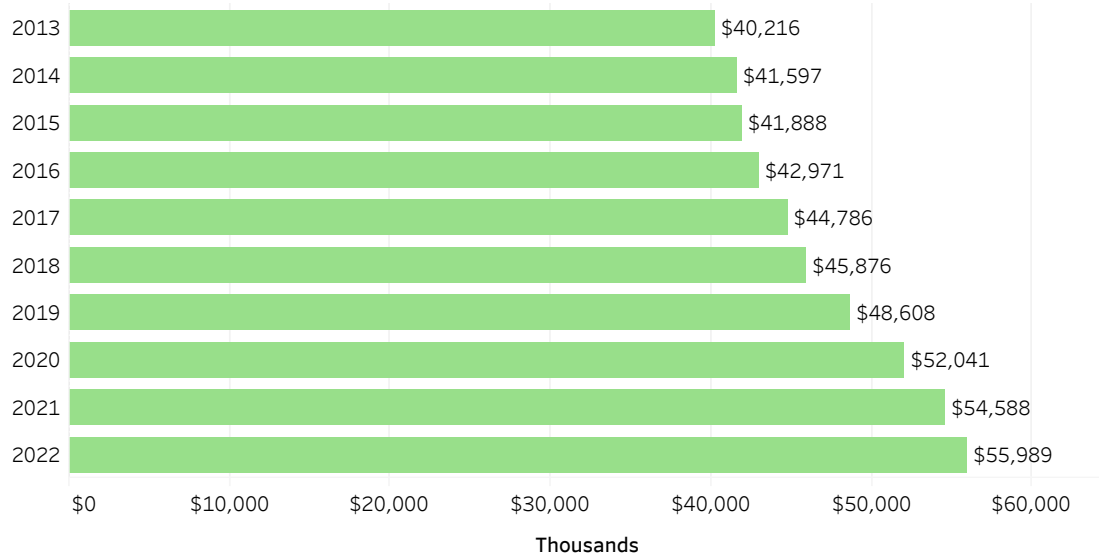
Gross Domestic Product¹



2022 Per Capita Personal Income



Per Capita Personal Income²



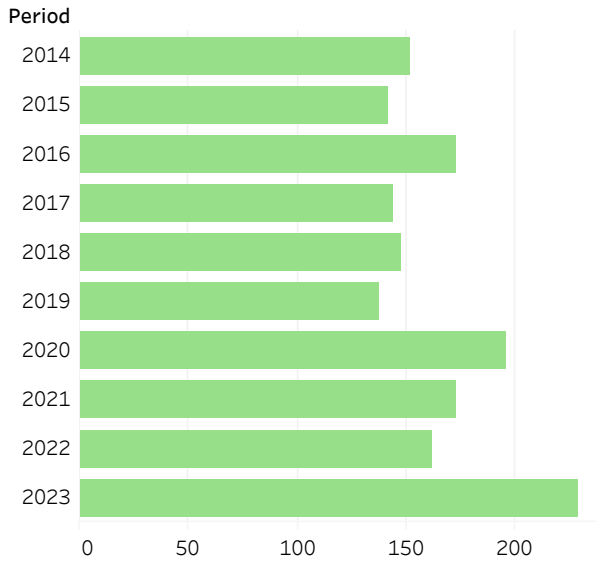
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.

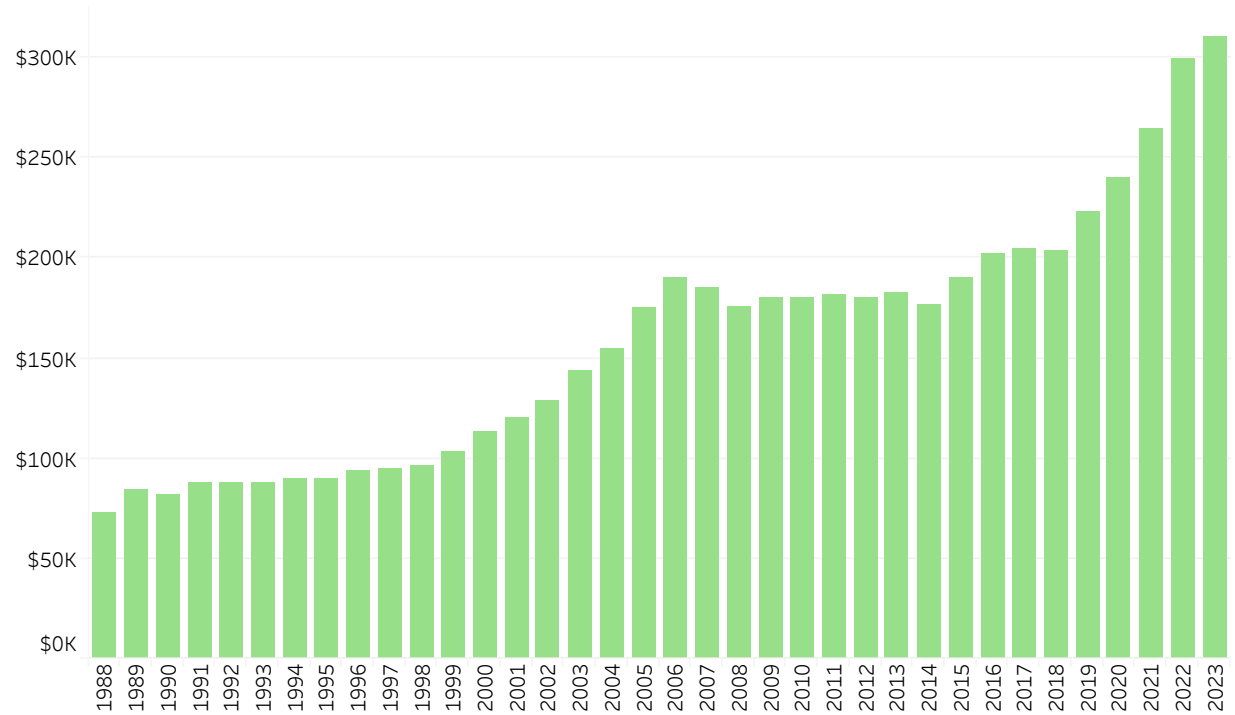
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Franklin County Housing

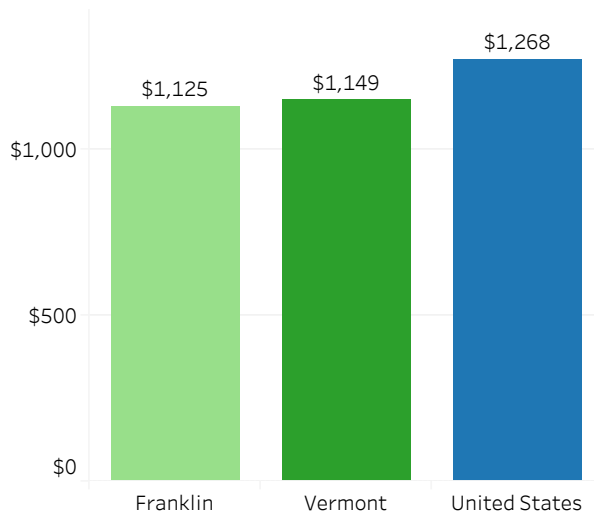
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)

Description: The median price of primary residences sold.

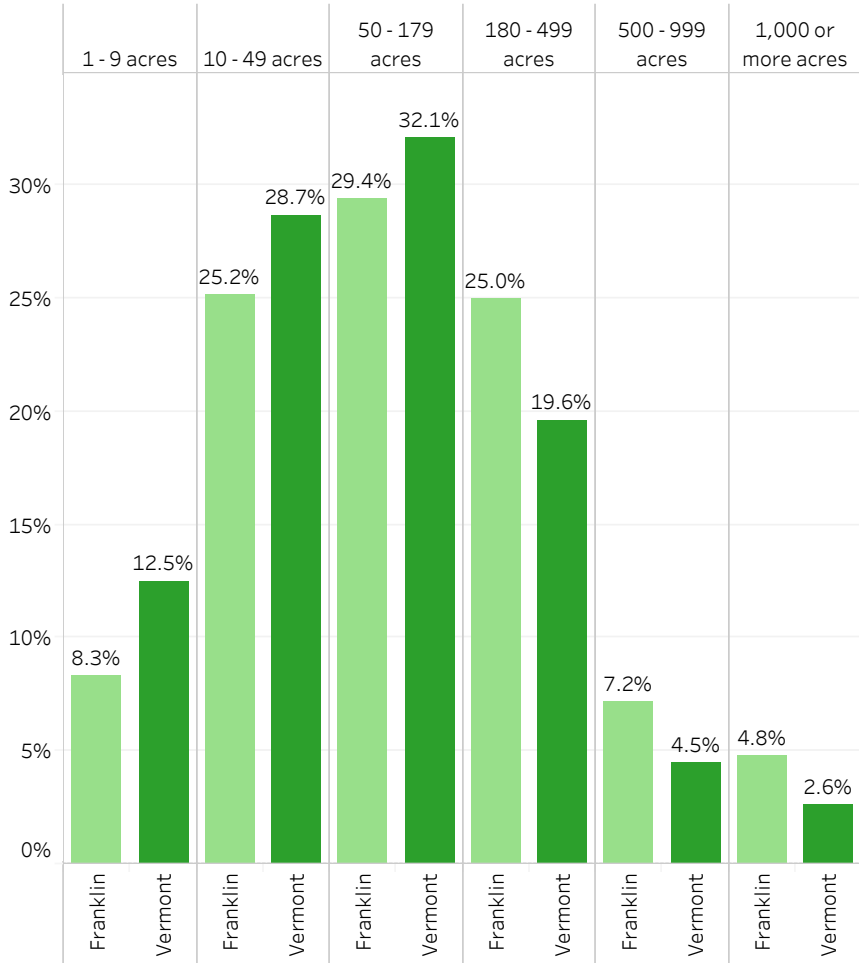
3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

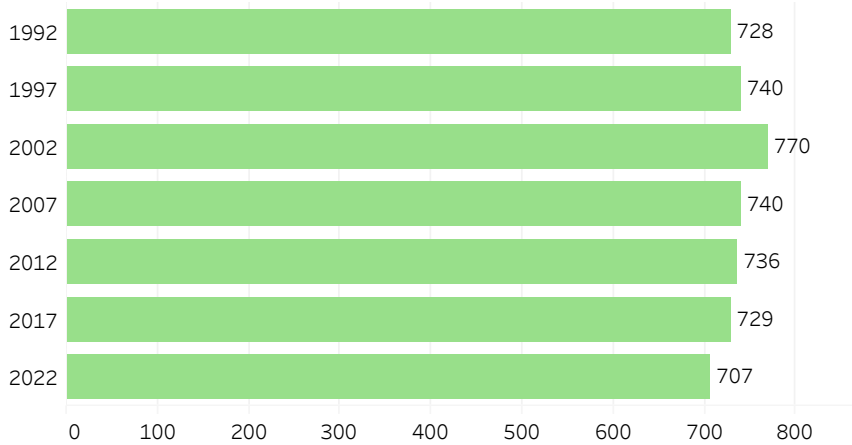
Franklin County Agriculture

Farms by size¹

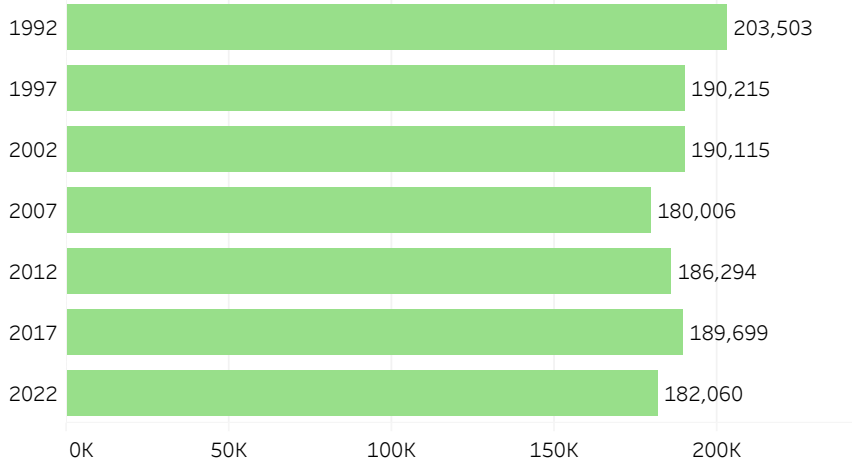
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Franklin	258	59	178	208	177	51	34
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>
 1. Farms by size in acres, 2022

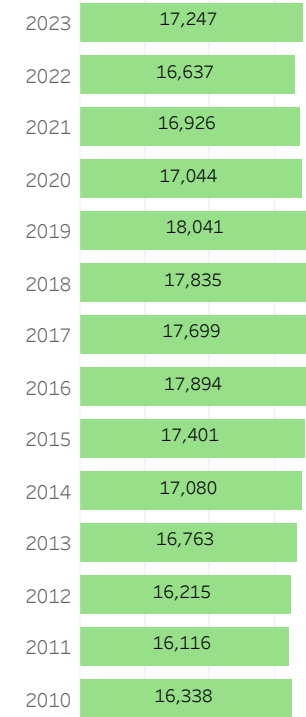
Franklin County Covered Employment

2023 Franklin County - Private Industry

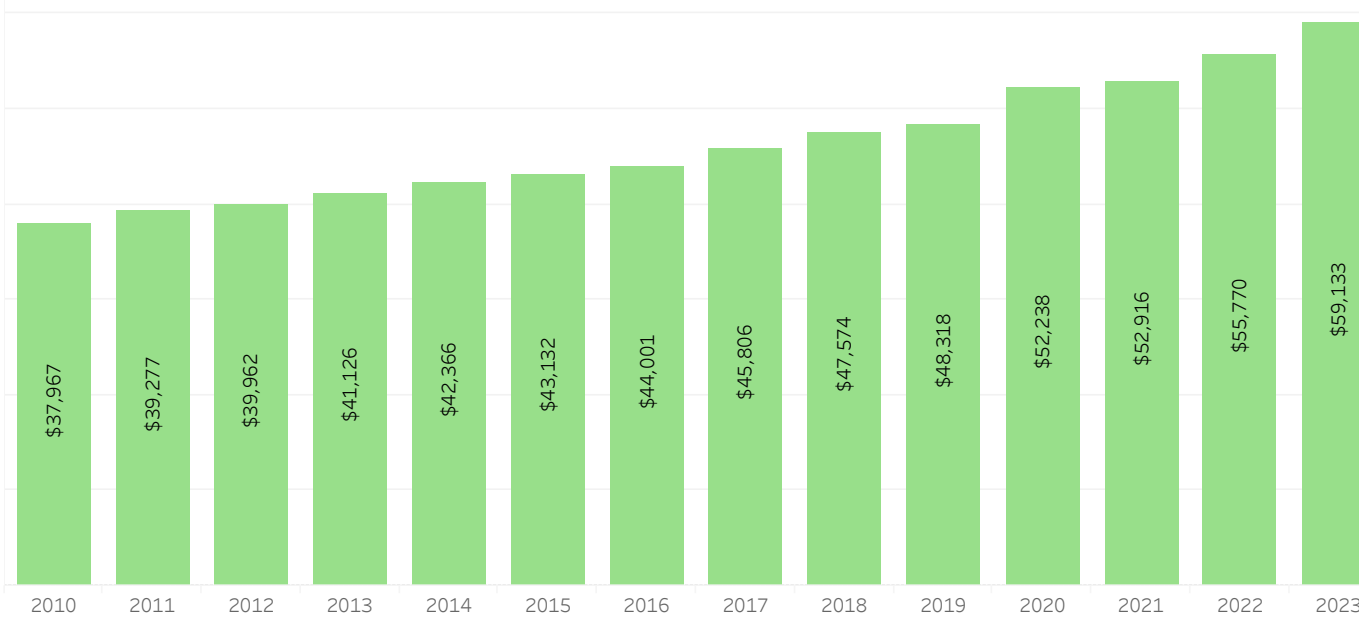
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,531	17,247	\$59,133	1.00
Natural Resources and Mining	81	641	\$43,175	2.70
Construction	179	590	\$59,839	0.66
Manufacturing	62	2,758	\$74,406	1.72
Trade, Transportation, and Utilities	293	3,781	\$50,602	1.29
Information	51	91	\$65,715	0.35
Financial Activities	90	369	\$62,667	0.56
Professional and Business Services	361	1,283	\$70,043	0.69
Education and Health Services	122	2,354	\$58,820	0.69
Leisure and Hospitality	93	1,103	\$27,103	0.57
Other services	106	369	\$39,590	0.76

*Total Covered Includes private and public employment.

Total Covered Employment



Annual Average Wage - Total Covered

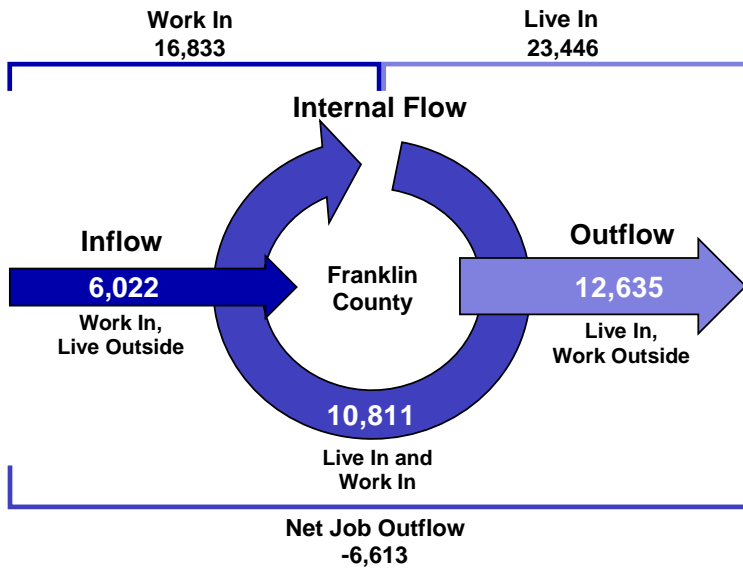


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Franklin County Commuting Patterns



Franklin County Labor Market

	2021
Work In county	16,833
Live In county	23,446
Net Job Outflow	-6,613

Work In

	Count	Share
Work In county	16,833	100.0%
Work In and Live In county	10,811	64.2%
Work In county but Live Outside (Inflow)	6,022	35.8%

Live In

	Count	Share
Live In county	23,446	100.0%
Live In and Work In county	10,811	46.1%
Live In county but Work Outside (Outflow)	12,635	53.9%

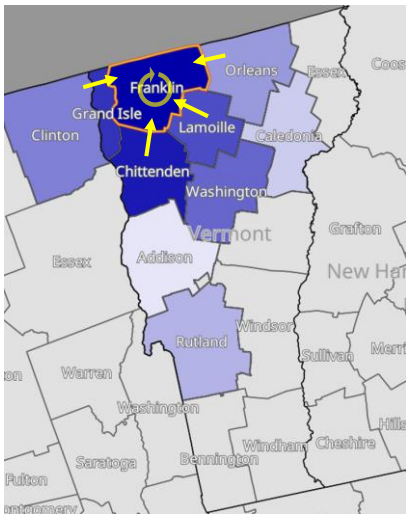
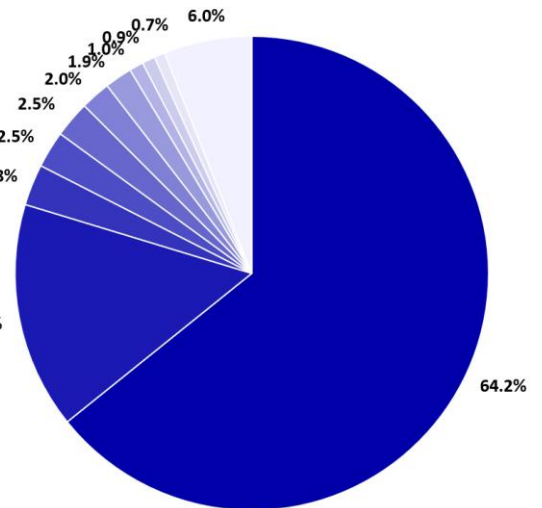
Work in Franklin County and Live In or Outside

2021

Work In Franklin County 16,833

Top 10 Counties Where they Live

Franklin County, VT	10,811
Chittenden County, VT	2,603
Grand Isle County, VT	473
Lamoille County, VT	423
Washington County, VT	418
Clinton County, NY	344
Orleans County, VT	315
Rutland County, VT	162
Caledonia County, VT	150
Addison County, VT	123
All Other Locations	1,011



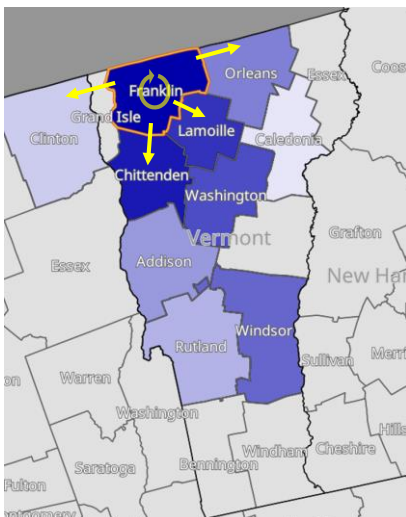
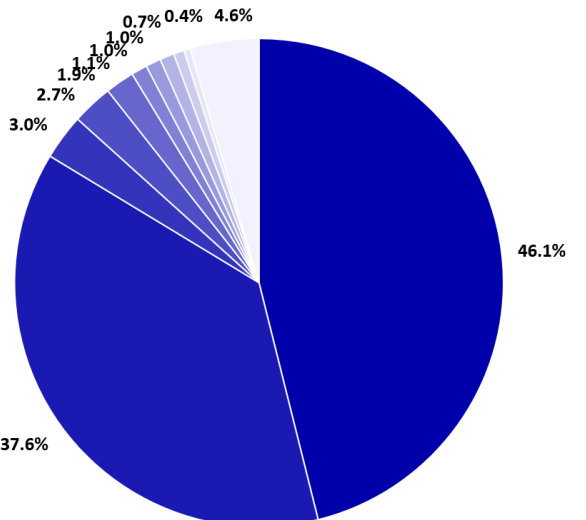
Live In Franklin County and Work In or Outside

2021

Live In Franklin County 23,446

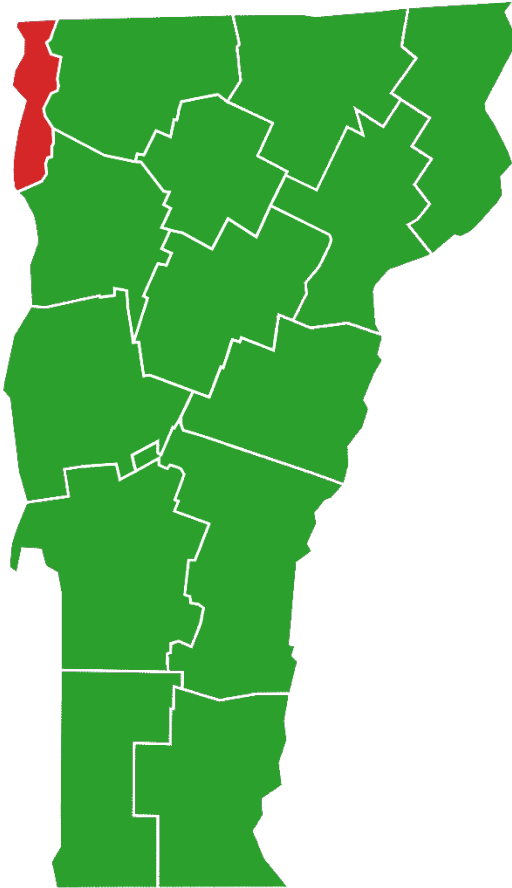
Top 10 Counties Where they Work

Franklin County, VT	10,811
Chittenden County, VT	8,807
Lamoille County, VT	707
Washington County, VT	634
Windsor County, VT	451
Orleans County, VT	248
Addison County, VT	235
Rutland County, VT	223
Clinton County, NY	165
Caledonia County, VT	98
All Other Locations	1,067



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Grand Isle County



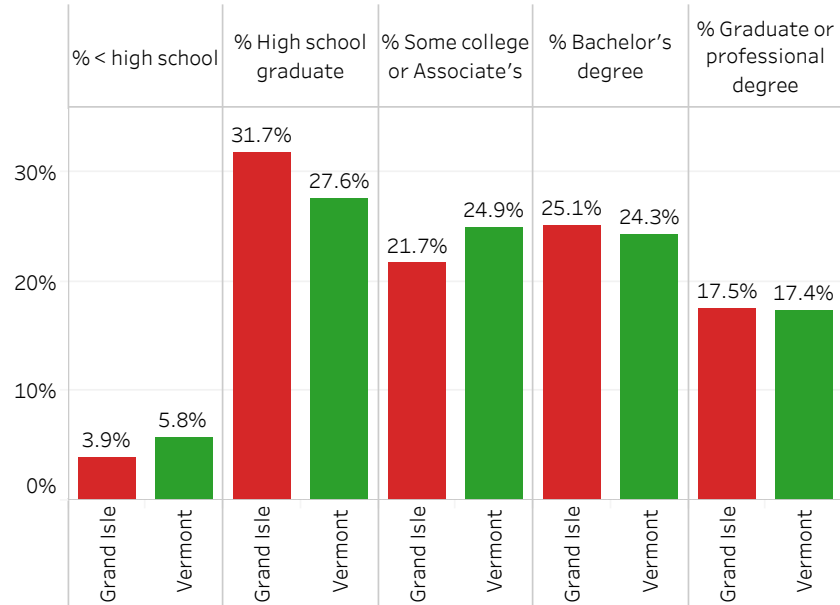
Grand Isle is the thirteenth most populous county in the state of Vermont and the smallest in size. Its 2022 population was 7,335. 2022 per capita income in the county is 113.0% of the statewide average while average annual wages (2023) are 79.3% of the statewide wage, the third lowest wage in the state. Large industries in the county include Trade, Transportation, and Utilities (19.0% of all covered employment) and Leisure and Hospitality (16.9%). Relative to the state as a whole Grand Isle County has a high concentration of the Natural Resources and Mining industry (2.9 percentage points higher than the state share).

In 2023 Grand Isle County had the second smallest labor force in the state with a labor force of 4,226. Since 2010 its labor force has increased by 2.1%. The county's annual average unemployment rate for 2023 was 2.1%, slightly higher than the statewide average of 2.0%. The poverty rate among all Grand Isle County residents was 7.4% in 2022 while among children under 18 it was 7.3%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (92.2%), "Two or more races" (4.0%), and "American Indian and Alaska Native alone" (1.7%). In Grand Isle County 96.1% of residents 25 years of age and older hold a high school diploma or higher while 42.6% hold a bachelor's degree or higher. People 65 years of age and over constitute 21.8% of the population.

Grand Isle County Demographics

Highest Education Completed¹



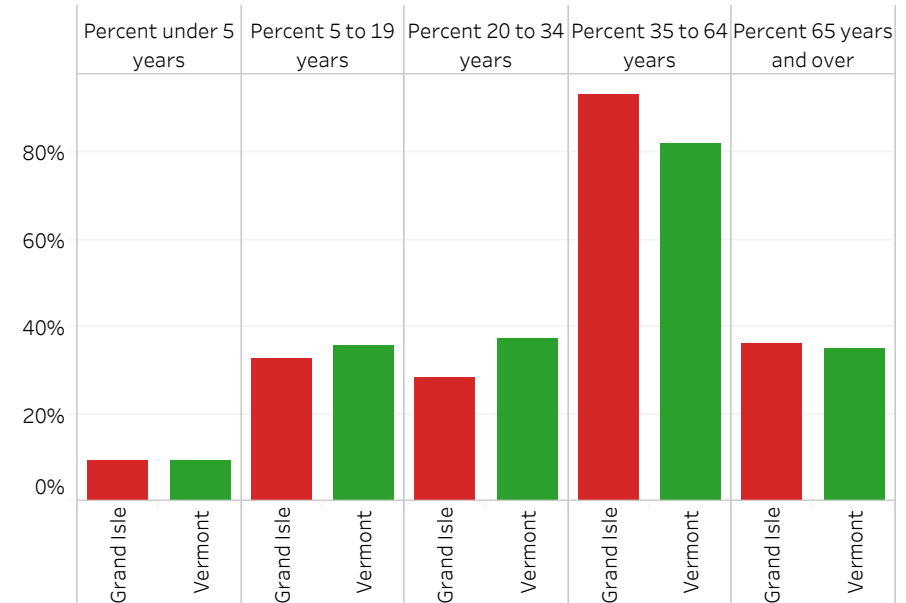
Race²

	Grand Isle	Vermont
Percent White alone	92.2%	92.3%
Percent Black or African American alone	1.1%	1.2%
Percent Asian alone	0.3%	1.7%
Percent American Indian and Alaska Native alone	1.7%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.7%	0.6%

Age²

Age Group		2012	2022	Change
Percent under 5 years	Grand Isle	4.9%	4.3%	-0.6%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Grand Isle	17.4%	15.2%	-2.2%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Grand Isle	13.6%	15.0%	1.4%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Grand Isle	49.7%	43.7%	-6.1%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Grand Isle	14.3%	21.8%	7.5%
	Vermont	14.7%	20.3%	5.6%

2022



1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

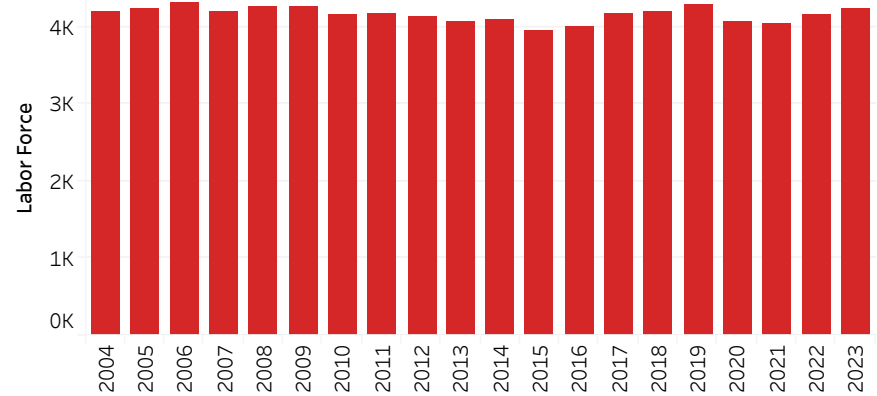
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Grand Isle County Unemployment & Labor Force

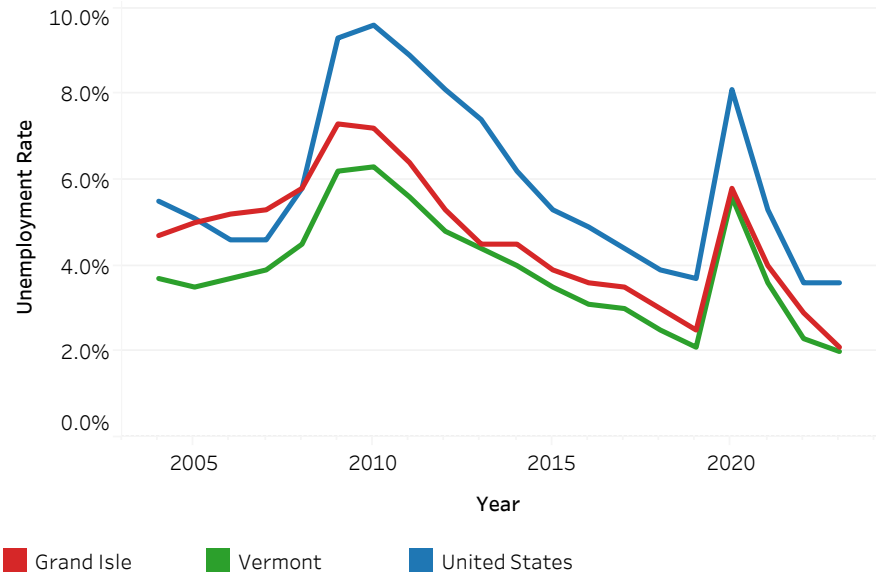
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	4,183	197	3,986	4.7%
2005	4,232	210	4,022	5.0%
2006	4,306	224	4,082	5.2%
2007	4,190	224	3,966	5.3%
2008	4,256	248	4,008	5.8%
2009	4,252	310	3,942	7.3%
2010	4,139	298	3,841	7.2%
2011	4,162	268	3,894	6.4%
2012	4,121	217	3,904	5.3%
2013	4,051	182	3,869	4.5%
2014	4,085	184	3,901	4.5%
2015	3,955	156	3,799	3.9%
2016	3,988	144	3,844	3.6%
2017	4,174	145	4,029	3.5%
2018	4,188	125	4,063	3.0%
2019	4,269	106	4,163	2.5%
2020	4,068	237	3,831	5.8%
2021	4,041	163	3,878	4.0%
2022	4,140	121	4,019	2.9%
2023	4,226	88	4,138	2.1%

Labor Force



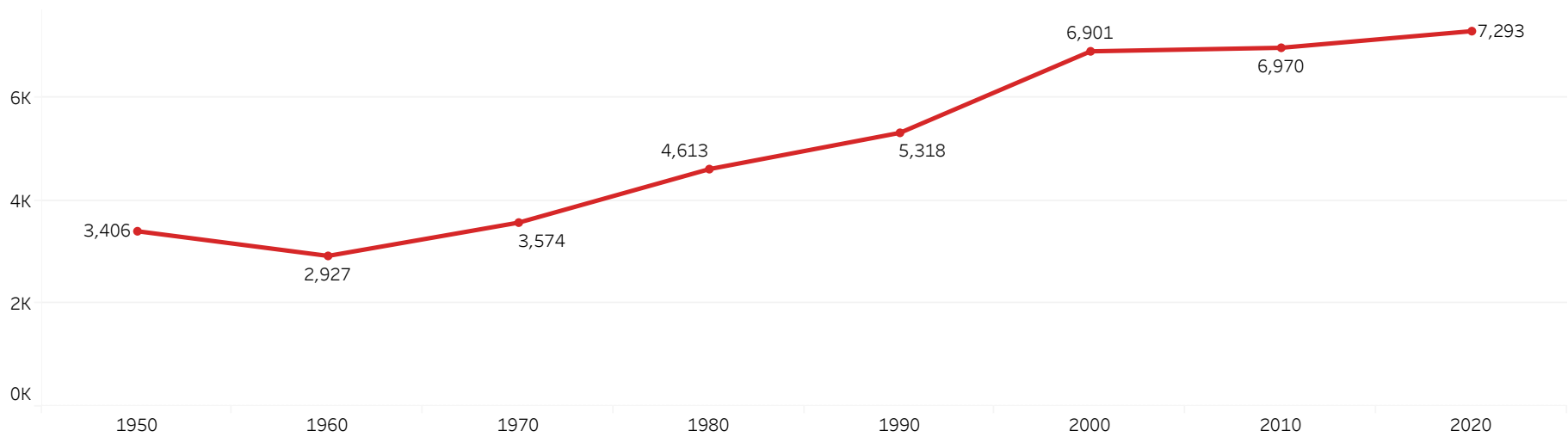
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Grand Isle County Population

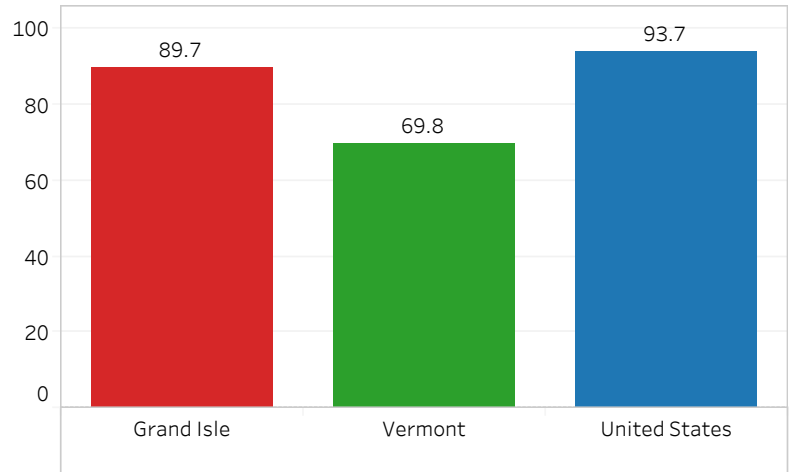
Population Total¹



Population Total²

Year of Year	Grand Isle		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	3,406		377,747	
1960	2,927	-14.1	389,881	3.2
1970	3,574	4.9	444,731	17.7
1980	4,613	35.4	511,466	35.4
1990	5,318	56.1	562,758	49
2000	6,901	102.6	608,827	61.2
2010	6,970	104.6	625,741	65.7
2020	7,293	114.1	643,077	70.2
2022	7,335	115.4	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Grand Isle County Income & Poverty

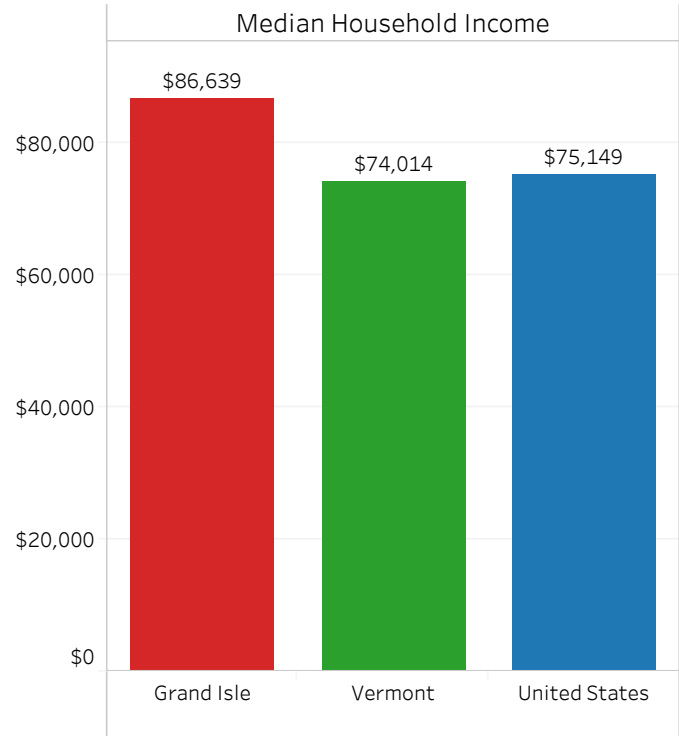
Median Household Income¹

Area	2012	2022
Grand Isle	\$77,032	\$86,639
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

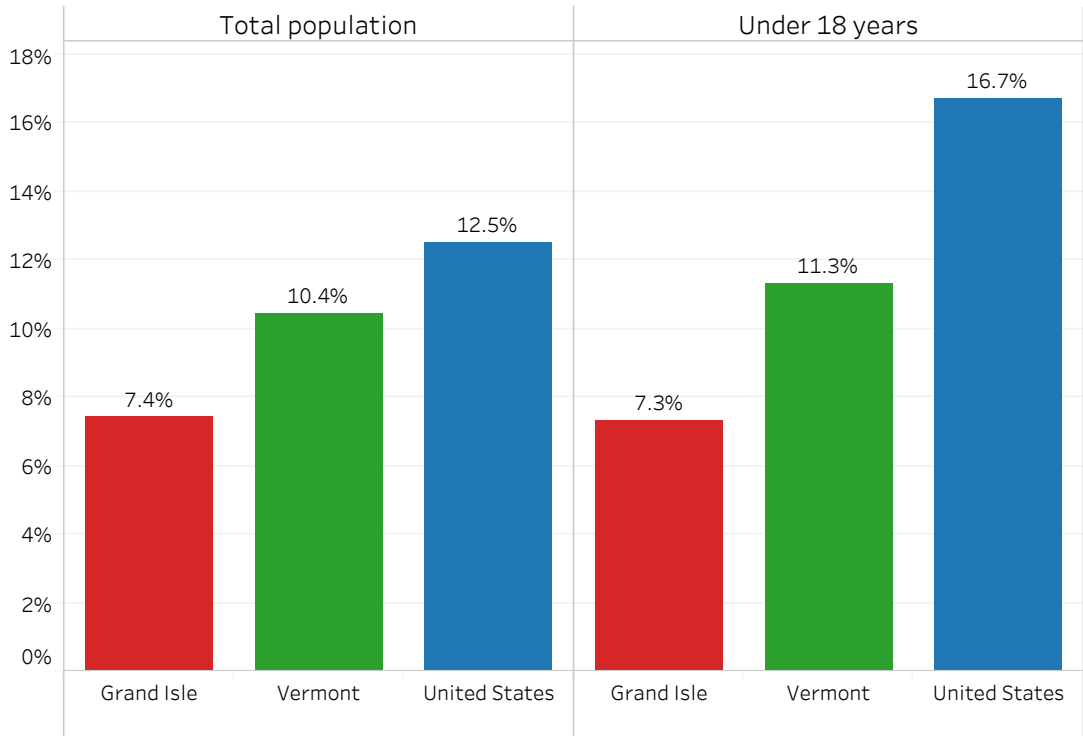
Poverty Rate²

Area	Total population	Under 18 years
Grand Isle	7.4%	7.3%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

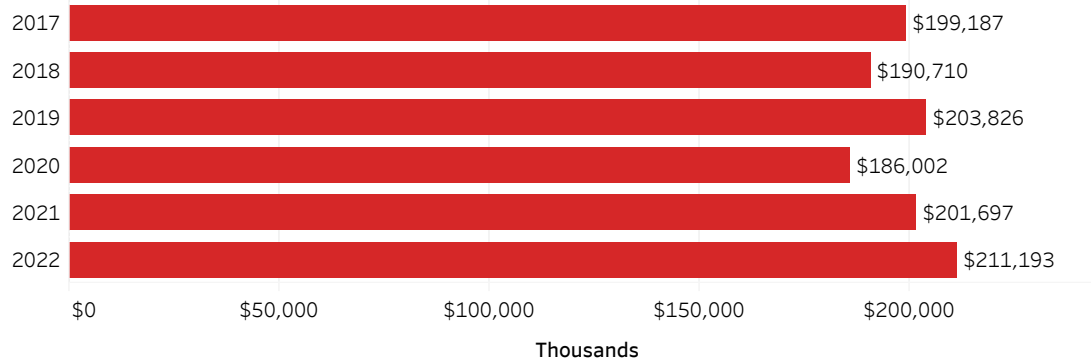


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Grand Isle County GDP & Income

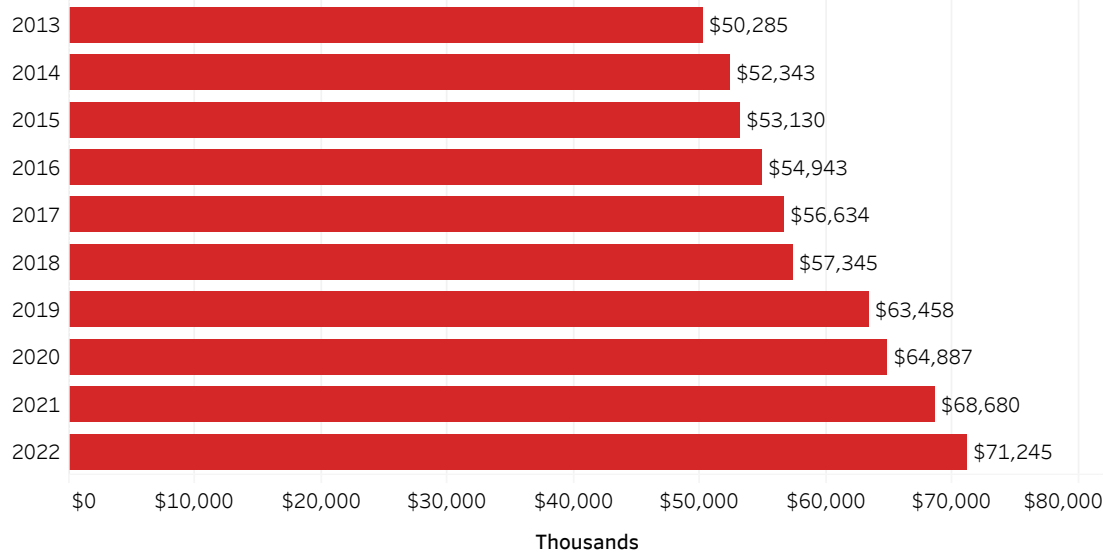
Gross Domestic Product¹



2022 Per Capita Personal Income



Per Capita Personal Income²



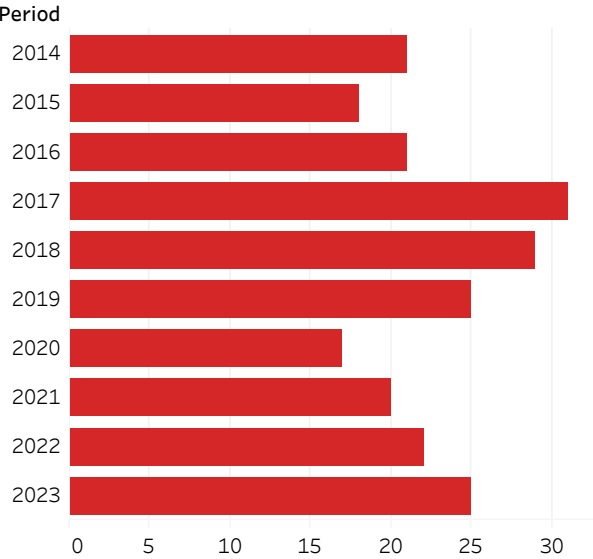
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.

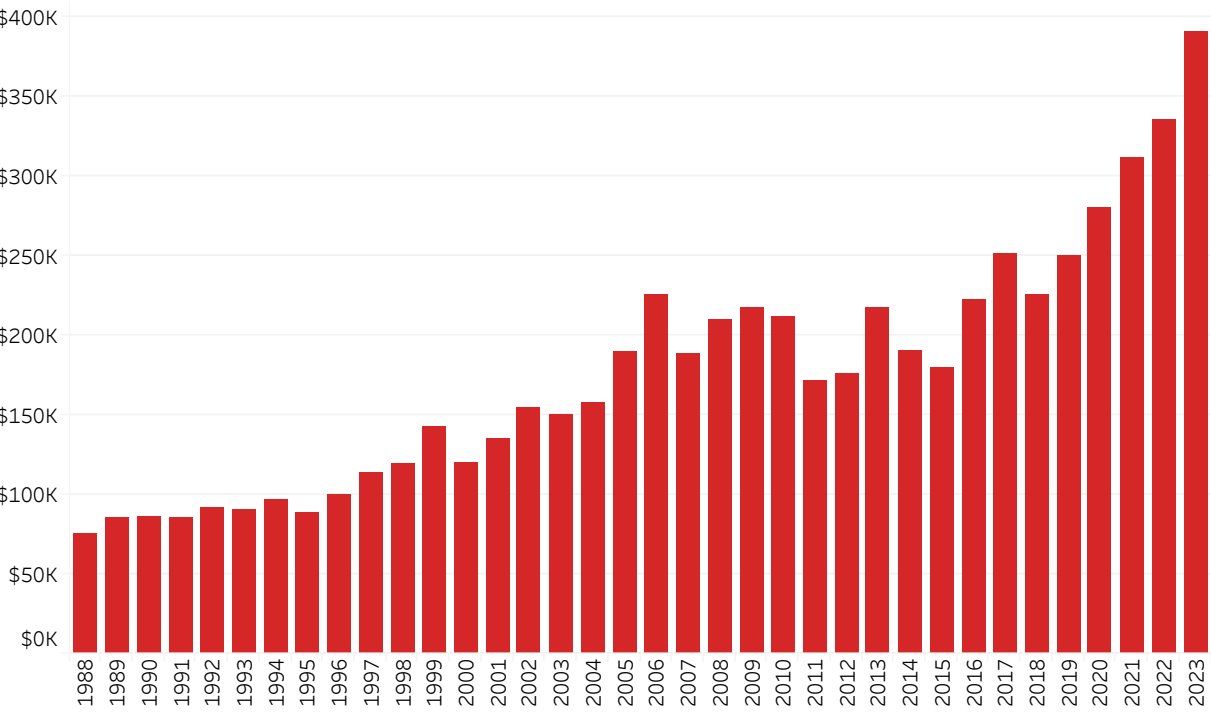
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Grand Isle County Housing

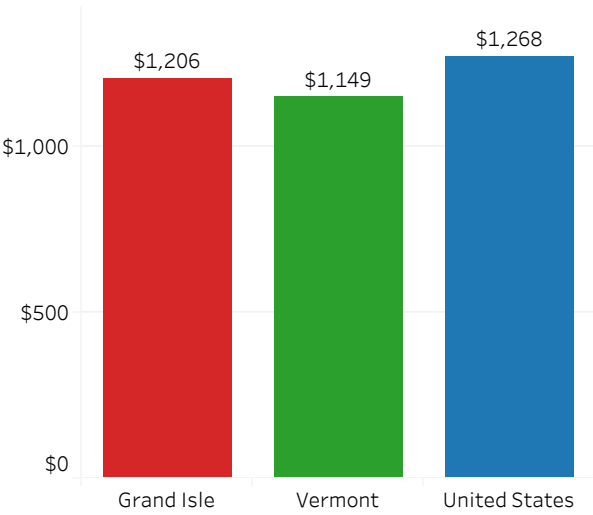
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

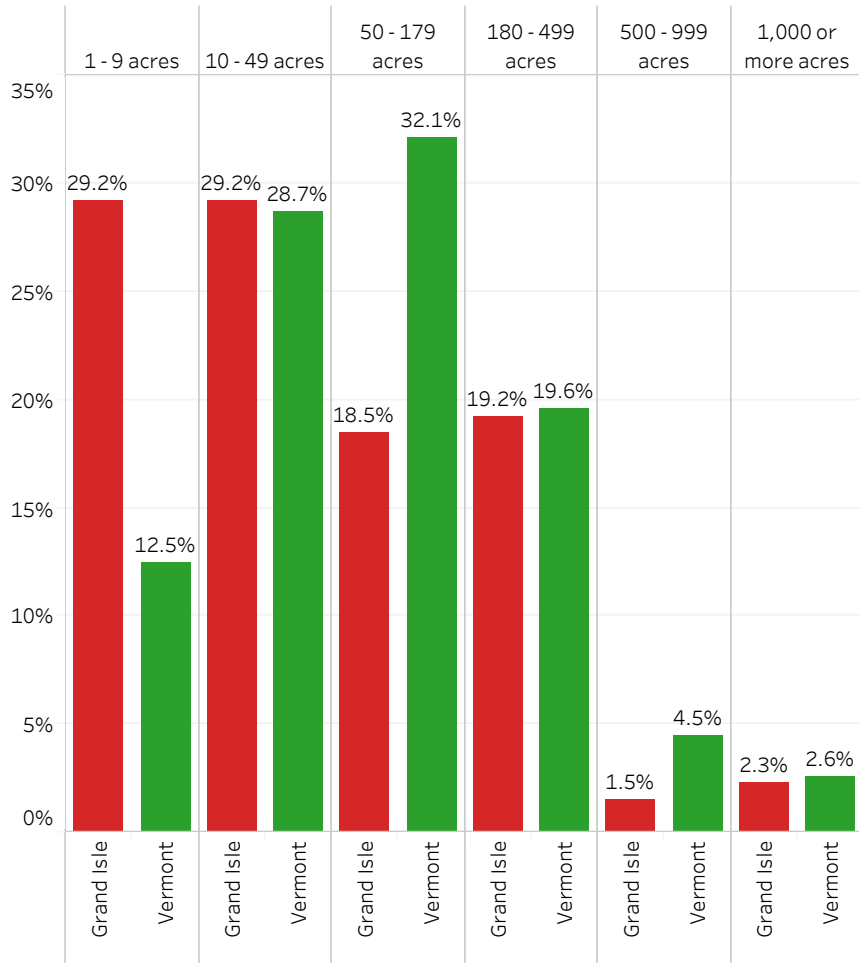
2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)
Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

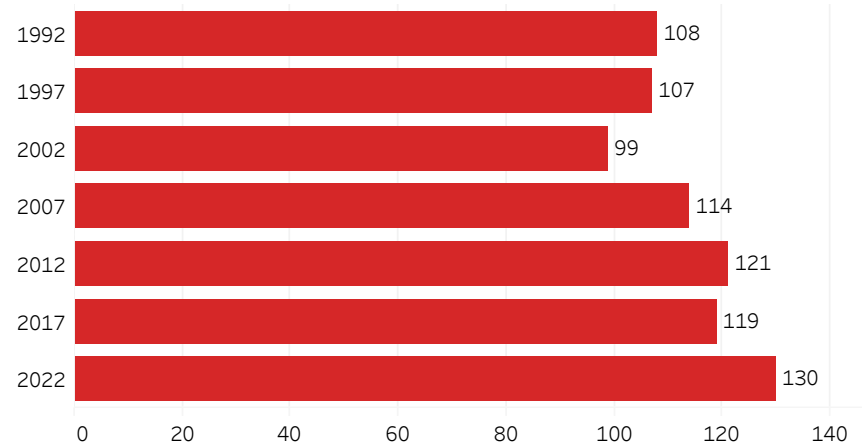
Grand Isle County Agriculture

Farms by size¹

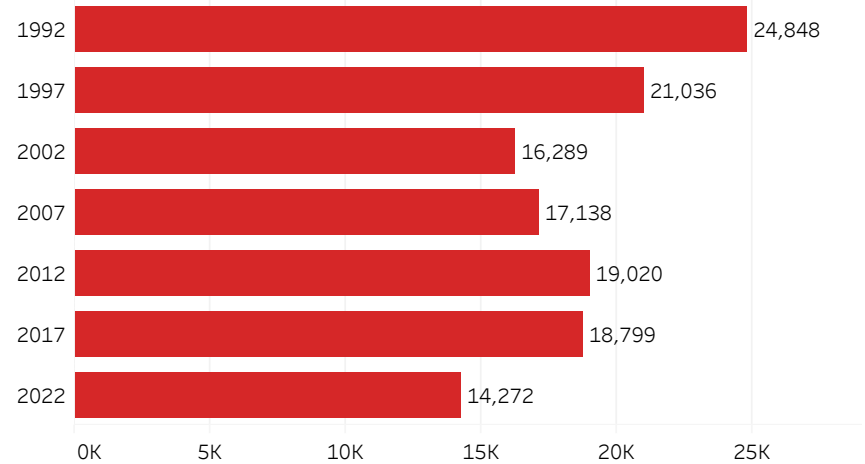
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Grand Isle	110	38	38	24	25	2	3
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

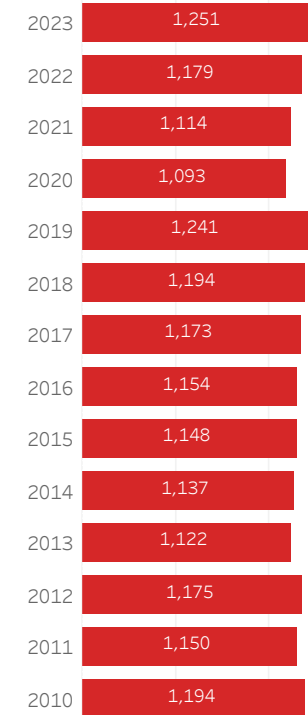
1. Farms by size in acres, 2022

Grand Isle County Covered Employment

2023 Grand Isle County - Private Industry

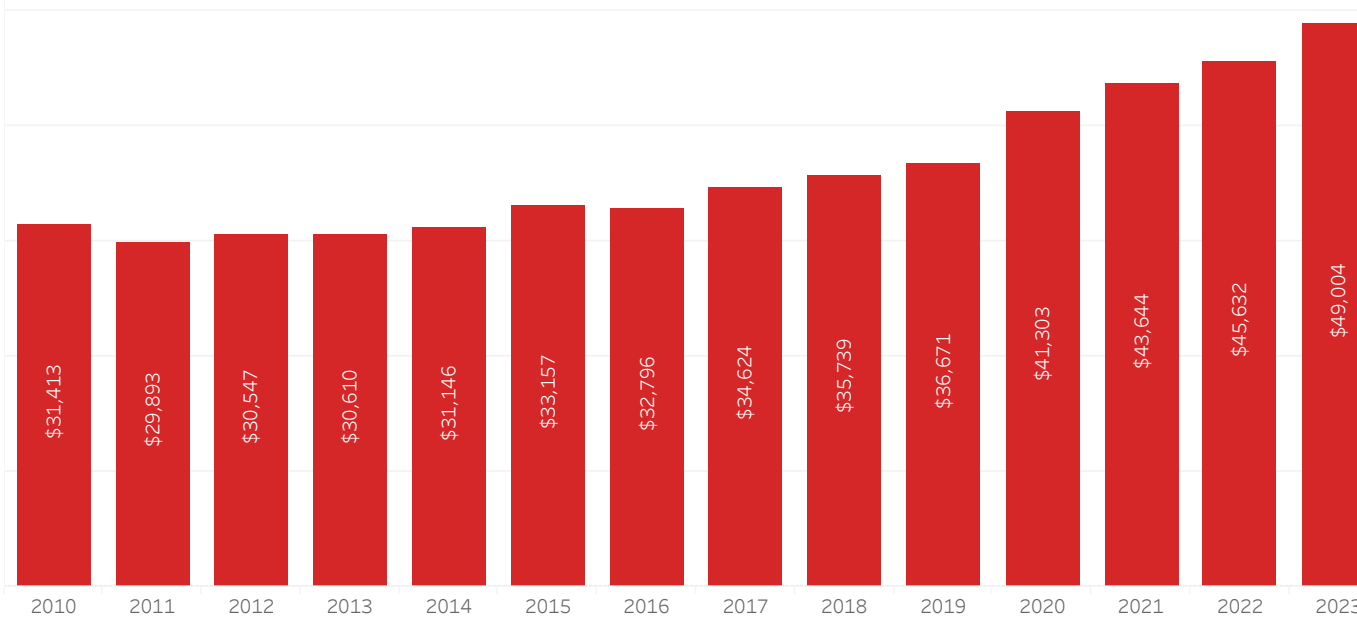
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	293	1,251	\$49,004	1.00
Natural Resources and Mining	13	53	\$29,618	3.08
Construction	34	130	\$54,269	2.01
Manufacturing	6	41	\$26,048	0.35
Trade, Transportation, and Utilities	45	238	\$43,258	1.12
Information	10	11	\$119,250	0.59
Financial Activities	23	41	\$98,542	0.86
Professional and Business Services	84	121	\$97,871	0.89
Education and Health Services	15	44	\$41,551	0.18
Leisure and Hospitality	29	211	\$28,526	1.49
Other services	14	34	\$49,095	0.97

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

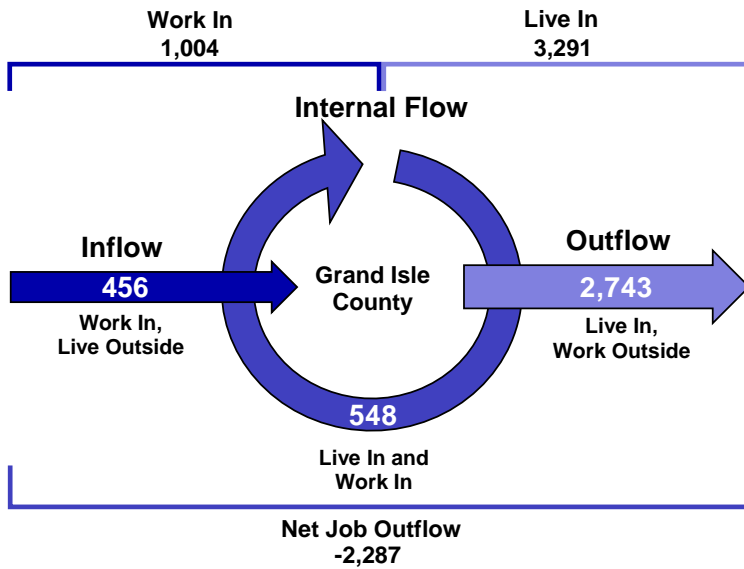


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Grand Isle County Commuting Patterns



Grand Isle County Labor Market

Work In county
Live In county
Net Job Outflow

2021	
Count	
1,004	Work In county
3,291	Live In county
-2,287	Net Job Outflow

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
1,004	100.0%
548	54.6%
456	45.4%

Live In

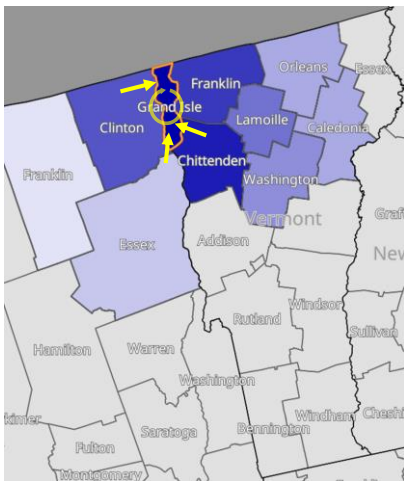
Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
3,291	100.0%
548	16.7%
2,743	83.3%

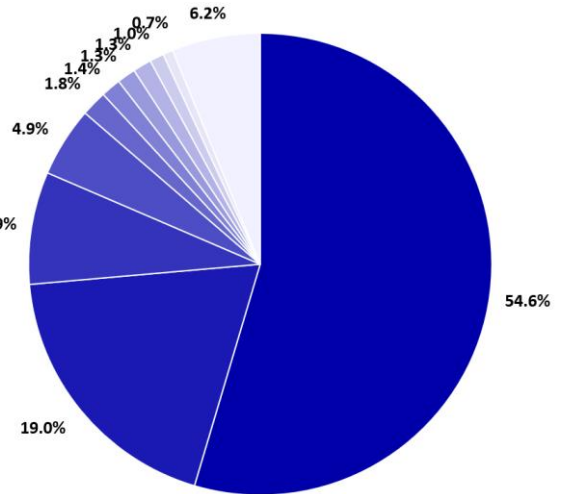
Work in Grand Isle County and Live In or Outside

2021

Work In Grand Isle County 1,004 Top 10 Counties Where they Live



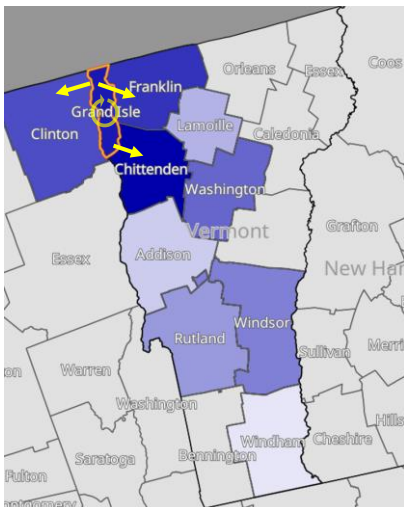
548	Grand Isle County, VT
191	Chittenden County, VT
79	Franklin County, VT
49	Clinton County, NY
18	Lamoille County, VT
14	Washington County, VT
13	Caledonia County, VT
13	Orleans County, VT
10	Essex County, NY
7	Franklin County, NY
62	All Other Locations



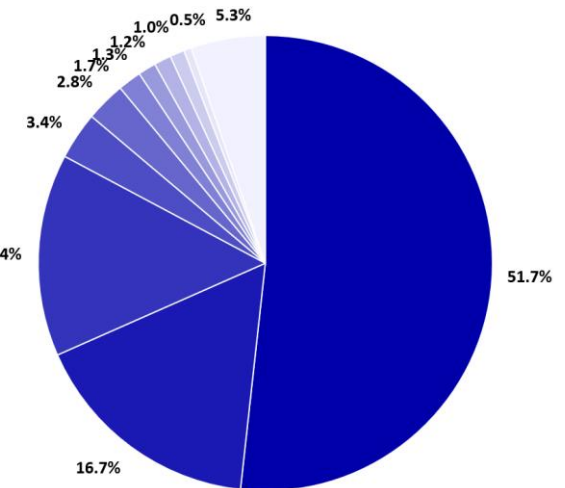
Live In Grand Isle County and Work In or Outside

2021

Live In Grand Isle County 3,291 Top 10 Counties Where they Work

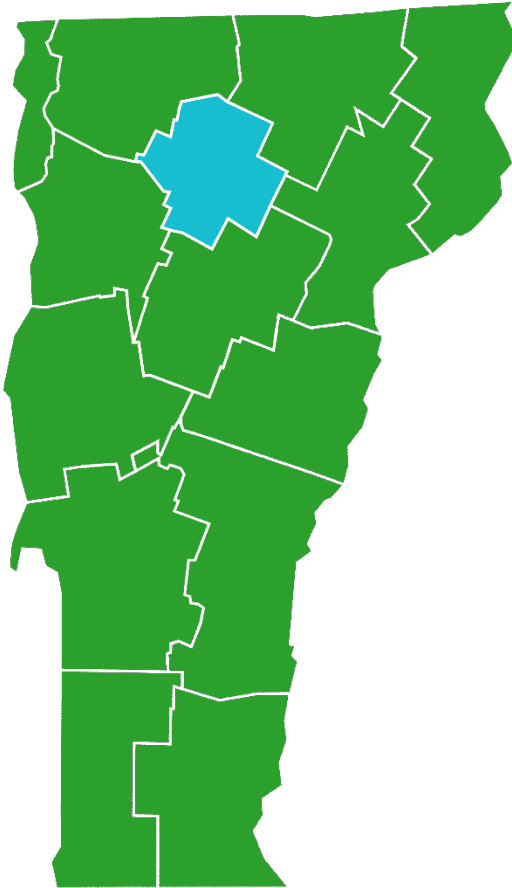


1,703	Chittenden County, VT
548	Grand Isle County, VT
473	Franklin County, VT
111	Clinton County, NY
93	Washington County, VT
55	Windsor County, VT
42	Rutland County, VT
40	Lamoille County, VT
34	Addison County, VT
18	Windham County, VT
174	All Other Locations



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Lamoille County



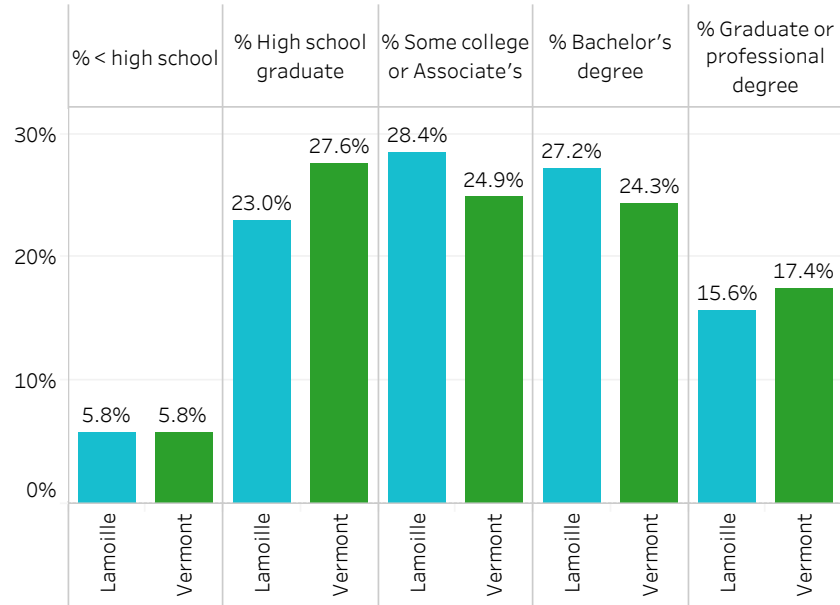
Lamoille is the twelfth most populous county in the state of Vermont and the second smallest in size. Its 2022 population was 25,977. 2022 per capita income in the county is 101.6% of the statewide average while average annual wages (2023) are 90.2% of the statewide wage, the eighth highest wage in the state. Large industries in the county include Leisure and Hospitality (26.9% of all covered employment) and Trade, Transportation, and Utilities (15.1%). Relative to the state as a whole Lamoille County has a high concentration of the Leisure and Hospitality industry (15.6 percentage points higher than the state share).

In 2023 Lamoille County had the eleventh largest labor force in the state with a labor force of 14,575. Since 2010 its labor force has increased by 0.4%. The county's annual average unemployment rate for 2023 was 2.5%, higher than the statewide average of 2.0%. The poverty rate among all Lamoille County residents was 8.6% in 2022 while among children under 18 it was 7.6%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (93.8%), "Two or more races" (3.3%), and "Black or African American alone" (1.2%). In Lamoille County 94.2% of residents 25 years of age and older hold a high school diploma or higher while 42.8% hold a bachelor's degree or higher. People 65 years of age and over constitute 17.8% of the population.

Lamoille County Demographics

Highest Education Completed¹



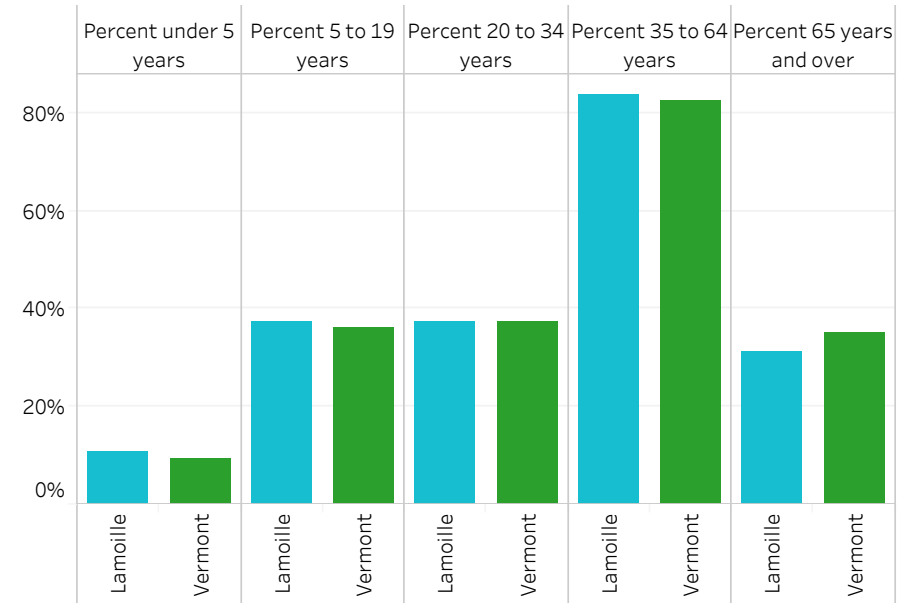
Race²

	Lamoille	Vermont
Percent White alone	93.8%	92.3%
Percent Black or African American alone	1.2%	1.2%
Percent Asian alone	0.5%	1.7%
Percent American Indian and Alaska Native alone	0.3%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.8%	0.6%

Age²

		2012	2022	Change
Percent under 5 years	Lamoille	6.1%	4.7%	-1.5%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Lamoille	19.0%	18.2%	-0.8%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Lamoille	18.5%	19.0%	0.4%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Lamoille	43.2%	40.5%	-2.7%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Lamoille	13.2%	17.8%	4.6%
	Vermont	14.7%	20.3%	5.6%

2022



1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

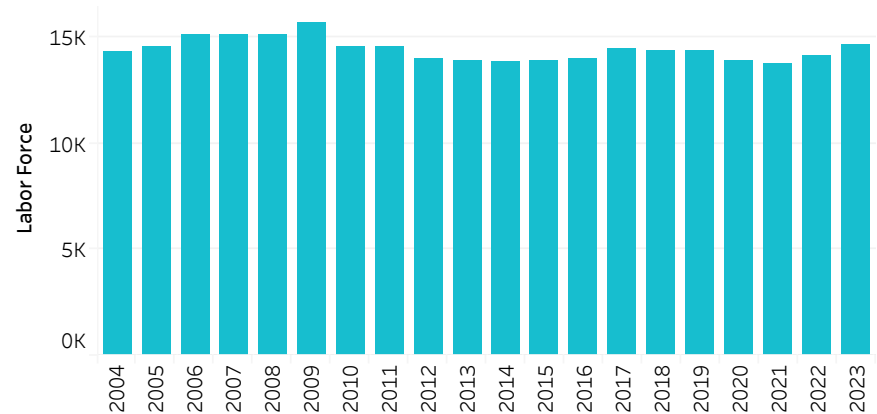
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Lamoille County Unemployment & Labor Force

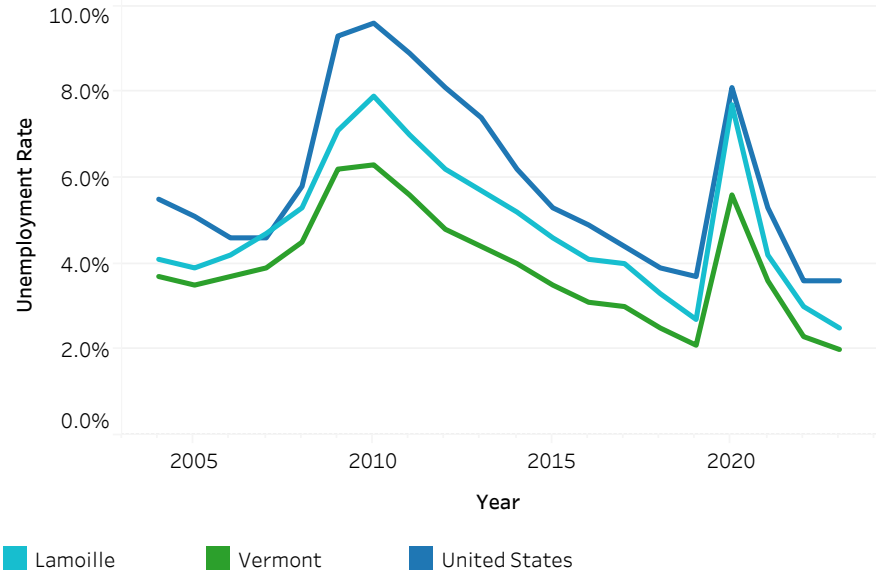
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	14,307	589	13,718	4.1%
2005	14,535	563	13,972	3.9%
2006	15,084	628	14,456	4.2%
2007	15,089	702	14,387	4.7%
2008	15,095	794	14,301	5.3%
2009	15,659	1,113	14,546	7.1%
2010	14,518	1,147	13,371	7.9%
2011	14,537	1,024	13,513	7.0%
2012	13,997	865	13,132	6.2%
2013	13,873	789	13,084	5.7%
2014	13,818	715	13,103	5.2%
2015	13,848	636	13,212	4.6%
2016	13,961	572	13,389	4.1%
2017	14,471	578	13,893	4.0%
2018	14,369	471	13,898	3.3%
2019	14,354	394	13,960	2.7%
2020	13,855	1,068	12,787	7.7%
2021	13,744	577	13,167	4.2%
2022	14,147	422	13,725	3.0%
2023	14,575	362	14,213	2.5%

Labor Force



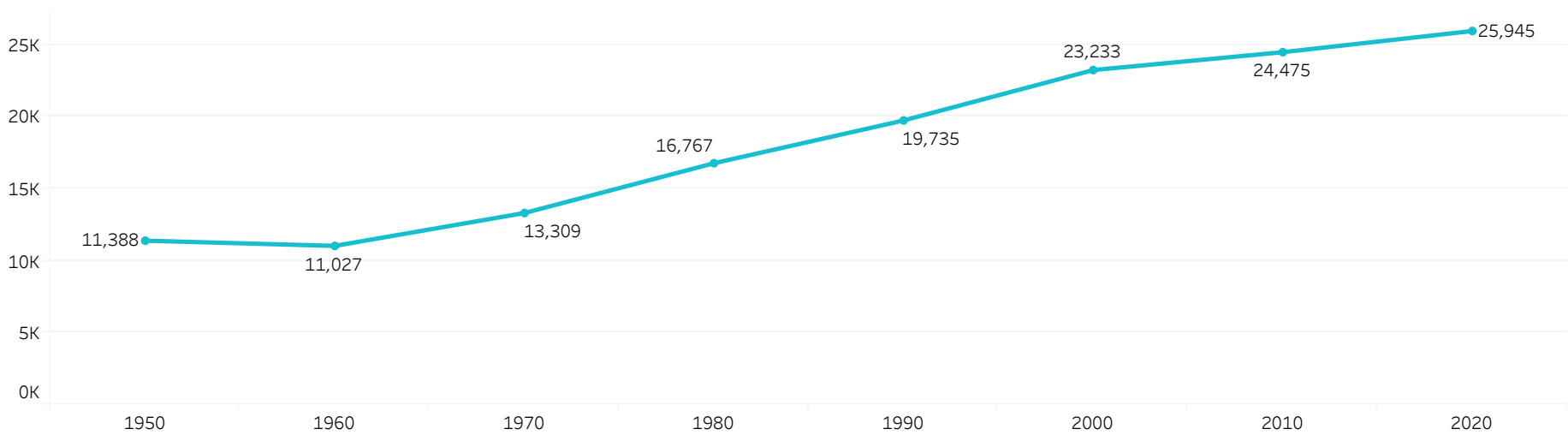
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Lamoille County Population

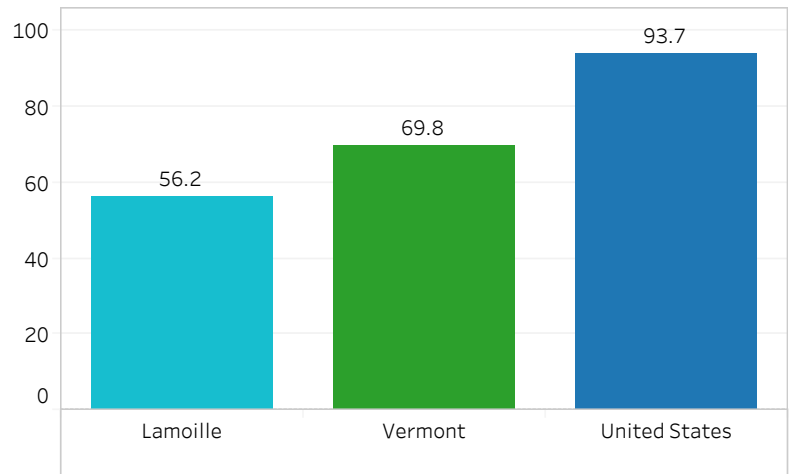
Population Total¹



Population Total²

Year of Year	Lamoille		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	11,388		377,747	
1960	11,027	-3.2	389,881	3.2
1970	13,309	16.9	444,731	17.7
1980	16,767	47.2	511,466	35.4
1990	19,735	73.3	562,758	49
2000	23,233	104	608,827	61.2
2010	24,475	114.9	625,741	65.7
2020	25,945	127.8	643,077	70.2
2022	25,977	128.1	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Lamoille County Income & Poverty

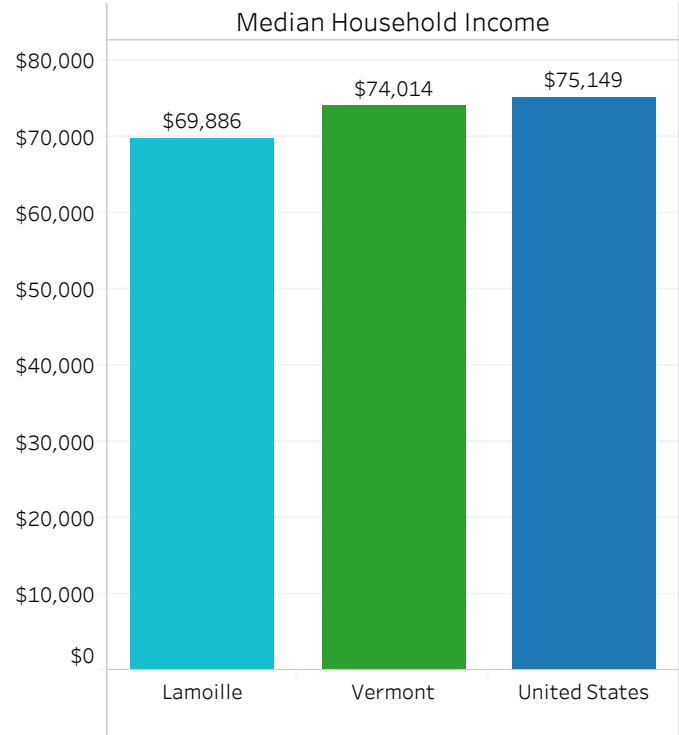
Median Household Income¹

Area	2012	2022
Lamoille	\$68,913	\$69,886
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

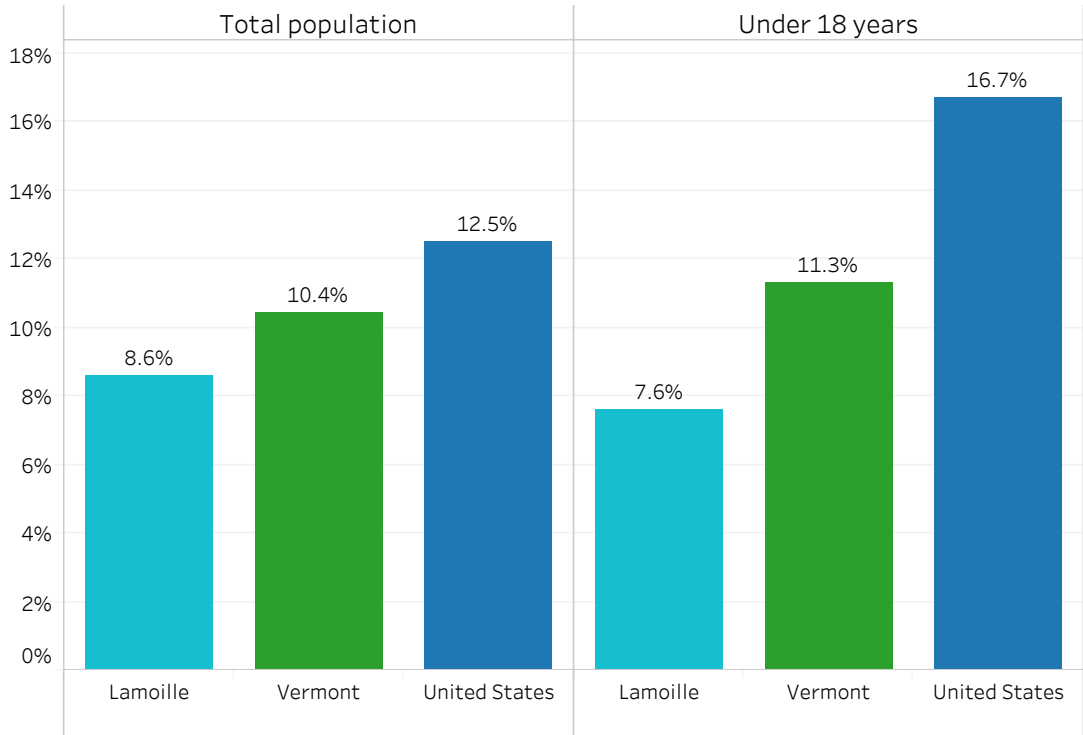
Poverty Rate²

Area	Total population	Under 18 years
Lamoille	8.6%	7.6%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

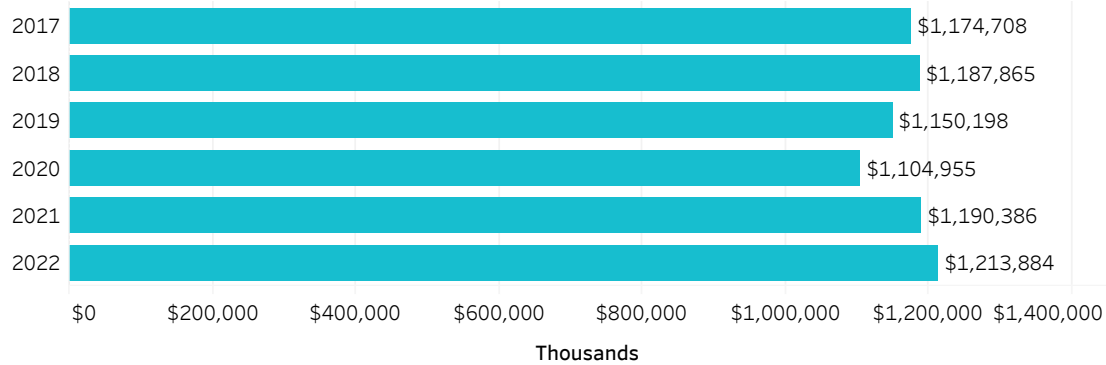


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

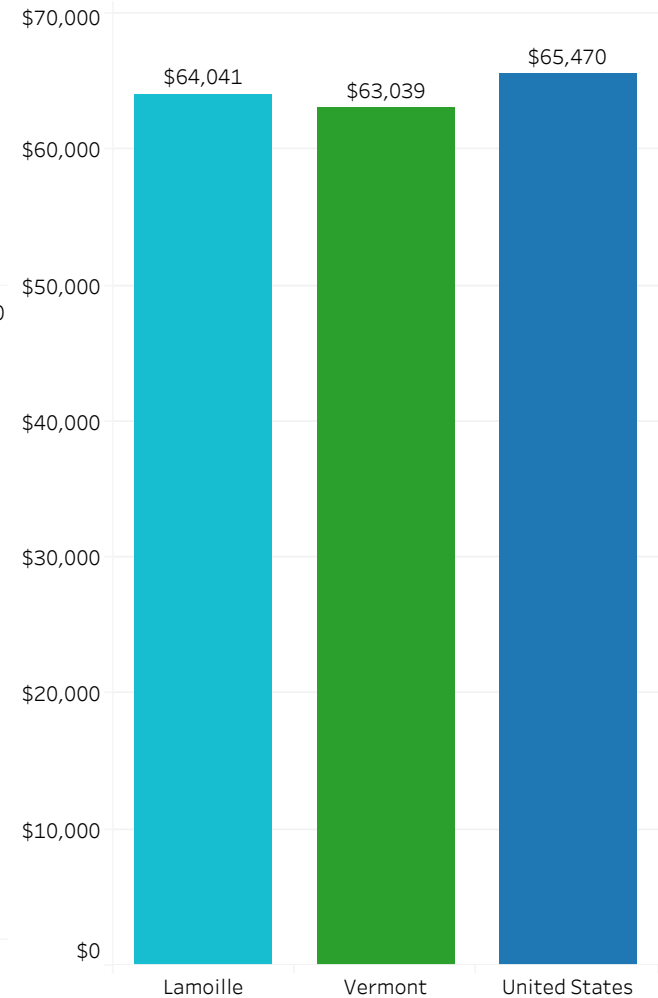
2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Lamoille County GDP & Income

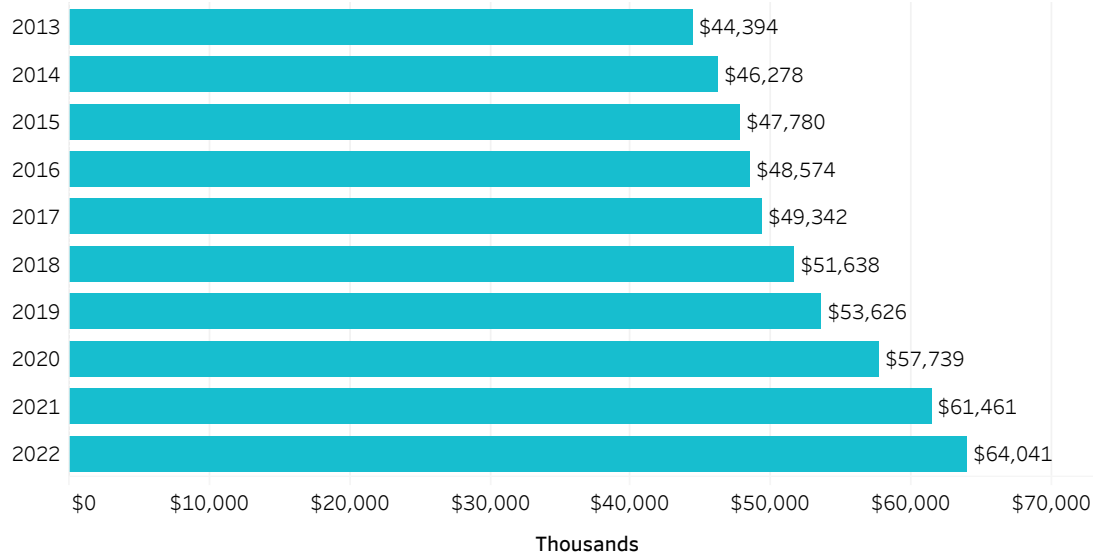
Gross Domestic Product¹



2022 Per Capita Personal Income



Per Capita Personal Income²



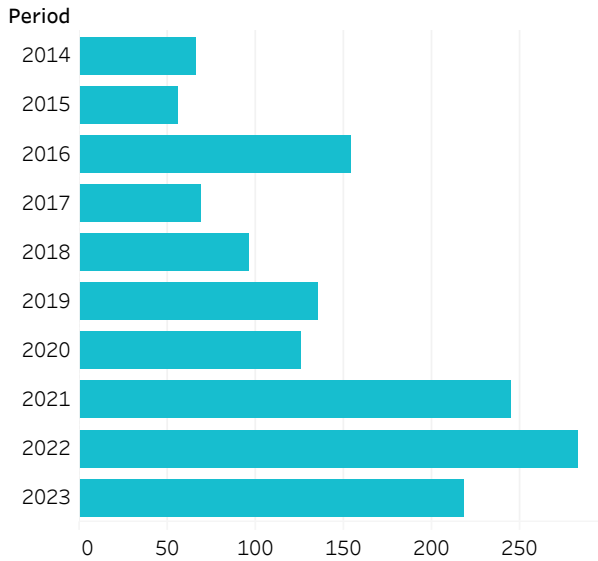
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.

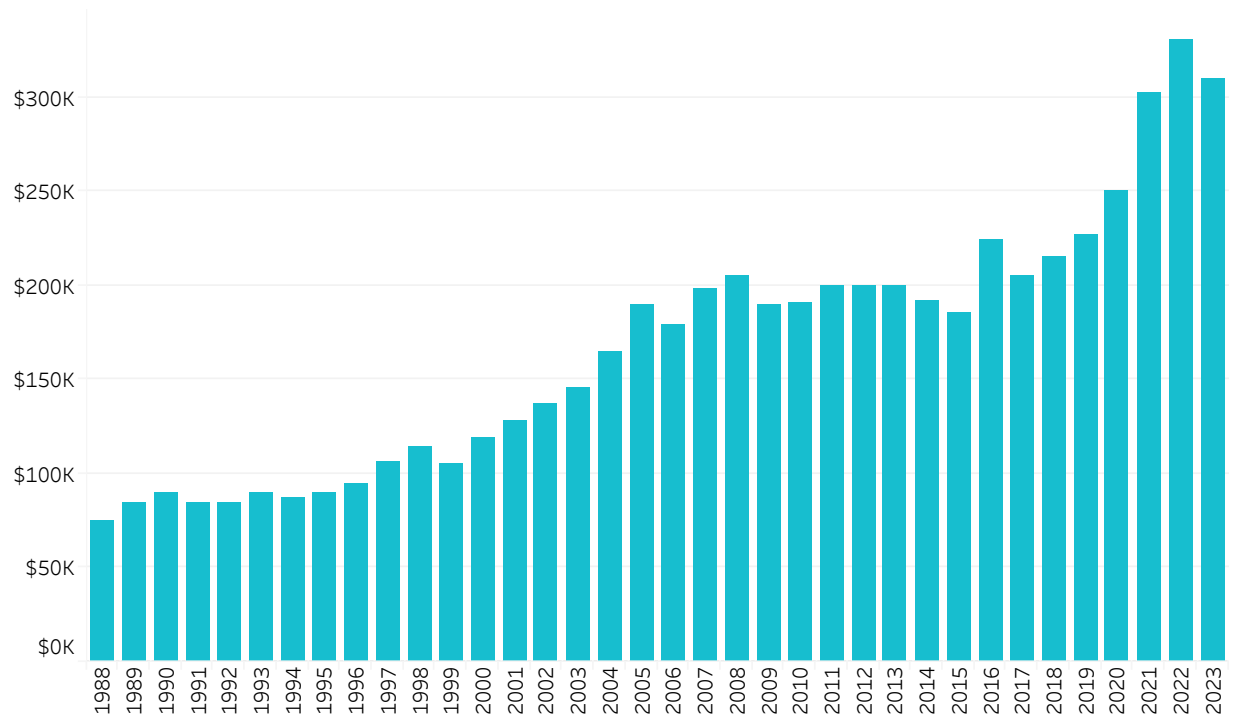
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Lamoille County Housing

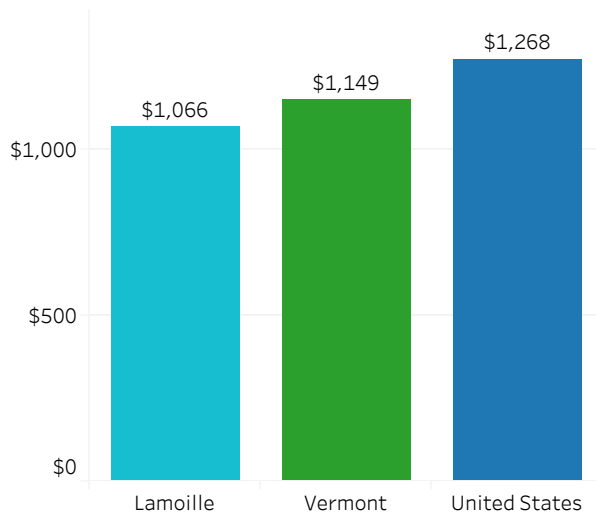
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)

Description: The median price of primary residences sold.

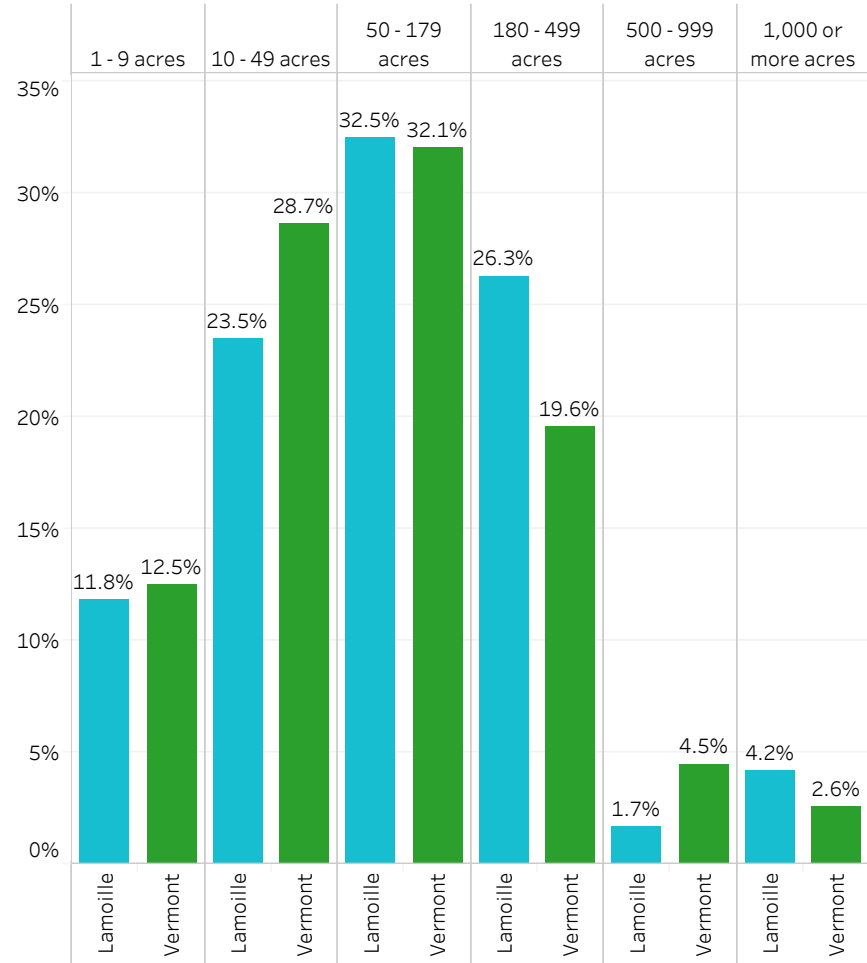
3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

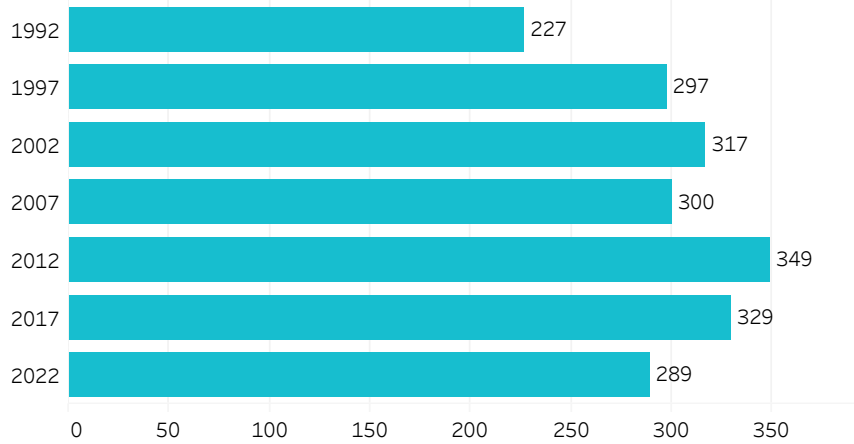
Lamoille County Agriculture

Farms by size¹

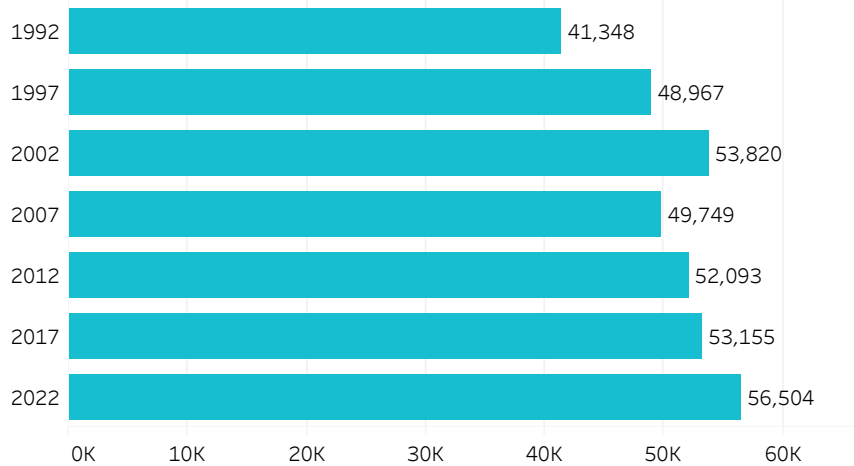
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Lamoille	196	34	68	94	76	5	12
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



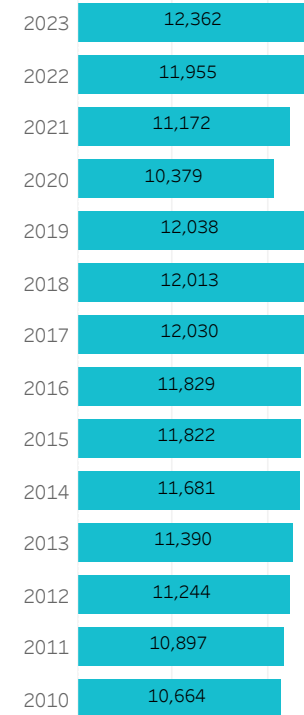
Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>
 1. Farms by size in acres, 2022

Lamoille County Covered Employment

2023 Lamoille County - Private Industry

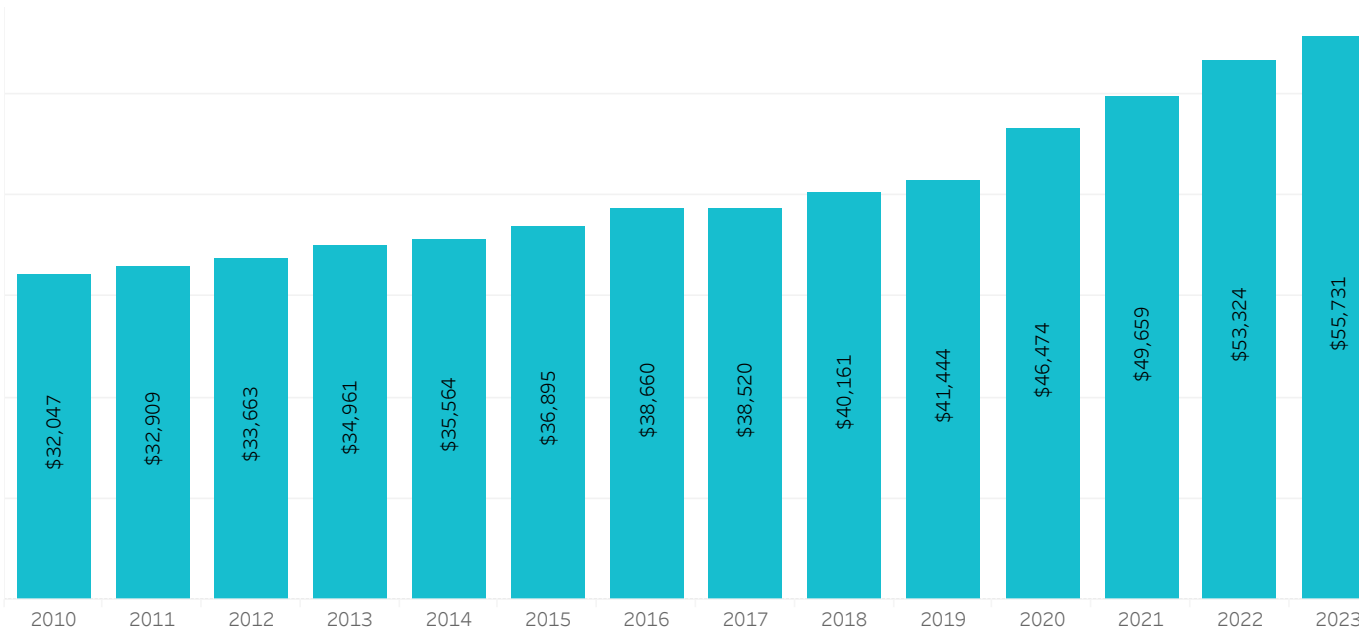
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,548	12,362	\$55,731	1.00
Natural Resources and Mining	27	241	\$53,077	1.42
Construction	179	859	\$61,221	1.35
Manufacturing	49	735	\$58,460	0.64
Trade, Transportation, and Utilities	246	1,872	\$49,121	0.89
Information	48	156	\$106,987	0.85
Financial Activities	119	437	\$79,294	0.93
Professional and Business Services	469	939	\$98,816	0.70
Education and Health Services	109	1,840	\$60,951	0.75
Leisure and Hospitality	150	3,330	\$39,479	2.38
Other services	102	318	\$41,678	0.91

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

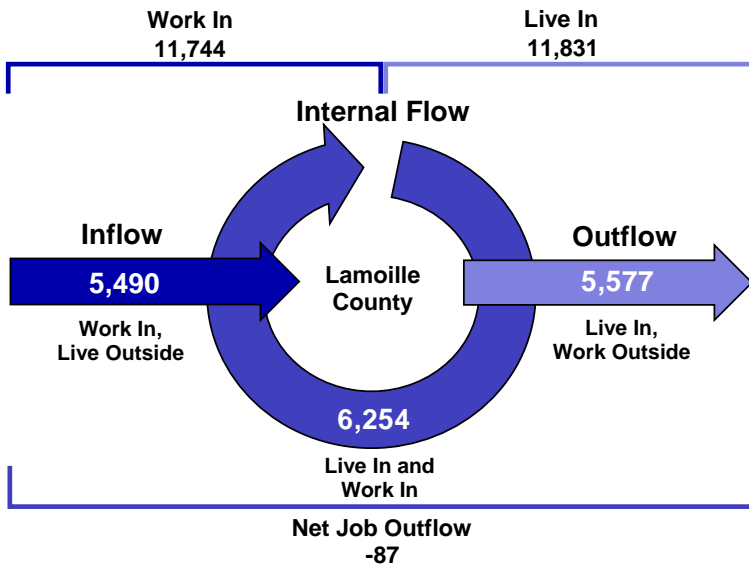


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Lamoille County Commuting Patterns



Lamoille County Labor Market

Work In county
Live In county
Net Job Outflow

2021	
Count	
11,744	Work In county
11,831	Live In county
-87	Net Job Outflow

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
11,744	100.0%
6,254	53.3%
5,490	46.7%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
11,831	100.0%
6,254	52.9%
5,577	47.1%

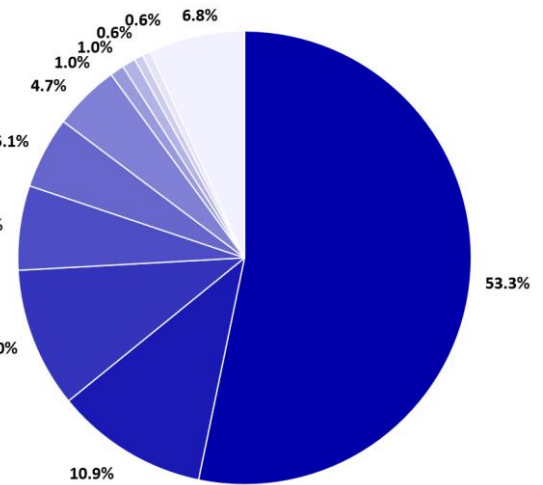
Work in Lamoille County and Live In or Outside

2021

Work In Lamoille County 11,744

Top 10 Counties Where they Live

Lamoille County, VT	6,254
Chittenden County, VT	1,278
Washington County, VT	1,173
Franklin County, VT	707
Orleans County, VT	602
Caledonia County, VT	554
Rutland County, VT	118
Windsor County, VT	113
Windham County, VT	74
Addison County, VT	70
All Other Locations	801



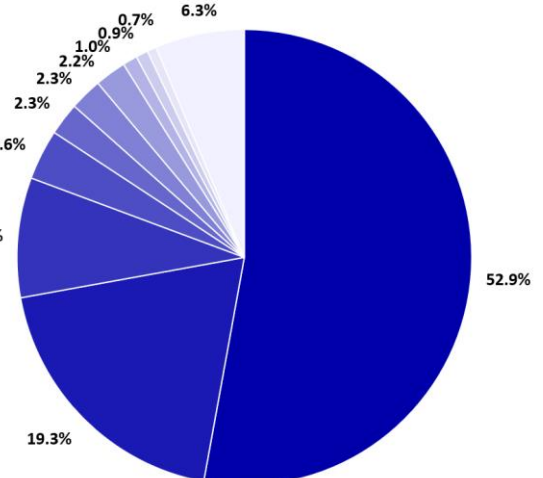
Live In Lamoille County and Work In or Outside

2021

Live In Lamoille County 11,831

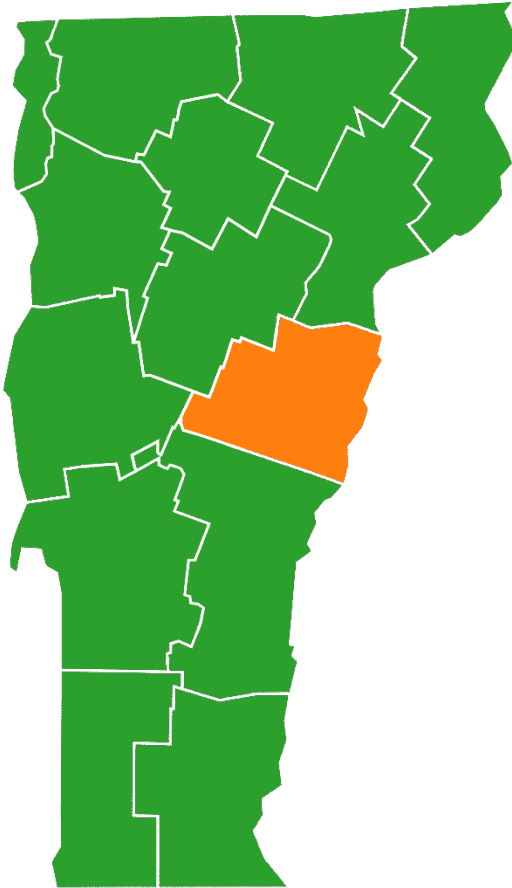
Top 10 Counties Where they Work

Lamoille County, VT	6,254
Chittenden County, VT	2,283
Washington County, VT	1,006
Franklin County, VT	423
Windsor County, VT	274
Orleans County, VT	273
Caledonia County, VT	264
Rutland County, VT	123
Grafton County, NH	102
Addison County, VT	78
All Other Locations	751



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Orange County



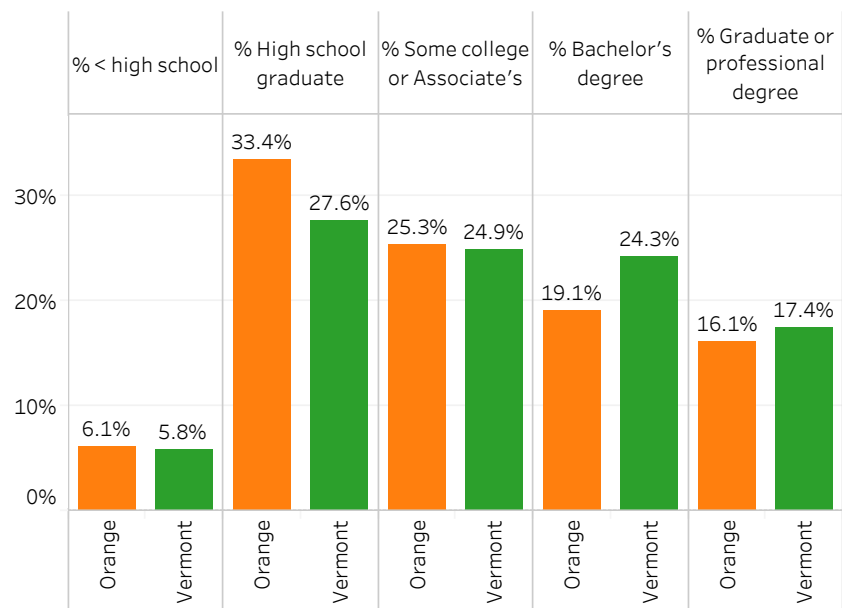
Orange is the tenth most populous county in the state of Vermont and the sixth largest in size. Its 2022 population was 29,439. 2022 per capita income in the county is 88.9% of the statewide average while average annual wages (2023) are 84.9% of the statewide wage, the eleventh highest wage in the state. Large industries in the county include Education and Health Services (20.0% of all covered employment) and Trade, Transportation, and Utilities (15.0%). Relative to the state as a whole Orange County has a high concentration of the Natural Resources and Mining industry (2.6 percentage points higher than the state share).

In 2023 Orange County had the ninth largest labor force in the state with a labor force of 16,082. Since 2010 its labor force has decreased by 3.9%. The county's annual average unemployment rate for 2023 was 2.0%, the same as the statewide average of 2.0%. The poverty rate among all Orange County residents was 9.2% in 2022 while among children under 18 it was 11.2%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (95.0%), "Two or more races" (3.2%), and "Asian alone" (0.6%). In Orange County 93.9% of residents 25 years of age and older hold a high school diploma or higher while 35.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.2% of the population.

Orange County Demographics

Highest Education Completed¹



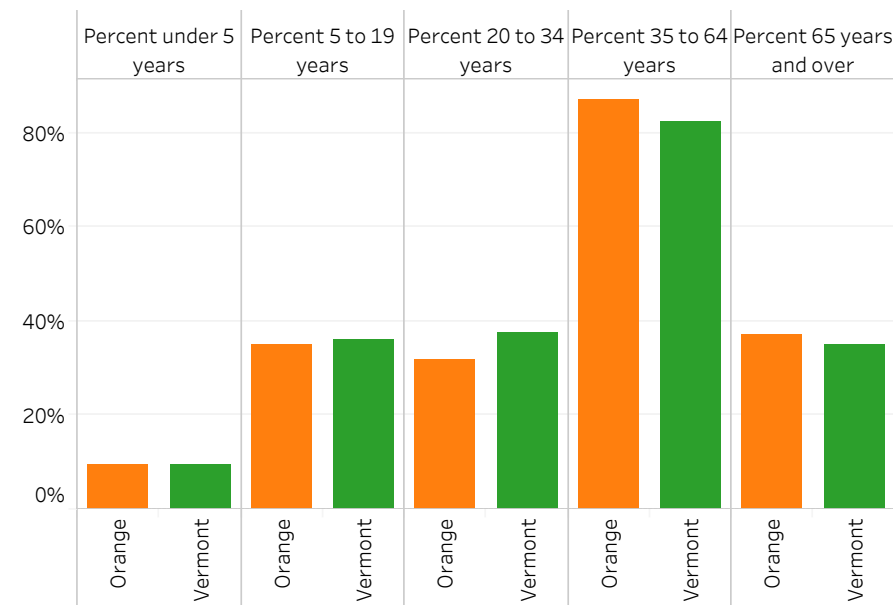
Race²

	Orange	Vermont
Percent White alone	95.0%	92.3%
Percent Black or African American alone	0.3%	1.2%
Percent Asian alone	0.6%	1.7%
Percent American Indian and Alaska Native alone	0.3%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.6%	0.6%

Age²

Age Group		2012	2022	Change
Percent under 5 years	Orange	5.0%	4.3%	-0.7%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Orange	18.8%	16.2%	-2.7%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Orange	15.5%	16.1%	0.7%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Orange	45.7%	41.3%	-4.4%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Orange	15.0%	22.2%	7.1%
	Vermont	14.7%	20.3%	5.6%

2022



1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

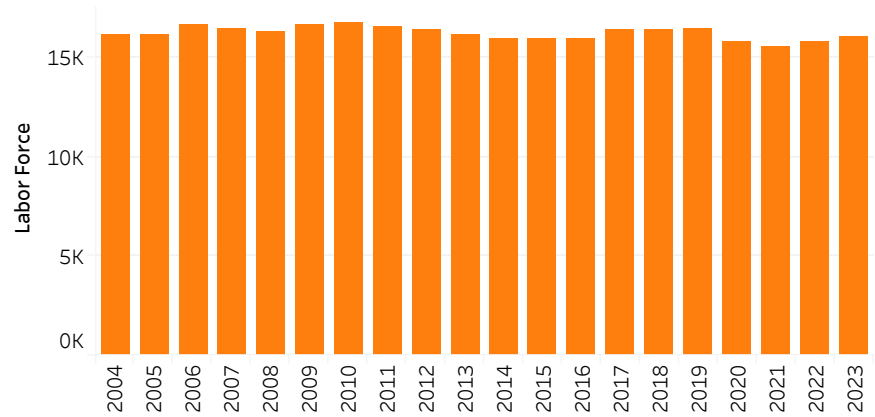
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Orange County Unemployment & Labor Force

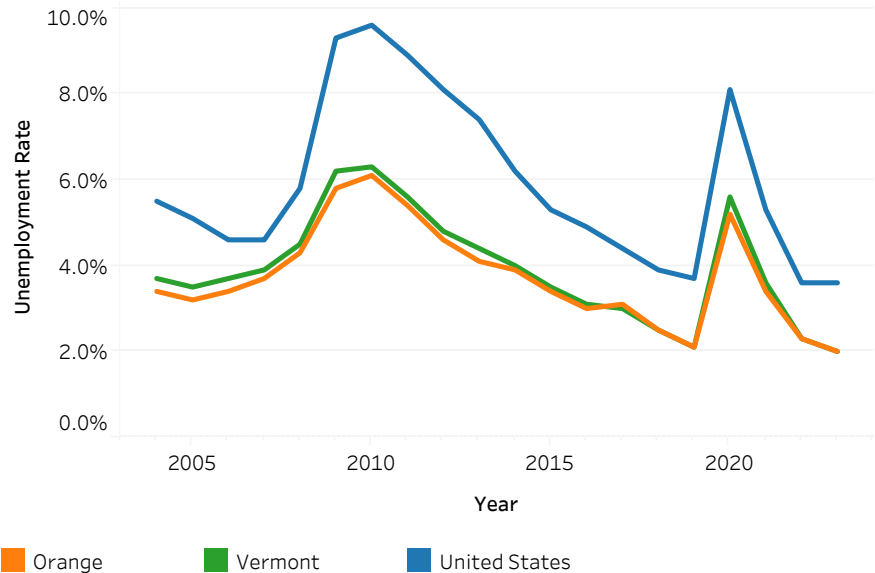
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	16,146	552	15,594	3.4%
2005	16,100	519	15,581	3.2%
2006	16,595	558	16,037	3.4%
2007	16,462	603	15,859	3.7%
2008	16,268	694	15,574	4.3%
2009	16,614	967	15,647	5.8%
2010	16,739	1,021	15,718	6.1%
2011	16,577	898	15,679	5.4%
2012	16,409	751	15,658	4.6%
2013	16,164	665	15,499	4.1%
2014	15,965	618	15,347	3.9%
2015	15,978	543	15,435	3.4%
2016	15,951	479	15,472	3.0%
2017	16,378	503	15,875	3.1%
2018	16,397	406	15,991	2.5%
2019	16,427	343	16,084	2.1%
2020	15,819	829	14,990	5.2%
2021	15,568	529	15,039	3.4%
2022	15,826	362	15,464	2.3%
2023	16,082	326	15,756	2.0%

Labor Force



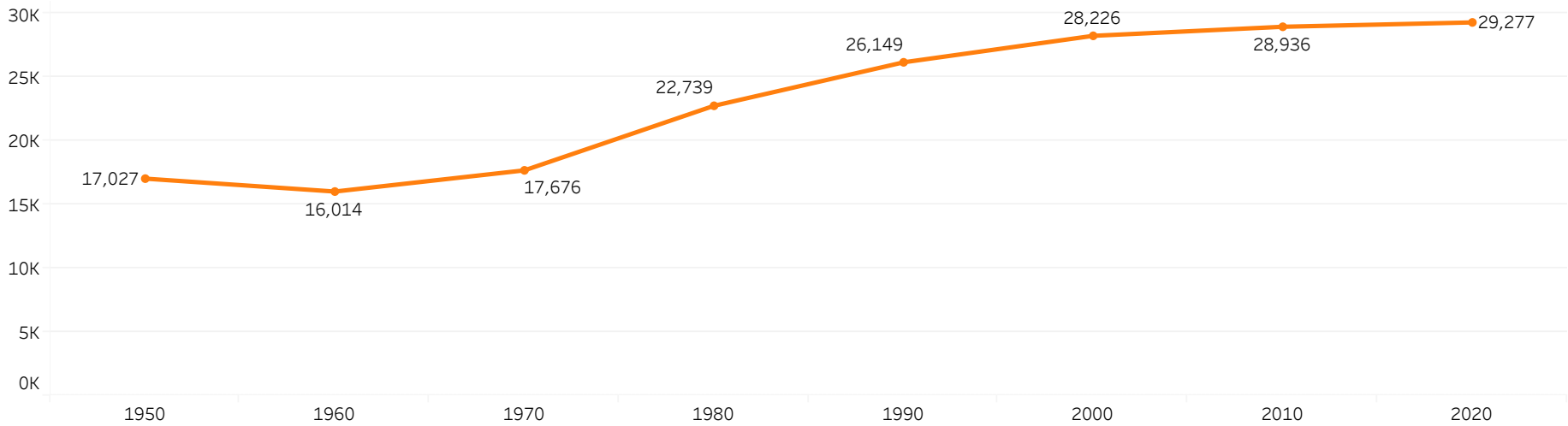
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Orange County Population

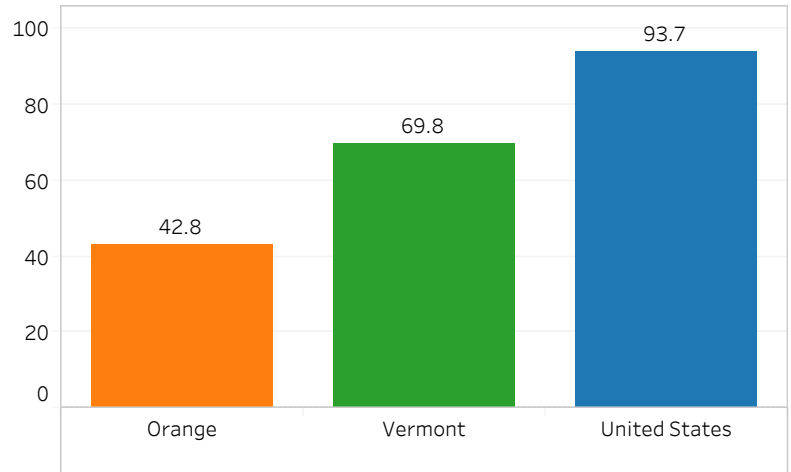
Population Total¹



Population Total²

Year of Year	Orange		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	17,027		377,747	
1960	16,014	-5.9	389,881	3.2
1970	17,676	3.8	444,731	17.7
1980	22,739	33.5	511,466	35.4
1990	26,149	53.6	562,758	49
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2020	29,277	71.9	643,077	70.2
2022	29,439	72.9	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Orange County Income & Poverty

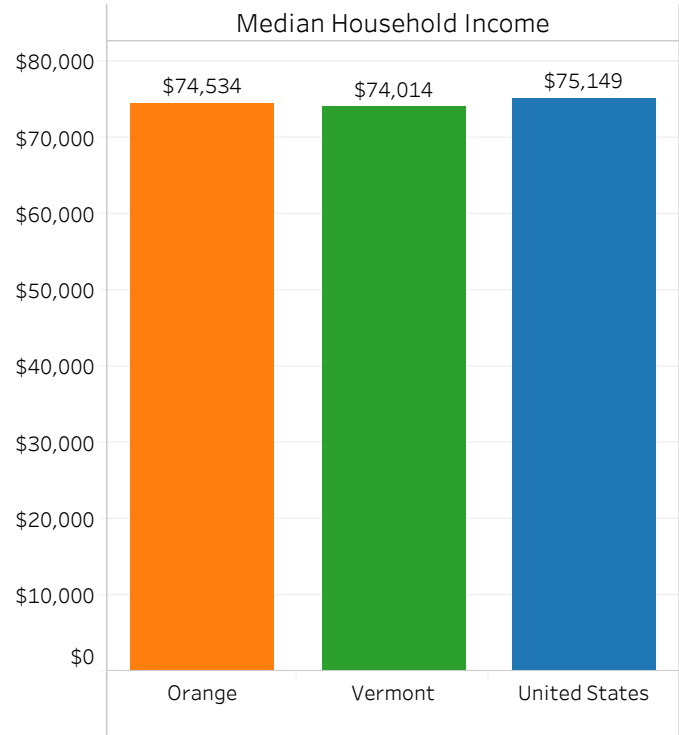
Median Household Income¹

Area	2012	2022
Orange	\$68,356	\$74,534
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

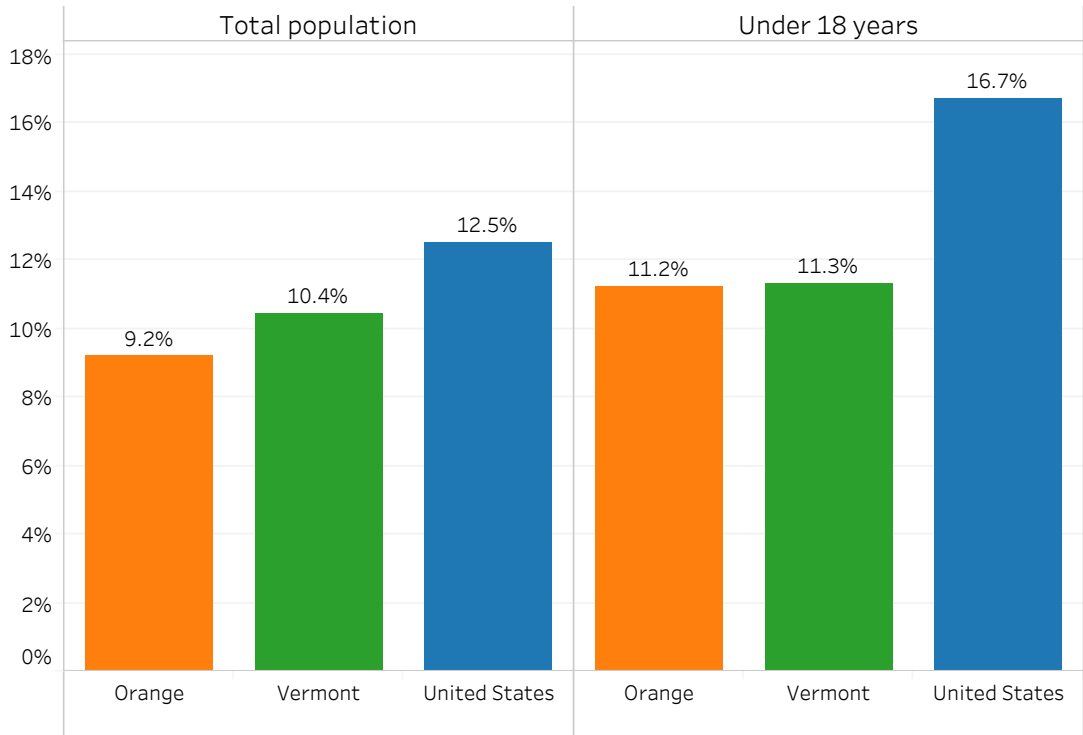
Poverty Rate²

Area	Total population	Under 18 years
Orange	9.2%	11.2%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

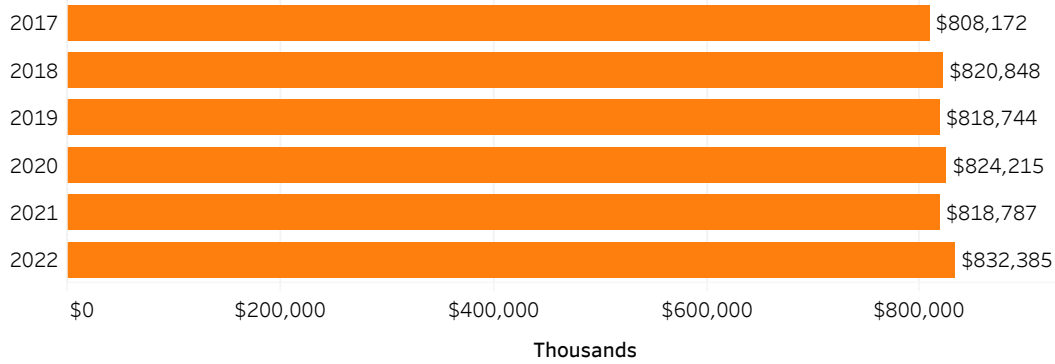


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

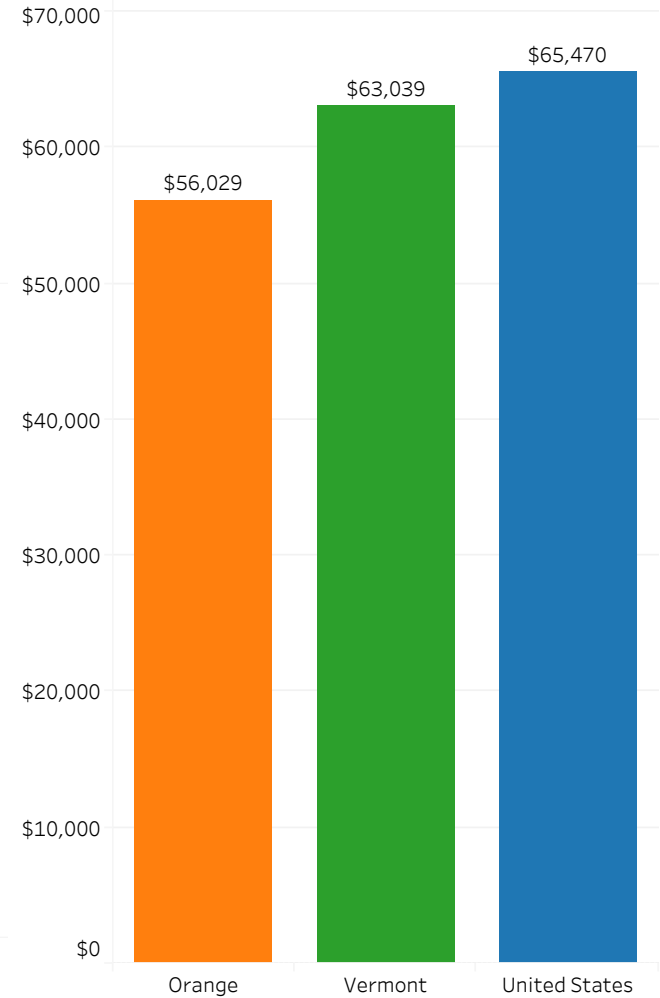
2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Orange County GDP & Income

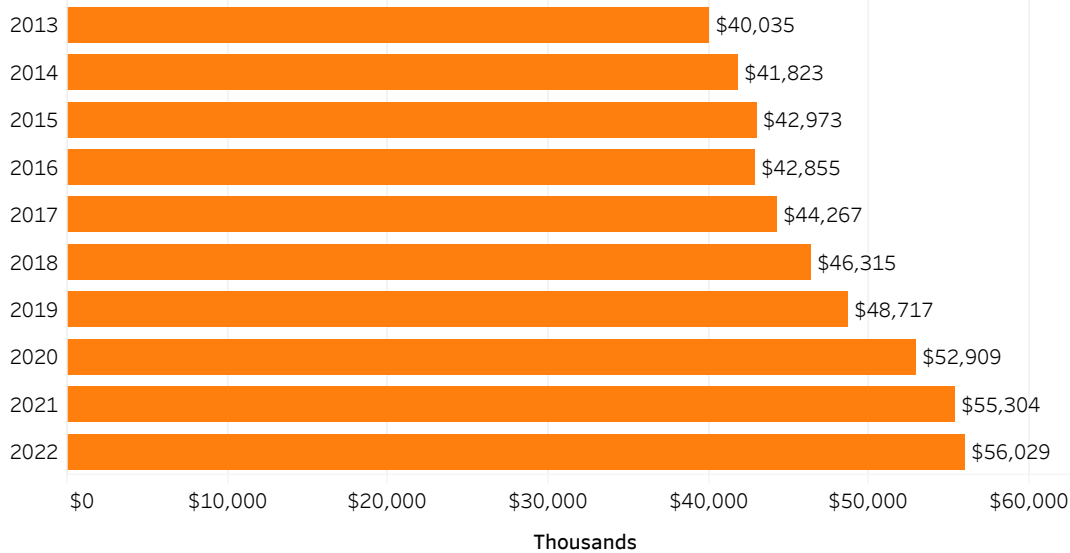
Gross Domestic Product¹



2022 Per Capita Personal Income



Per Capita Personal Income²



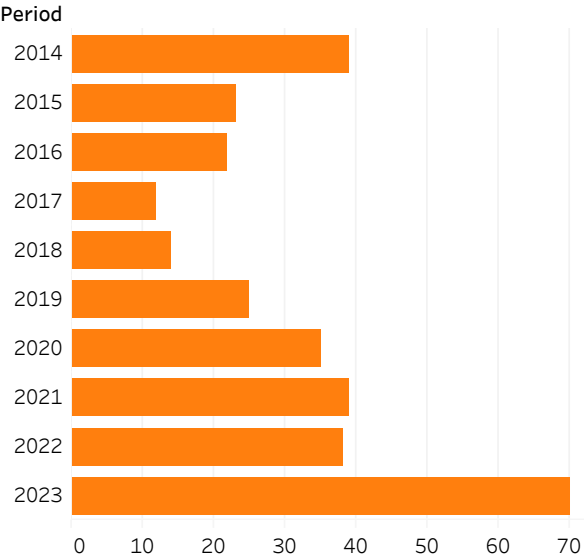
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.

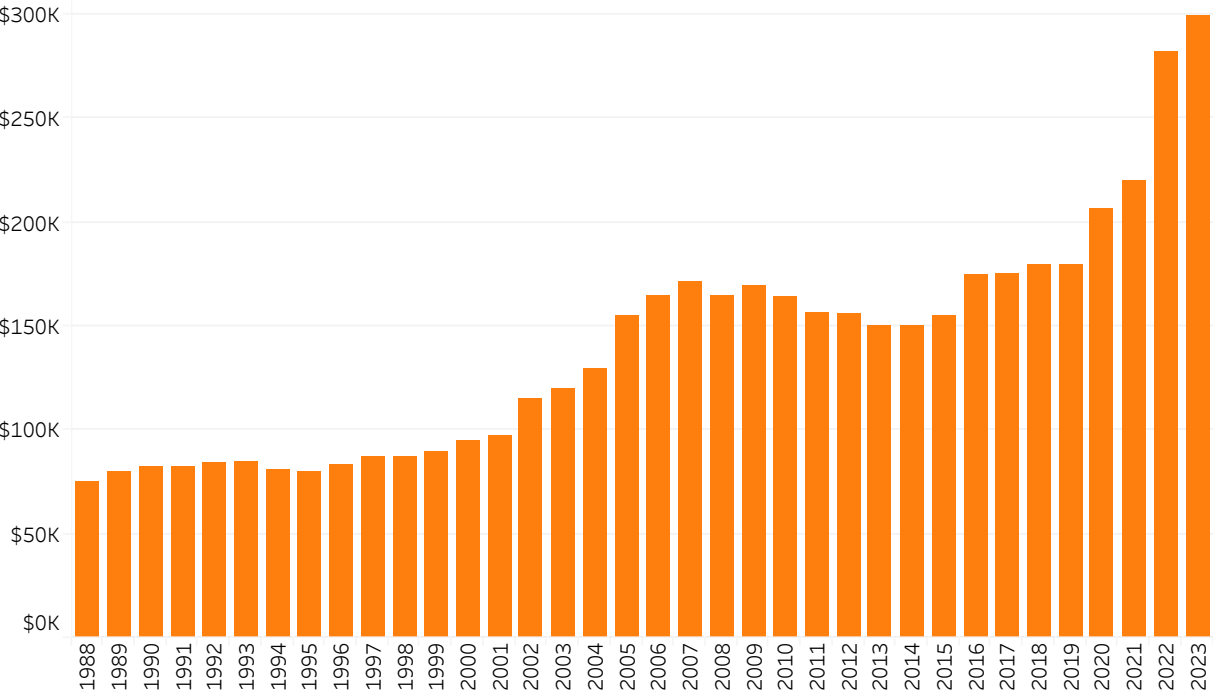
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Orange County Housing

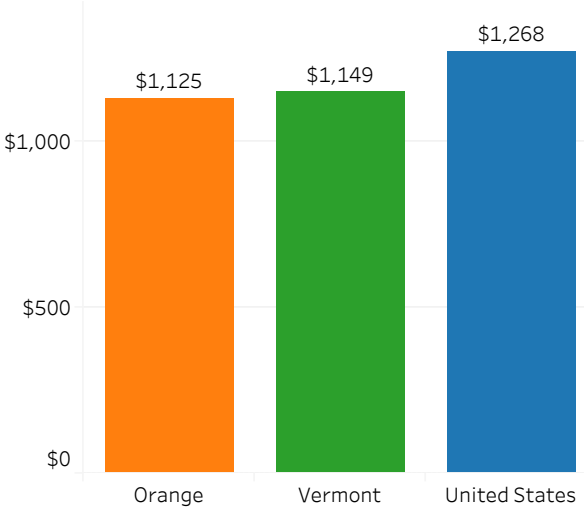
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

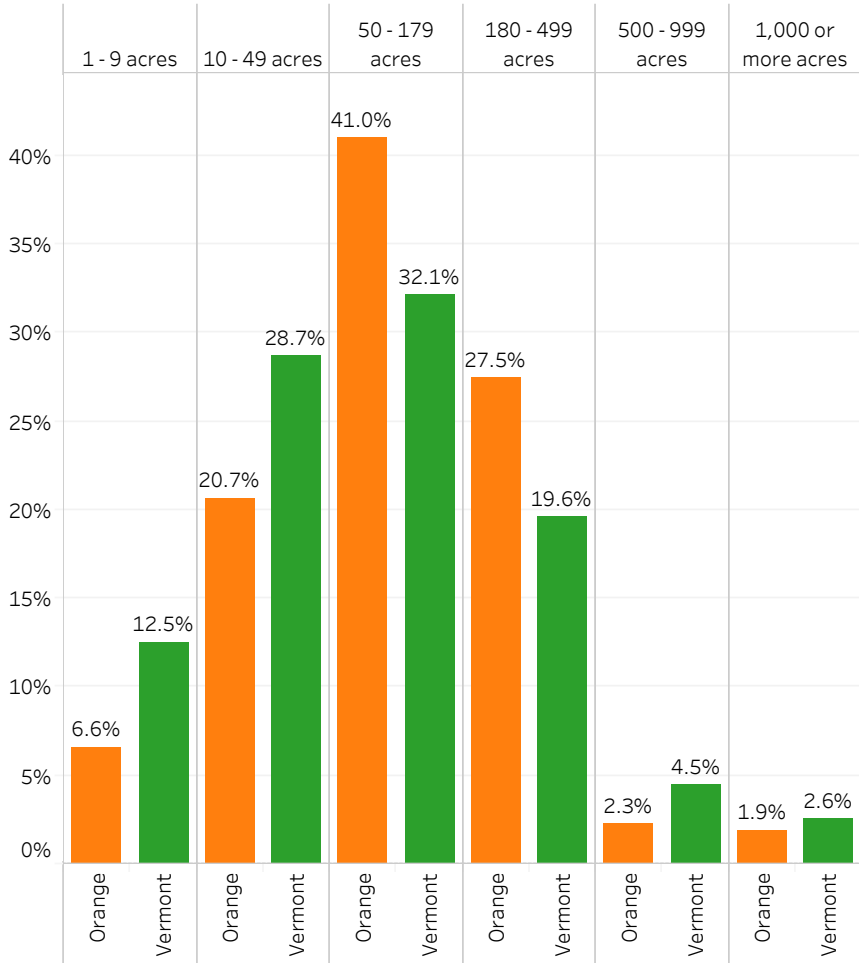
2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)
Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

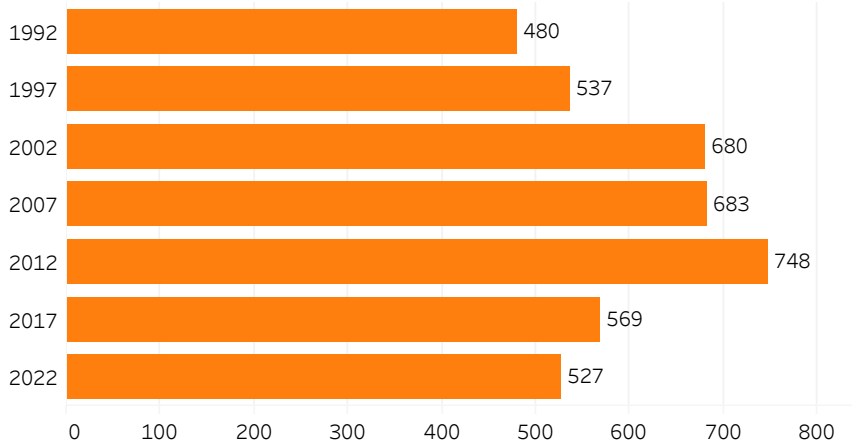
Orange County Agriculture

Farms by size¹

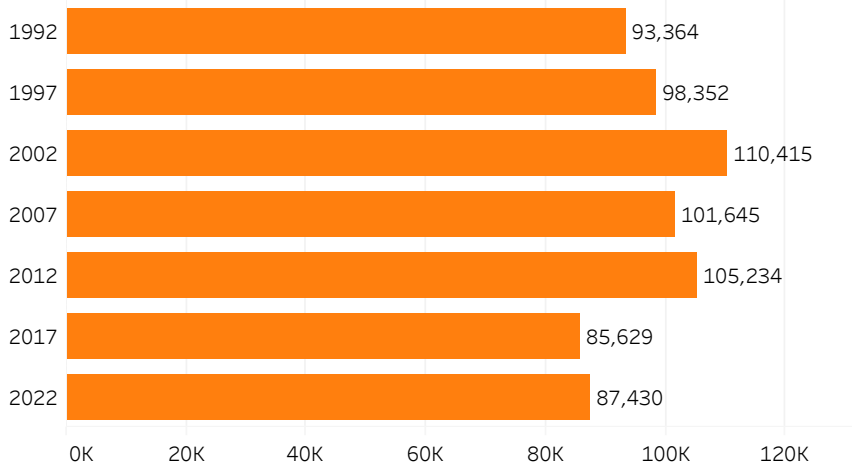
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Orange	166	35	109	216	145	12	10
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



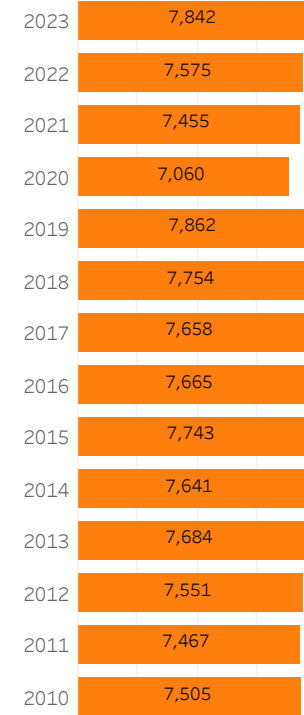
Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>
 1. Farms by size in acres, 2022

Orange County Covered Employment

2023 Orange County - Private Industry

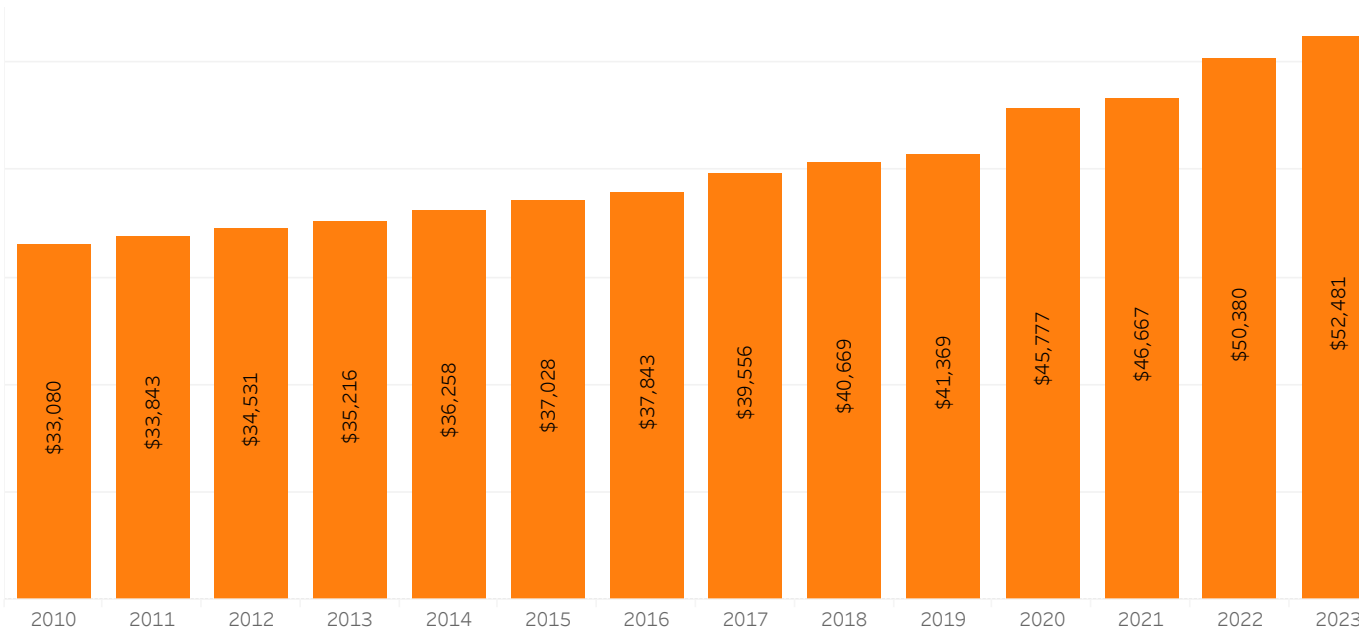
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,000	7,842	\$52,481	1.00
Natural Resources and Mining	48	315	\$39,951	2.92
Construction	139	623	\$67,099	1.54
Manufacturing	45	670	\$49,517	0.92
Trade, Transportation, and Utilities	146	1,179	\$41,418	0.89
Information	26	46	\$72,858	0.39
Financial Activities	52	238	\$63,113	0.80
Professional and Business Services	261	604	\$76,923	0.71
Education and Health Services	103	1,567	\$60,014	1.01
Leisure and Hospitality	55	594	\$27,813	0.67
Other services	56	108	\$51,195	0.49

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

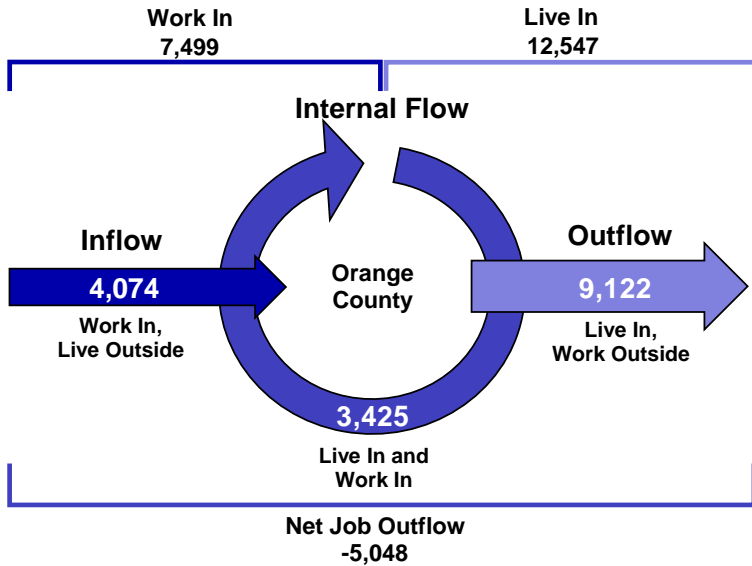


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Orange County Commuting Patterns



Orange County Labor Market

Work In county
Live In county
Net Job Outflow

2021	
Count	
7,499	Work In county
12,547	Live In county
-5,048	Net Job Outflow

Work In

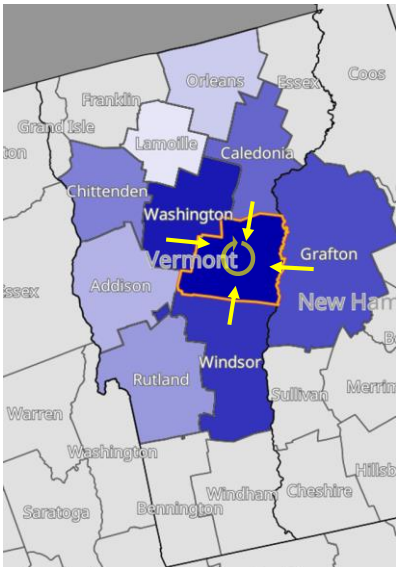
Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
7,499	100.0%
3,425	45.7%
4,074	54.3%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
12,547	100.0%
3,425	27.3%
9,122	72.7%



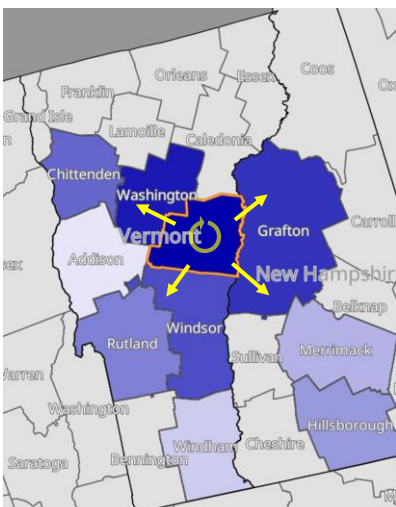
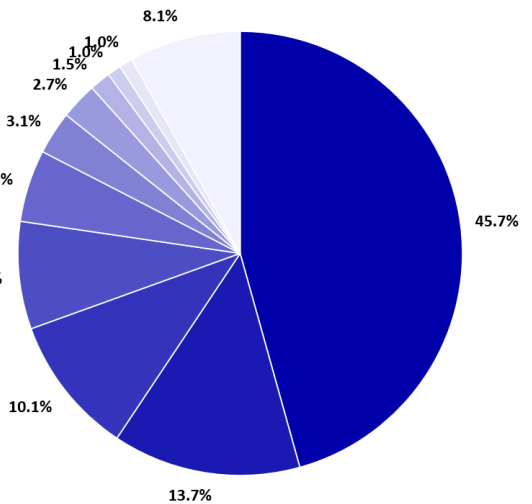
Work in Orange County and Live In or Outside

2021

Work In Orange County 7,499

Top 10 Counties Where they Live

Orange County, VT	3,425
Washington County, VT	1,026
Windsor County, VT	760
Grafton County, NH	587
Caledonia County, VT	394
Chittenden County, VT	235
Rutland County, VT	201
Addison County, VT	114
Orleans County, VT	76
Lamoille County, VT	73
All Other Locations	608



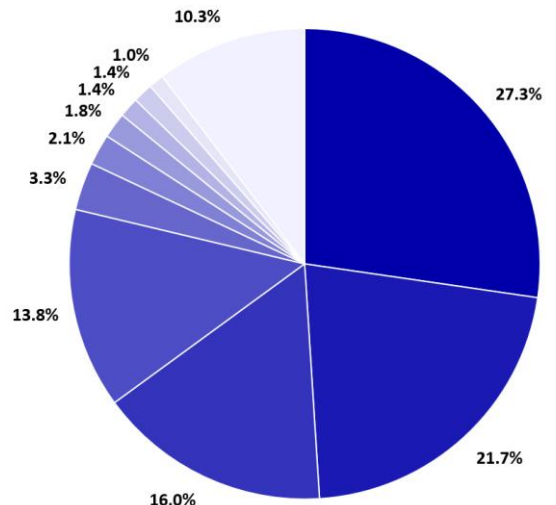
Live In Orange County and Work In or Outside

2021

Live In Orange County 12,547

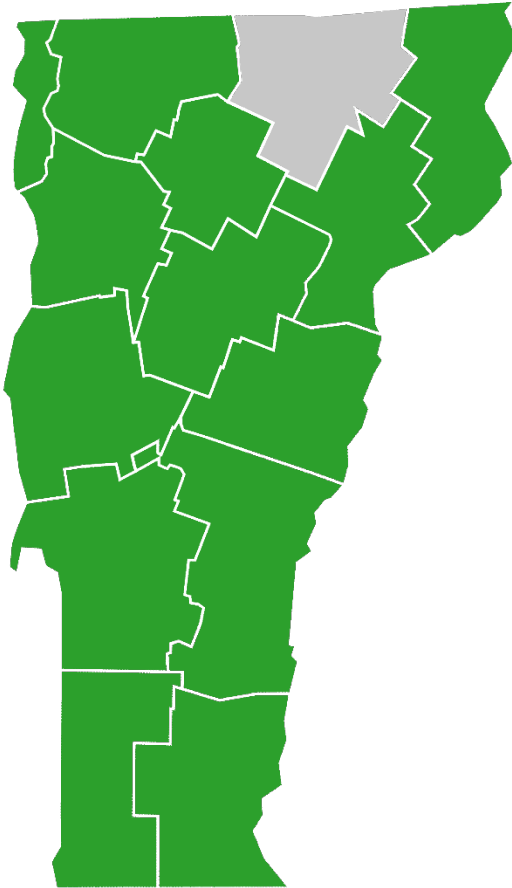
Top 10 Counties Where they Work

Orange County, VT	3,425
Washington County, VT	2,722
Grafton County, NH	2,003
Windsor County, VT	1,727
Chittenden County, VT	412
Rutland County, VT	268
Hillsborough County, NH	220
Merrimack County, NH	172
Windham County, VT	171
Addison County, VT	131
All Other Locations	1,296



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Orleans County



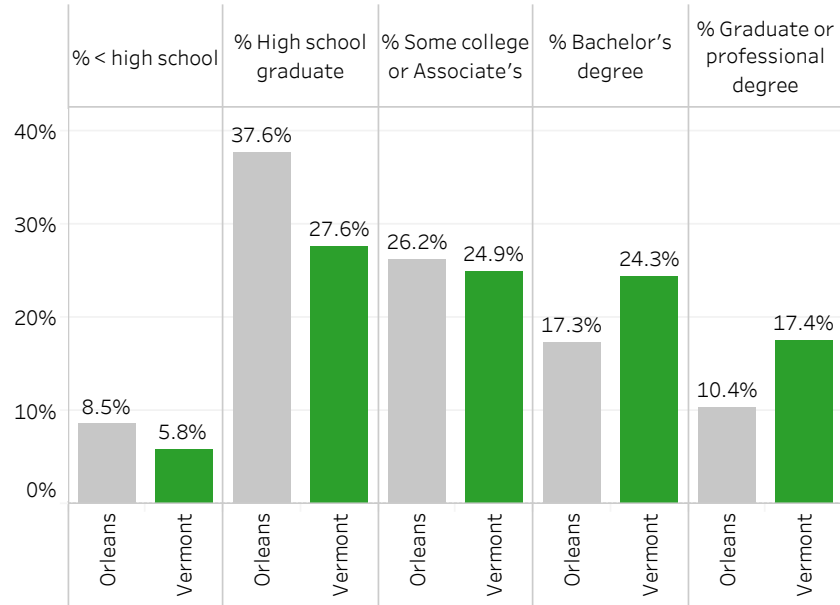
Orleans is the eleventh most populous county in the state of Vermont and the fifth largest in size. Its 2022 population was 27,459. 2022 per capita income in the county is 84.4% of the statewide average while average annual wages (2023) are 79.1% of the statewide wage, the second lowest wage in the state. Large industries in the county include Trade, Transportation, and Utilities (19.2% of all covered employment) and Education and Health Services (17.9%). Relative to the state as a whole Orleans County has a high concentration of the Natural Resources and Mining industry (1.3 percentage points higher than the state share).

In 2023 Orleans County had the third smallest labor force in the state with a labor force of 13,659. Since 2010 its labor force has decreased by 4.1%. The county's annual average unemployment rate for 2023 was 3.4%, higher than the statewide average of 2.0%. The poverty rate among all Orleans County residents was 9.8% in 2022 while among children under 18 it was 11.1%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (95.0%), "Two or more races" (3.1%), and "Black or African American alone" (0.7%). In Orleans County 91.5% of residents 25 years of age and older hold a high school diploma or higher while 27.7% hold a bachelor's degree or higher. People 65 years of age and over constitute 23.2% of the population.

Orleans County Demographics

Highest Education Completed¹



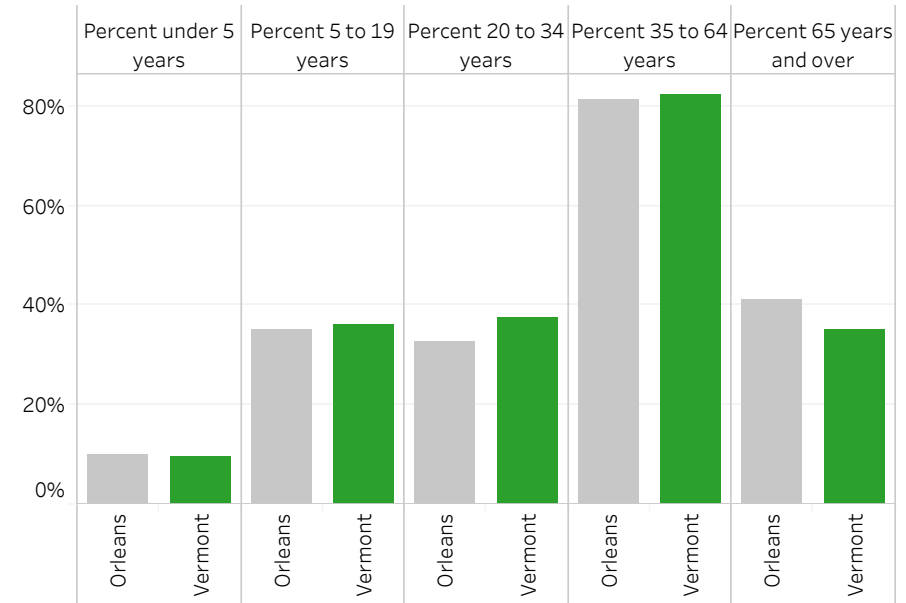
Age²

Age Group		2012	2022	Change
Percent under 5 years	Orleans	5.2%	4.7%	-0.5%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Orleans	18.4%	16.6%	-1.8%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Orleans	16.0%	16.7%	0.7%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Orleans	42.5%	38.8%	-3.7%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Orleans	17.9%	23.2%	5.3%
	Vermont	14.7%	20.3%	5.6%

Race²

	Orleans	Vermont
Percent White alone	95.0%	92.3%
Percent Black or African American alone	0.7%	1.2%
Percent Asian alone	0.6%	1.7%
Percent American Indian and Alaska Native alone	0.3%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.3%	0.6%

2022



1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

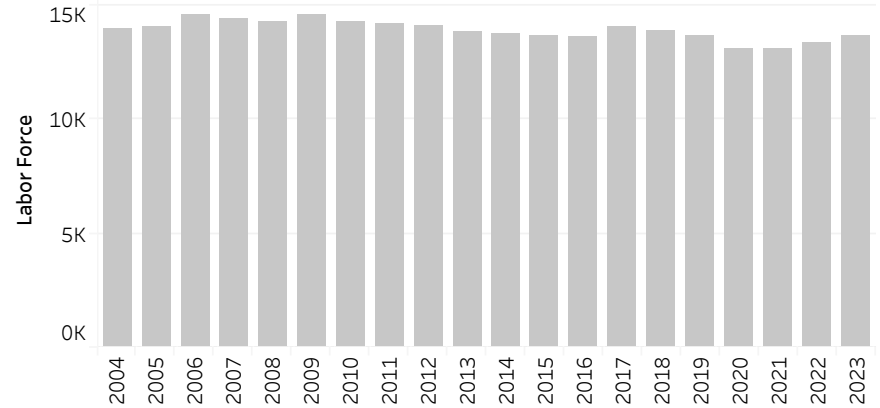
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Orleans County Unemployment & Labor Force

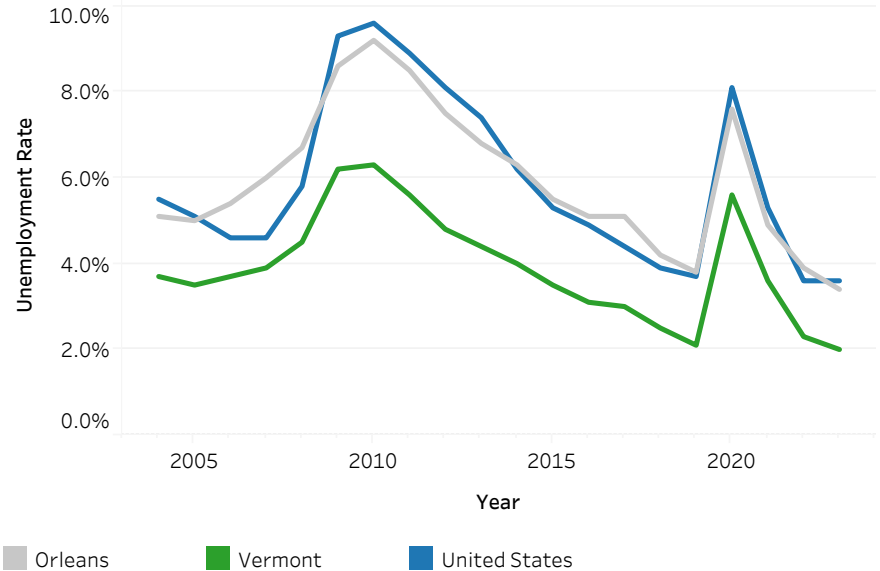
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	13,959	714	13,245	5.1%
2005	14,035	706	13,329	5.0%
2006	14,502	779	13,723	5.4%
2007	14,338	856	13,482	6.0%
2008	14,192	950	13,242	6.7%
2009	14,536	1,251	13,285	8.6%
2010	14,240	1,314	12,926	9.2%
2011	14,158	1,210	12,948	8.5%
2012	14,071	1,058	13,013	7.5%
2013	13,813	943	12,870	6.8%
2014	13,680	858	12,822	6.3%
2015	13,661	753	12,908	5.5%
2016	13,572	689	12,883	5.1%
2017	13,988	716	13,272	5.1%
2018	13,887	577	13,310	4.2%
2019	13,655	513	13,142	3.8%
2020	13,051	995	12,056	7.6%
2021	13,053	634	12,419	4.9%
2022	13,370	527	12,843	3.9%
2023	13,659	471	13,188	3.4%

Labor Force



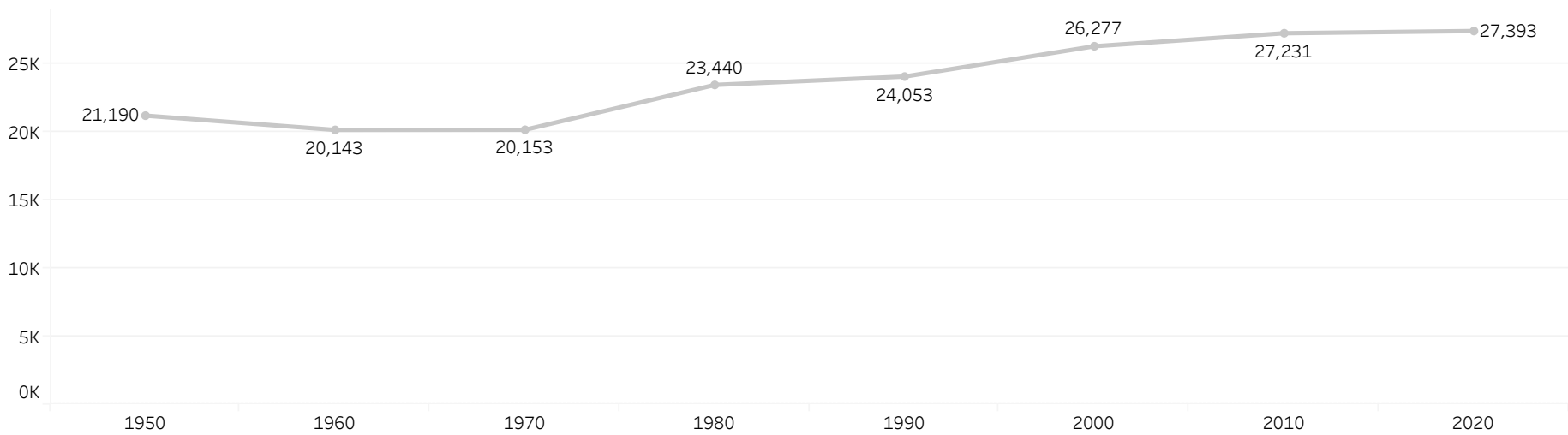
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Orleans County Population

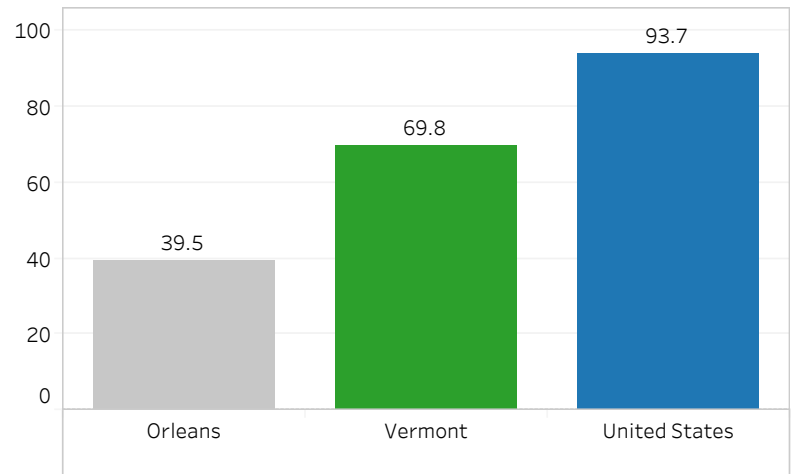
Population Total¹



Population Total²

Year of Year	Orleans		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	21,190		377,747	
1960	20,143	-4.9	389,881	3.2
1970	20,153	-4.9	444,731	17.7
1980	23,440	10.6	511,466	35.4
1990	24,053	13.5	562,758	49
2000	26,277	24	608,827	61.2
2010	27,231	28.5	625,741	65.7
2020	27,393	29.3	643,077	70.2
2022	27,459	29.6	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Orleans County Income & Poverty

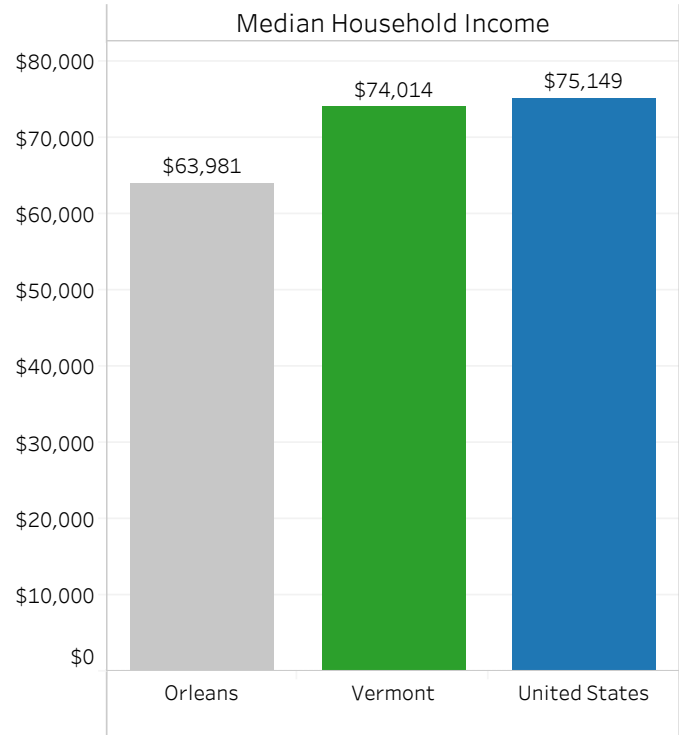
Median Household Income¹

Area	2012	2022
Orleans	\$53,049	\$63,981
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

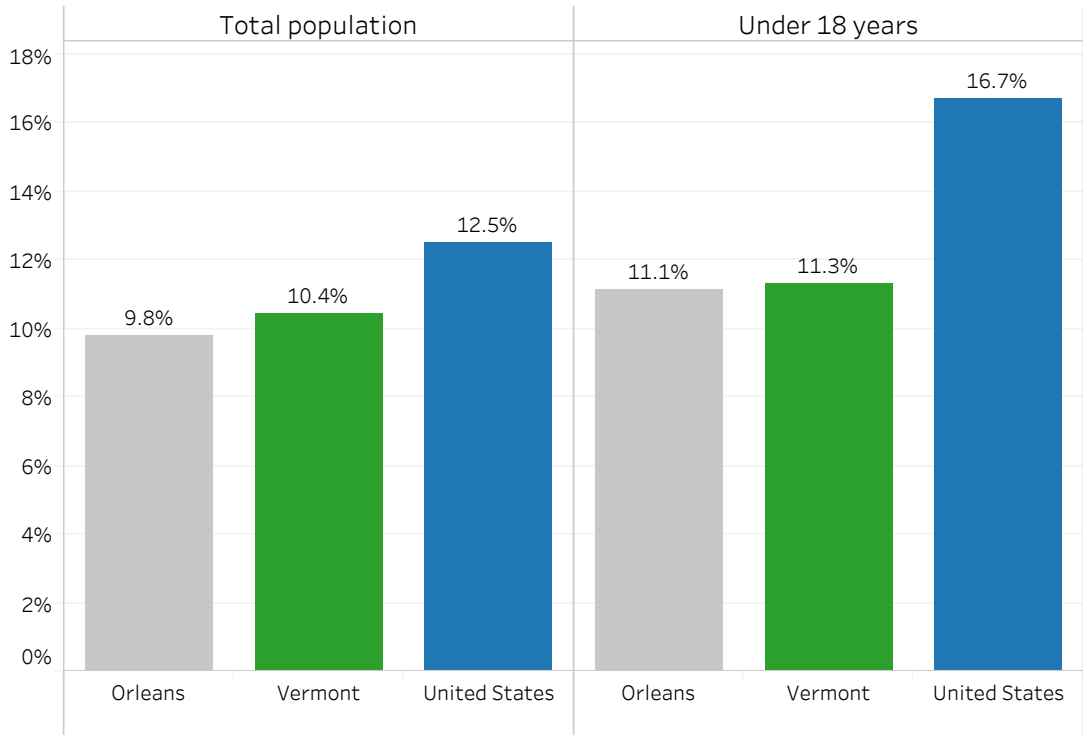
Poverty Rate²

Area	Total population	Under 18 years
Orleans	9.8%	11.1%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

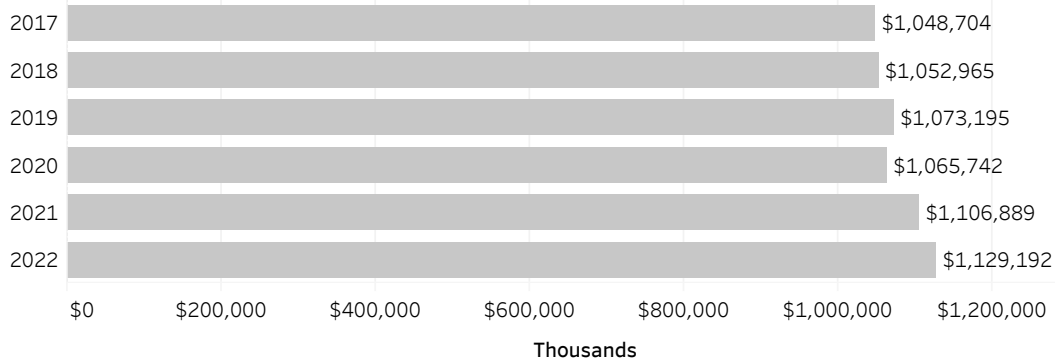


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

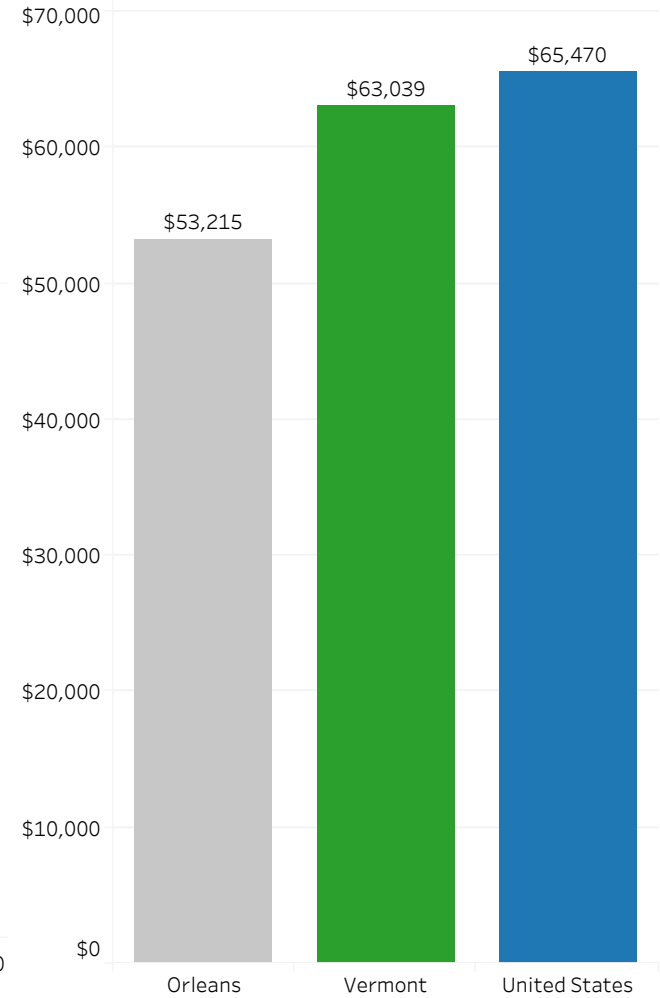
2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Orleans County GDP & Income

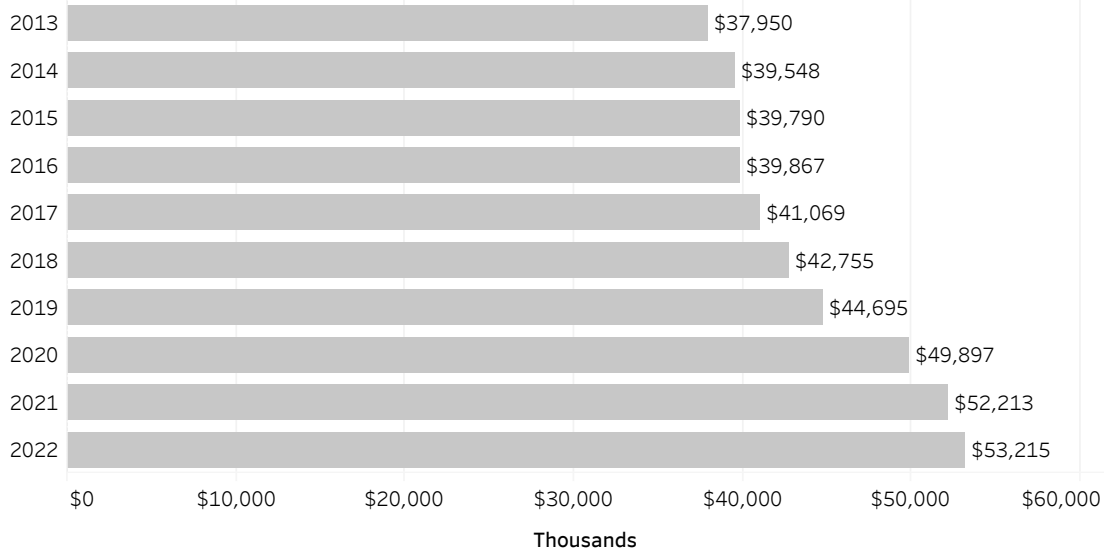
Gross Domestic Product¹



2022 Per Capita Personal Income



Per Capita Personal Income²



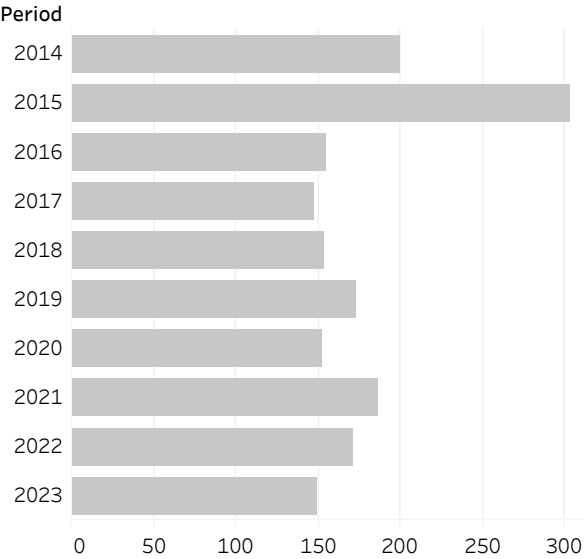
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.

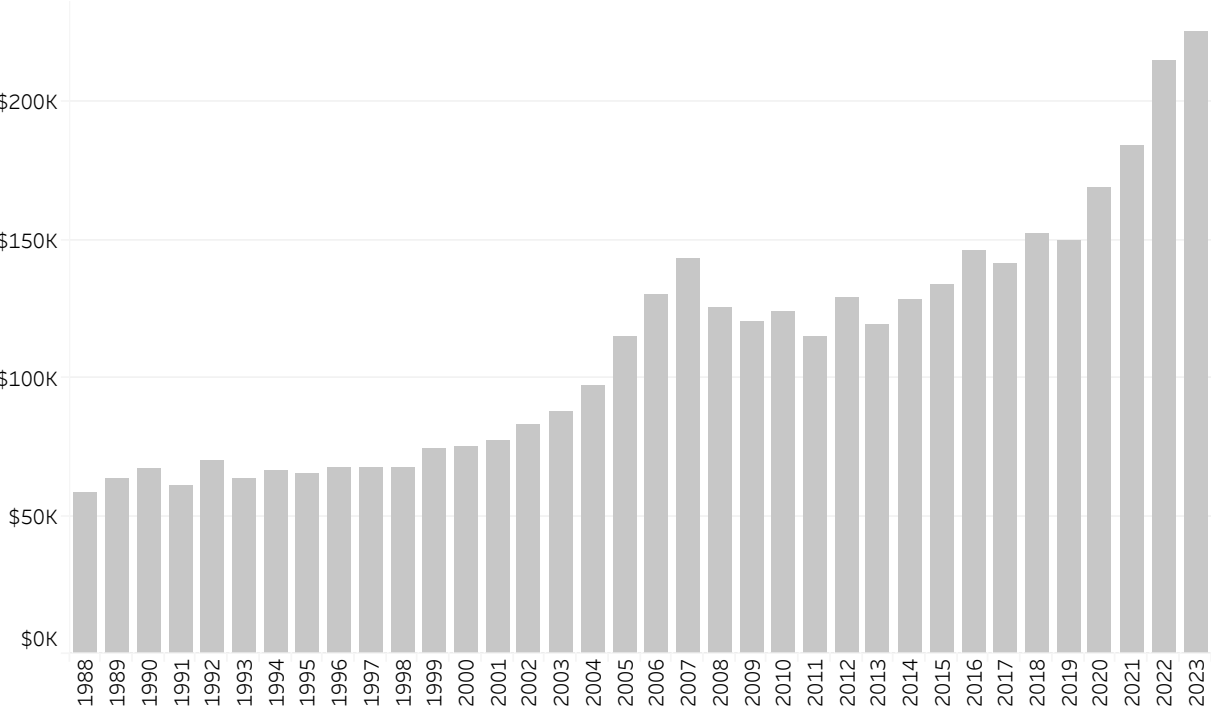
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Orleans County Housing

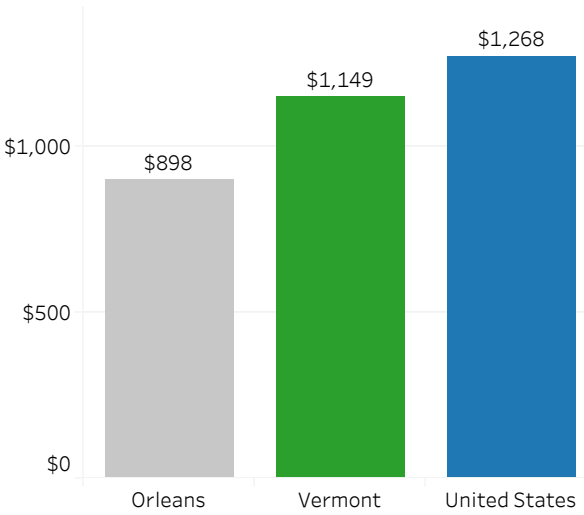
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

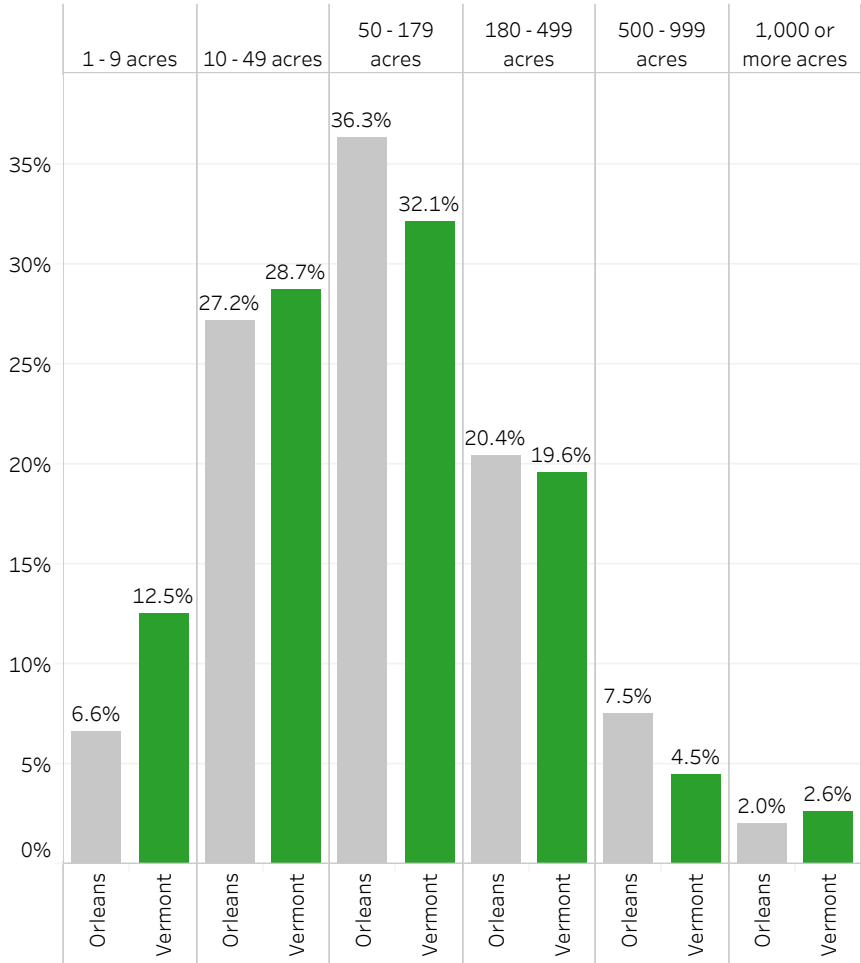
2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)
Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

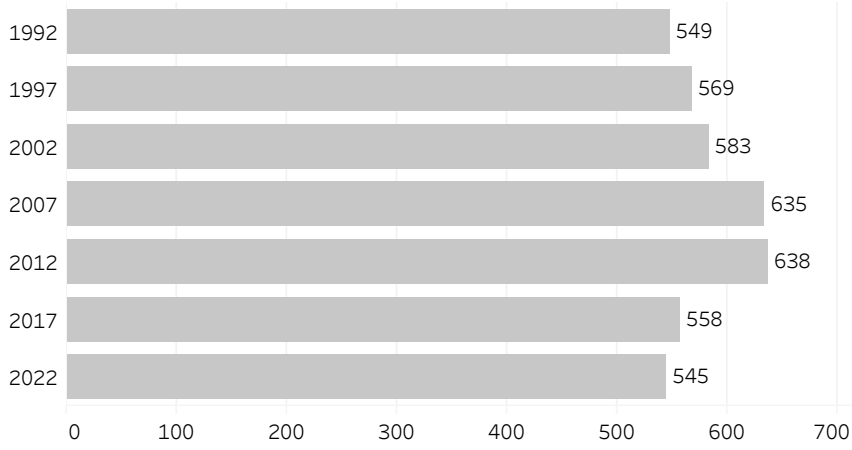
Orleans County Agriculture

Farms by size¹

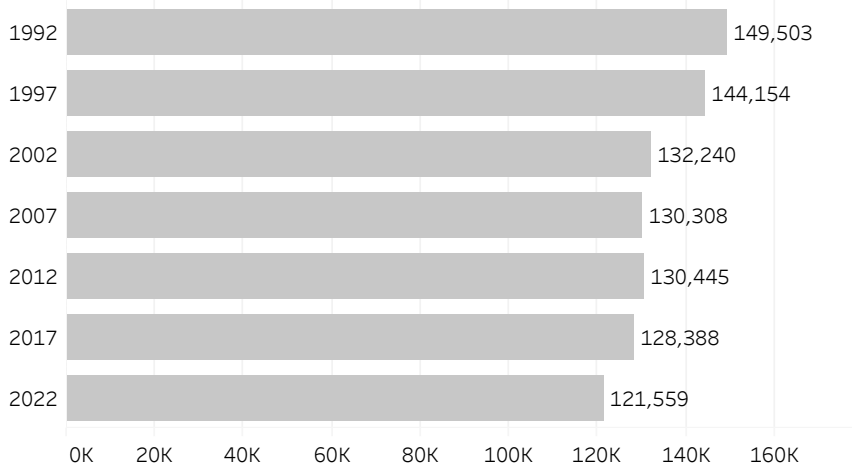
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Orleans	223	36	148	198	111	41	11
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



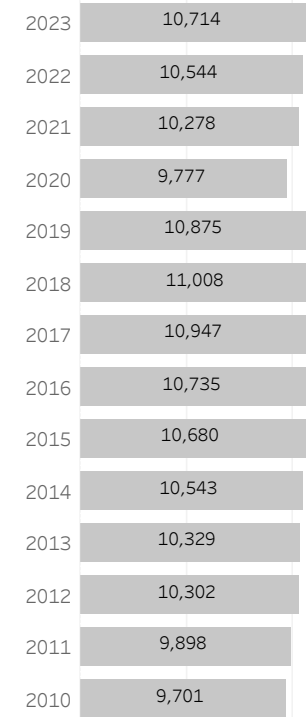
Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>
 1. Farms by size in acres, 2022

Orleans County Covered Employment

2023 Orleans County - Private Industry

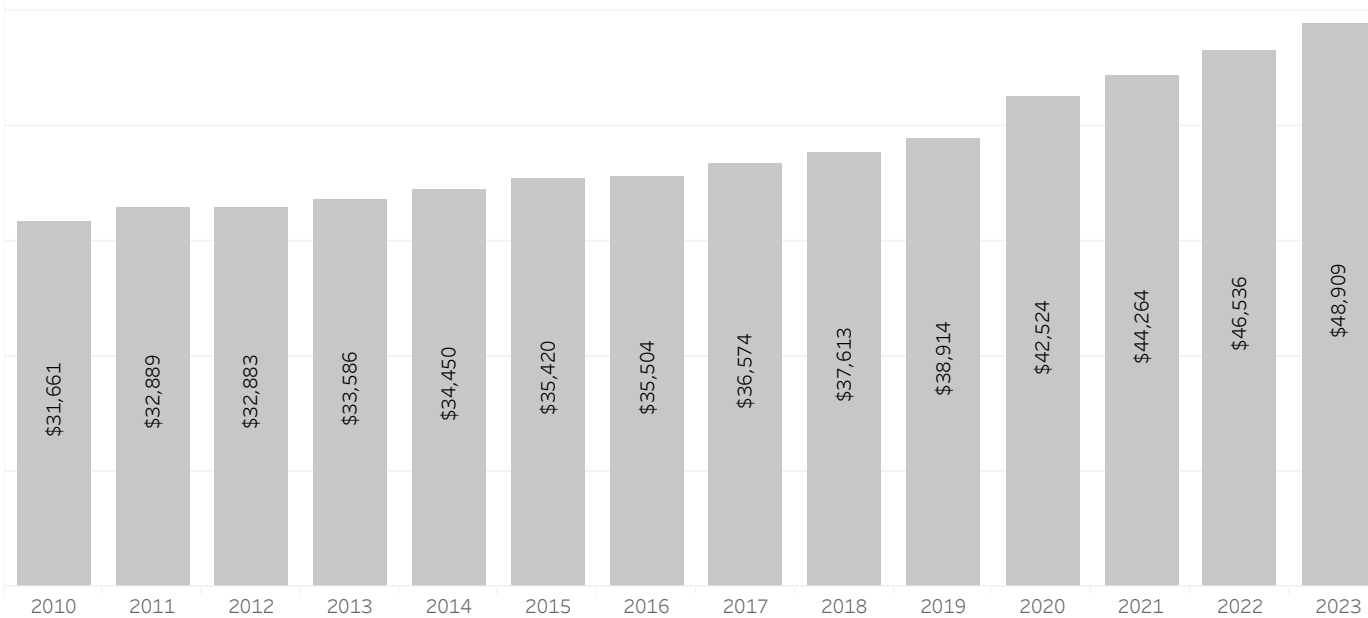
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,084	10,714	\$48,909	1.00
Natural Resources and Mining	42	287	\$40,413	1.94
Construction	142	678	\$57,856	1.23
Manufacturing	46	1,234	\$51,854	1.24
Trade, Transportation, and Utilities	207	2,056	\$41,872	1.13
Information	30	81	\$48,410	0.51
Financial Activities	59	320	\$72,795	0.78
Professional and Business Services	226	418	\$59,908	0.36
Education and Health Services	90	1,915	\$56,979	0.90
Leisure and Hospitality	78	1,403	\$28,664	1.16
Other services	78	235	\$40,487	0.78

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

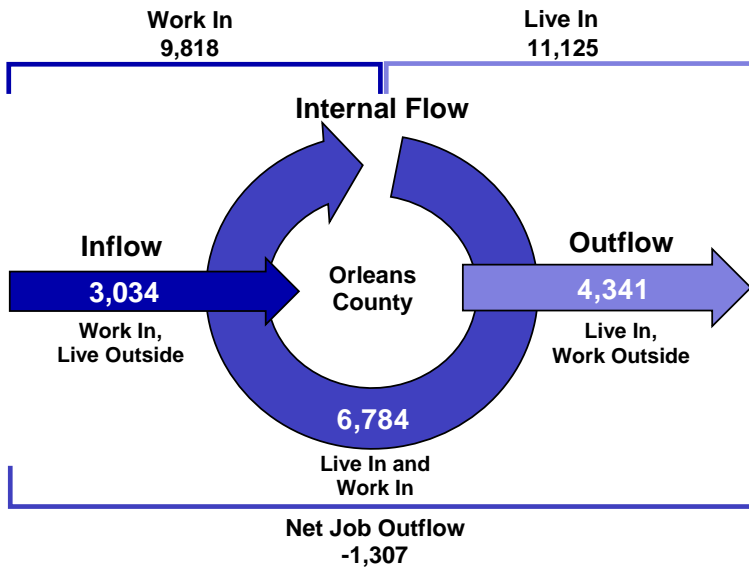


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Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Orleans County Commuting Patterns



Orleans County Labor Market

Work In county
Live In county
Net Job Outflow

2021	
Count	
Work In county	9,818
Live In county	11,125
Net Job Outflow	-1,307

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

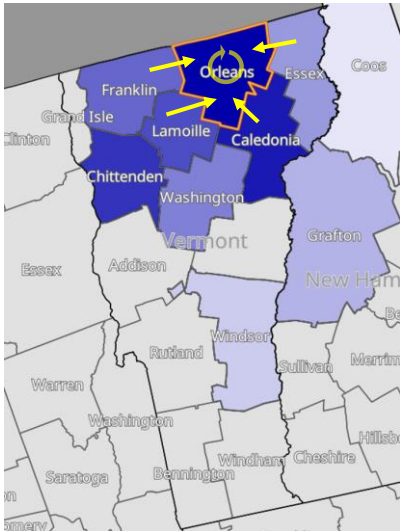
Count	Share
Work In county	100.0%
Work In and Live In county	69.1%
Work In county but Live Outside (Inflow)	30.9%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
Live In county	100.0%
Live In and Work In county	61.0%
Live In county but Work Outside (Outflow)	39.0%

Work in Orleans County and Live In or Outside

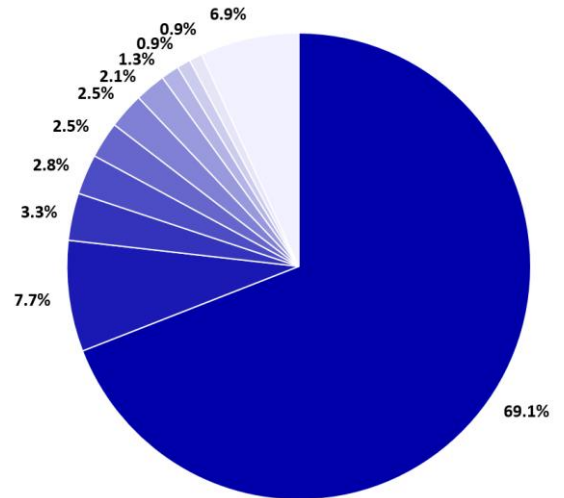


2021

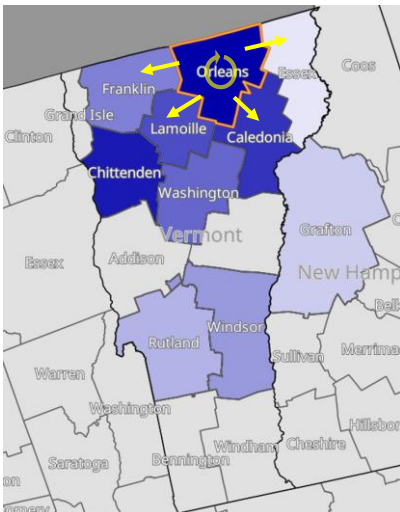
Work In Orleans County 9,818

Top 10 Counties Where they Live

Orleans County, VT	6,784
Caledonia County, VT	755
Chittenden County, VT	322
Lamoille County, VT	273
Franklin County, VT	248
Washington County, VT	244
Essex County, VT	210
Grafton County, NH	124
Windsor County, VT	93
Coos County, NH	89
All Other Locations	676



Live In Orleans County and Work In or Outside

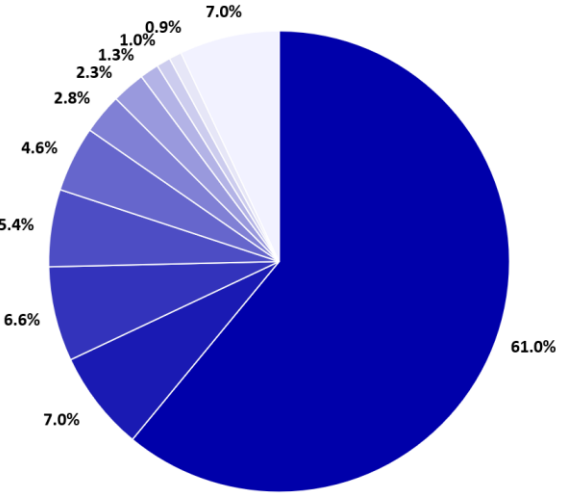


2021

Live In Orleans County 11,125

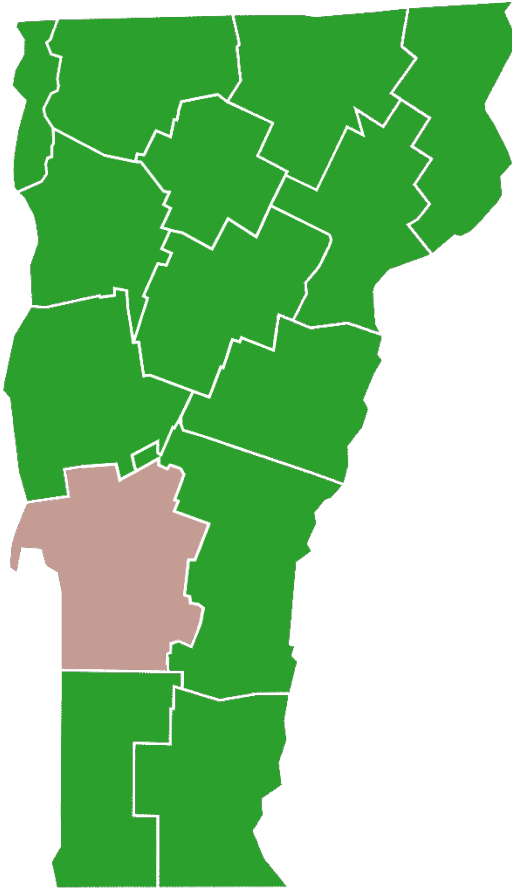
Top 10 Counties Where they Work

Orleans County, VT	6,784
Chittenden County, VT	781
Caledonia County, VT	738
Lamoille County, VT	602
Washington County, VT	512
Franklin County, VT	315
Windsor County, VT	259
Rutland County, VT	148
Grafton County, NH	109
Essex County, VT	98
All Other Locations	779



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Rutland County



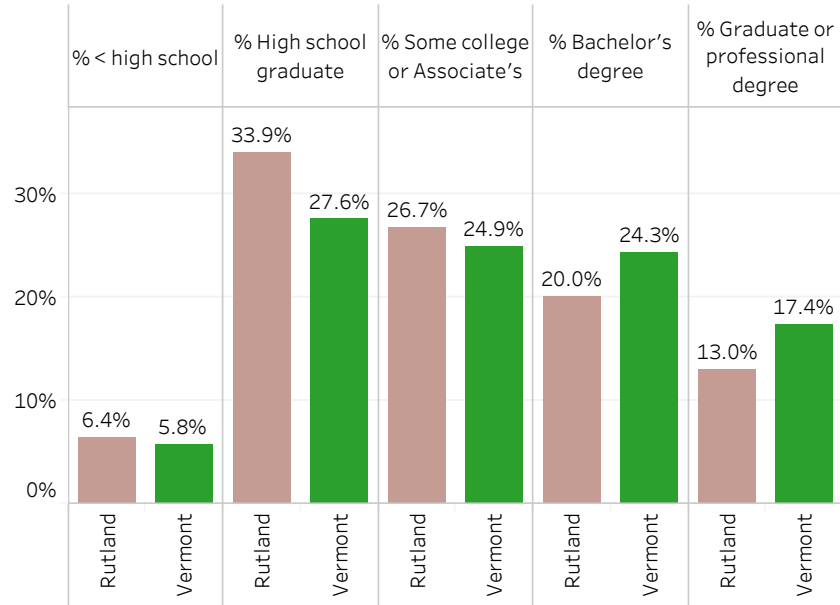
Rutland is the second most populous county in the state of Vermont and the second largest in size. Its 2022 population was 60,585. 2022 per capita income in the county is 93.0% of the statewide average while average annual wages (2023) are 90.5% of the statewide wage, the seventh highest wage in the state. Large industries in the county include Trade, Transportation, and Utilities (20.1% of all covered employment) and Education and Health Services (17.6%). Relative to the state as a whole Rutland County has a high concentration of the Leisure and Hospitality industry (2.8 percentage points higher than the state share).

In 2023 Rutland County had the third largest labor force in the state with a labor force of 30,204. Since 2010 its labor force has decreased by 10.2%. The county's annual average unemployment rate for 2023 was 2.4%, higher than the statewide average of 2.0%. The poverty rate among all Rutland County residents was 11.4% in 2022 while among children under 18 it was 11.1%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (94.5%), "Two or more races" (3.7%), and "Asian alone" (0.8%). In Rutland County 93.6% of residents 25 years of age and older hold a high school diploma or higher while 33.0% hold a bachelor's degree or higher. People 65 years of age and over constitute 23.4% of the population.

Rutland County Demographics

Highest Education Completed¹



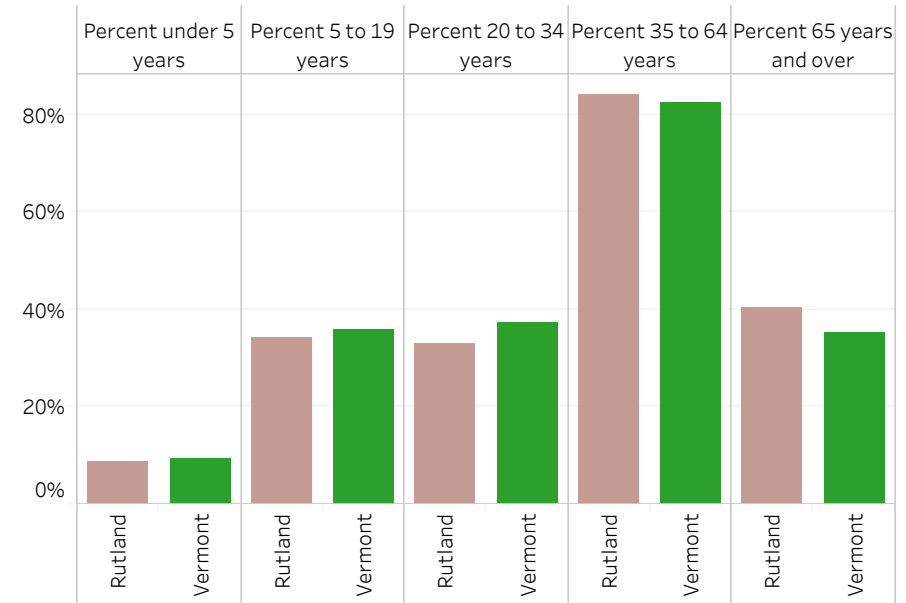
Race²

	Rutland	Vermont
Percent White alone	94.5%	92.3%
Percent Black or African American alone	0.6%	1.2%
Percent Asian alone	0.8%	1.7%
Percent American Indian and Alaska Native alone	0.1%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.3%	0.6%

Age²

Age Group		2012	2022	Change
Percent under 5 years	Rutland	4.5%	4.2%	-0.3%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Rutland	18.0%	16.1%	-2.0%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Rutland	16.6%	16.5%	-0.1%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Rutland	44.1%	39.9%	-4.3%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Rutland	16.8%	23.4%	6.6%
	Vermont	14.7%	20.3%	5.6%

2022



1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

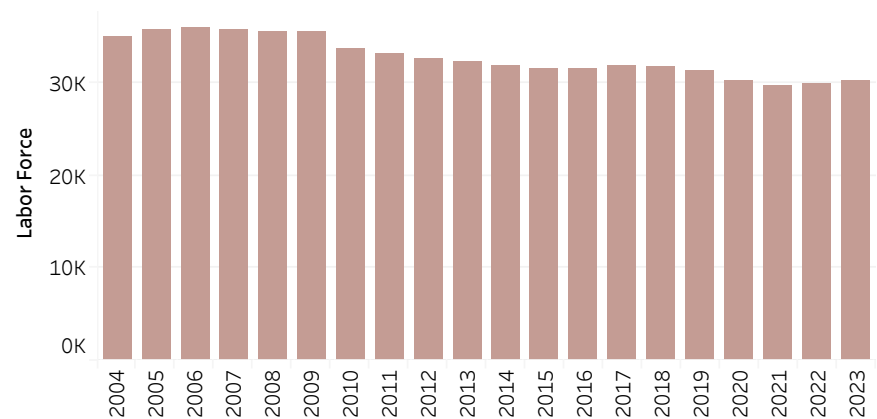
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Rutland County Unemployment & Labor Force

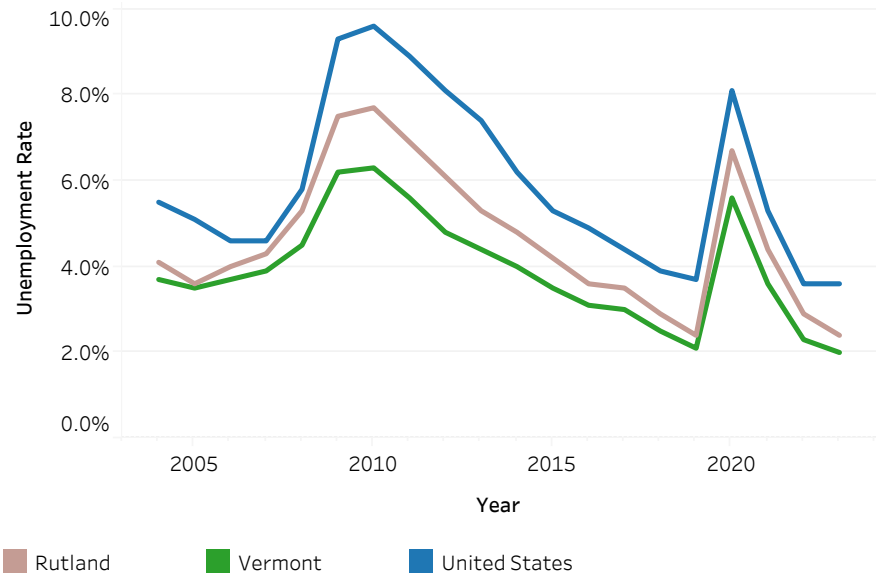
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	35,079	1,421	33,658	4.1%
2005	35,649	1,300	34,349	3.6%
2006	35,949	1,430	34,519	4.0%
2007	35,653	1,529	34,124	4.3%
2008	35,629	1,899	33,730	5.3%
2009	35,572	2,653	32,919	7.5%
2010	33,635	2,582	31,053	7.7%
2011	33,254	2,292	30,962	6.9%
2012	32,706	1,986	30,720	6.1%
2013	32,256	1,719	30,537	5.3%
2014	31,918	1,525	30,393	4.8%
2015	31,435	1,324	30,111	4.2%
2016	31,554	1,149	30,405	3.6%
2017	31,966	1,119	30,847	3.5%
2018	31,641	921	30,720	2.9%
2019	31,383	756	30,627	2.4%
2020	30,193	2,035	28,158	6.7%
2021	29,625	1,295	28,330	4.4%
2022	29,951	864	29,087	2.9%
2023	30,204	726	29,478	2.4%

Labor Force



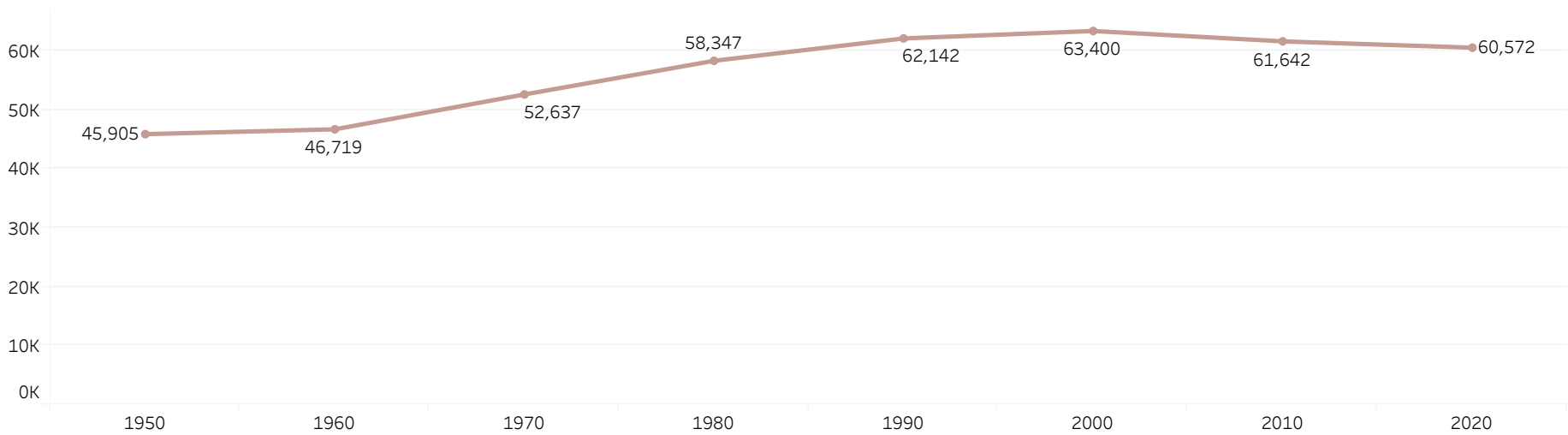
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Rutland County Population

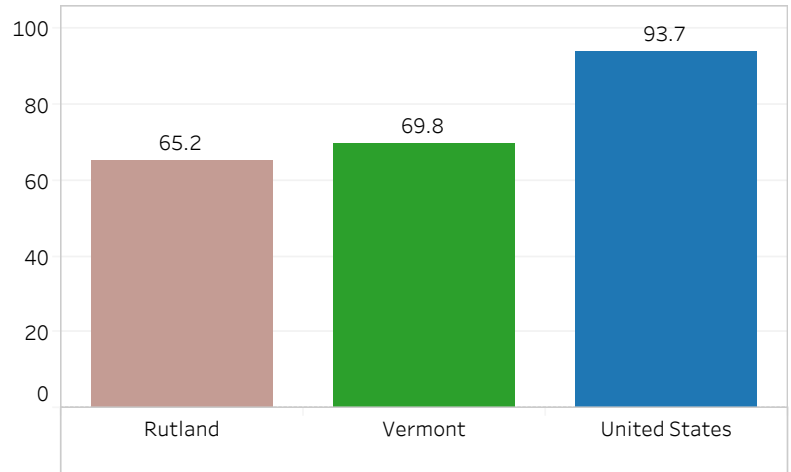
Population Total¹



Population Total²

Year of Year	Rutland		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	45,905		377,747	
1960	46,719	1.8	389,881	3.2
1970	52,637	14.7	444,731	17.7
1980	58,347	27.1	511,466	35.4
1990	62,142	35.4	562,758	49
2000	63,400	38.1	608,827	61.2
2010	61,642	34.3	625,741	65.7
2020	60,572	32	643,077	70.2
2022	60,585	32	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Rutland County Income & Poverty

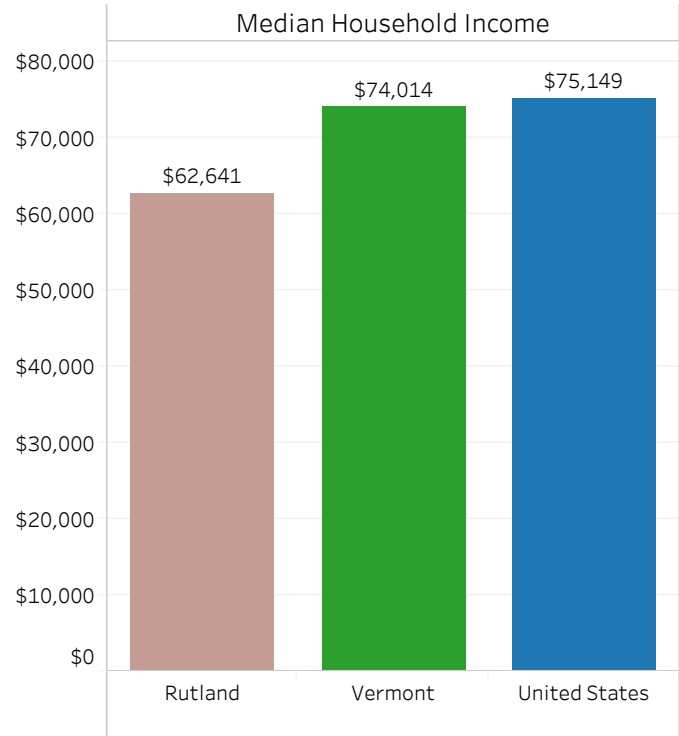
Median Household Income¹

Area	2012	2022
Rutland	\$62,418	\$62,641
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

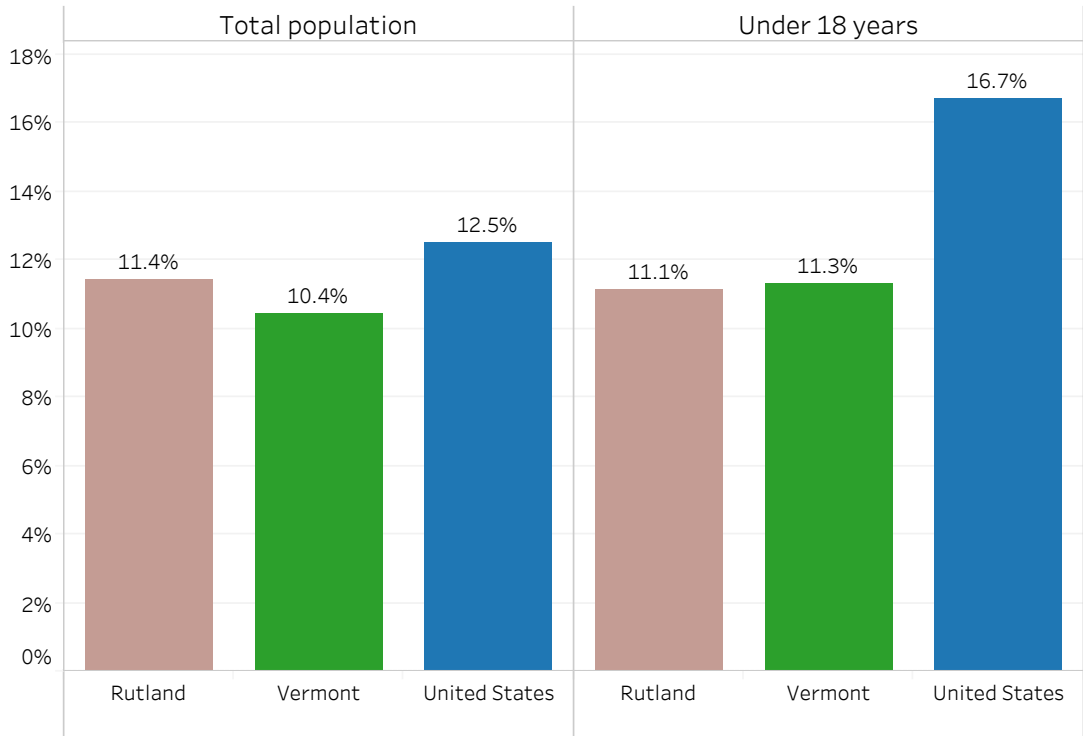
Poverty Rate²

Area	Total population	Under 18 years
Rutland	11.4%	11.1%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

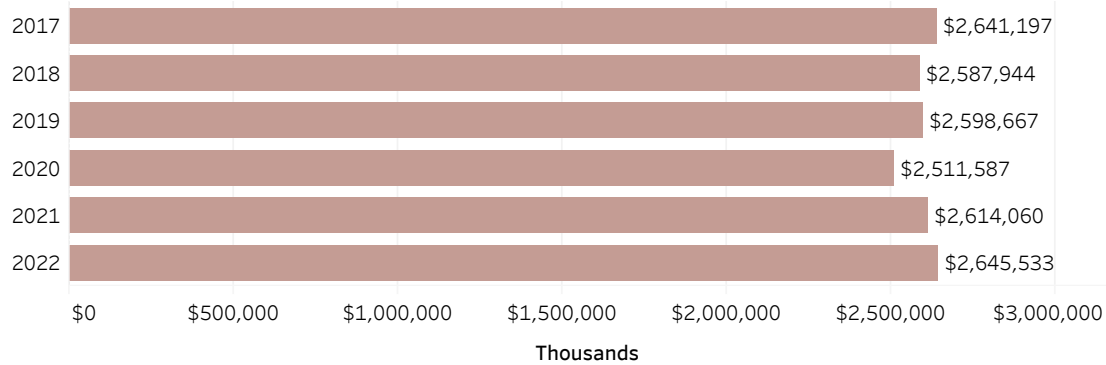


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

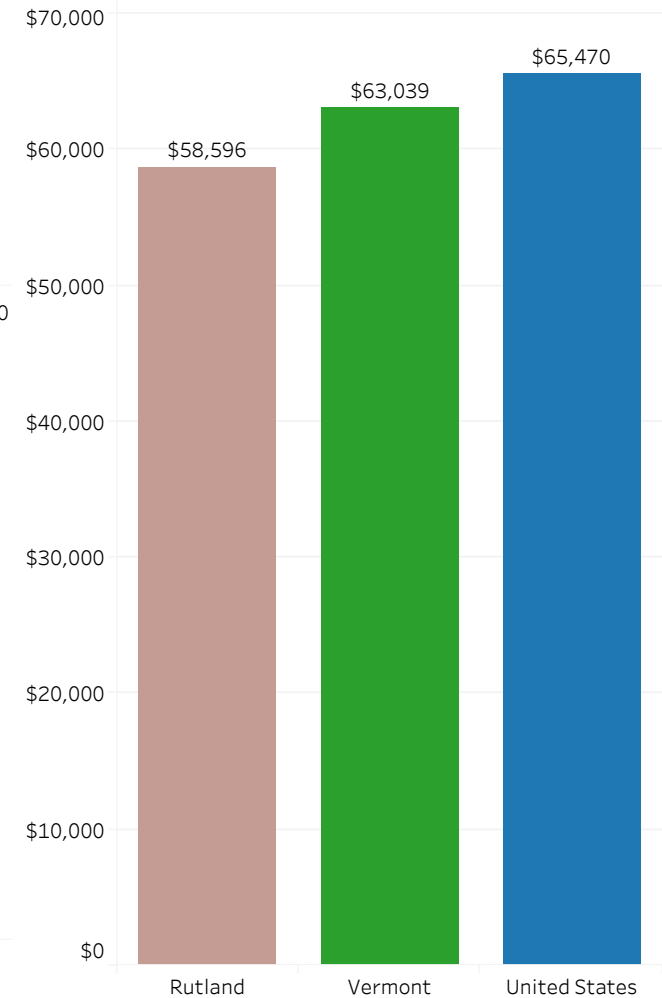
2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Rutland County GDP & Income

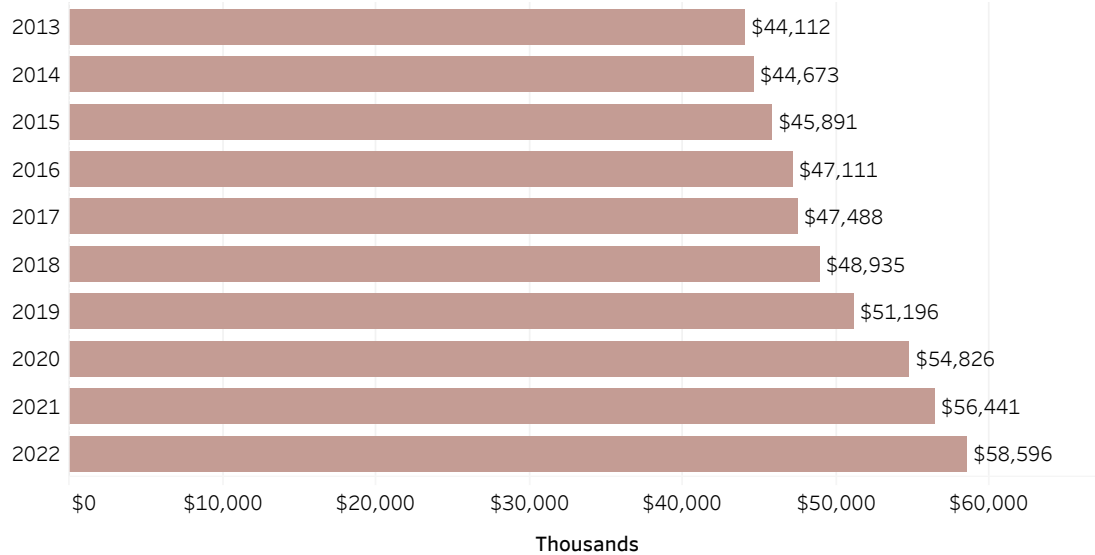
Gross Domestic Product¹



2022 Per Capita Personal Income



Per Capita Personal Income²



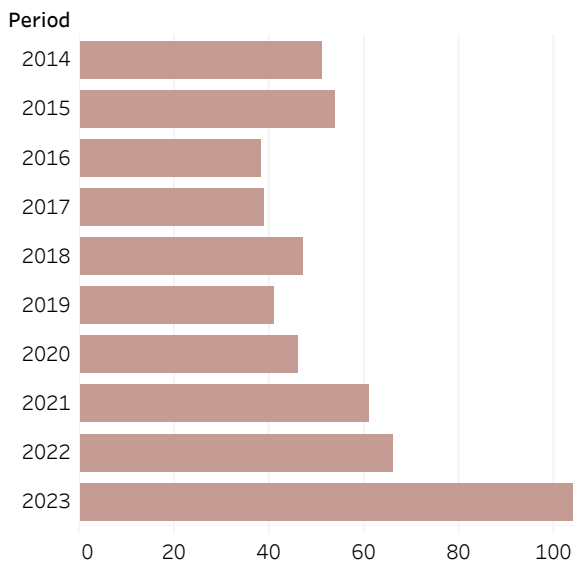
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.

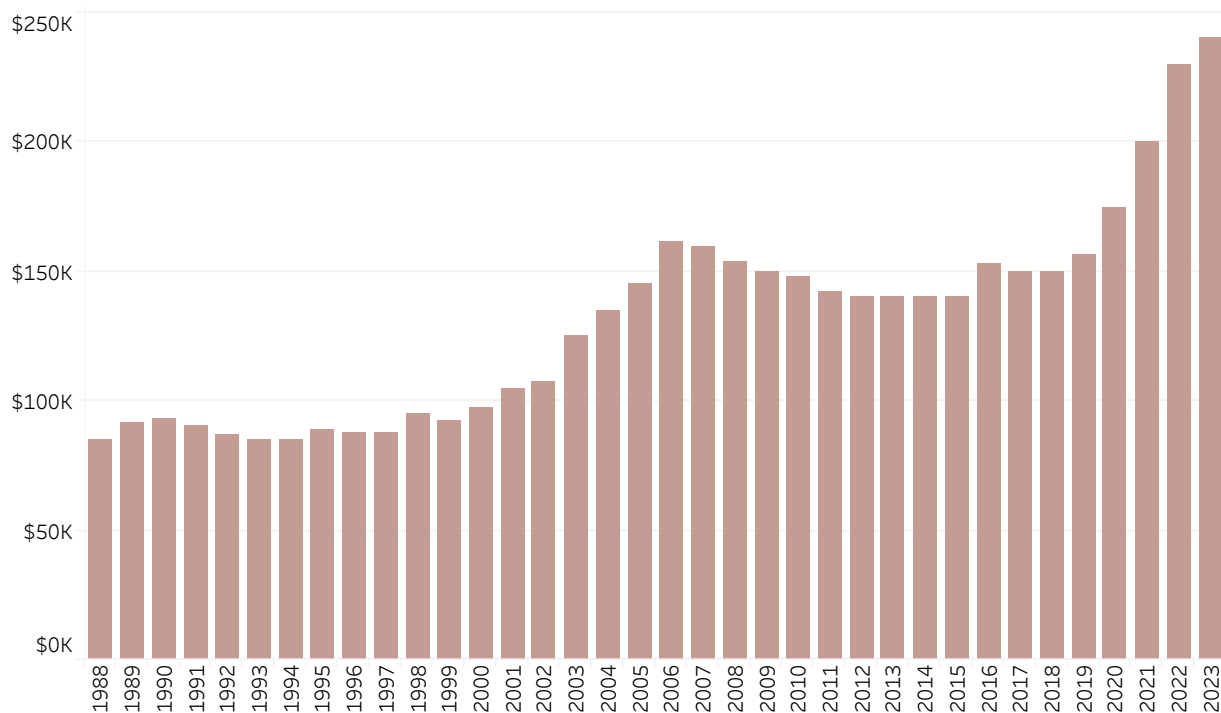
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Rutland County Housing

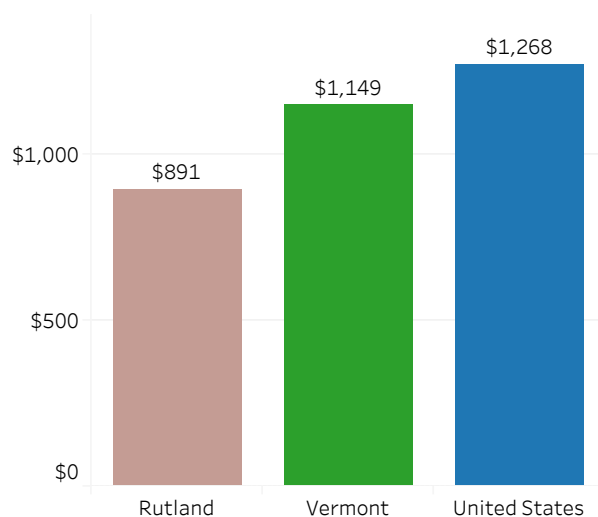
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)

Description: The median price of primary residences sold.

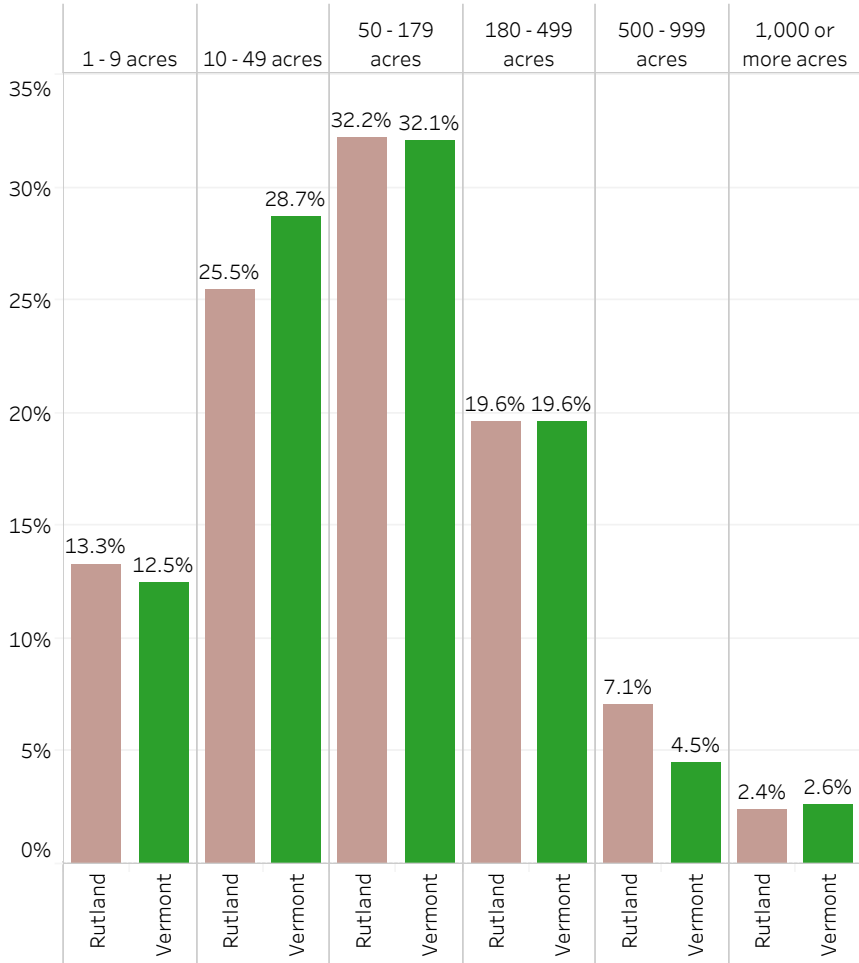
3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

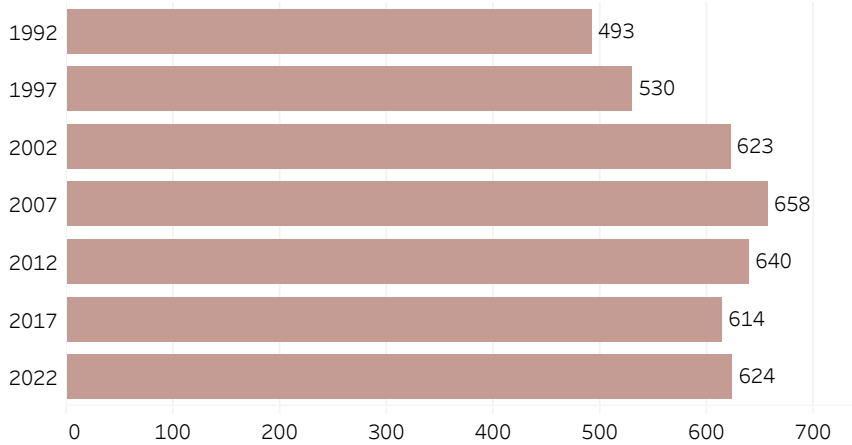
Rutland County Agriculture

Farms by size¹

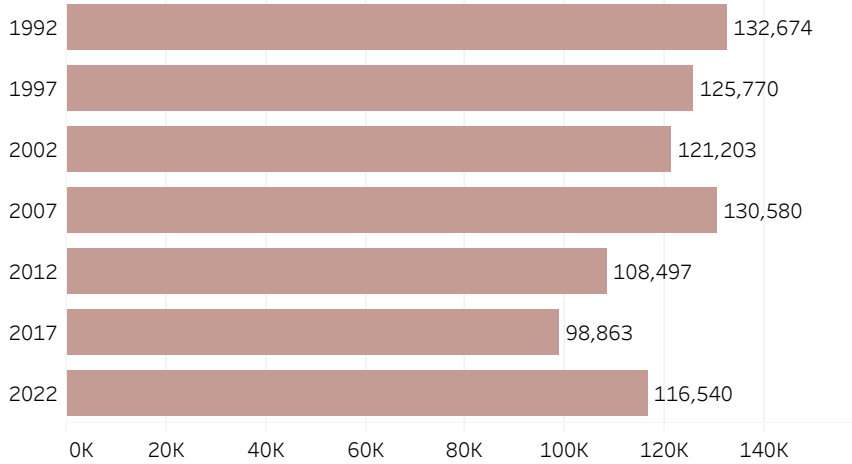
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Rutland	187	83	159	201	122	44	15
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



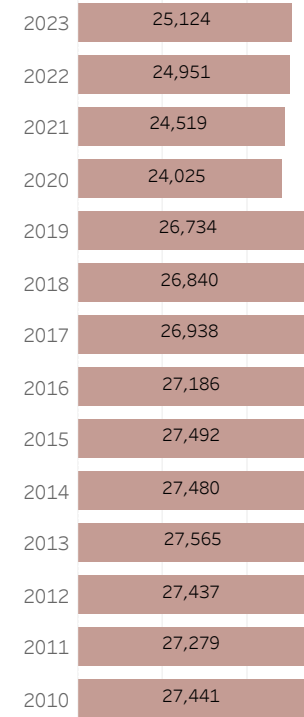
Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>
 1. Farms by size in acres, 2022

Rutland County Covered Employment

2023 Rutland County - Private Industry

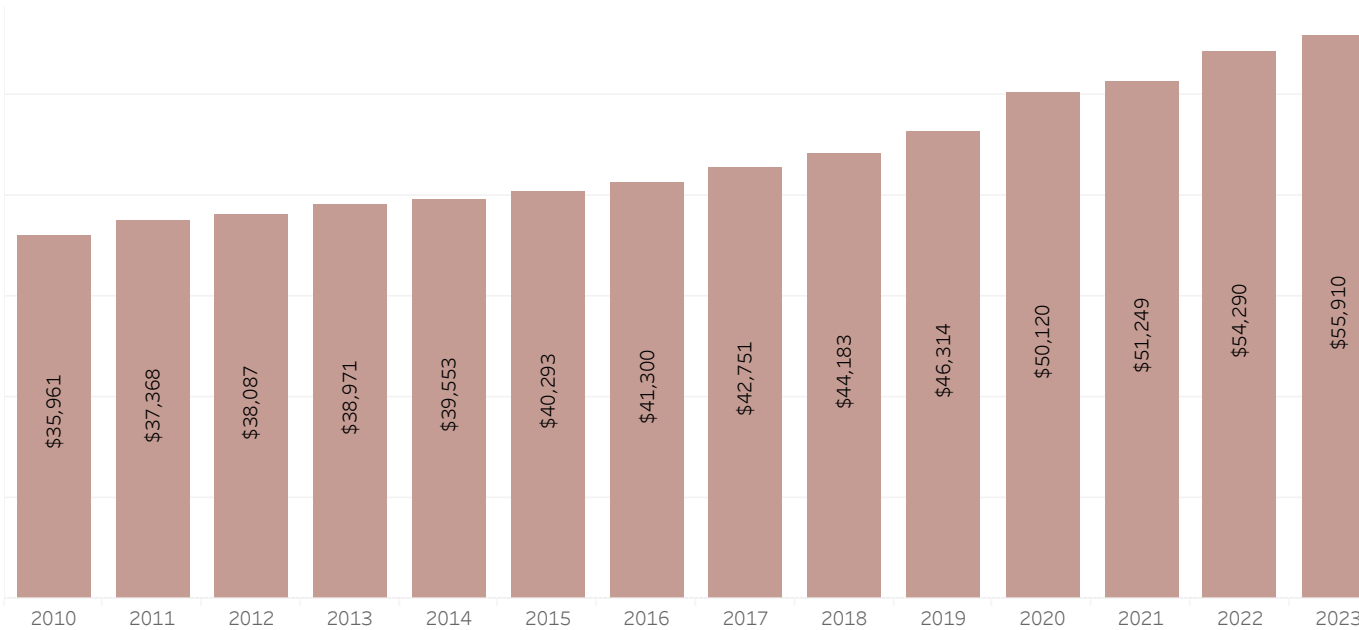
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	2,632	25,124	\$55,910	1.00
Natural Resources and Mining	55	429	\$59,538	1.24
Construction	300	1,471	\$58,395	1.13
Manufacturing	107	2,658	\$66,800	1.14
Trade, Transportation, and Utilities	495	5,047	\$49,784	1.18
Information	66	253	\$70,815	0.68
Financial Activities	163	697	\$73,154	0.73
Professional and Business Services	669	2,215	\$79,332	0.81
Education and Health Services	231	4,410	\$65,742	0.89
Leisure and Hospitality	244	3,547	\$28,829	1.25
Other services	176	739	\$36,933	1.04

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

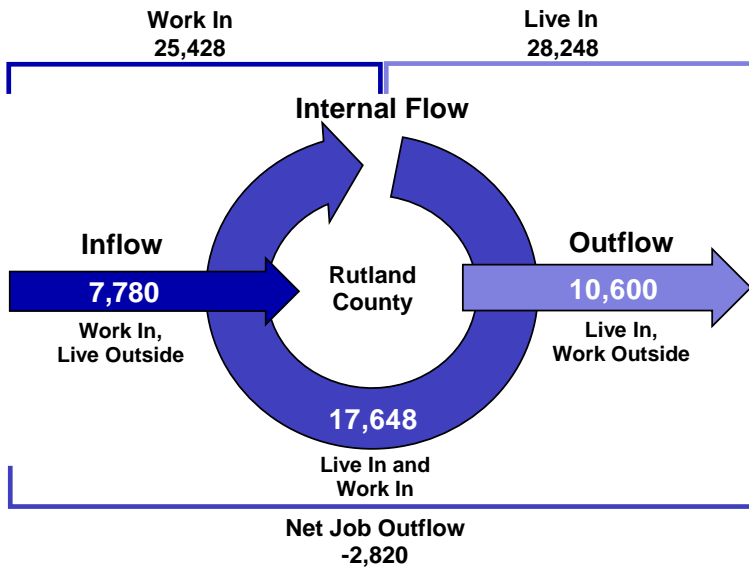


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Rutland County Commuting Patterns



Rutland County Labor Market

Work In county
Live In county
Net Job Outflow

2021	
	Count
Work In county	25,428
Live In county	28,248
Net Job Outflow	-2,820

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

	Count	Share
Work In county	25,428	100.0%
Work In and Live In county	17,648	69.4%
Work In county but Live Outside (Inflow)	7,780	30.6%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

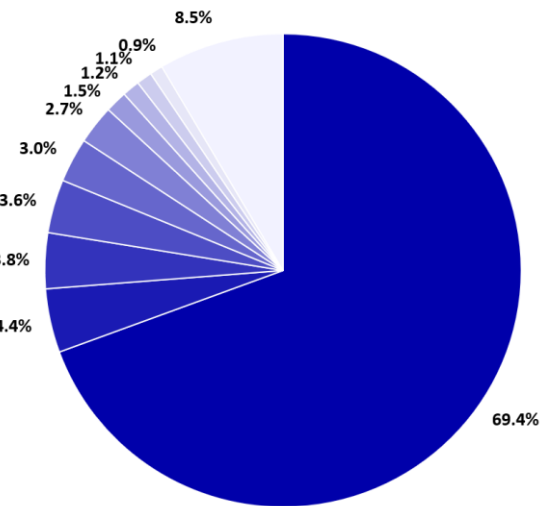
	Count	Share
Live In county	28,248	100.0%
Live In and Work In county	17,648	62.5%
Live In county but Work Outside (Outflow)	10,600	37.5%

Work in Rutland County and Live In or Outside

2021

Work In Rutland County 25,428
Top 10 Counties Where they Live

Rutland County, VT	17,648
Washington County, NY	1,108
Addison County, VT	967
Windsor County, VT	928
Chittenden County, VT	770
Bennington County, VT	674
Windham County, VT	379
Washington County, VT	303
Orange County, VT	268
Franklin County, VT	223
All Other Locations	2,160

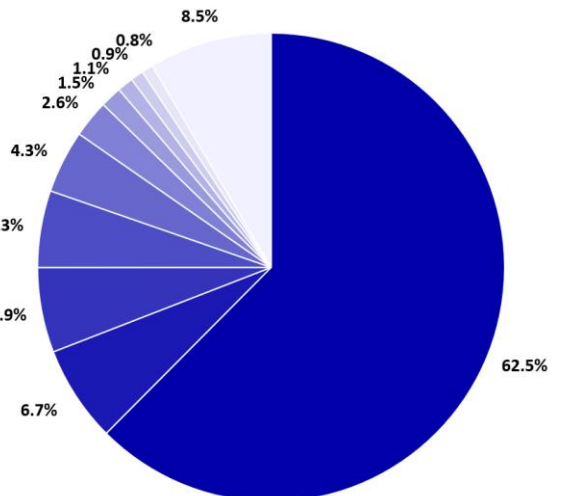


Live In Rutland County and Work In or Outside

2021

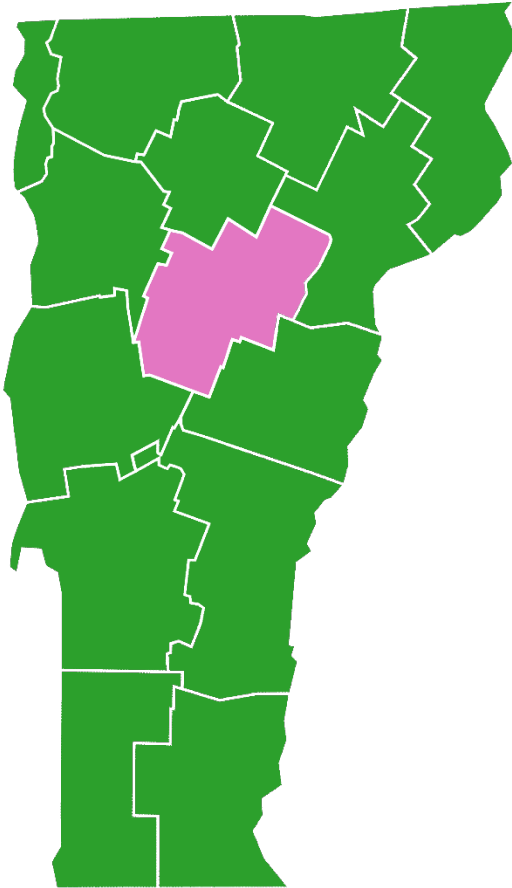
Live In Rutland County 28,248
Top 10 Counties Where they Work

Rutland County, VT	17,648
Chittenden County, VT	1,880
Windsor County, VT	1,656
Addison County, VT	1,498
Bennington County, VT	1,227
Washington County, VT	731
Windham County, VT	418
Washington County, NY	313
Saratoga County, NY	253
Berkshire County, MA	222
All Other Locations	2,402



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Washington County



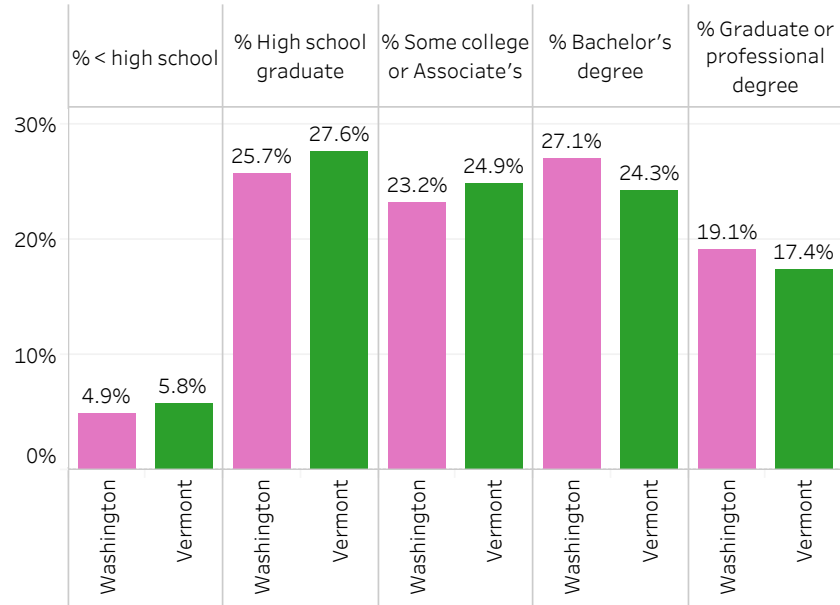
Washington is the third most populous county in the state of Vermont and the seventh largest in size. Its 2022 population was 59,768. 2022 per capita income in the county is 109.8% of the statewide average while average annual wages (2023) are 104.7% of the statewide wage, the second highest wage in the state. Large industries in the county include Education and Health Services (17.3% of all covered employment) and Trade, Transportation, and Utilities (15.8%). Relative to the state as a whole Washington County has a high concentration of the Financial Activities industry (3.9 percentage points higher than the state share).

In 2023 Washington County had the second largest labor force in the state with a labor force of 34,615. Since 2010 its labor force has decreased by 1.5%. The county's annual average unemployment rate for 2023 was 2.0%, same as the statewide average of 2.0%. The poverty rate among all Washington County residents was 9.9% in 2022 while among children under 18 it was 13.4%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (94.2%), "Two or more races" (3.5%), and "Black or African American alone" (0.9%). In Washington County 95.1% of residents 25 years of age and older hold a high school diploma or higher while 46.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 20.5% of the population.

Washington County Demographics

Highest Education Completed¹



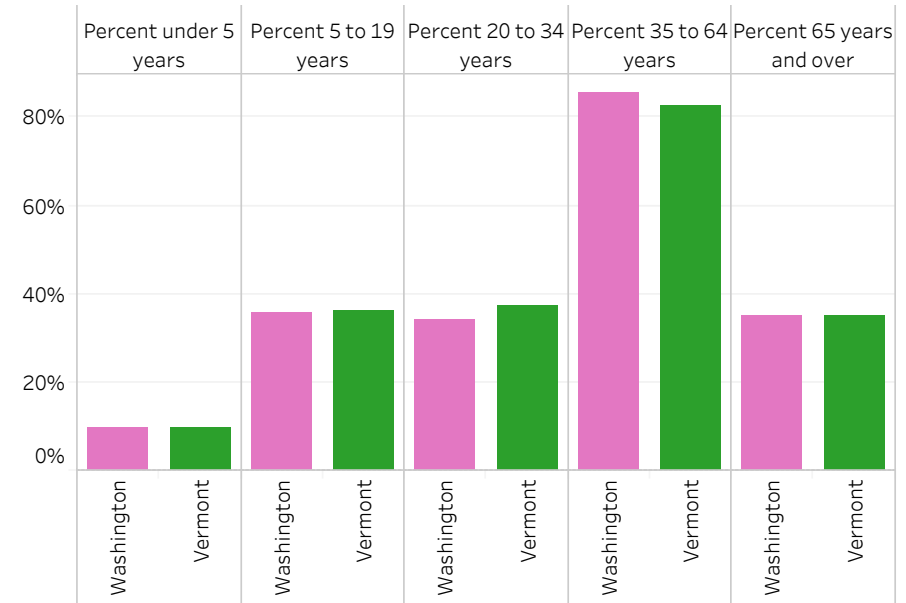
Race²

	Washington	Vermont
Percent White alone	94.2%	92.3%
Percent Black or African American alone	0.9%	1.2%
Percent Asian alone	0.8%	1.7%
Percent American Indian and Alaska Native alone	0.0%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.6%	0.6%

Age²

		2012	2022	Change
Percent under 5 years	Washington	5.2%	4.3%	-0.8%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Washington	18.5%	17.1%	-1.4%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Washington	16.9%	17.4%	0.6%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Washington	44.9%	40.6%	-4.2%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Washington	14.6%	20.5%	5.9%
	Vermont	14.7%	20.3%	5.6%

2022



1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

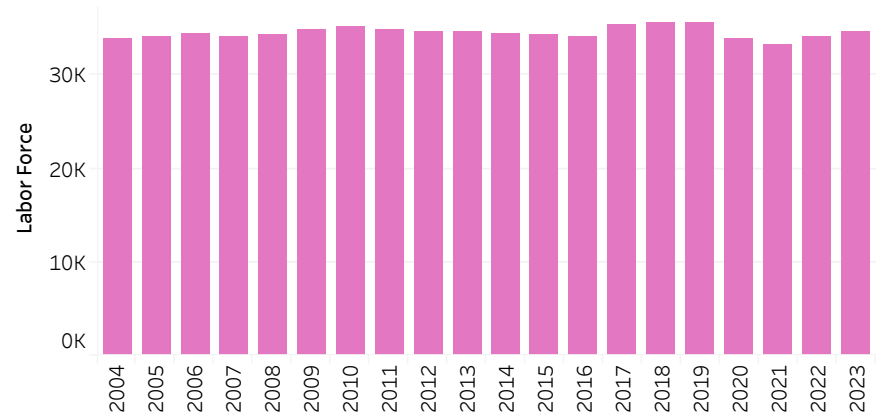
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Washington County Unemployment & Labor Force

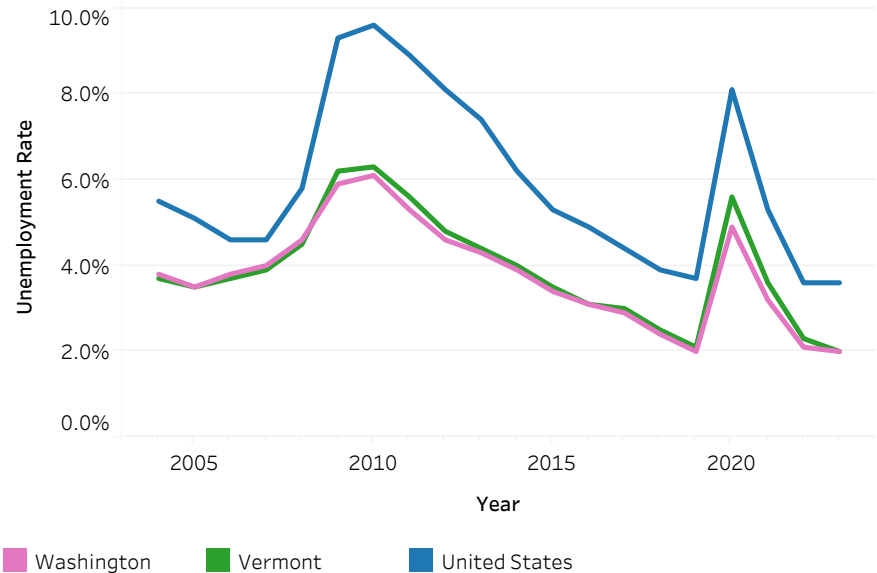
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	33,866	1,283	32,583	3.8%
2005	34,056	1,208	32,848	3.5%
2006	34,381	1,321	33,060	3.8%
2007	34,110	1,366	32,744	4.0%
2008	34,257	1,567	32,690	4.6%
2009	34,789	2,056	32,733	5.9%
2010	35,143	2,148	32,995	6.1%
2011	34,819	1,857	32,962	5.3%
2012	34,544	1,583	32,961	4.6%
2013	34,555	1,491	33,064	4.3%
2014	34,412	1,345	33,067	3.9%
2015	34,236	1,181	33,055	3.4%
2016	34,014	1,049	32,965	3.1%
2017	35,215	1,037	34,178	2.9%
2018	35,519	854	34,665	2.4%
2019	35,502	710	34,792	2.0%
2020	33,870	1,652	32,218	4.9%
2021	33,177	1,048	32,129	3.2%
2022	34,105	732	33,373	2.1%
2023	34,615	685	33,930	2.0%

Labor Force



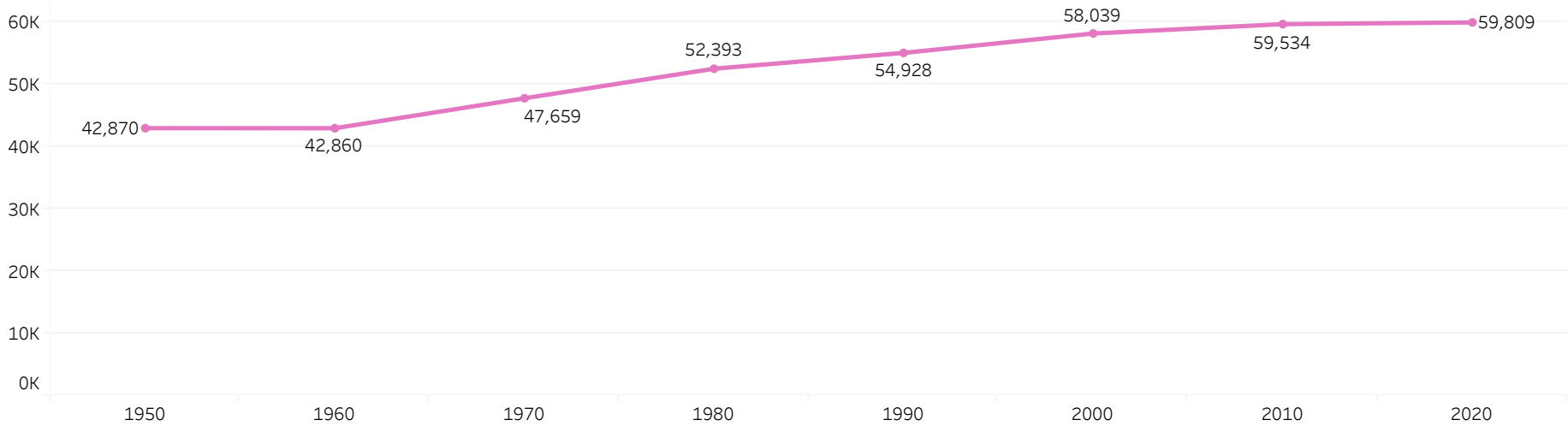
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Washington County Population

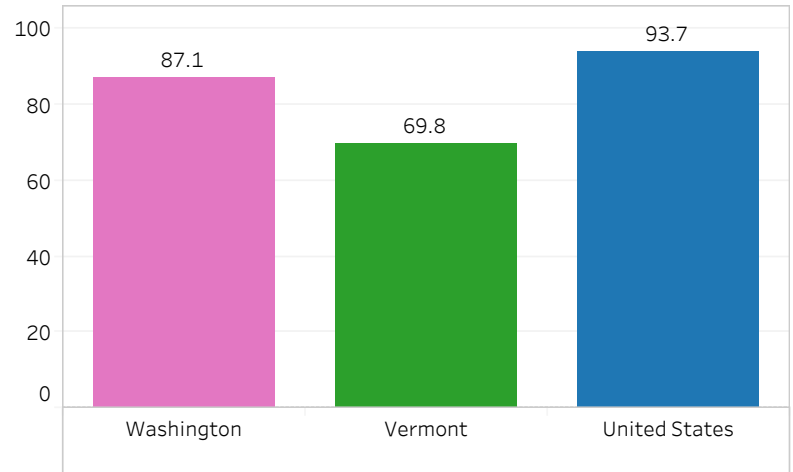
Population Total¹



Population Total²

Year of Year	Washington		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	42,870		377,747	
1960	42,860	0	389,881	3.2
1970	47,659	11.2	444,731	17.7
1980	52,393	22.2	511,466	35.4
1990	54,928	28.1	562,758	49
2000	58,039	35.4	608,827	61.2
2010	59,534	38.9	625,741	65.7
2020	59,809	39.5	643,077	70.2
2022	59,768	39.4	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Washington County Income & Poverty

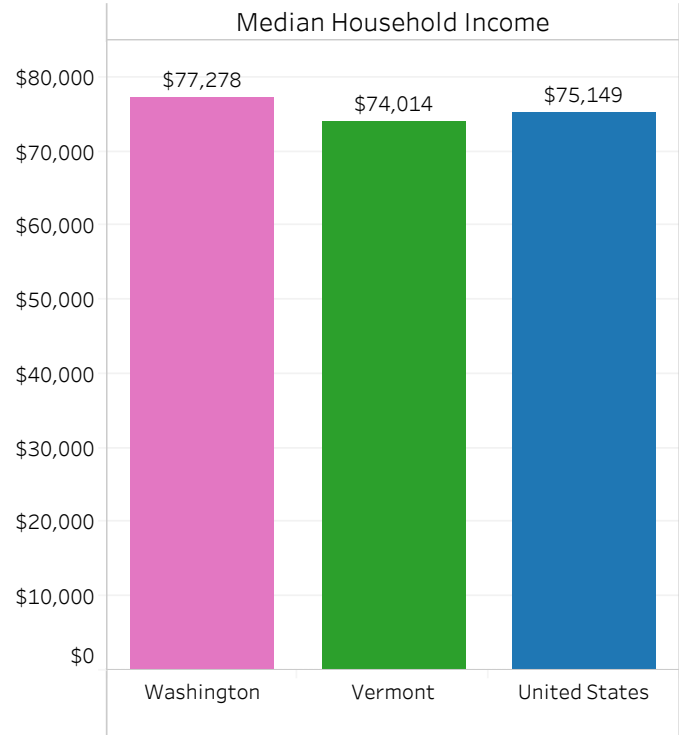
Median Household Income¹

Area	2012	2022
Washington	\$73,008	\$77,278
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

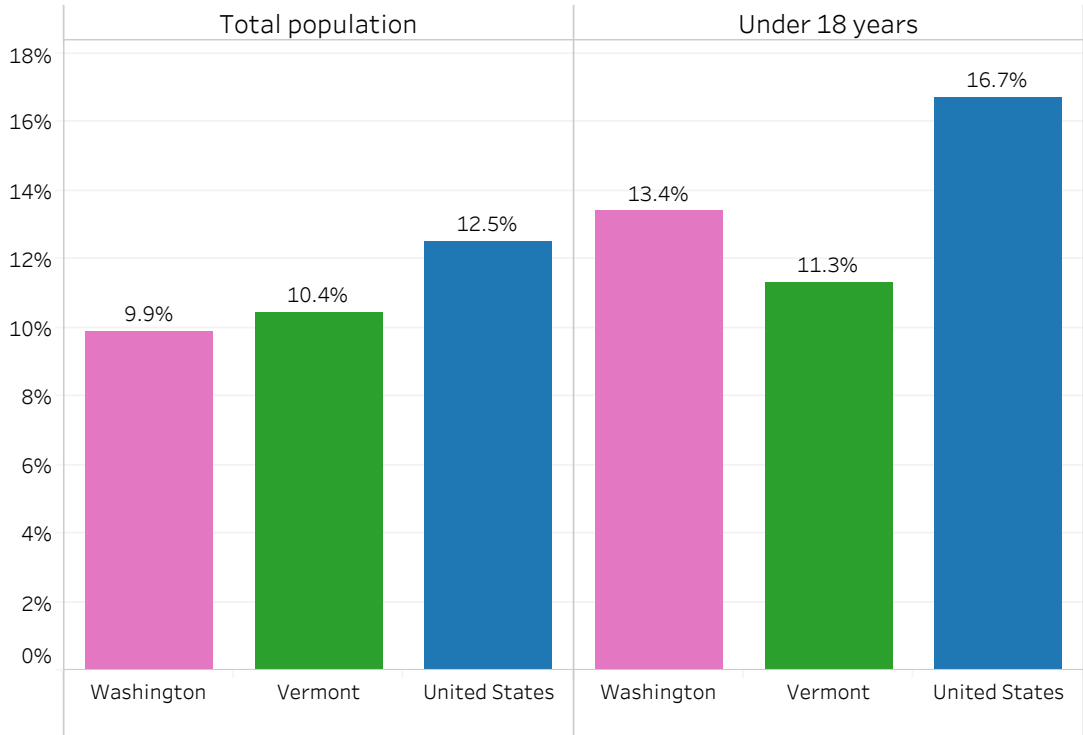
Poverty Rate²

Area	Total population	Under 18 years
Washington	9.9%	13.4%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

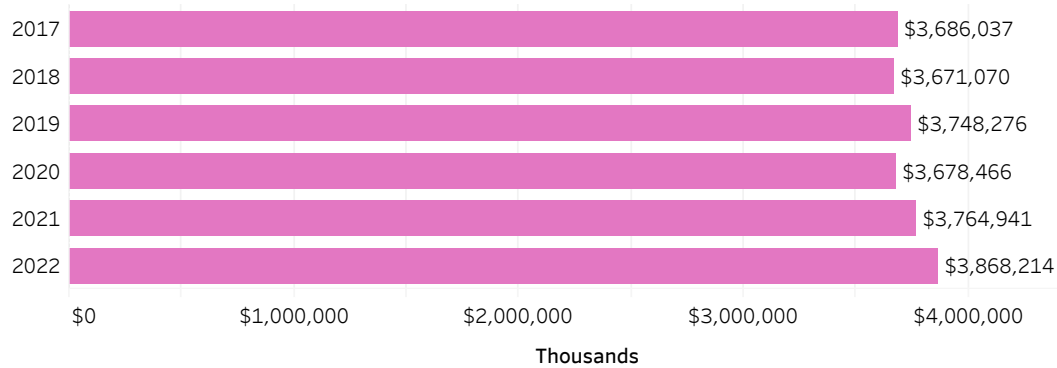


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

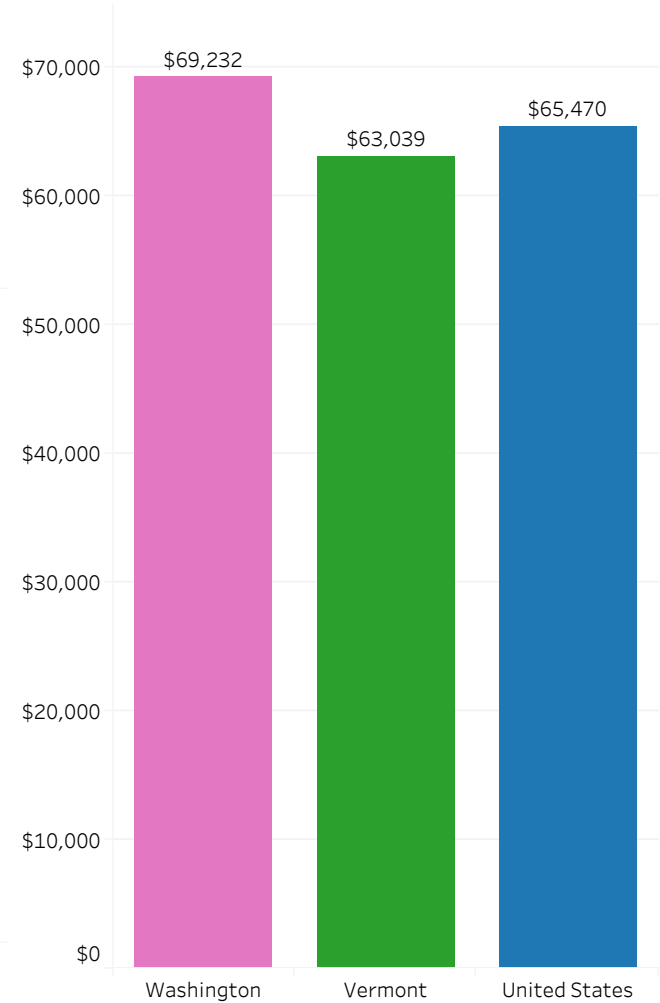
2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Washington County GDP & Income

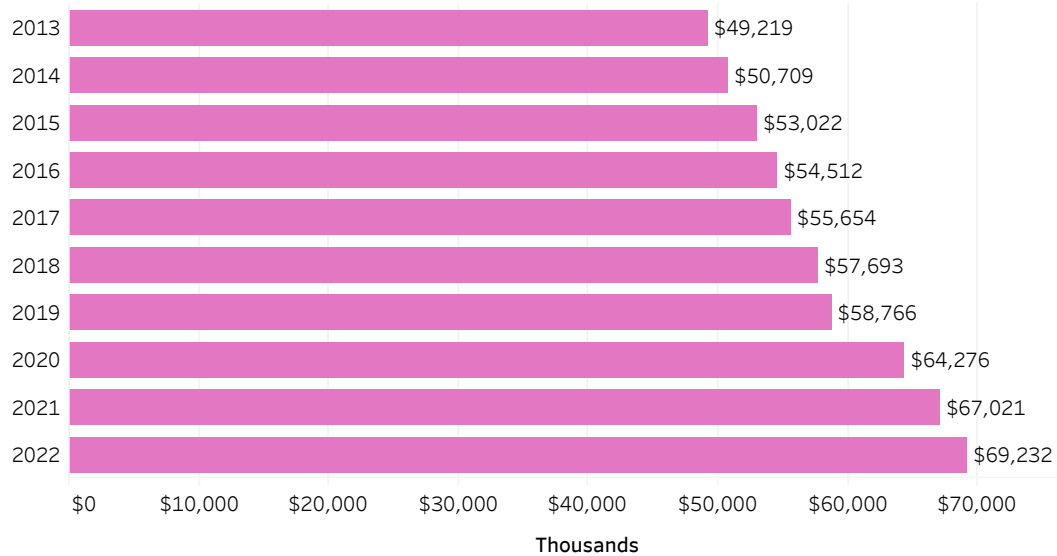
Gross Domestic Product¹



2022 Per Capita Personal Income



Per Capita Personal Income²



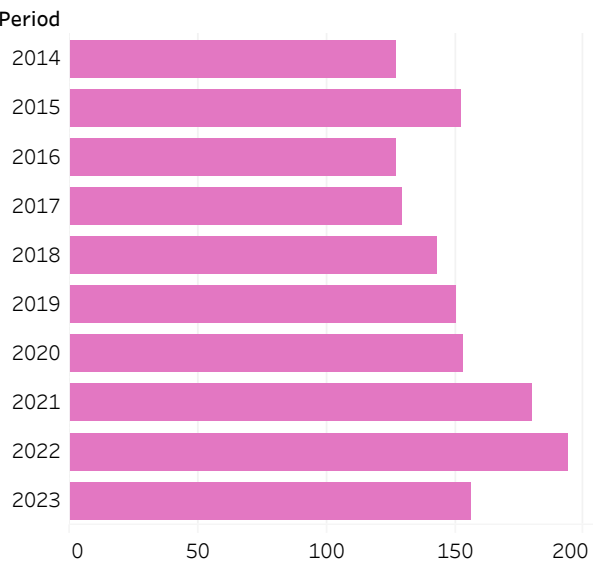
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.

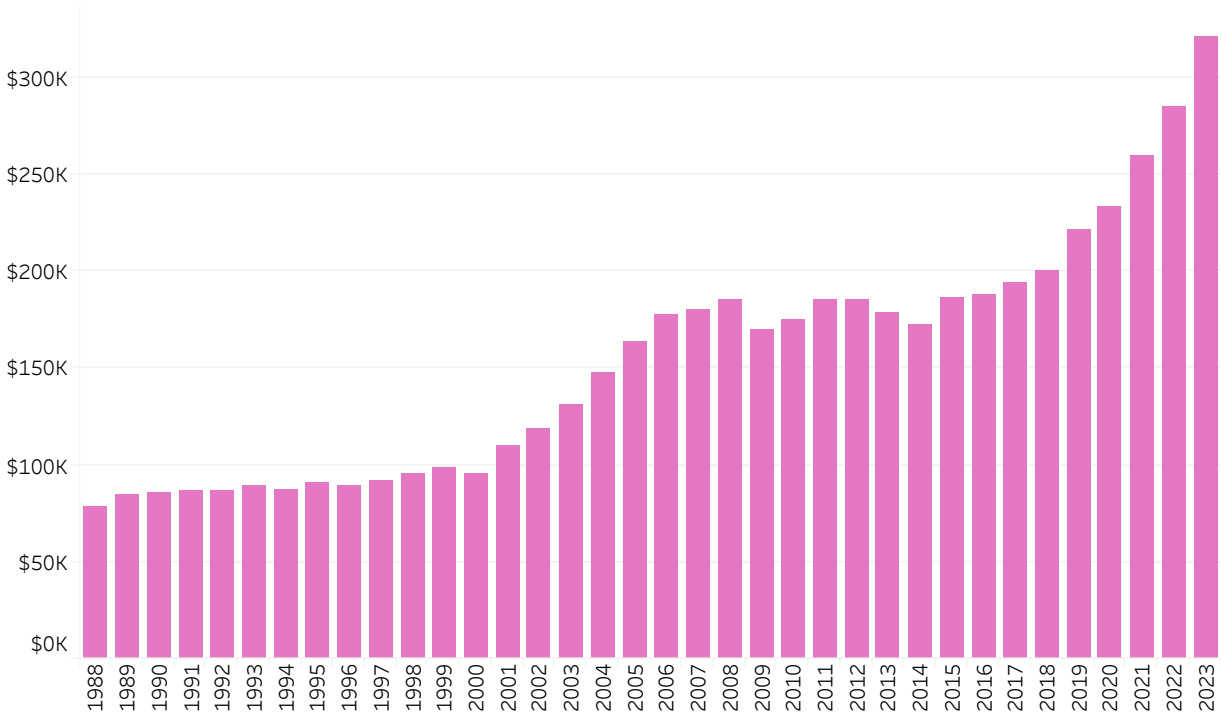
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Washington County Housing

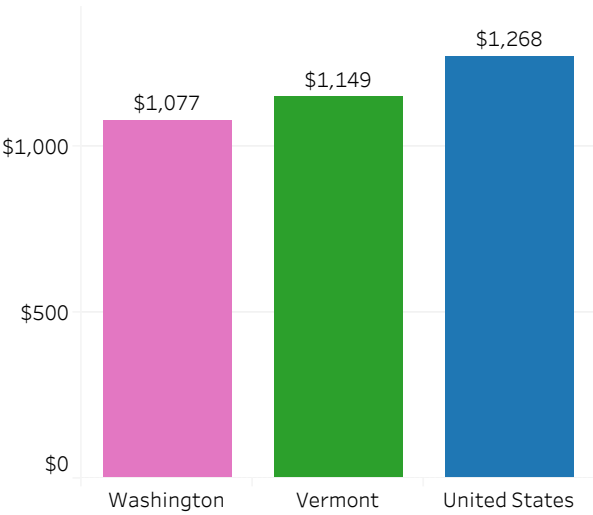
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

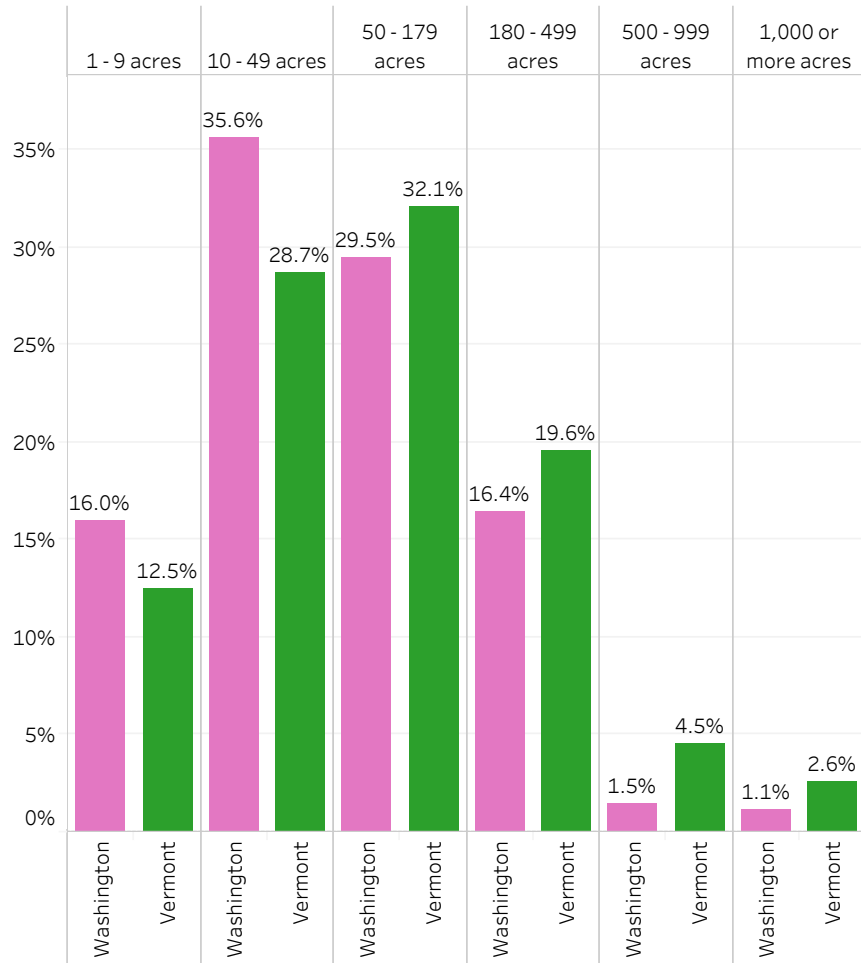
2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)
Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

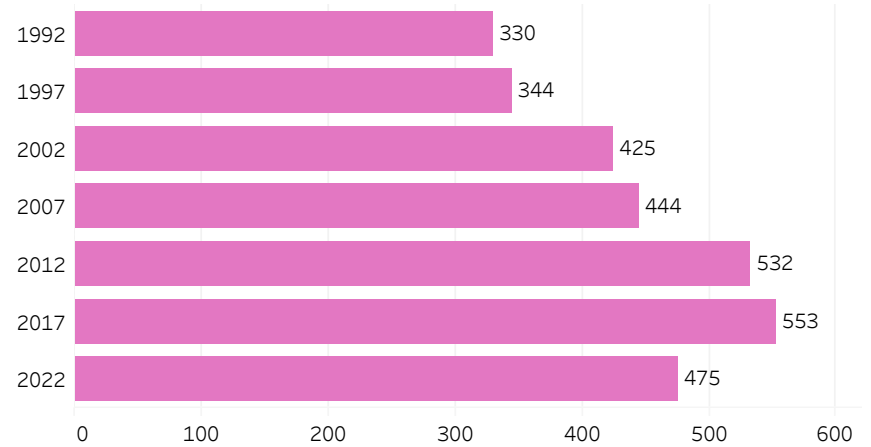
Washington County Agriculture

Farms by size¹

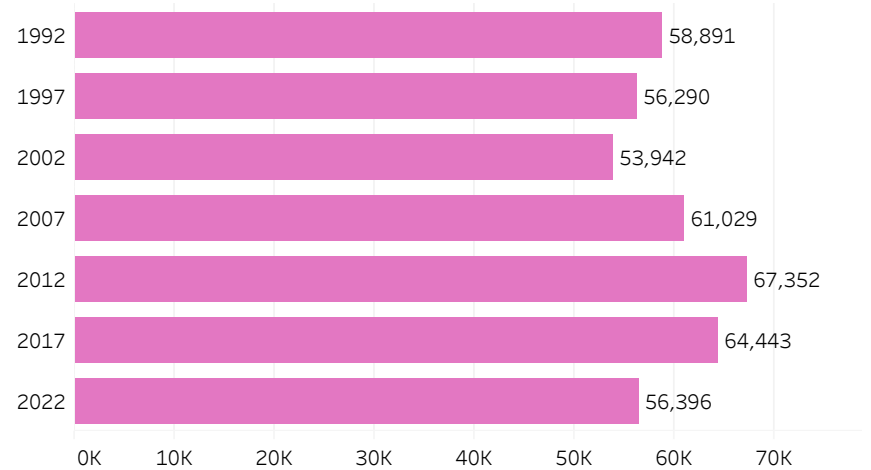
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Washington	119	76	169	140	78	7	5
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

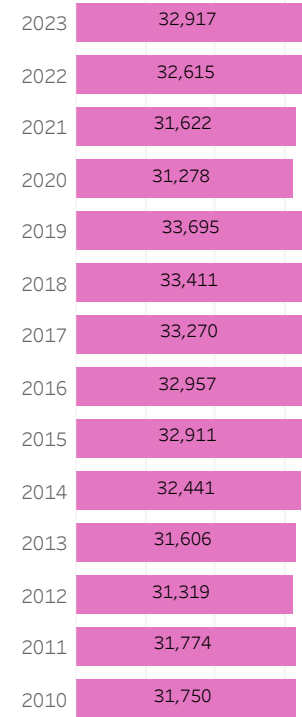
1. Farms by size in acres, 2022

Washington County Covered Employment

2023 Washington County - Private Industry

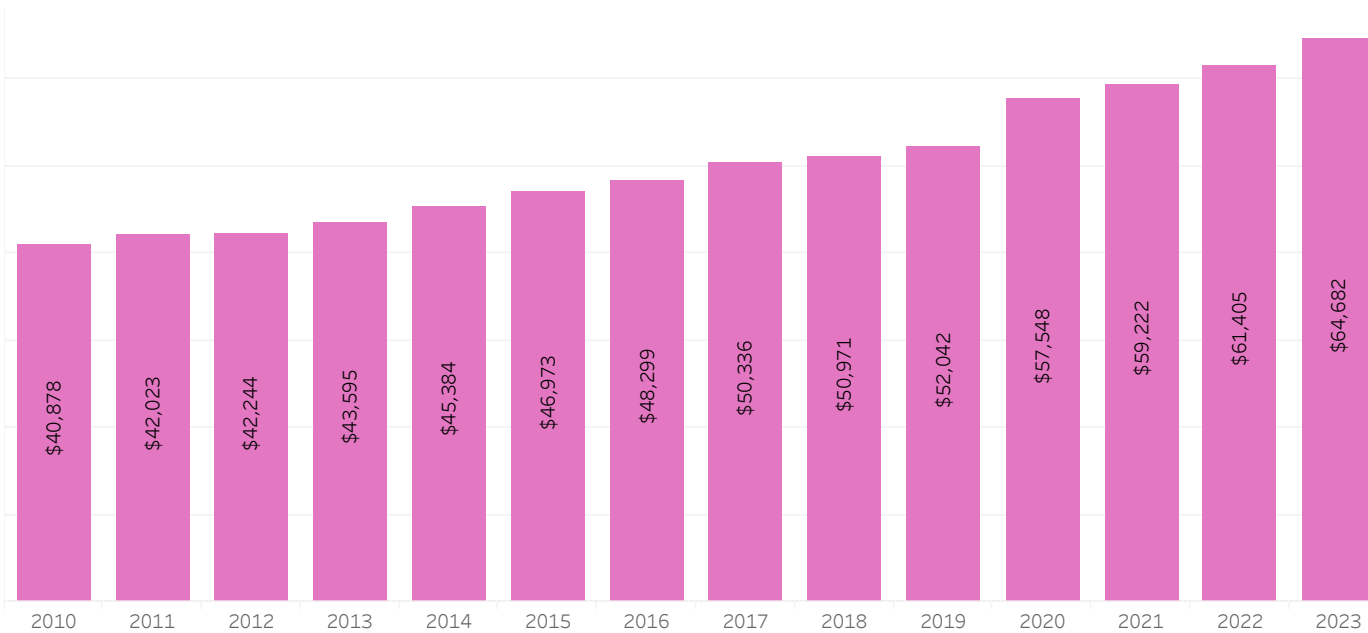
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	3,139	32,917	\$64,682	1.00
Natural Resources and Mining	36	252	\$48,884	0.56
Construction	264	1,367	\$63,648	0.80
Manufacturing	120	2,394	\$60,492	0.78
Trade, Transportation, and Utilities	505	5,205	\$49,332	0.93
Information	125	391	\$84,796	0.80
Financial Activities	206	2,524	\$101,687	2.01
Professional and Business Services	933	3,118	\$85,586	0.87
Education and Health Services	295	5,697	\$62,869	0.87
Leisure and Hospitality	189	2,981	\$31,062	0.80
Other services	281	1,171	\$59,812	1.26

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

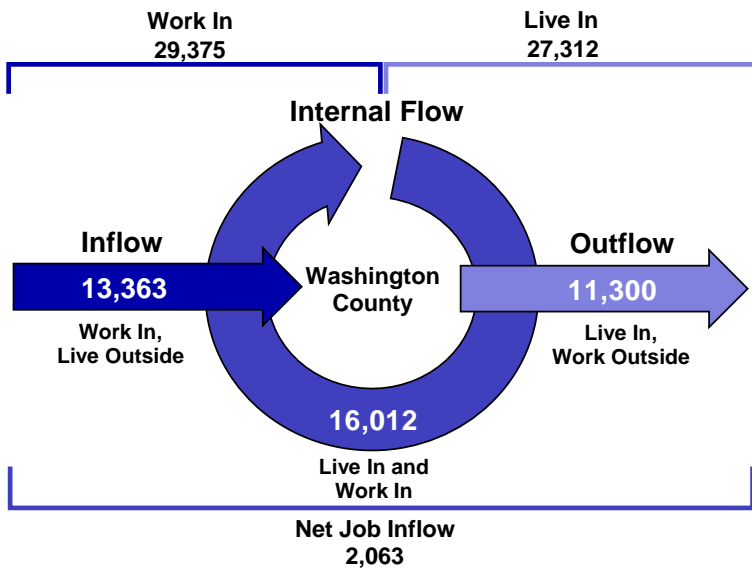


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Washington County Commuting Patterns



Washington County Labor Market

	2021 Count
Work In county	29,375
Live In county	27,312
Net Job Inflow	2,063

Work In

	Count	Share
Work In county	29,375	100.0%
Work In and Live In county	16,012	54.5%
Work In county but Live Outside (Inflow)	13,363	45.5%

Live In

	Count	Share
Live In county	27,312	100.0%
Live In and Work In county	16,012	58.6%
Live In county but Work Outside (Outflow)	11,300	41.4%

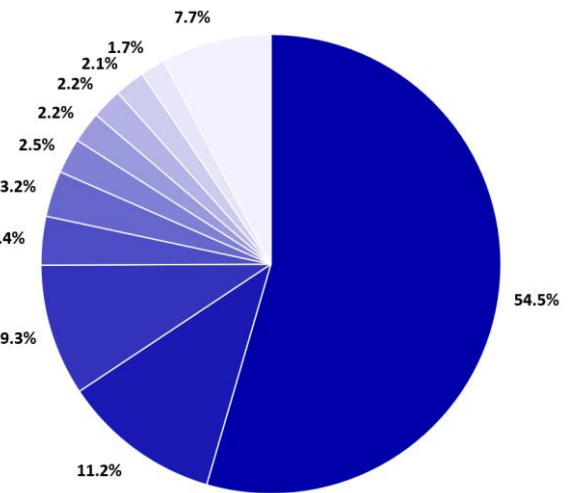
Work in Washington County and Live In or Outside

2021

Work In Washington County 29,375

Top 10 Counties Where they Live

Washington County, VT	16,012
Chittenden County, VT	3,276
Orange County, VT	2,722
Lamoille County, VT	1,006
Caledonia County, VT	948
Rutland County, VT	731
Windsor County, VT	642
Franklin County, VT	634
Addison County, VT	622
Orleans County, VT	512
All Other Locations	2,270



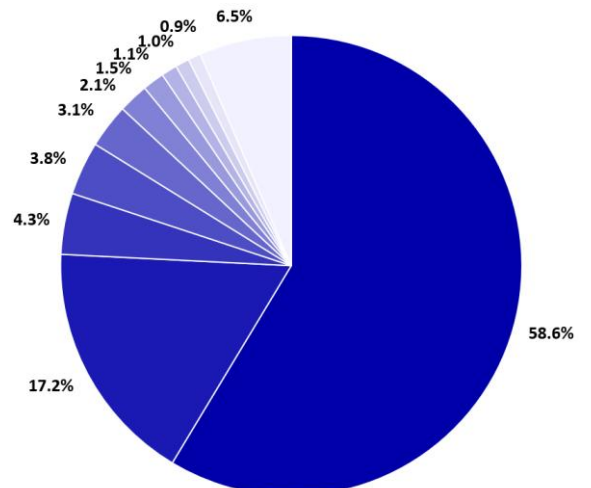
Live In Washington County and Work In or Outside

2021

Live In Washington County 27,312

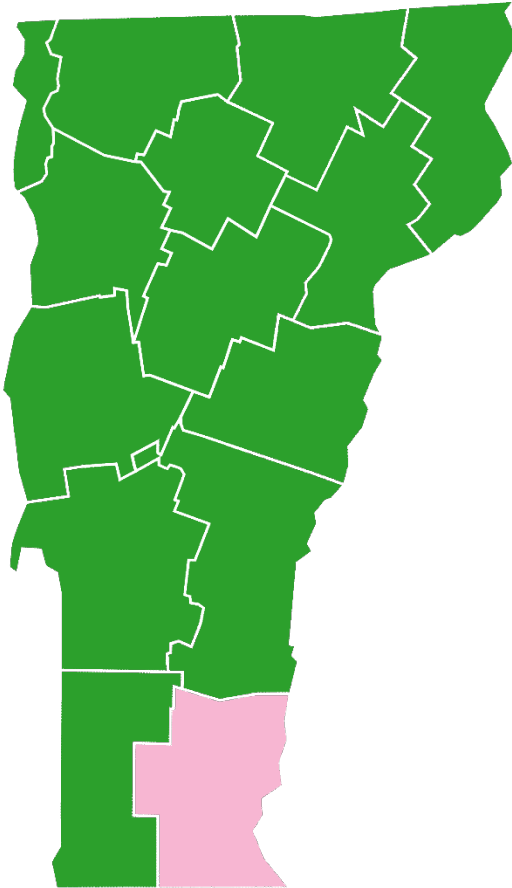
Top 10 Counties Where they Work

Washington County, VT	16,012
Chittenden County, VT	4,687
Lamoille County, VT	1,173
Orange County, VT	1,026
Windsor County, VT	844
Caledonia County, VT	574
Franklin County, VT	418
Rutland County, VT	303
Grafton County, NH	268
Orleans County, VT	244
All Other Locations	1,763



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Windham County



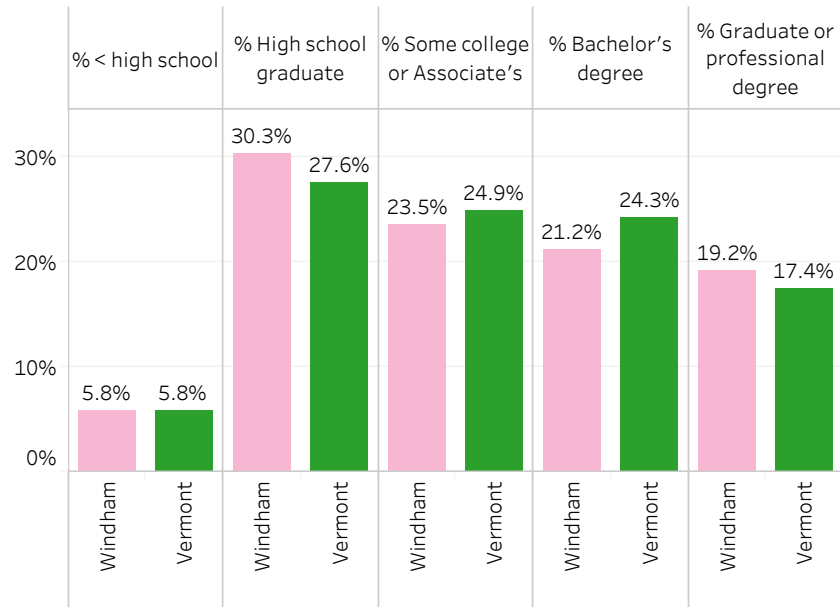
Windham is the sixth most populous county in the state of Vermont and the third largest in size. Its 2022 population was 45,857. 2022 per capita income in the county is 90.3% of the statewide average while average annual wages (2023) are 90.0% of the statewide wage, the ninth highest wage in the state. Large industries in the county include Education and Health Services (21.6% of all covered employment) and Trade, Transportation, and Utilities (18.4%). Relative to the state as a whole Windham County has a high concentration of the Natural Resources and Mining industry (0.3 percentage points higher than the state share).

In 2023 Windham County had the sixth largest labor force in the state with a labor force of 21,746. Since 2010 its labor force has decreased by 14.6%. The county's annual average unemployment rate for 2023 was 2.3%, higher than the statewide average of 2.0%. The poverty rate among all Windham County residents was 12.6% in 2022 while among children under 18 it was 17.3%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (92.6%), "Two or more races" (4.4%), and "Asian alone" (1.3%). In Windham County 94.2% of residents 25 years of age and older hold a high school diploma or higher while 40.4% hold a bachelor's degree or higher. People 65 years of age and over constitute 24.0% of the population.

Windham County Demographics

Highest Education Completed¹



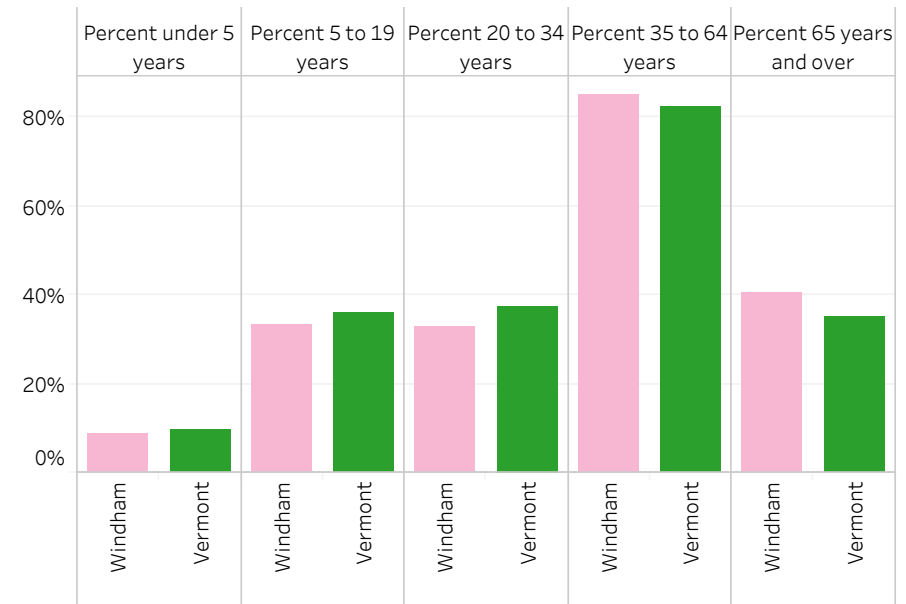
Race²

	Windham	Vermont
Percent White alone	92.6%	92.3%
Percent Black or African American alone	1.1%	1.2%
Percent Asian alone	1.3%	1.7%
Percent American Indian and Alaska Native alone	0.2%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.4%	0.6%

Age²

		2012	2022	Change
Percent under 5 years	Windham	4.8%	4.0%	-0.7%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Windham	17.5%	15.7%	-1.8%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Windham	16.1%	16.6%	0.5%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Windham	45.3%	39.7%	-5.7%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Windham	16.3%	24.0%	7.7%
	Vermont	14.7%	20.3%	5.6%

2022



1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

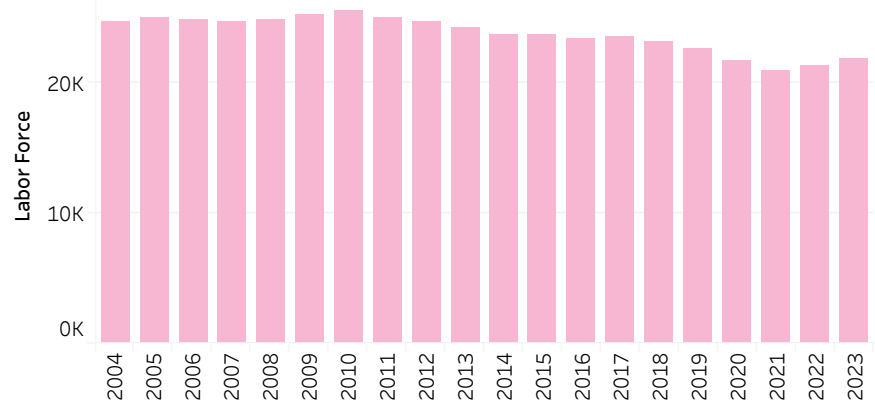
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Windham County Unemployment & Labor Force

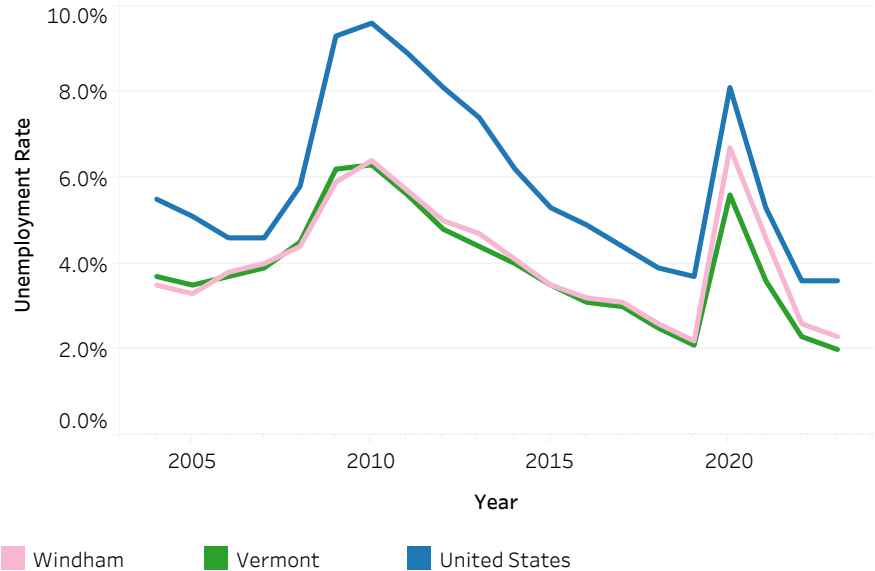
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	24,699	863	23,836	3.5%
2005	24,905	833	24,072	3.3%
2006	24,777	937	23,840	3.8%
2007	24,670	986	23,684	4.0%
2008	24,761	1,095	23,666	4.4%
2009	25,228	1,492	23,736	5.9%
2010	25,456	1,623	23,833	6.4%
2011	24,953	1,419	23,534	5.7%
2012	24,604	1,238	23,366	5.0%
2013	24,075	1,128	22,947	4.7%
2014	23,623	976	22,647	4.1%
2015	23,577	832	22,745	3.5%
2016	23,294	749	22,545	3.2%
2017	23,460	727	22,733	3.1%
2018	23,119	611	22,508	2.6%
2019	22,633	503	22,130	2.2%
2020	21,608	1,454	20,154	6.7%
2021	20,896	970	19,926	4.6%
2022	21,236	542	20,694	2.6%
2023	21,746	504	21,242	2.3%

Labor Force



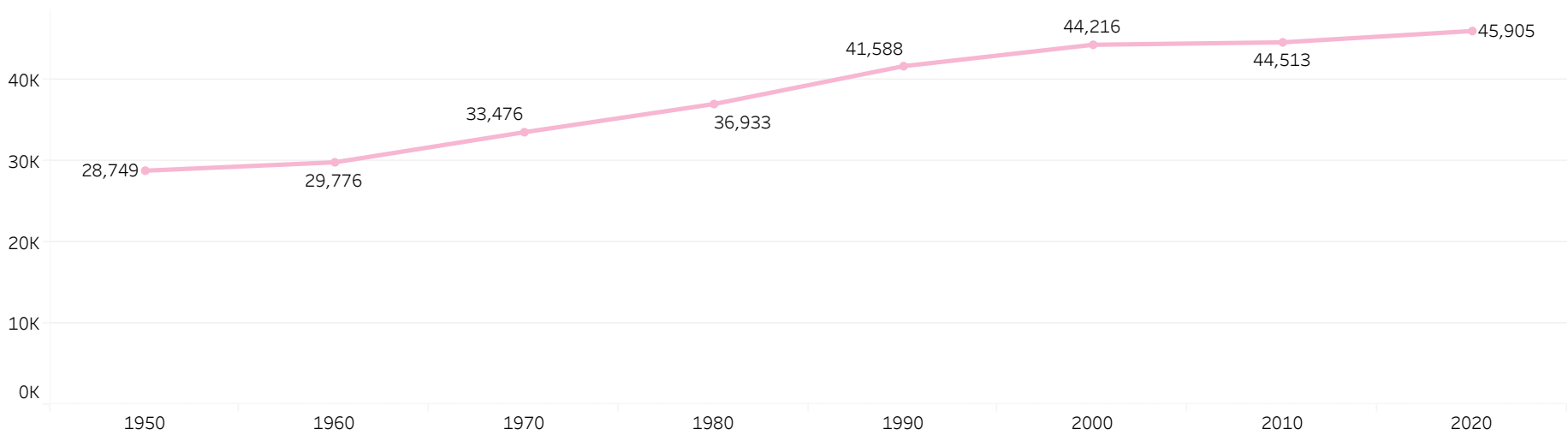
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Windham County Population

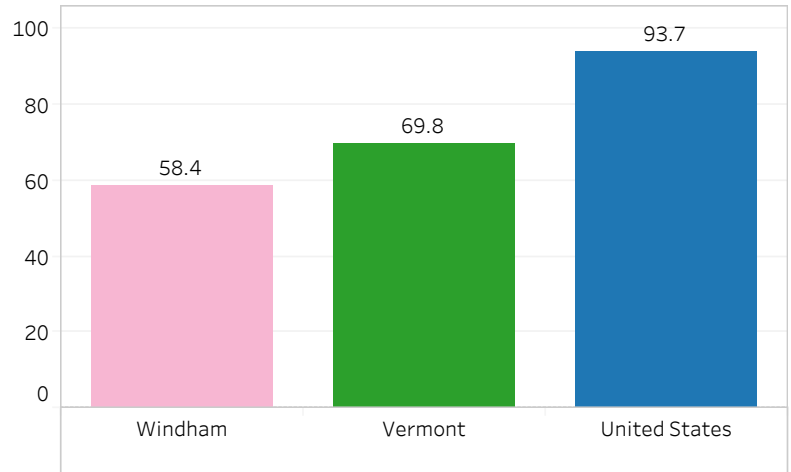
Population Total¹



Population Total²

Year of Year	Windham		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	28,749		377,747	
1960	29,776	3.6	389,881	3.2
1970	33,476	16.4	444,731	17.7
1980	36,933	28.5	511,466	35.4
1990	41,588	44.7	562,758	49
2000	44,216	53.8	608,827	61.2
2010	44,513	54.8	625,741	65.7
2020	45,905	59.7	643,077	70.2
2022	45,857	59.5	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Windham County Income & Poverty

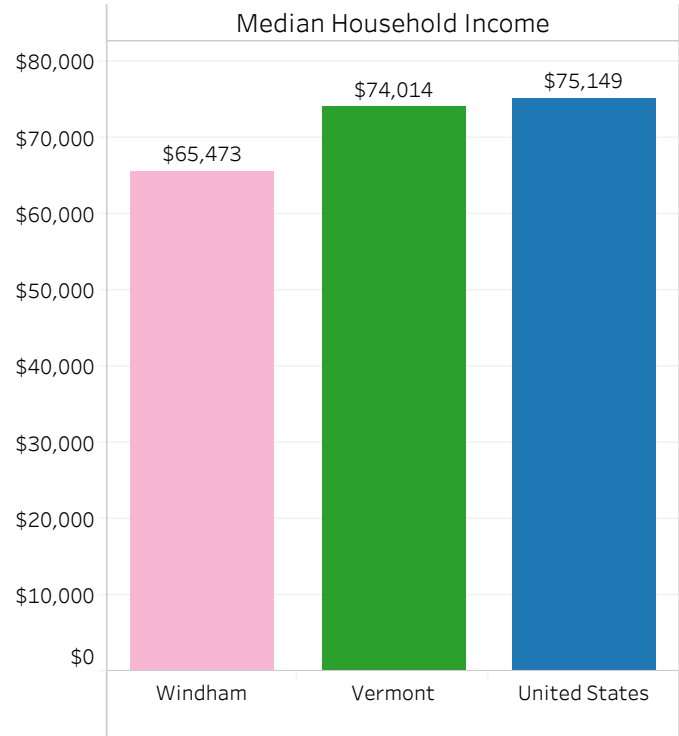
Median Household Income¹

Area	2012	2022
Windham	\$65,152	\$65,473
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

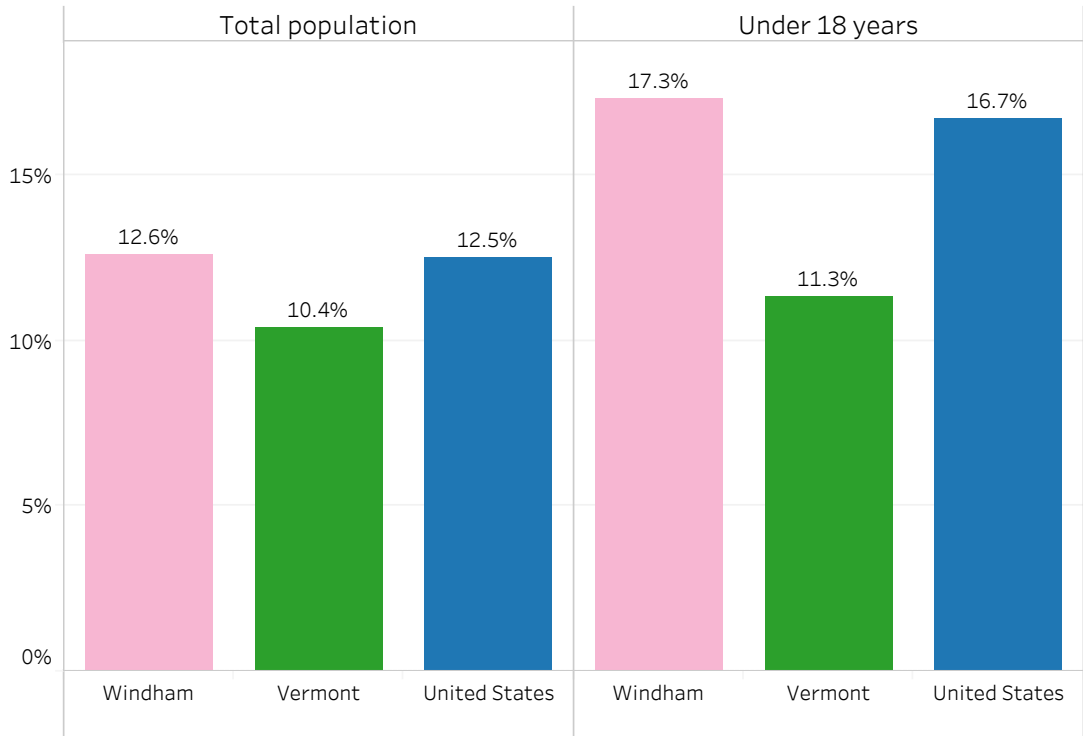
Poverty Rate²

Area	Total population	Under 18 years
Windham	12.6%	17.3%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age



1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

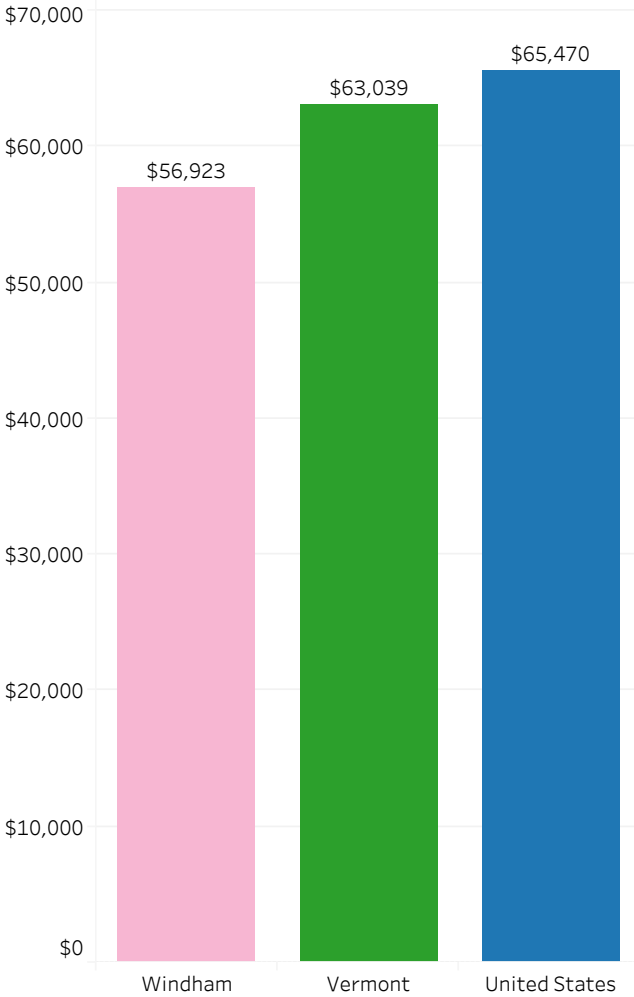
2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Windham County GDP & Income

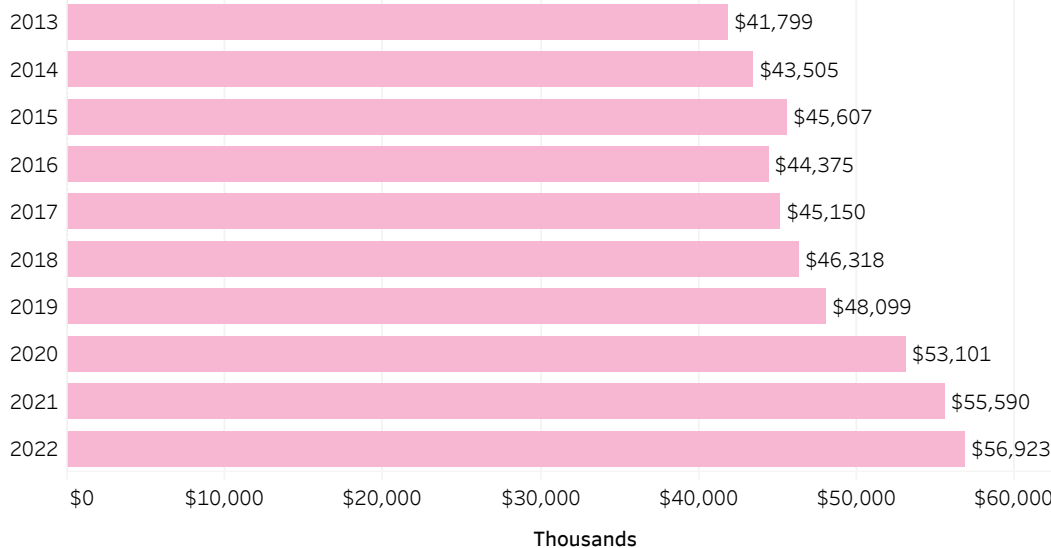
Gross Domestic Product¹



2022 Per Capita Personal Income



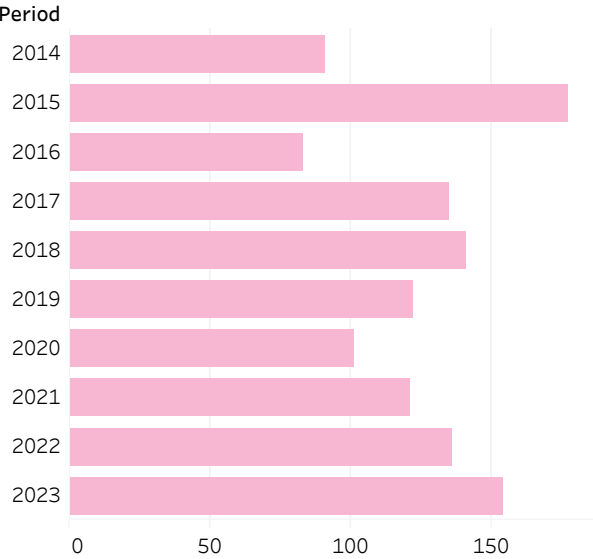
Per Capita Personal Income²



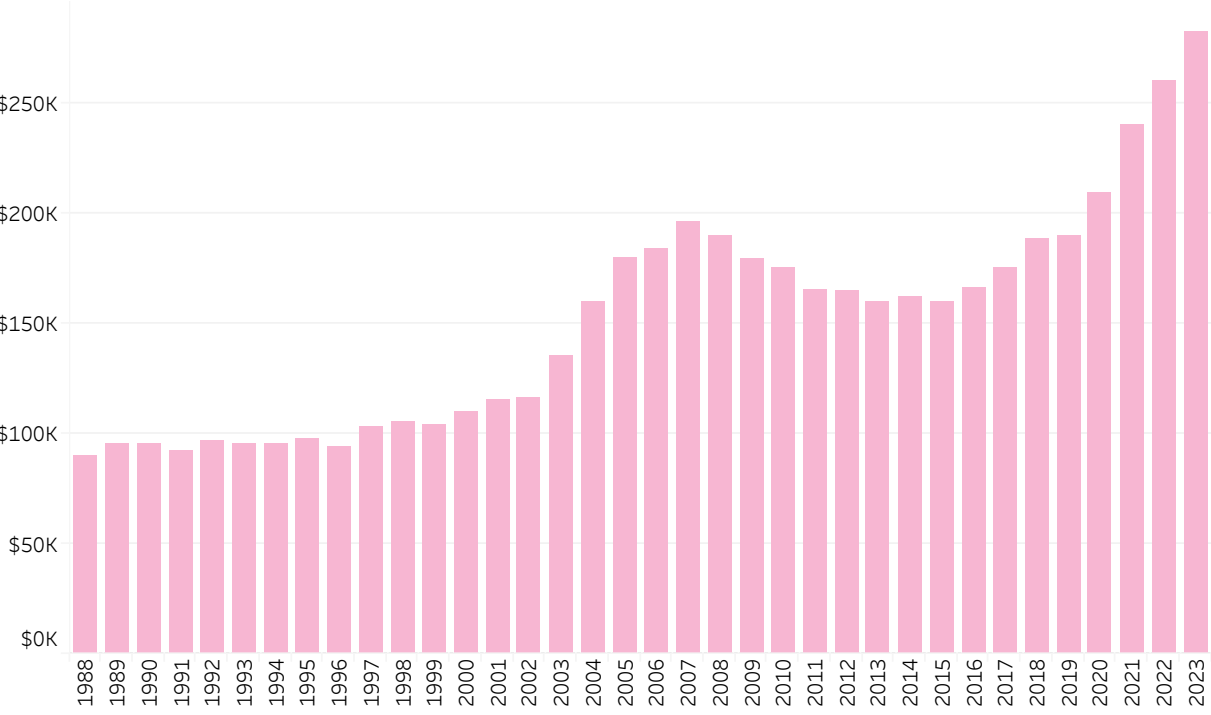
Source: Bureau of Economic Analysis.
 1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.
 2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Windham County Housing

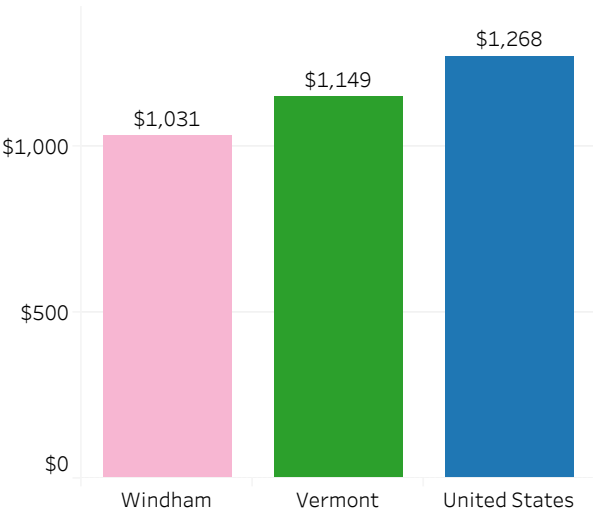
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)
 Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

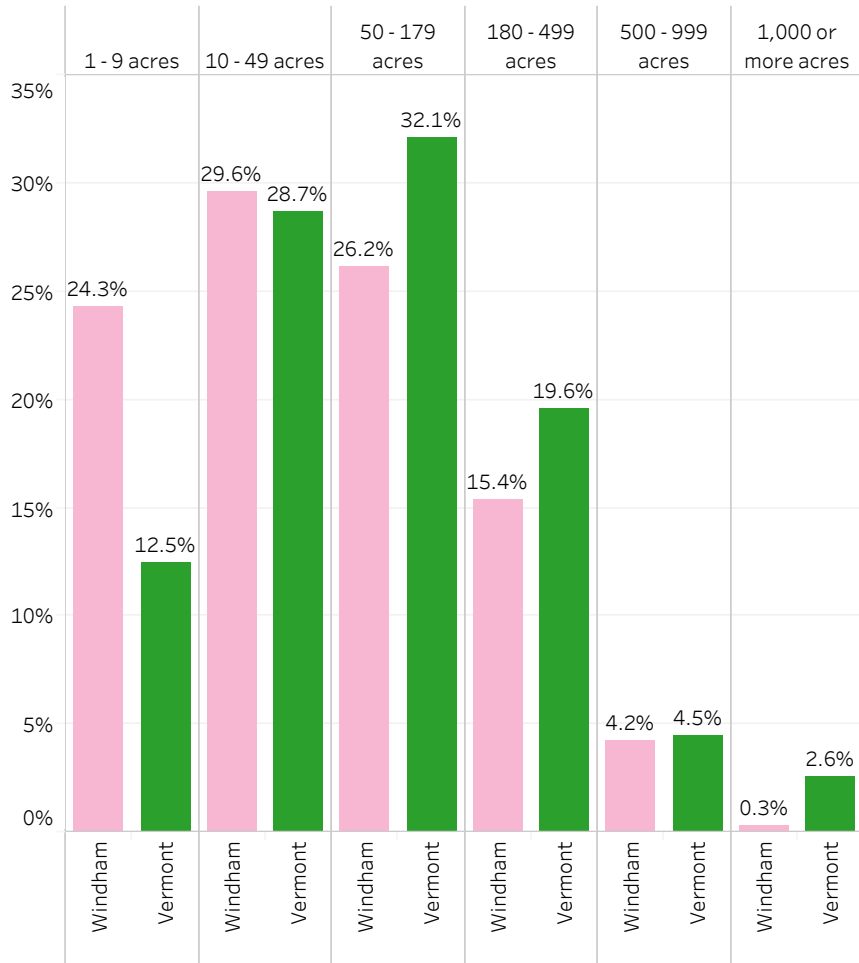
2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)
 Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)
 Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

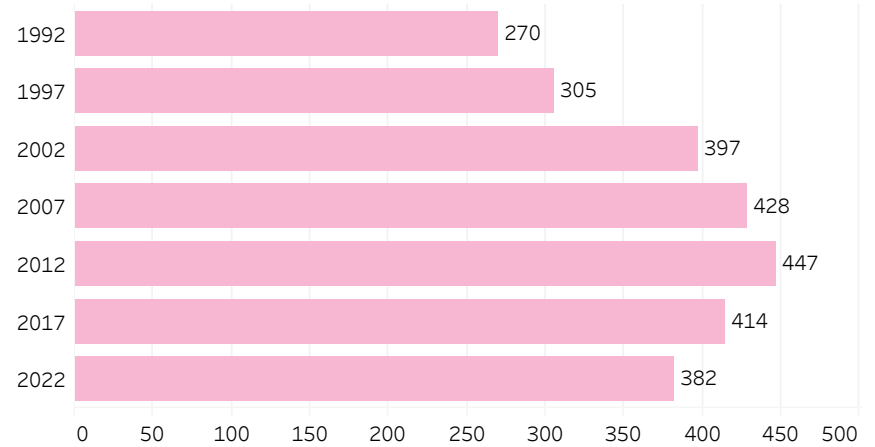
Windham County Agriculture

Farms by size¹

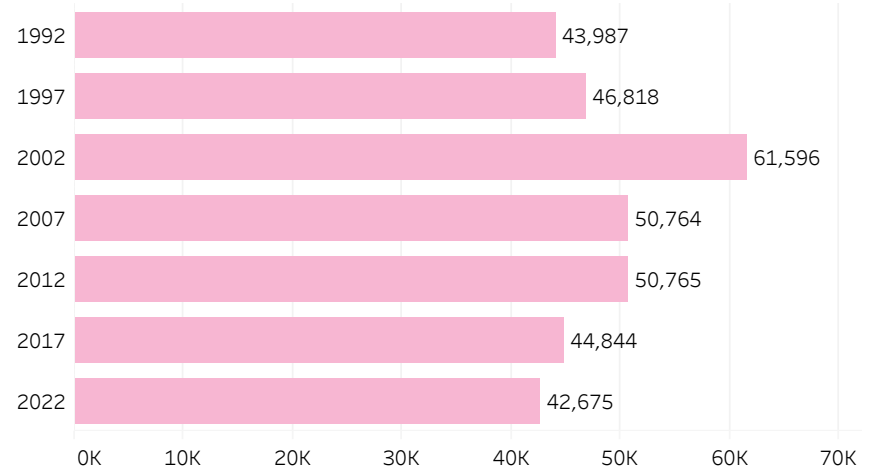
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Windham	112	93	113	100	59	16	1
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

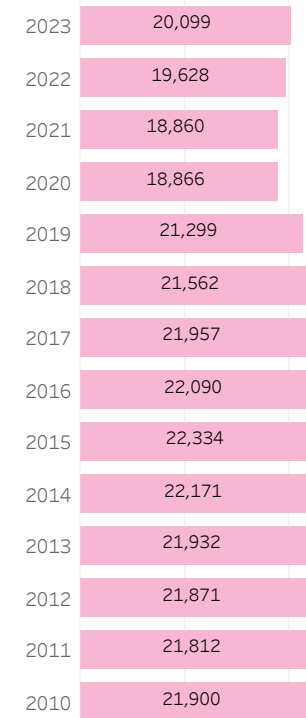
1. Farms by size in acres, 2022

Windham County Covered Employment

2023 Windham County - Private Industry

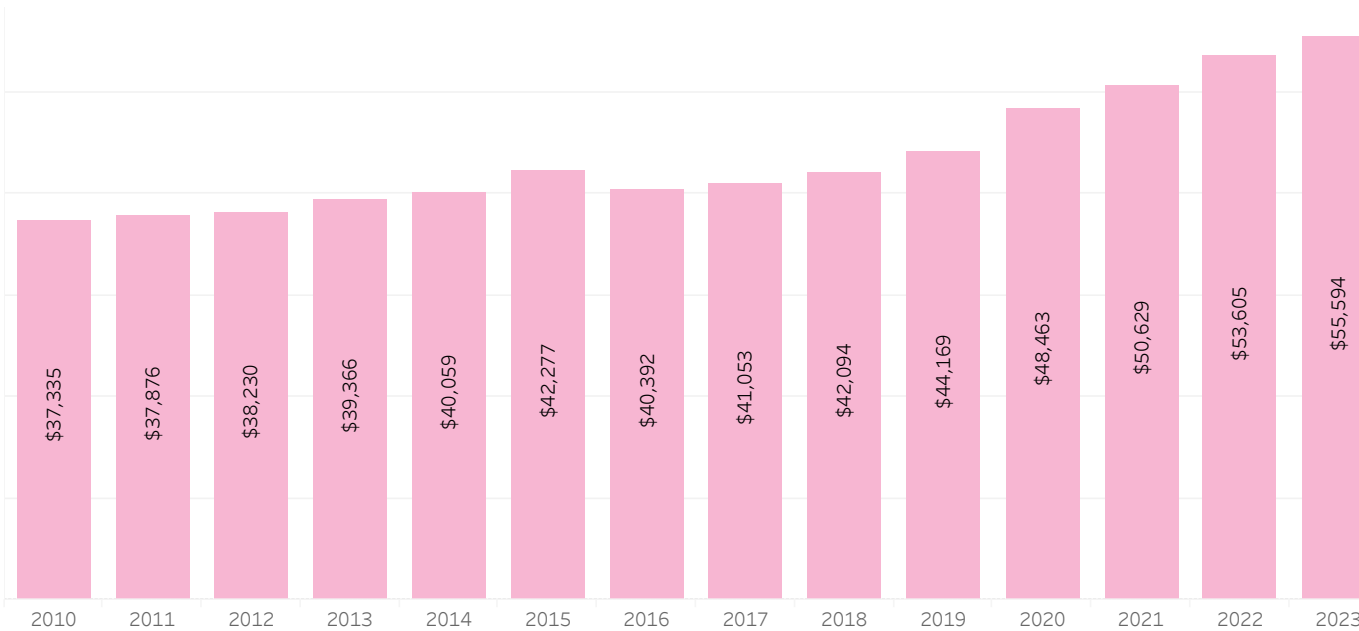
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	2,452	20,099	\$55,594	1.00
Natural Resources and Mining	39	330	\$46,209	1.19
Construction	245	1,173	\$62,286	1.13
Manufacturing	97	2,093	\$63,308	1.12
Trade, Transportation, and Utilities	378	3,690	\$52,469	1.08
Information	74	166	\$95,321	0.55
Financial Activities	156	670	\$76,868	0.87
Professional and Business Services	696	1,567	\$87,956	0.72
Education and Health Services	269	4,343	\$56,358	1.09
Leisure and Hospitality	232	2,673	\$32,301	1.18
Other services	164	620	\$45,433	1.10

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

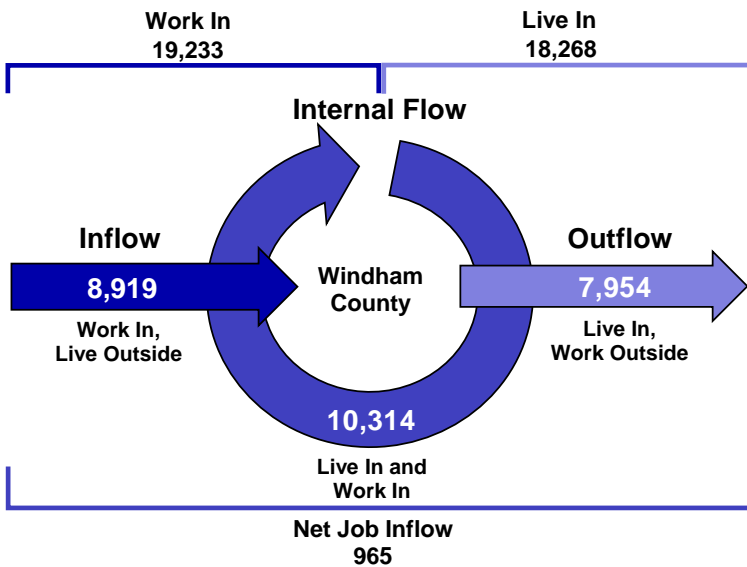


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Windham County Commuting Patterns



Windham County Labor Market

Work In county
Live In county
Net Job Inflow

2021	
Count	
19,233	Work In county
18,268	Live In county
965	Net Job Inflow

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
19,233	100.0%
10,314	53.6%
8,919	46.4%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

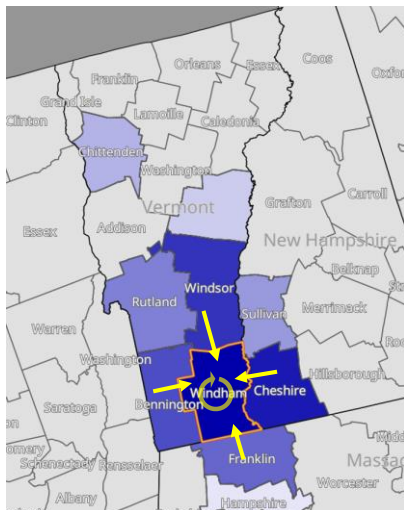
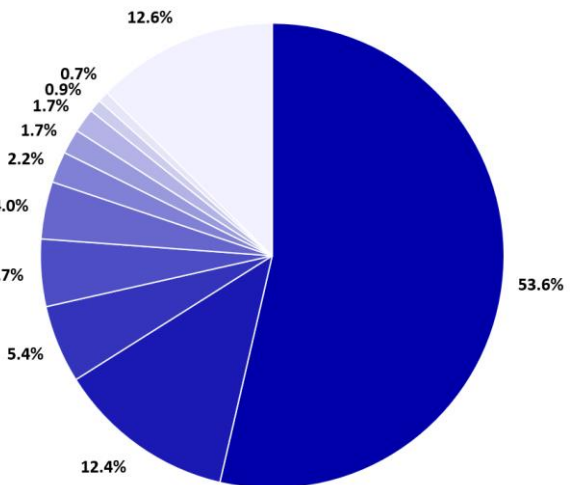
Count	Share
18,268	100.0%
10,314	56.5%
7,954	43.5%

Work in Windham County and Live In or Outside

2021

Work In Windham County 19,233 Top 10 Counties Where they Live

10,314	Windham County, VT
2,393	Cheshire County, NH
1,042	Windsor County, VT
899	Bennington County, VT
766	Franklin County, MA
418	Rutland County, VT
332	Sullivan County, NH
323	Chittenden County, VT
171	Orange County, VT
143	Hampshire County, MA
2,432	All Other Locations

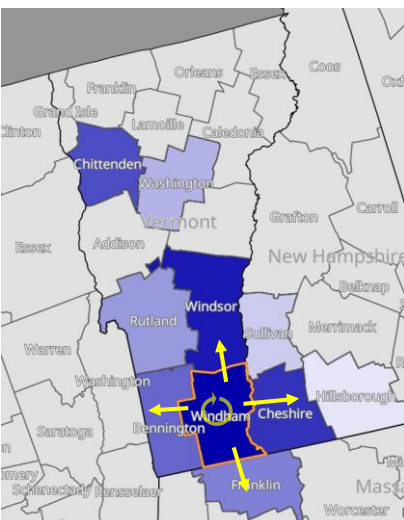
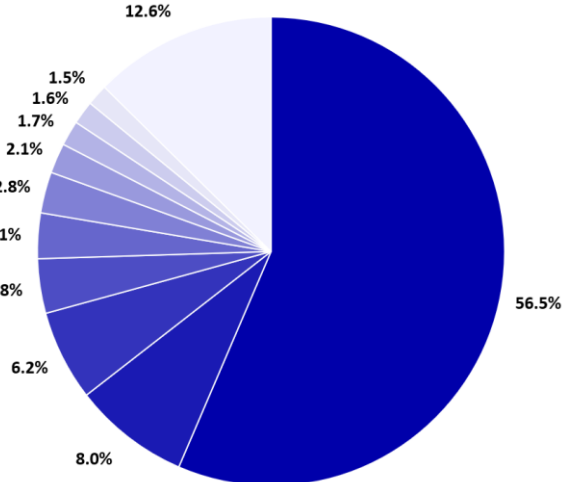


Live In Windham County and Work In or Outside

2021

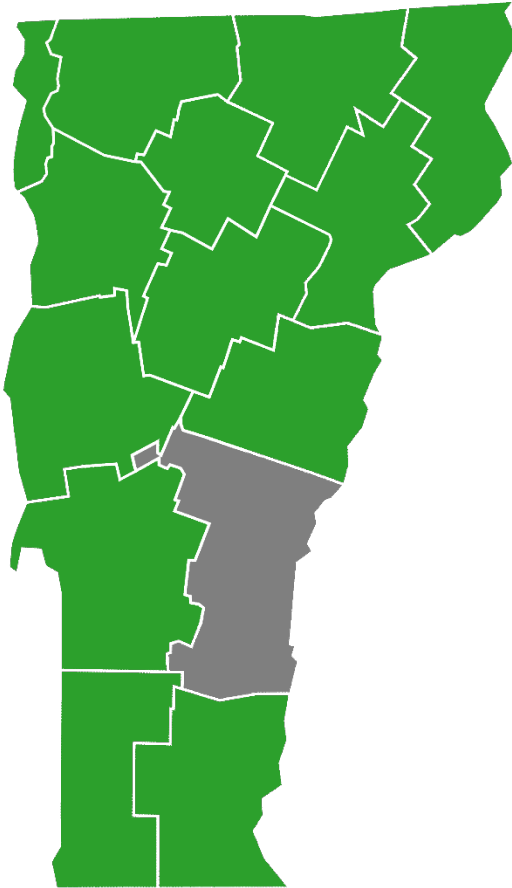
Live In Windham County 18,268 Top 10 Counties Where they Work

10,314	Windham County, VT
1,470	Windsor County, VT
1,141	Cheshire County, NH
686	Chittenden County, VT
573	Bennington County, VT
518	Franklin County, MA
379	Rutland County, VT
316	Washington County, VT
295	Sullivan County, NH
268	Hillsborough County, NH
2,308	All Other Locations



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Windsor County



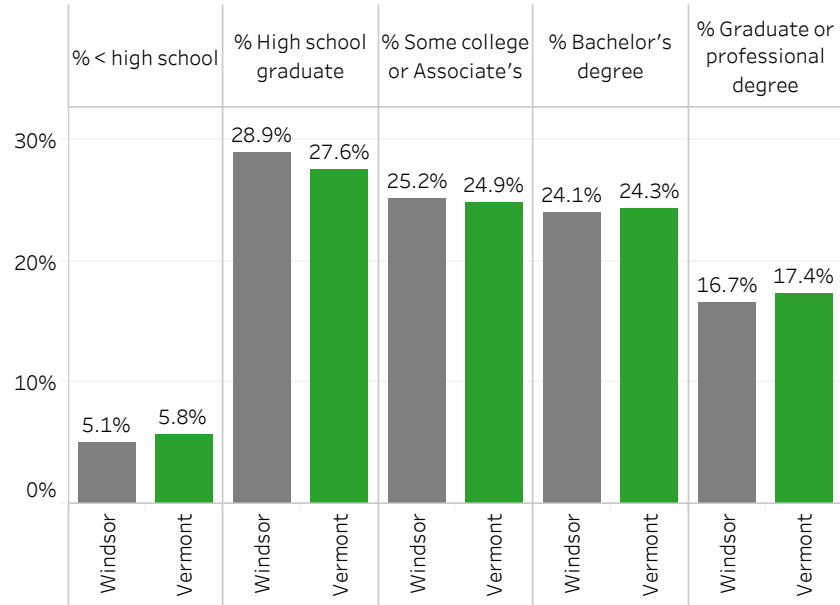
Windsor is the fourth most populous county in the state of Vermont and the largest in size. Its 2022 population was 57,832. 2022 per capita income in the county is 107.8% of the statewide average while average annual wages (2023) are 96.6% of the statewide wage, the third highest wage in the state. Large industries in the county include Leisure and Hospitality (16.9% of all covered employment) and Education and Health Services (15.2%). Relative to the state as a whole Windsor County has a high concentration of the Leisure and Hospitality industry (5.6 percentage points higher than the state share).

In 2023 Windsor County had the fourth largest labor force in the state with a labor force of 29,663. Since 2010 its labor force has decreased by 7.1%. The county's annual average unemployment rate for 2023 was 1.8%, lower than the statewide average of 2.0%. The poverty rate among all Windsor County residents was 8.7% in 2022 while among children under 18 it was 7.8%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (93.8%), "Two or more races" (3.7%), and "Asian alone" (1.0%). In Windsor County 94.9% of residents 25 years of age and older hold a high school diploma or higher while 40.8% hold a bachelor's degree or higher. People 65 years of age and over constitute 24.3% of the population.

Windsor County Demographics

Highest Education Completed¹



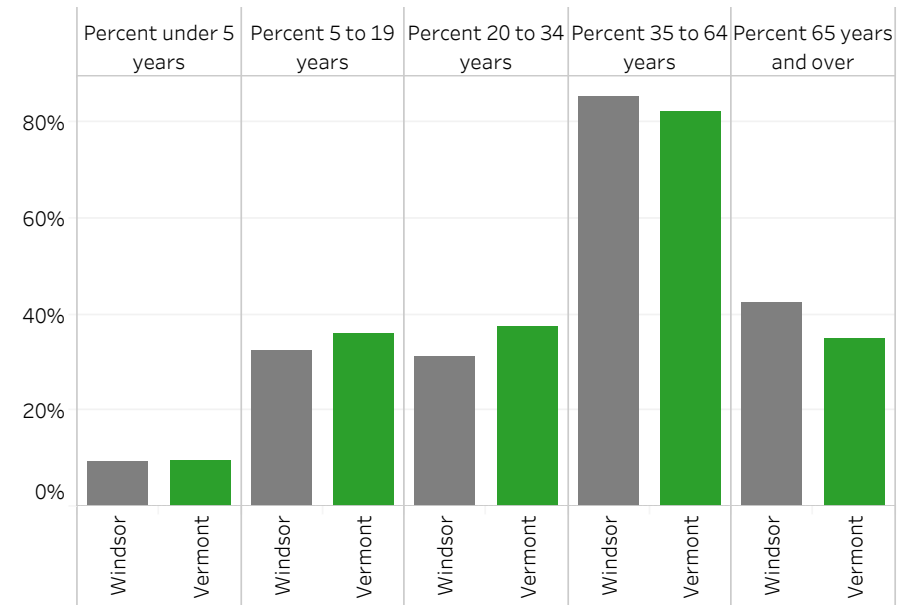
Race²

	Windsor	Vermont
Percent White alone	93.8%	92.3%
Percent Black or African American alone	0.7%	1.2%
Percent Asian alone	1.0%	1.7%
Percent American Indian and Alaska Native alone	0.1%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.7%	0.6%

Age²

Age Group		2012	2022	Change
Percent under 5 years	Windsor	4.9%	4.2%	-0.7%
	Vermont	5.1%	4.4%	-0.7%
Percent 5 to 19 years	Windsor	16.9%	15.5%	-1.3%
	Vermont	18.9%	17.0%	-1.8%
Percent 20 to 34 years	Windsor	15.4%	15.7%	0.3%
	Vermont	18.2%	19.1%	0.9%
Percent 35 to 64 years	Windsor	44.9%	40.4%	-4.6%
	Vermont	43.2%	39.1%	-4.0%
Percent 65 years and over	Windsor	17.9%	24.3%	6.4%
	Vermont	14.7%	20.3%	5.6%

2022



1. Highest level of education completed for the population 25 years and over, 2018-2022 ACS 5-year estimates

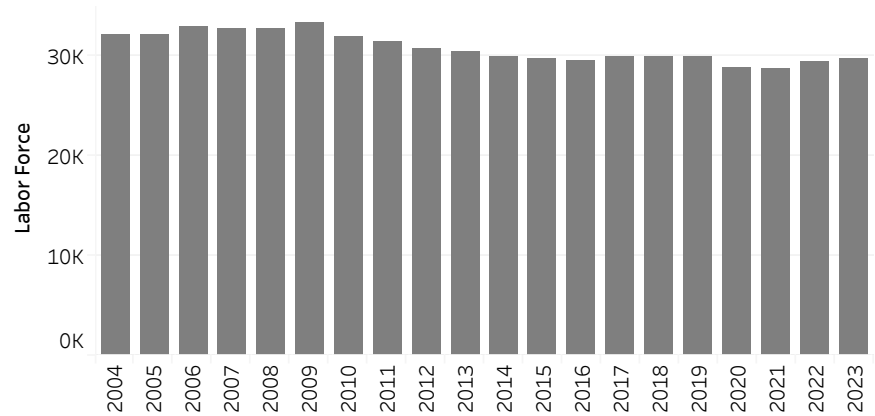
2. 2008-2012 and 2018-2022 ACS 5-year estimates

Windsor County Unemployment & Labor Force

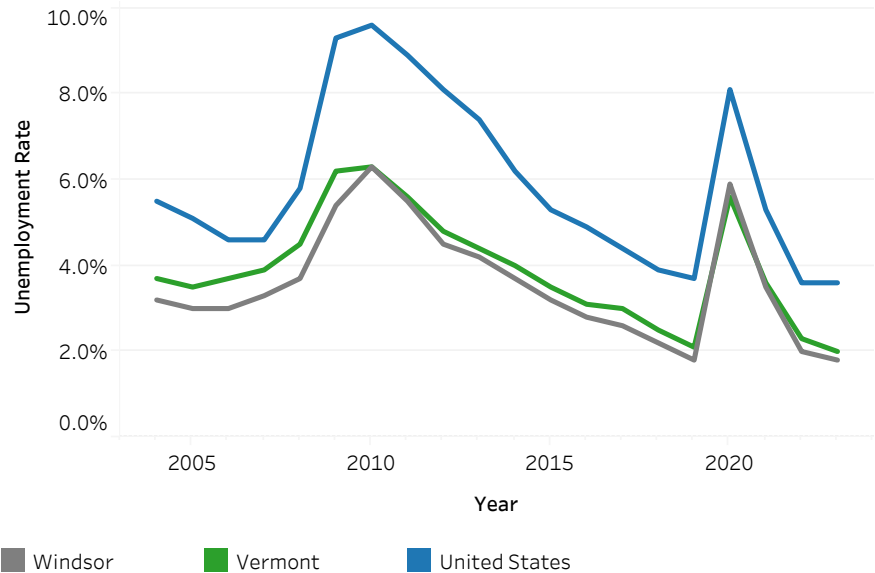
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2004	32,105	1,034	31,071	3.2%
2005	32,129	954	31,175	3.0%
2006	32,871	992	31,879	3.0%
2007	32,661	1,081	31,580	3.3%
2008	32,709	1,203	31,506	3.7%
2009	33,274	1,810	31,464	5.4%
2010	31,913	2,022	29,891	6.3%
2011	31,333	1,733	29,600	5.5%
2012	30,650	1,389	29,261	4.5%
2013	30,300	1,271	29,029	4.2%
2014	29,835	1,112	28,723	3.7%
2015	29,621	943	28,678	3.2%
2016	29,429	835	28,594	2.8%
2017	29,856	768	29,088	2.6%
2018	29,880	649	29,231	2.2%
2019	29,838	544	29,294	1.8%
2020	28,909	1,711	27,198	5.9%
2021	28,679	998	27,681	3.5%
2022	29,307	576	28,731	2.0%
2023	29,663	540	29,123	1.8%

Labor Force



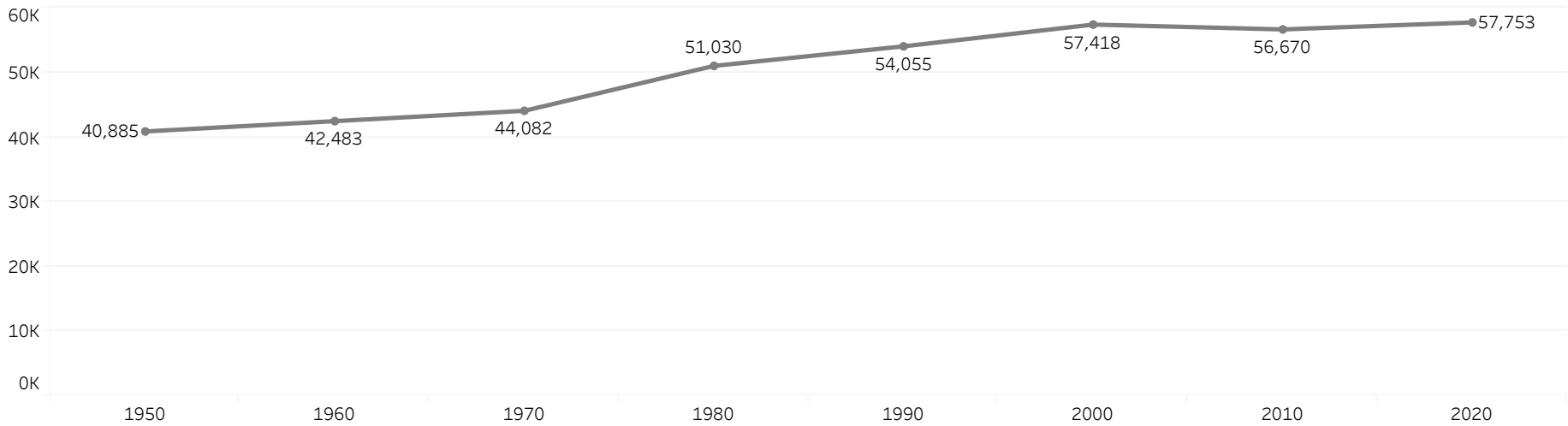
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2023, released 3/11/2024.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Windsor County Population

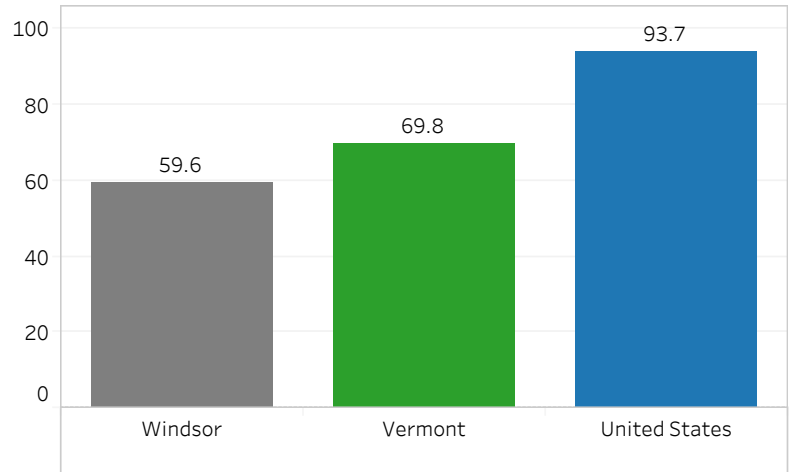
Population Total¹



Population Total²

Year of Year	Windsor		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	40,885		377,747	
1960	42,483	3.9	389,881	3.2
1970	44,082	7.8	444,731	17.7
1980	51,030	24.8	511,466	35.4
1990	54,055	32.2	562,758	49
2000	57,418	40.4	608,827	61.2
2010	56,670	38.6	625,741	65.7
2020	57,753	41.3	643,077	70.2
2022	57,832	41.5	643,816	70.4

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2018-2022 ACS 5-year estimates

3. Land area: 2020 Decennial Census ; Population: 2018-2022 ACS 5-year estimates

Windsor County Income & Poverty

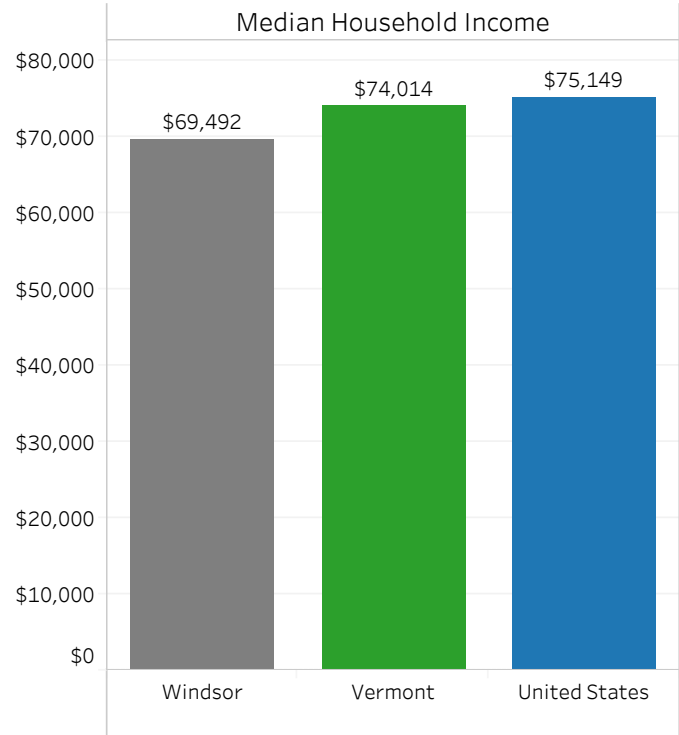
Median Household Income¹

Area	2012	2022
Windsor	\$67,715	\$69,492
Vermont	\$69,046	\$74,014
United States	\$67,616	\$75,149

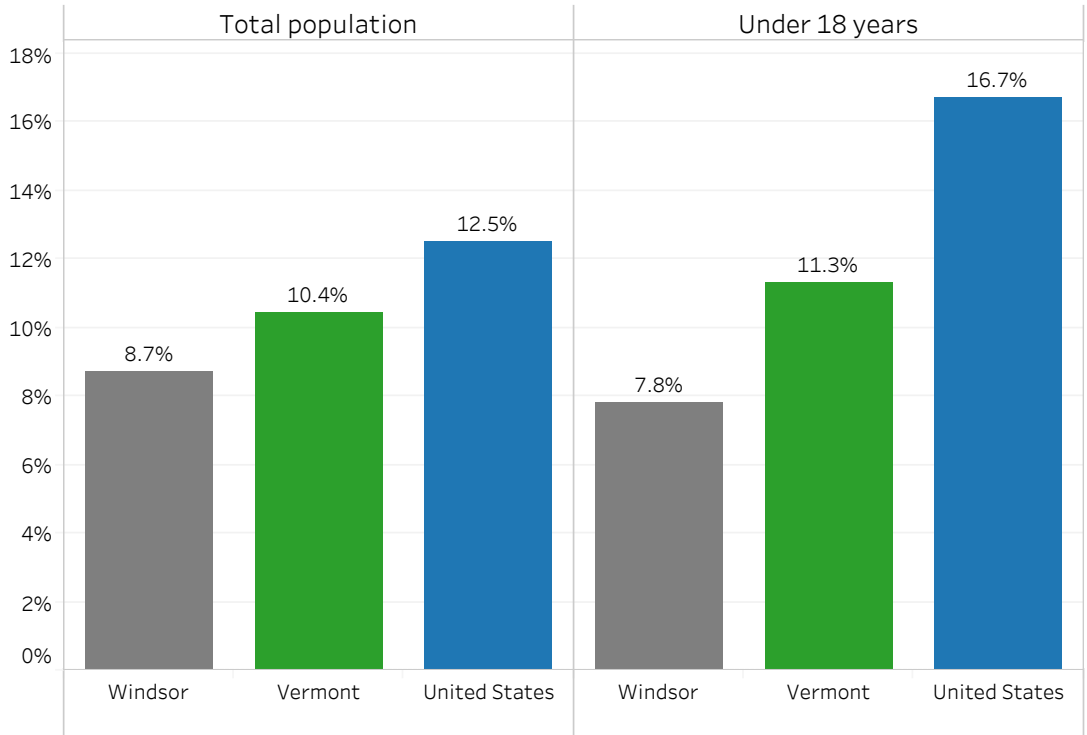
Poverty Rate²

Area	Total population	Under 18 years
Windsor	8.7%	7.8%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

2022



Poverty Rate by Age

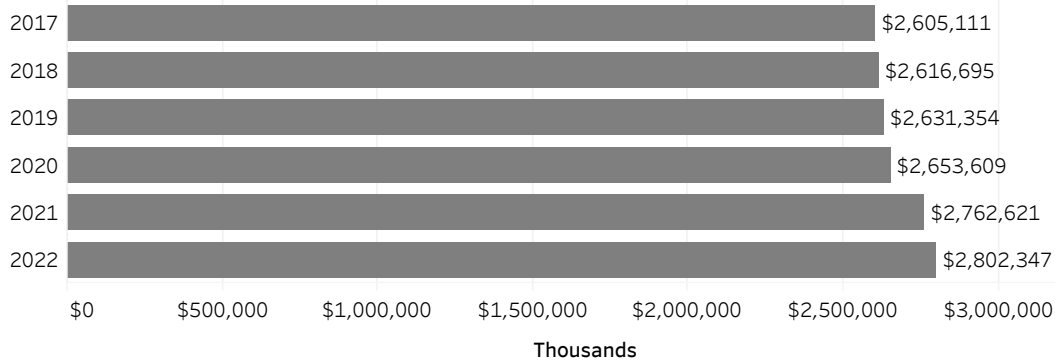


1. 2021 inflation-adjusted dollars, 2008-2012 and 2018-2022 ACS 5-year estimates

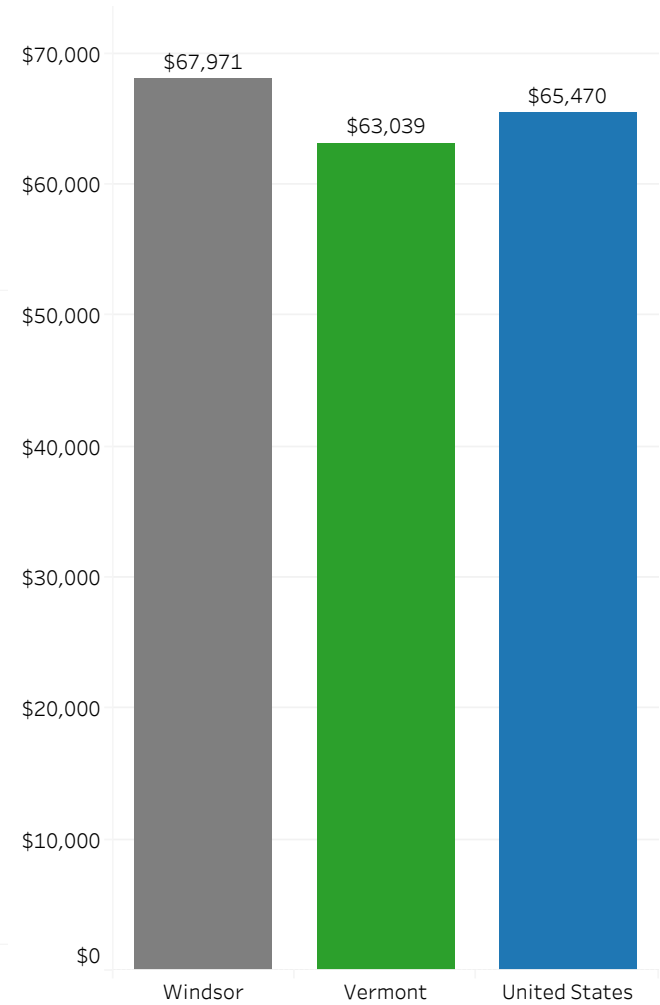
2. 2018-2022 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Windsor County GDP & Income

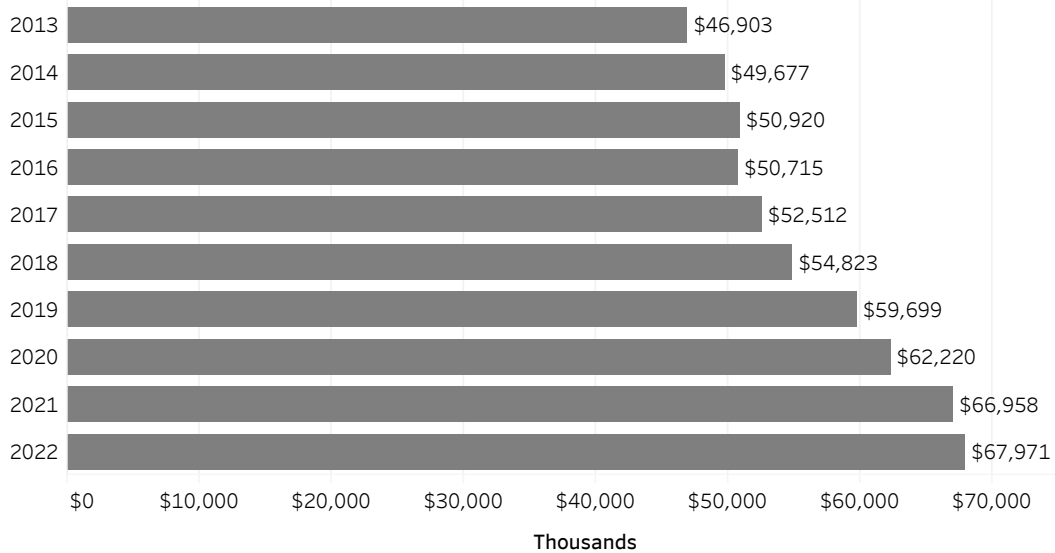
Gross Domestic Product¹



2022 Per Capita Personal Income



Per Capita Personal Income²



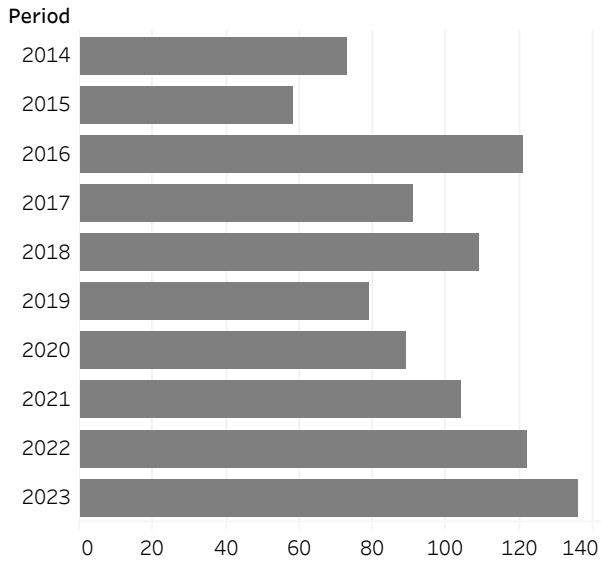
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023 -- new statistics for 2022, revised statistics for 2017-2021.

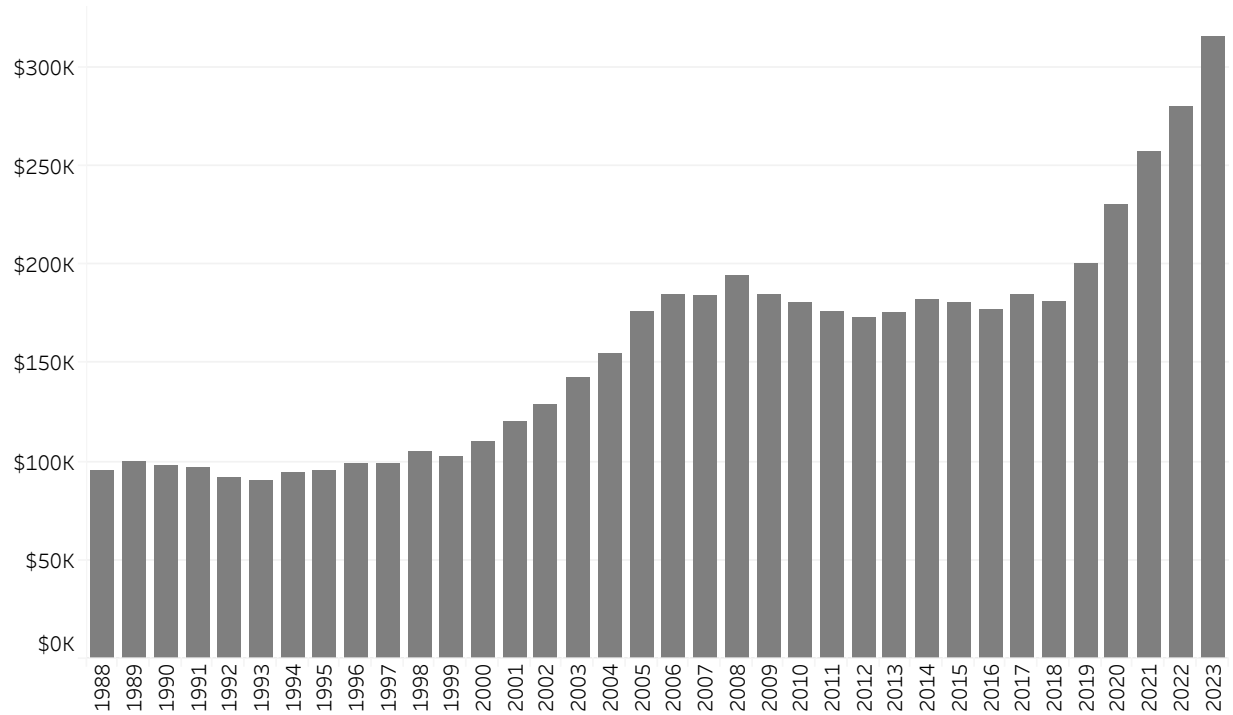
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Windsor County Housing

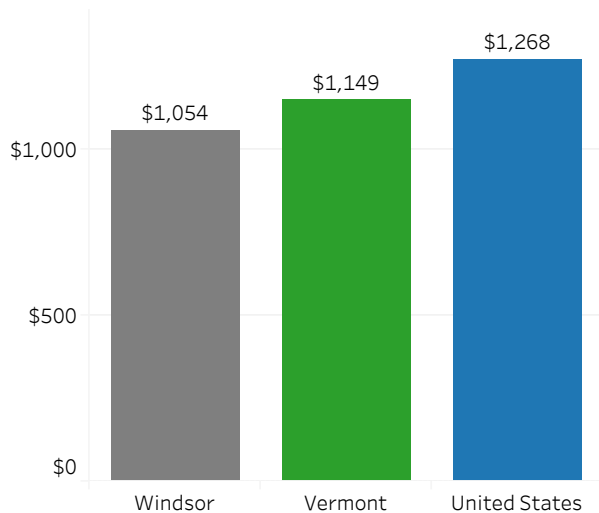
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2014-2023)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)

Description: The median price of primary residences sold.

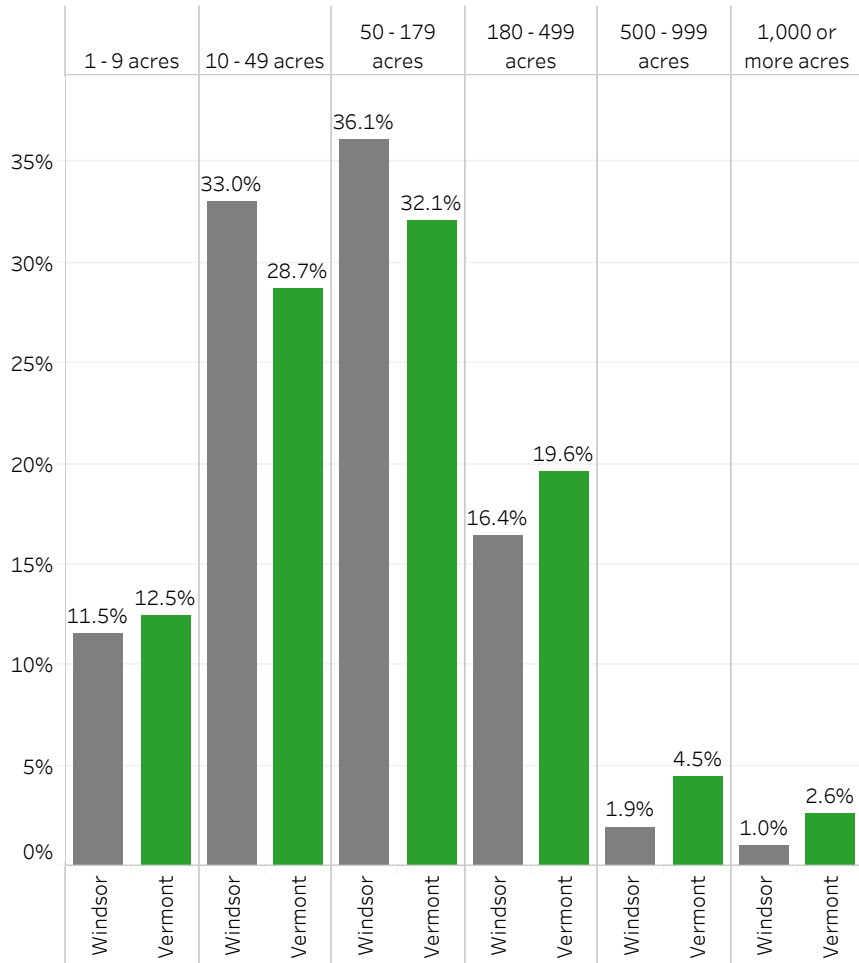
3. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

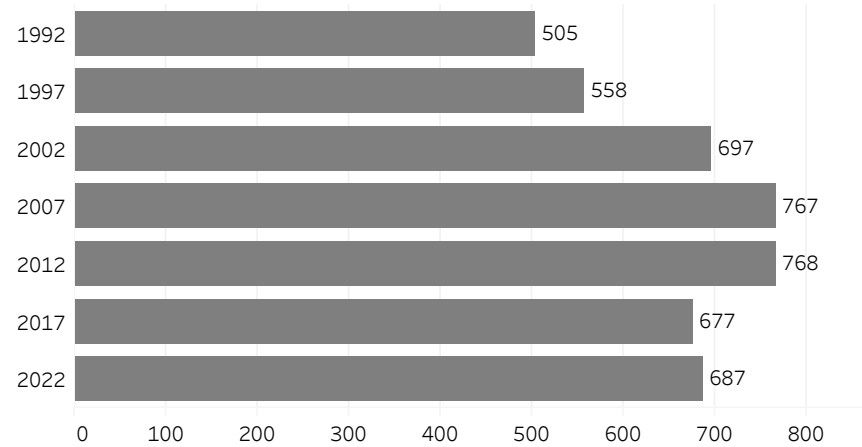
Windsor County Agriculture

Farms by size¹

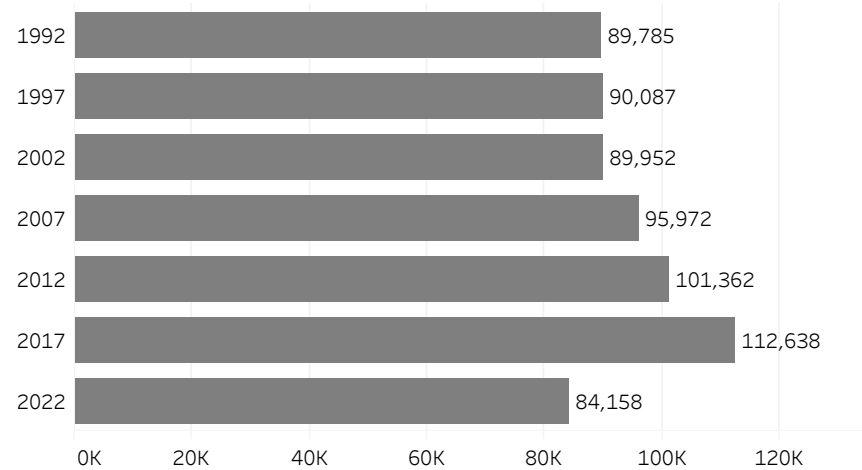
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Windsor	123	79	227	248	113	13	7
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

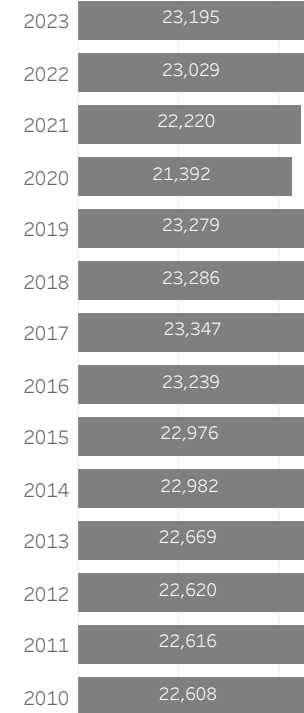
1. Farms by size in acres, 2022

Windsor County Covered Employment

2023 Windsor County - Private Industry

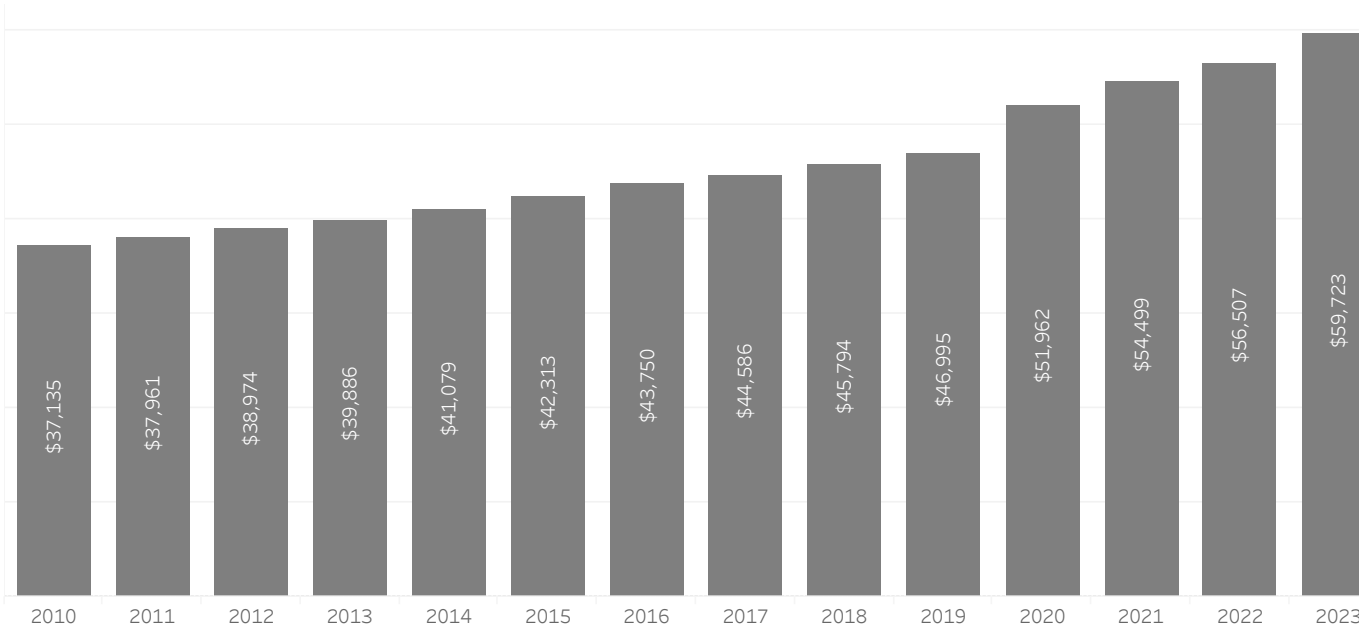
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	3,020	23,195	\$59,723	1.00
Natural Resources and Mining	57	270	\$44,968	0.85
Construction	313	1,216	\$64,083	1.02
Manufacturing	110	1,726	\$58,383	0.80
Trade, Transportation, and Utilities	426	3,439	\$53,233	0.87
Information	126	460	\$96,082	1.33
Financial Activities	202	746	\$74,019	0.84
Professional and Business Services	905	2,291	\$90,281	0.91
Education and Health Services	271	3,521	\$56,291	0.77
Leisure and Hospitality	253	3,924	\$34,762	1.50
Other services	221	791	\$46,052	1.21

Total Covered Employment



*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered

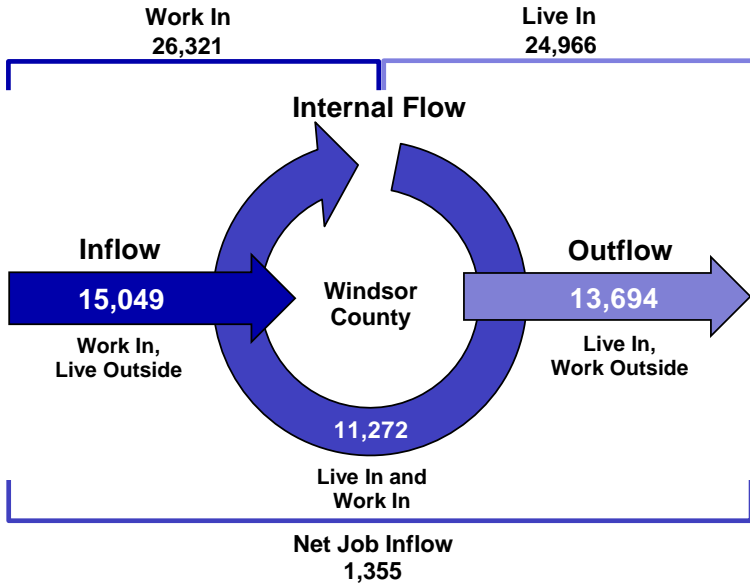


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Windsor County Commuting Patterns



Windsor County Labor Market

Work In county
Live In county
Net Job Inflow

2021	
Count	
26,321	Work In county
24,966	Live In county
1,355	Net Job Inflow

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
26,321	100.0%
11,272	42.8%
15,049	57.2%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
24,966	100.0%
11,272	45.1%
13,694	54.9%

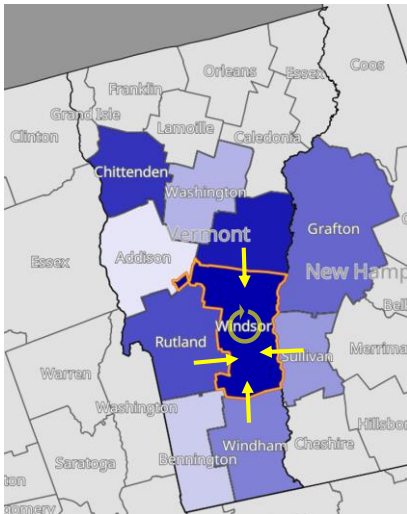
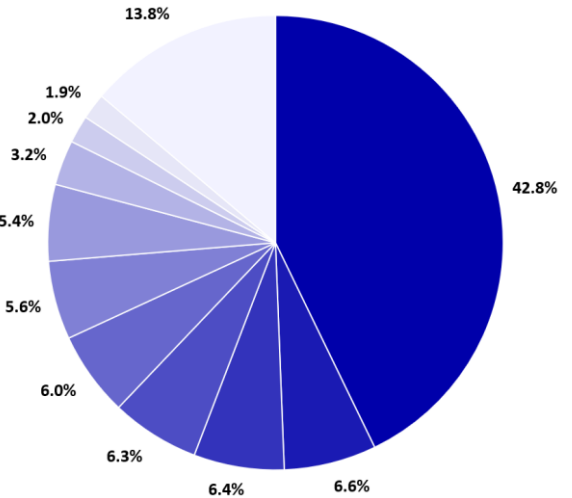
Work in Windsor County and Live In or Outside

2021

Work In Windsor County 26,321

Top 10 Counties Where they Live

Windsor County, VT	11,272
Orange County, VT	1,727
Chittenden County, VT	1,689
Rutland County, VT	1,656
Grafton County, NH	1,583
Windham County, VT	1,470
Sullivan County, NH	1,433
Washington County, VT	844
Bennington County, VT	517
Addison County, VT	487
All Other Locations	3,643



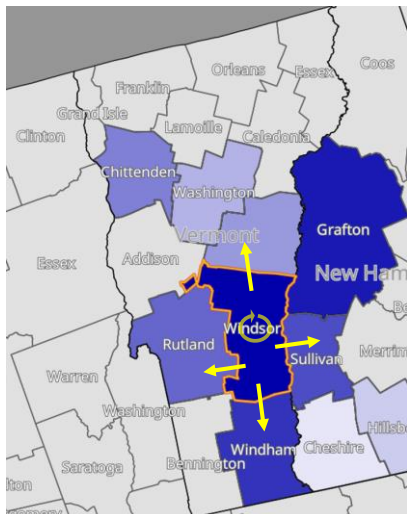
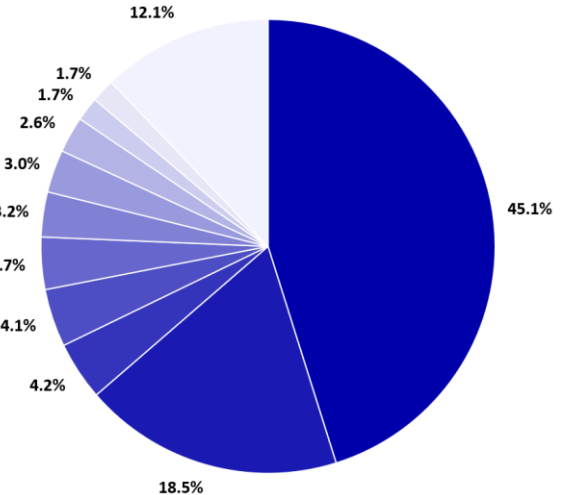
Live In Windsor County and Work In or Outside

2021

Live In Windsor County 24,966

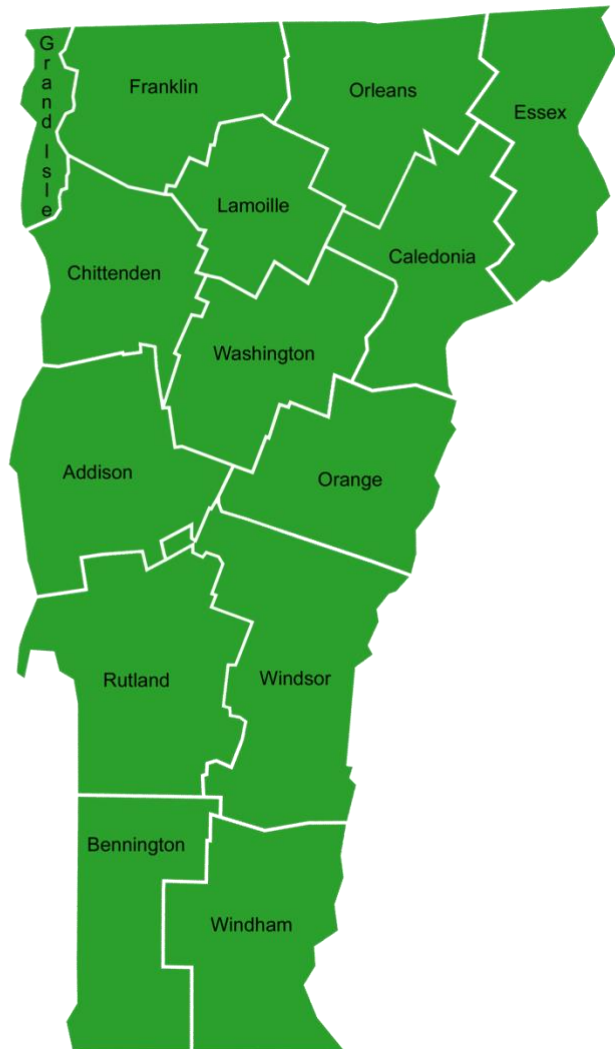
Top 10 Counties Where they Work

Windsor County, VT	11,272
Grafton County, NH	4,617
Windham County, VT	1,042
Sullivan County, NH	1,031
Rutland County, VT	928
Chittenden County, VT	800
Orange County, VT	760
Washington County, VT	642
Hillsborough County, NH	427
Cheshire County, NH	420
All Other Locations	3,027



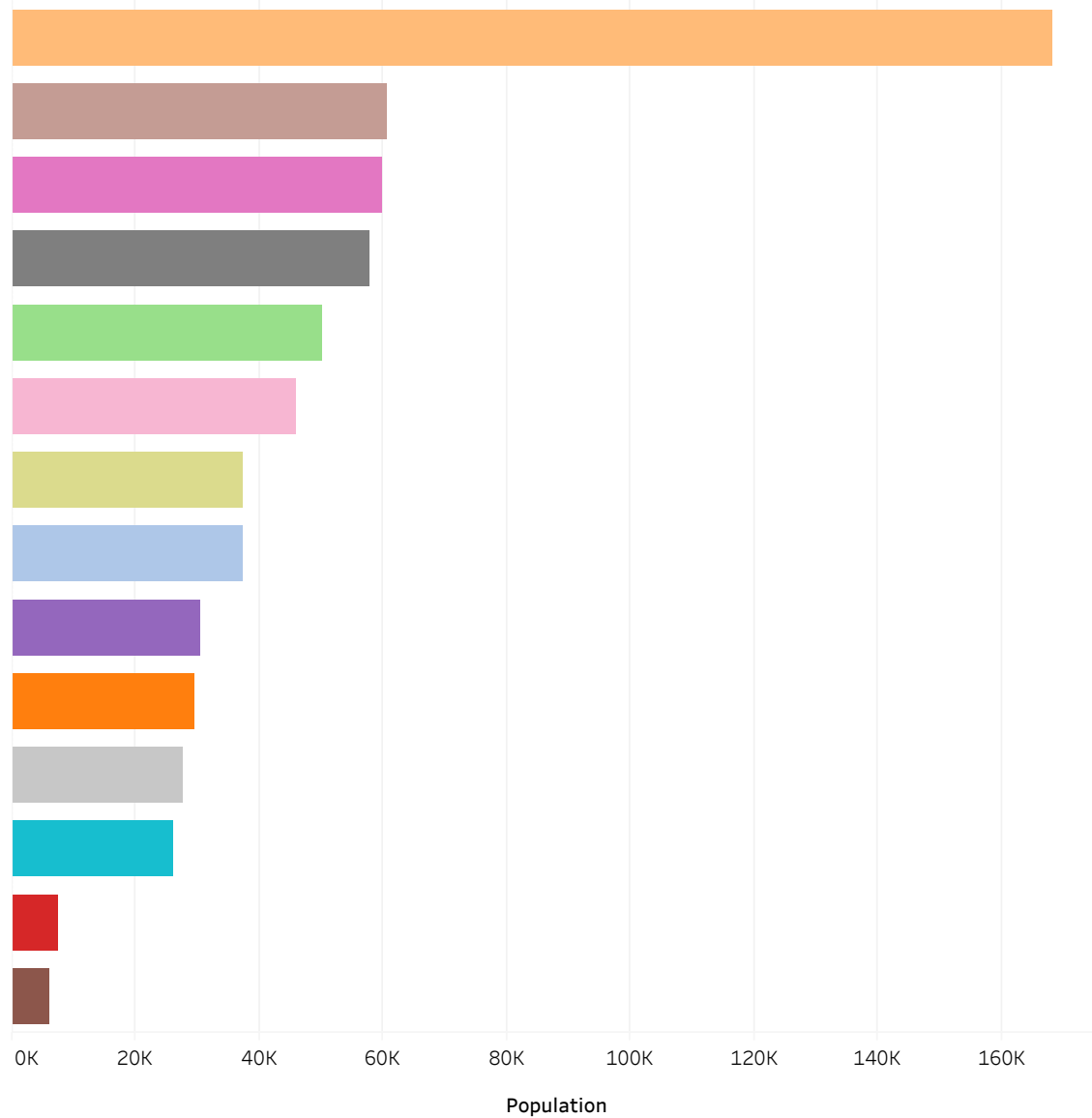
Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

County Comparisons



2022 Population by County

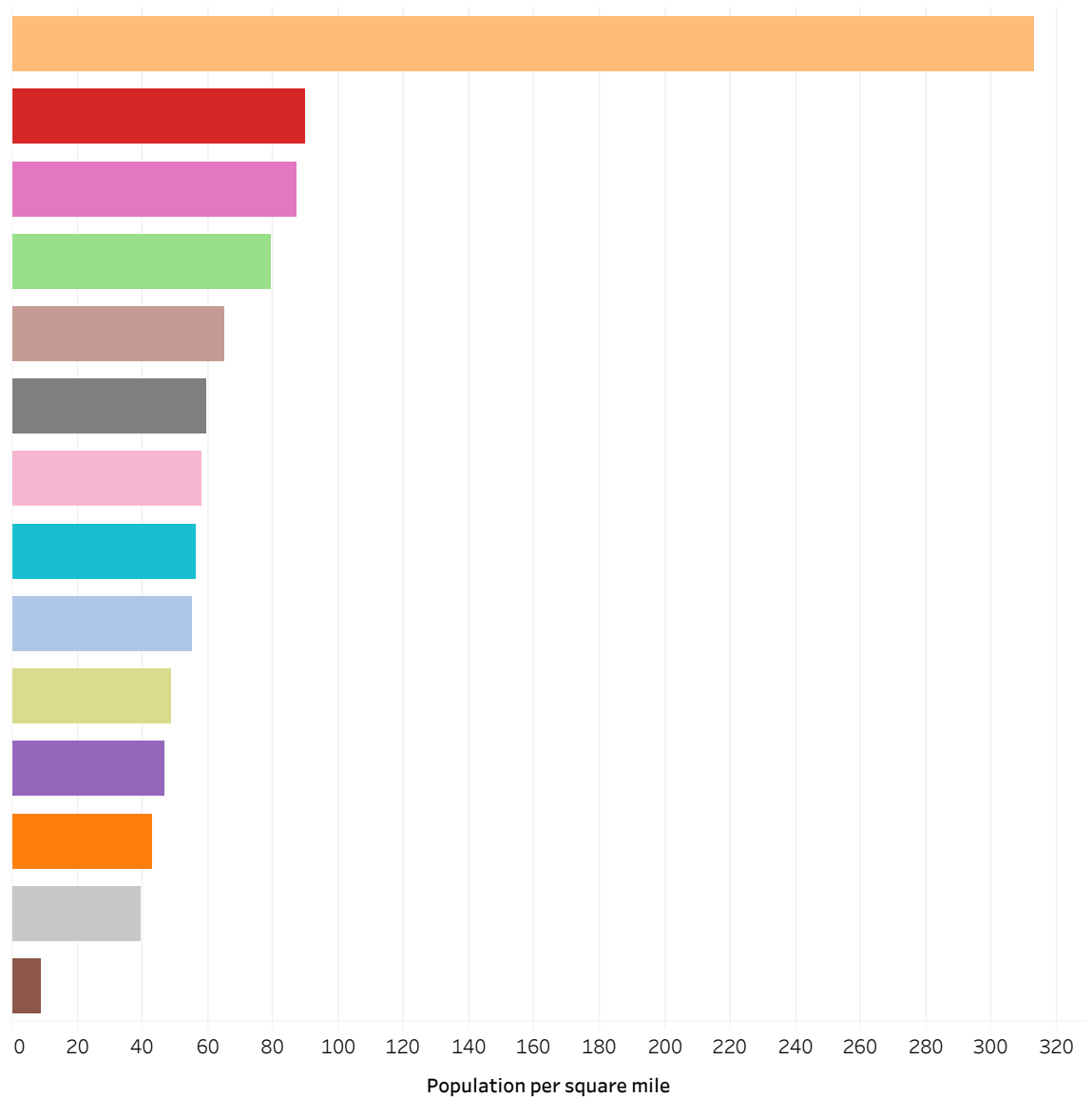
Area	Population	Rank
Chittenden	168,309	1
Rutland	60,585	2
Washington	59,768	3
Windsor	57,832	4
Franklin	50,101	5
Windham	45,857	6
Addison	37,434	7
Bennington	37,326	8
Caledonia	30,418	9
Orange	29,439	10
Orleans	27,459	11
Lamoille	25,977	12
Grand Isle	7,335	13
Essex	5,976	14



2018-2022 ACS 5-year estimates

2022 Population Density by County

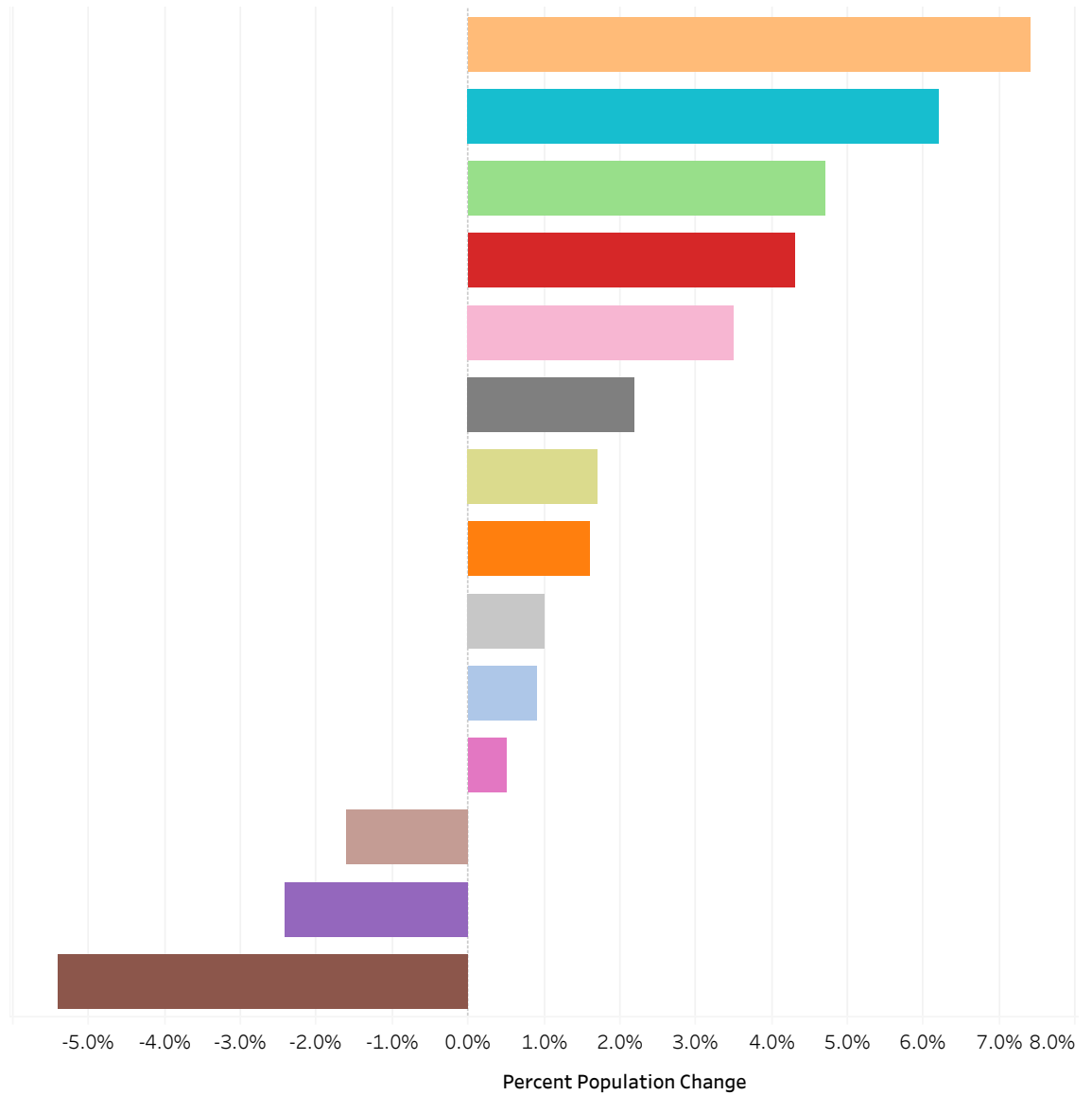
Area	Population per square mile	Rank
Chittenden	313.3	1
Grand Isle	89.7	2
Washington	87.1	3
Franklin	79.4	4
Rutland	65.2	5
Windsor	59.6	6
Windham	58.4	7
Lamoille	56.2	8
Bennington	55.3	9
Addison	48.9	10
Caledonia	46.9	11
Orange	42.8	12
Orleans	39.5	13
Essex	9.0	14



Population per square mile
 Land area: 2020 Decennial Census, Population: 2018-2022 ACS 5-year estimates

2012-2022 Population Change by County

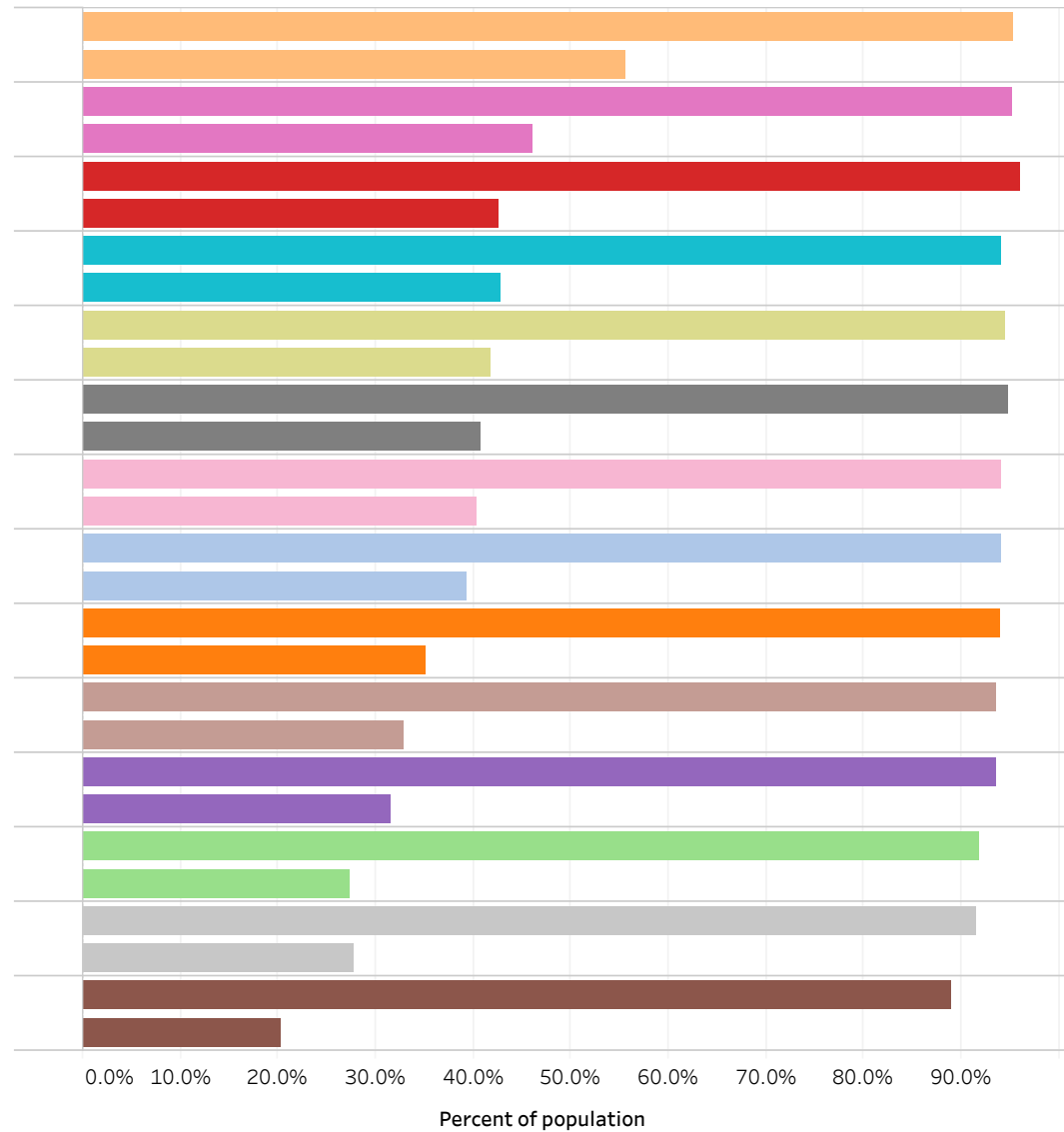
Area	Percent Population Change	Rank
Chittenden	7.4%	1
Lamoille	6.2%	2
Franklin	4.7%	3
Grand Isle	4.3%	4
Windham	3.5%	5
Windsor	2.2%	6
Addison	1.7%	7
Orange	1.6%	8
Orleans	1.0%	9
Bennington	0.9%	10
Washington	0.5%	11
Rutland	-1.6%	12
Caledonia	-2.4%	13
Essex	-5.4%	14



2008-2012 and 2018-2022 ACS 5-year estimates, percent change in population

2022 Educational Attainment by County

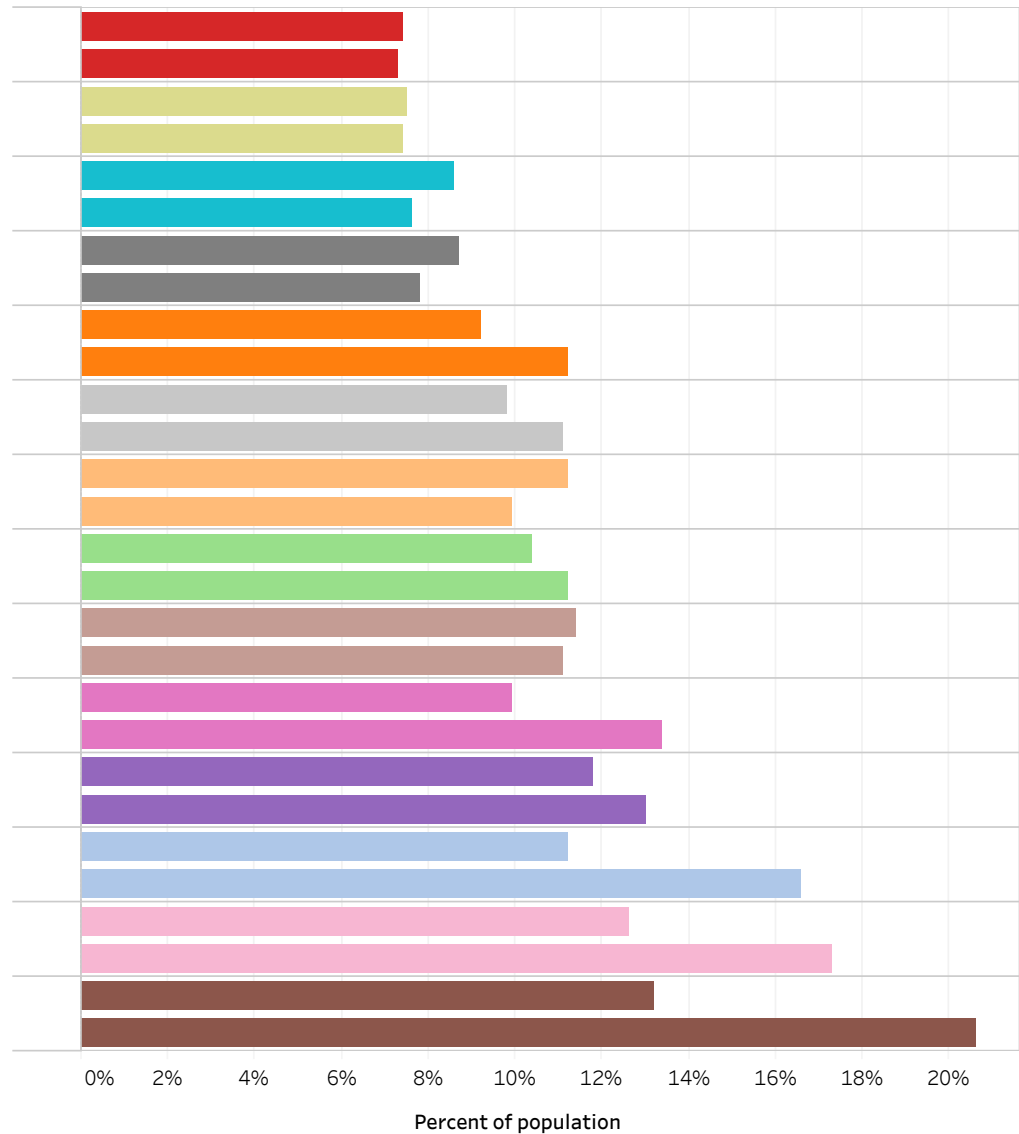
Area		Percent	Rank
Chittenden	Percent HS graduate or higher	95.3%	2
	Percent Bachelors or higher	55.7%	1
Washington	Percent HS graduate or higher	95.1%	3
	Percent Bachelors or higher	46.2%	2
Grand Isle	Percent HS graduate or higher	96.1%	1
	Percent Bachelors or higher	42.6%	4
Lamoille	Percent HS graduate or higher	94.2%	6
	Percent Bachelors or higher	42.8%	3
Addison	Percent HS graduate or higher	94.5%	5
	Percent Bachelors or higher	41.8%	5
Windsor	Percent HS graduate or higher	94.9%	4
	Percent Bachelors or higher	40.8%	6
Windham	Percent HS graduate or higher	94.2%	6
	Percent Bachelors or higher	40.4%	7
Bennington	Percent HS graduate or higher	94.1%	8
	Percent Bachelors or higher	39.4%	8
Orange	Percent HS graduate or higher	93.9%	9
	Percent Bachelors or higher	35.2%	9
Rutland	Percent HS graduate or higher	93.6%	11
	Percent Bachelors or higher	33.0%	10
Caledonia	Percent HS graduate or higher	93.7%	10
	Percent Bachelors or higher	31.5%	11
Franklin	Percent HS graduate or higher	91.9%	12
	Percent Bachelors or higher	27.4%	13
Orleans	Percent HS graduate or higher	91.5%	13
	Percent Bachelors or higher	27.7%	12
Essex	Percent HS graduate or higher	88.9%	14
	Percent Bachelors or higher	20.2%	14



Percent of population 25 years and over that has completed high school (or equivalent), 2018-2022 ACS 5-year estimates
 Percent of population 25 years and over that has completed a Bachelors degree or higher, 2018-2022 ACS 5-year estimates

2022 Poverty Rates by County

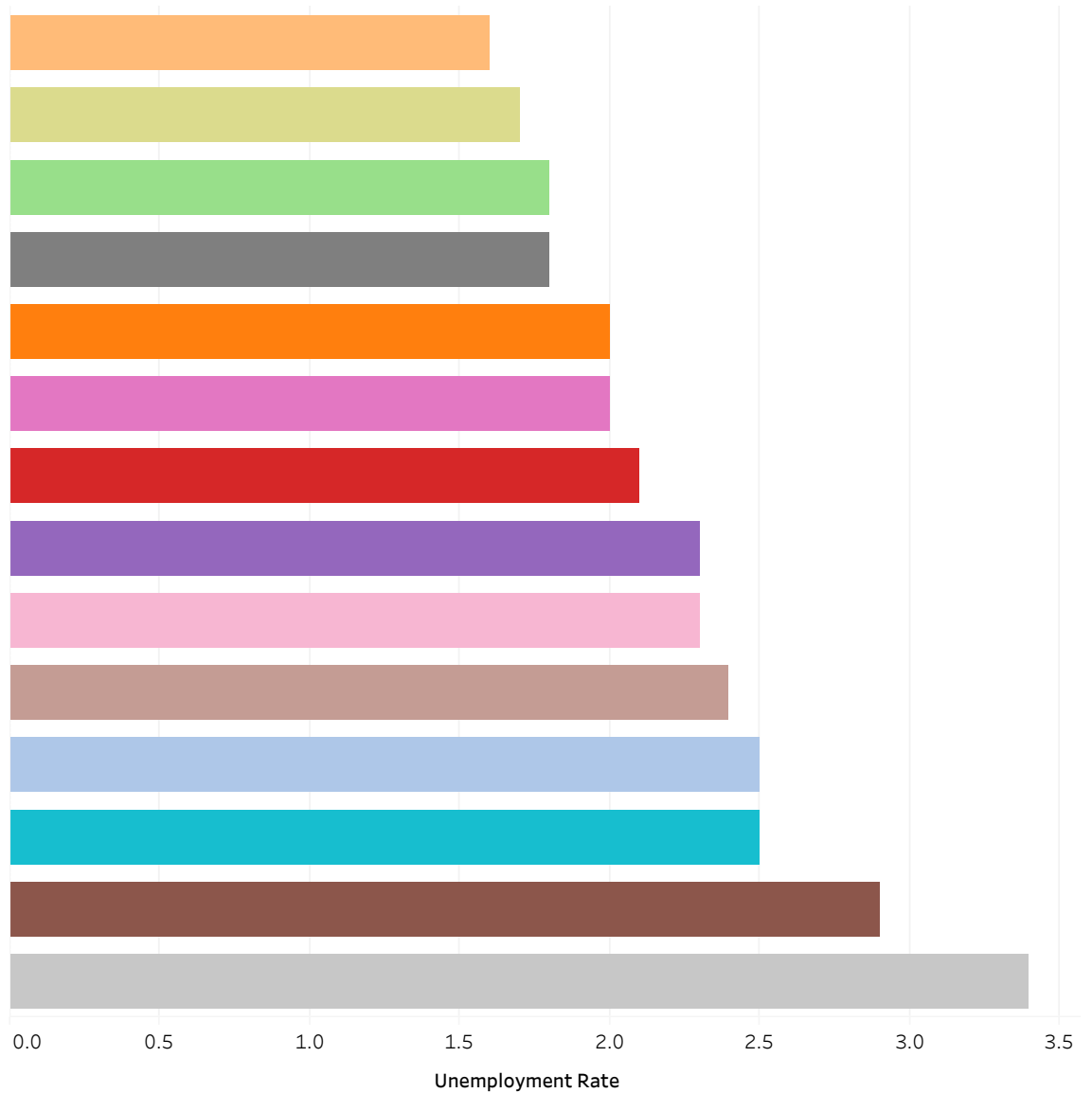
Area		Percent of Population	Rank
Grand Isle	Total population	7.4%	1
	Under 18 years	7.3%	1
Addison	Total population	7.5%	2
	Under 18 years	7.4%	2
Lamoille	Total population	8.6%	3
	Under 18 years	7.6%	3
Windsor	Total population	8.7%	4
	Under 18 years	7.8%	4
Orange	Total population	9.2%	5
	Under 18 years	11.2%	8
Orleans	Total population	9.8%	6
	Under 18 years	11.1%	6
Chittenden	Total population	11.2%	9
	Under 18 years	9.9%	5
Franklin	Total population	10.4%	8
	Under 18 years	11.2%	8
Rutland	Total population	11.4%	11
	Under 18 years	11.1%	6
Washington	Total population	9.9%	7
	Under 18 years	13.4%	11
Caledonia	Total population	11.8%	12
	Under 18 years	13.0%	10
Bennington	Total population	11.2%	9
	Under 18 years	16.6%	12
Windham	Total population	12.6%	13
	Under 18 years	17.3%	13
Essex	Total population	13.2%	14
	Under 18 years	20.6%	14



Percent below poverty level, total population and population under 18 years of age, 2018-2022 ACS 5-year estimates

2023 Unemployment Rates by County

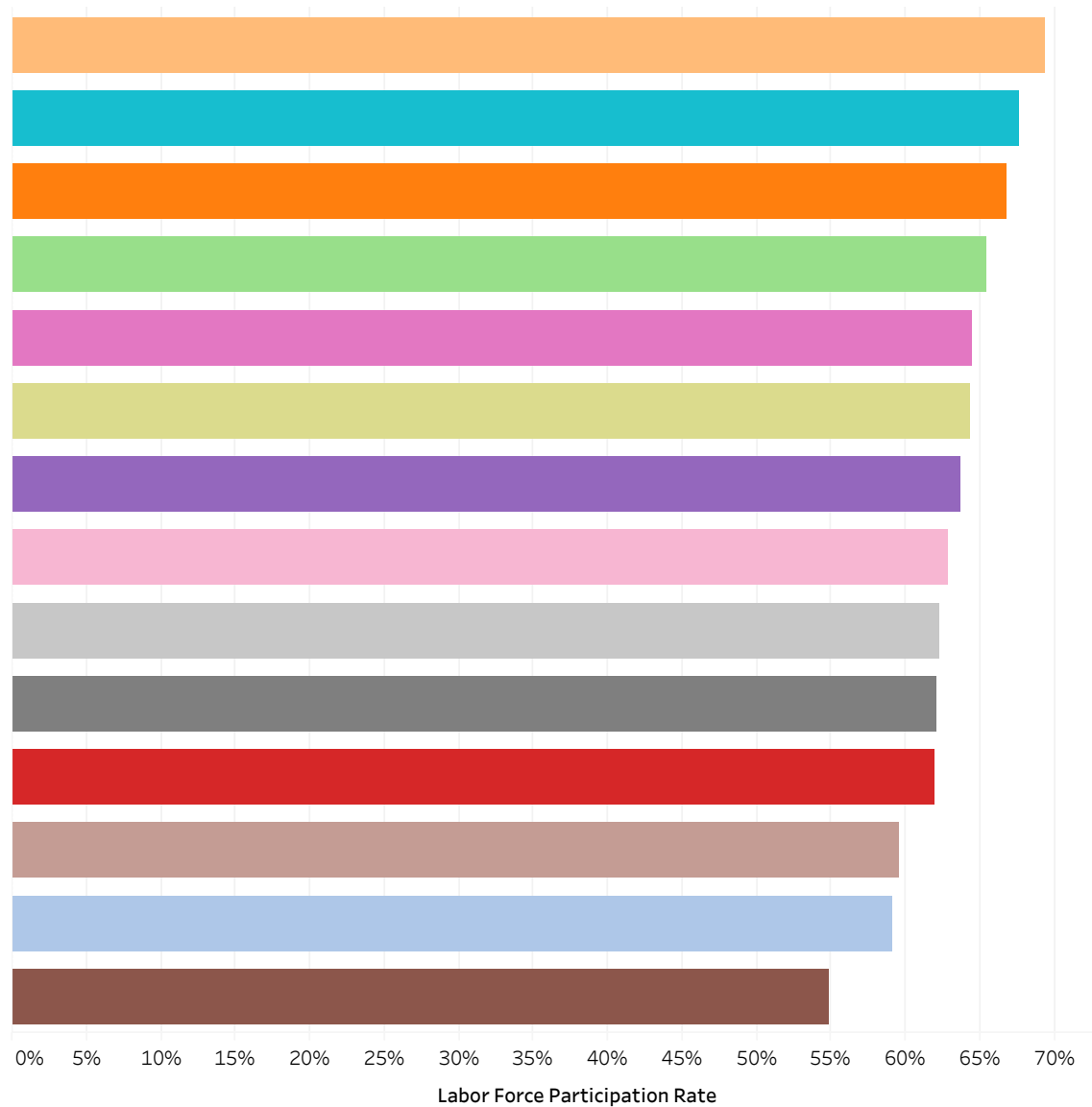
Area	Unemployment Rate	Rank
Chittenden	1.6%	1
Addison	1.7%	2
Franklin	1.8%	3
Windsor	1.8%	
Orange	2.0%	5
Washington	2.0%	5
Grand Isle	2.1%	7
Caledonia	2.3%	8
Windham	2.3%	8
Rutland	2.4%	10
Bennington	2.5%	11
Lamoille	2.5%	11
Essex	2.9%	13
Orleans	3.4%	14



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence, 2023 annual averages. Released 3/11/2024.

2023 Labor Force Participation Rates by County

Area	Labor Force Participation Rate	Rank
Chittenden	69.4%	1
Lamoille	67.6%	2
Orange	66.7%	3
Franklin	65.4%	4
Washington	64.5%	5
Addison	64.4%	6
Caledonia	63.7%	7
Windham	62.8%	8
Orleans	62.3%	9
Windsor	62.1%	10
Grand Isle	61.9%	11
Rutland	59.5%	12
Bennington	59.1%	13
Essex	54.8%	14



Labor force participation rate of civilian population 16 years of age and over, 2018-2022 ACS 5-year estimates

2022 GDP & Income by County

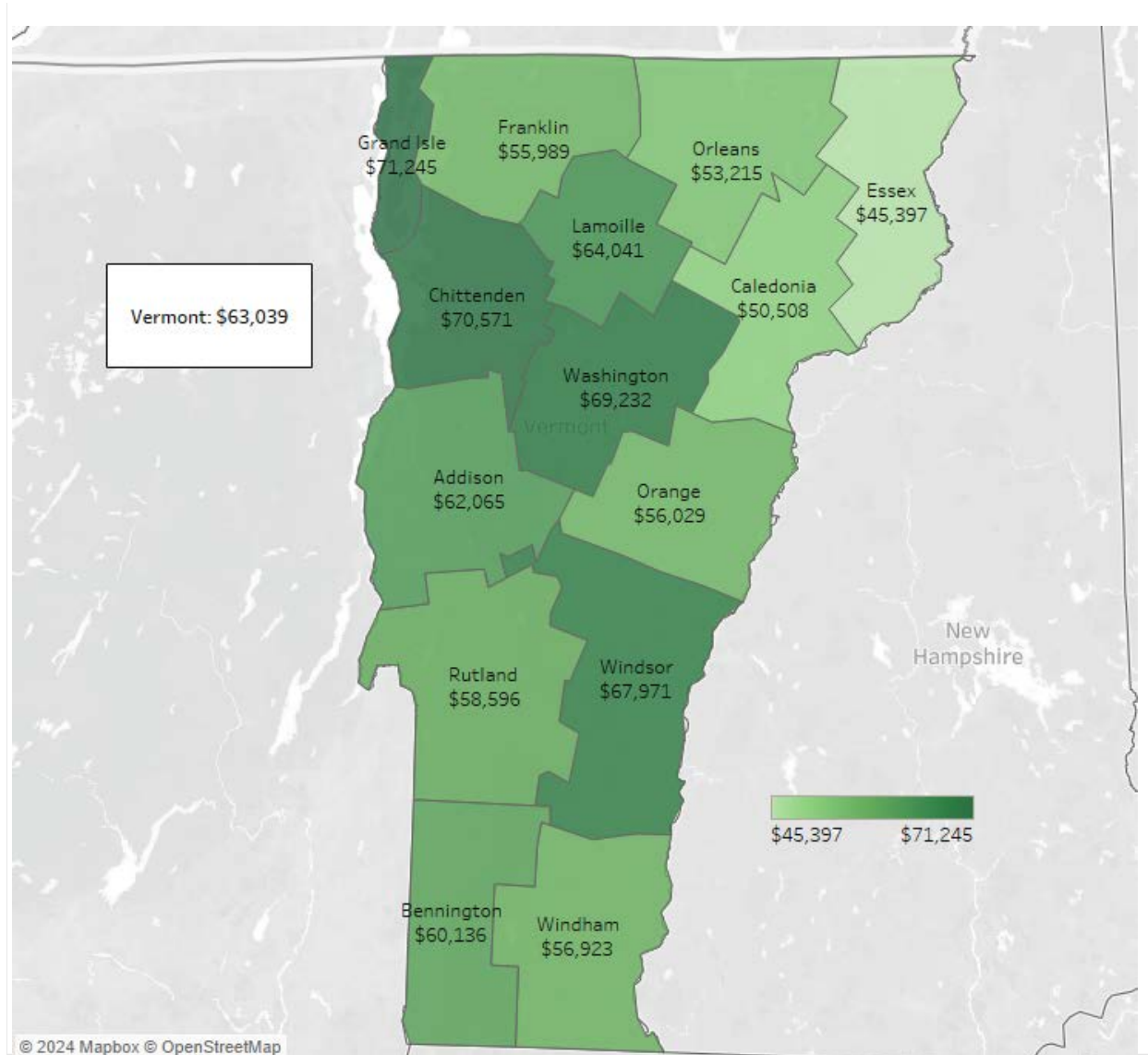
Gross Domestic Product

Area	GDP	Rank
Chittenden	\$12,699,864	1
Washington	\$3,868,214	2
Windsor	\$2,802,347	3
Rutland	\$2,645,533	4
Windham	\$2,329,838	5
Franklin	\$2,108,763	6
Bennington	\$1,742,201	7
Addison	\$1,724,774	8
Lamoille	\$1,213,884	9
Caledonia	\$1,171,143	10
Orleans	\$1,129,192	11
Orange	\$832,385	12
Grand Isle	\$211,193	13
Essex	\$141,811	14

Per Capita Personal Income

Area	Personal Income	Rank
Grand Isle	\$71,245	1
Chittenden	\$70,571	2
Washington	\$69,232	3
Windsor	\$67,971	4
Lamoille	\$64,041	5
Addison	\$62,065	6
Bennington	\$60,136	7
Rutland	\$58,596	8
Windham	\$56,923	9
Orange	\$56,029	10
Franklin	\$55,989	11
Orleans	\$53,215	12
Caledonia	\$50,508	13
Essex	\$45,397	14

Per Capita Personal Income Map

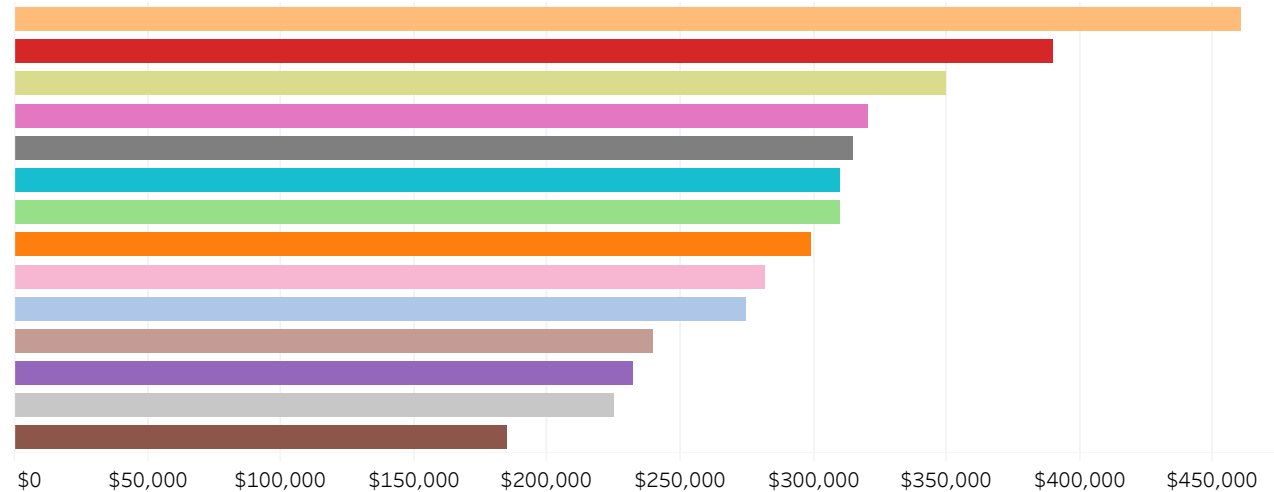


Source: Bureau of Economic Analysis.
Real GDP is in thousands of chained 2017 dollars. Last updated: December 7, 2023

Housing by County

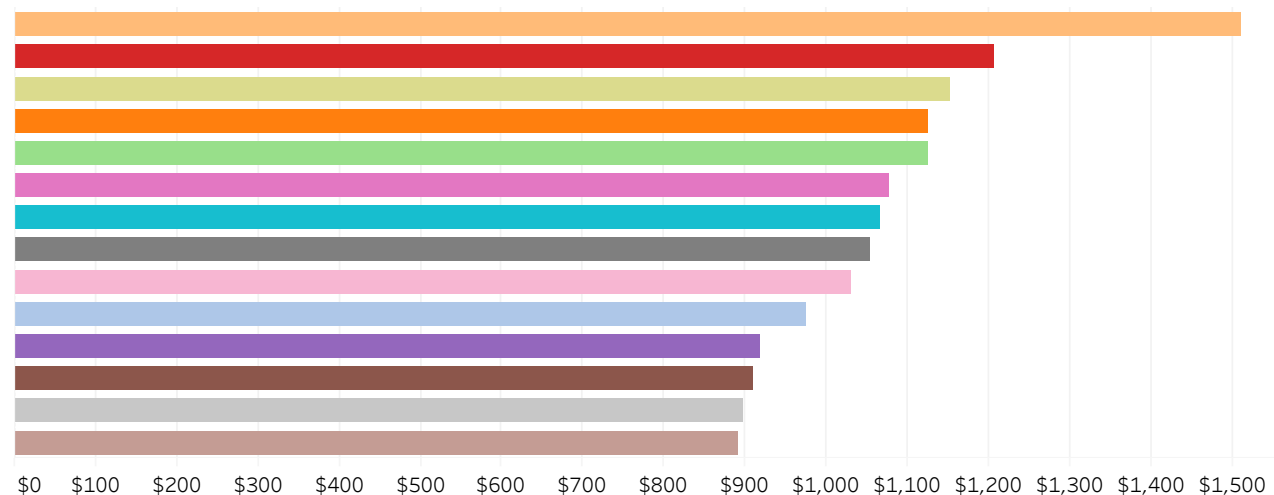
Median Home Sale Price¹

Area	Home Sale Price	Rank
Chittenden	\$460,500	1
Grand Isle	\$390,000	2
Addison	\$350,000	3
Washington	\$320,500	4
Windsor	\$315,000	5
Lamoille	\$310,000	6
Franklin	\$310,000	6
Orange	\$299,000	8
Windham	\$282,000	9
Bennington	\$275,000	10
Rutland	\$240,000	11
Caledonia	\$232,284	12
Orleans	\$225,000	13
Essex	\$185,000	14



Median Gross Rent²

Area	Gross Rent	Rank
Chittenden	\$1,511	1
Grand Isle	\$1,206	2
Addison	\$1,153	3
Orange	\$1,125	4
Franklin	\$1,125	4
Washington	\$1,077	6
Lamoille	\$1,066	7
Windsor	\$1,054	8
Windham	\$1,031	9
Bennington	\$974	10
Caledonia	\$919	11
Essex	\$911	12
Orleans	\$898	13
Rutland	\$891	14

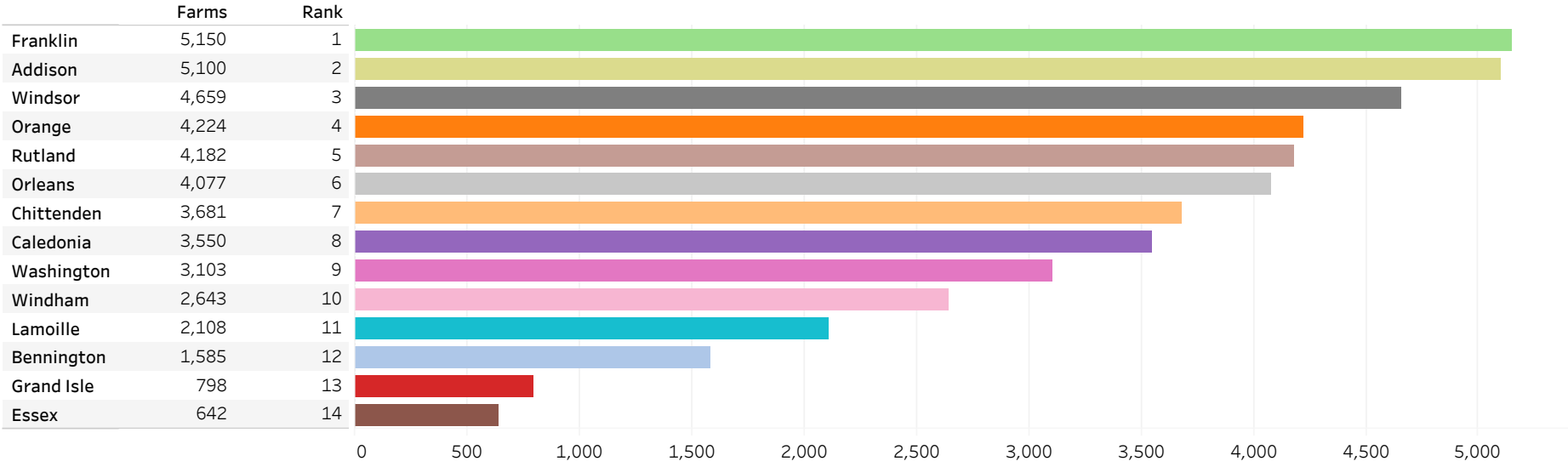


1. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2023)

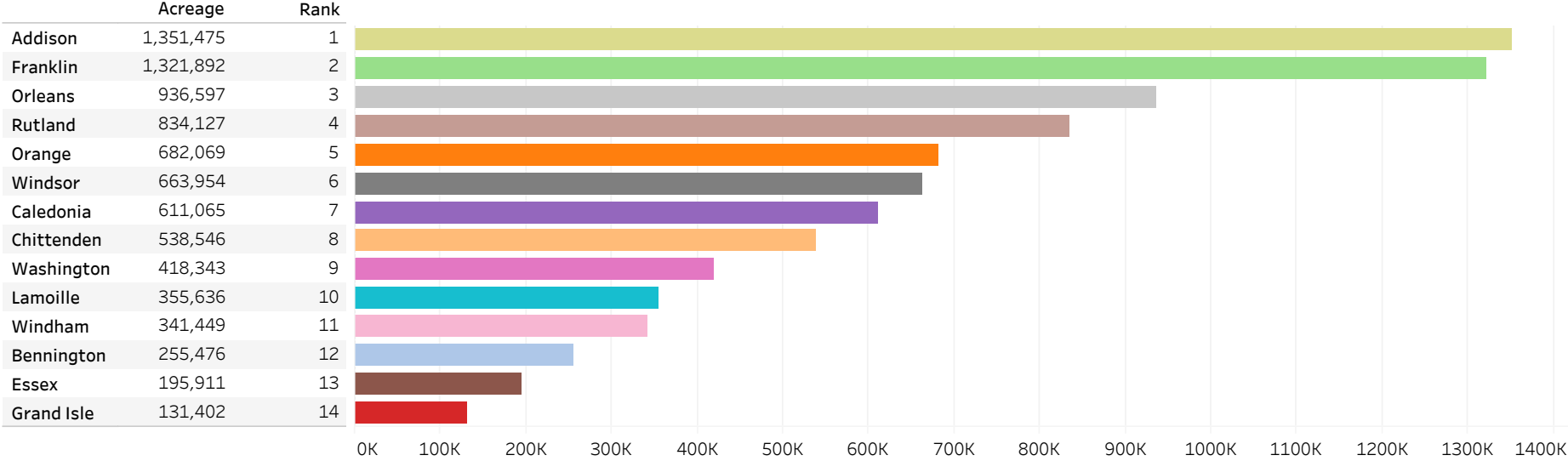
2. U.S. Census Bureau: American Community Survey 5-year estimates (2018-2022)

2022 Farm Statistics by County

Number of Farms



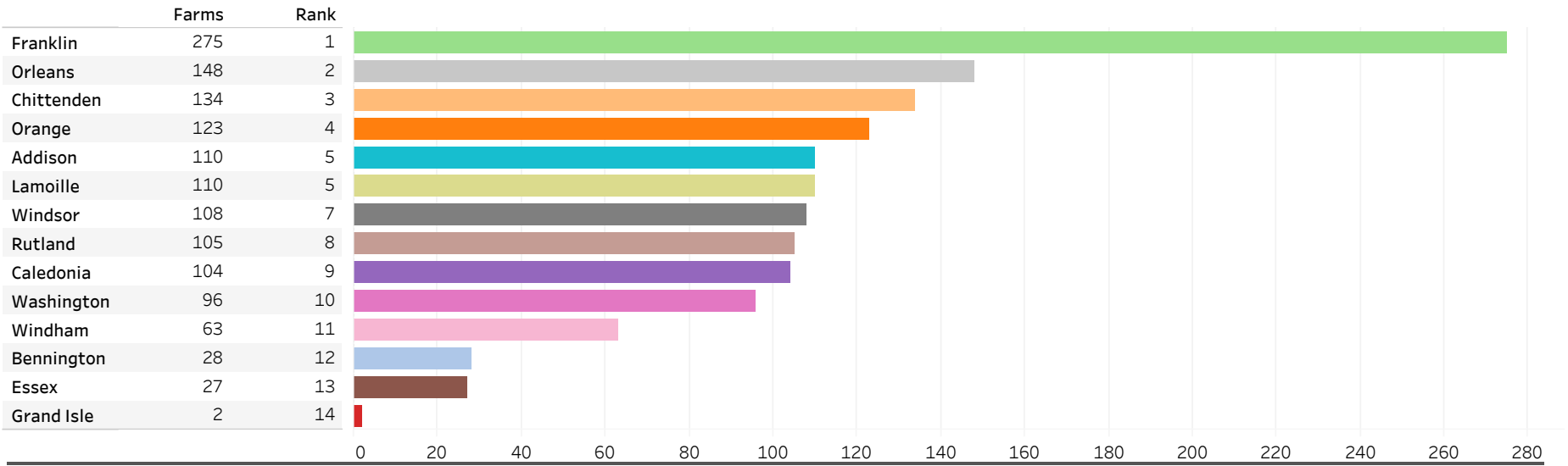
Farm Acreage



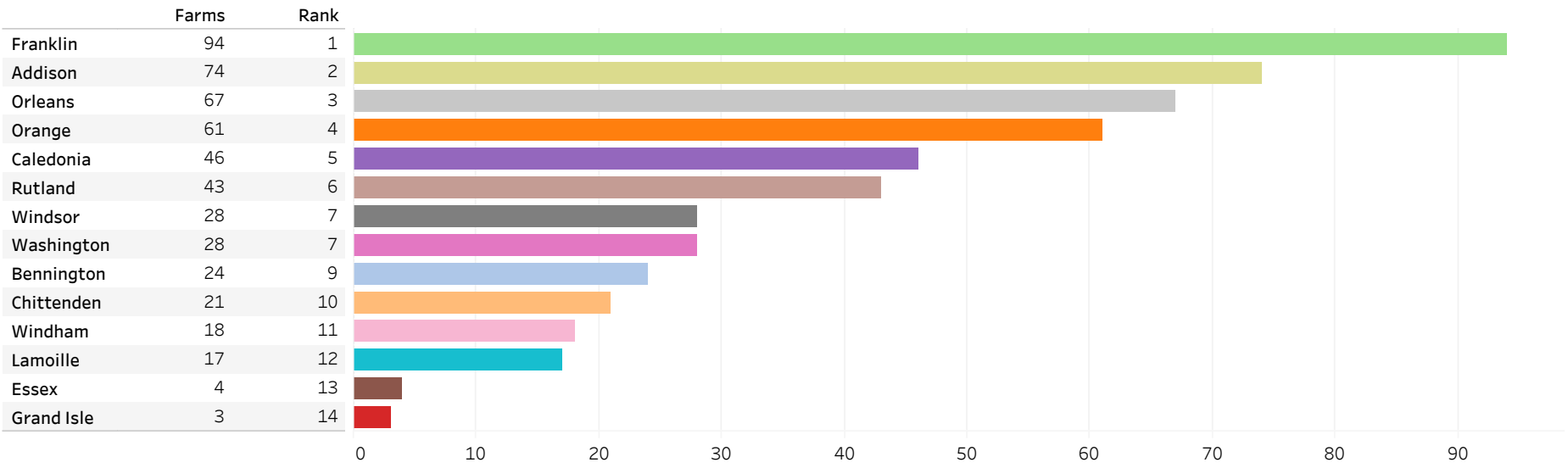
Source: U. S. Department of Agriculture; 2022 Census of Agriculture.
<https://www.nass.usda.gov/AqCensus>

2022 Farm Statistics by County

Maple Syrup Farms¹



Milk Cow Farms



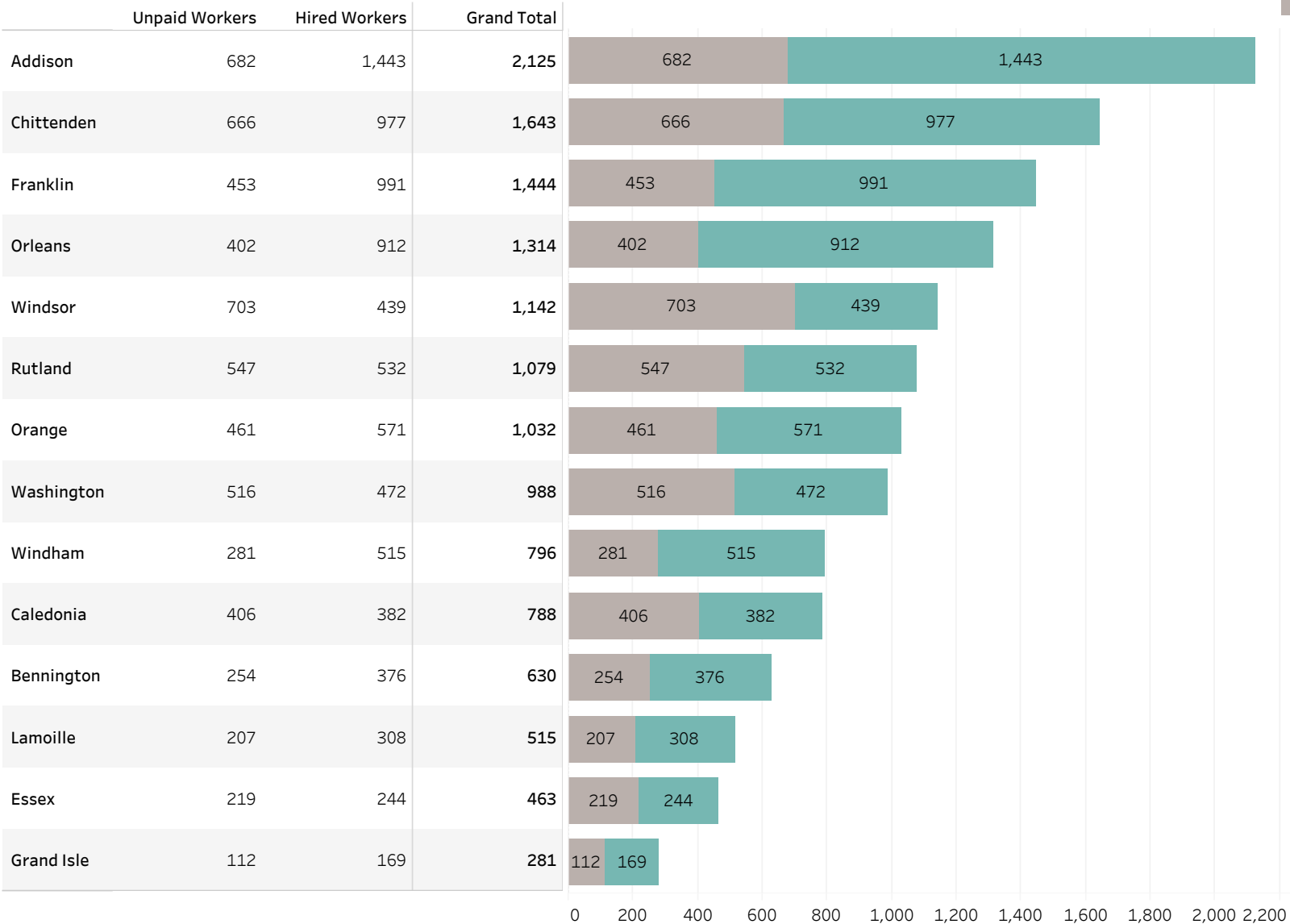
Source: U. S. Department of Agriculture; 2022 Census of Agriculture.

<https://www.nass.usda.gov/AgCensus>

1. Farms with maple syrup taps

2022 Farm Workers by County

Unpaid Workers & Hired Workers



Source: U. S. Department of Agriculture; 2022 Census of Agriculture.
<https://www.nass.usda.gov/AgCensus>